

**THE HONOURABLE SOCIETY OF GRAY'S INN**  
**TRUST FUND**

**Financial Statements**  
**for the year to**  
**31 December 2021**

**Registered Charity No. 1014798**

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND  
YEAR TO 31 DECEMBER 2021**

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**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND  
YEAR TO 31 DECEMBER 2021**

**Trustees' Report**

**Reference and Administrative Details**

<b>TRUSTEES</b>	Michael Napier CBE, QC The Hon James Lewis QC Clive Osborne JP Simon Clements
<b>PRINCIPAL ADDRESS</b>	8 South Square Gray's Inn London WC1R 5ET
<b>CHARITY REGISTRATION NO.</b>	1014798
<b>AUDITORS</b>	Haysmacintyre LLP 10 Queen Street Place London EC4R 41G
<b>PRINCIPAL BANKERS</b>	C Hoare & Co 37 Fleet Street London EC4P 4DQ
<b>SOLICITORS</b>	Hunters 9 New Square Lincoln's Inn London WC2A 3QN
<b>SENIOR MANAGEMENT</b>	Chief Executive: Anthony Harking Director of Finance: Dermot Doughty ACA

# THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND

## YEAR TO 31 DECEMBER 2021

### Trustees' Report (continued)

#### Structure, Governance and Management

- The Trustees who acted throughout the year are as disclosed on page 3.
- The Trustees are kept conversant with the law and the requirements of the Charity Commission, as required, by professional advisers.
- Trustees are selected by the Management Committee of The Honourable Society of Gray's Inn ('The Society') and their appointments are confirmed by Pension, the ultimate policy making body of The Society.
- Day to day management of the activities of The Honourable Society of Gray's Inn Trust Fund (the 'Charitable Trust') is delegated to the management staff of The Society.

#### Governing Document

The Charity is governed by a Deed of Covenant dated 31<sup>st</sup> January 1972.

#### Objectives and Activities

The objects of the Charitable Trust Fund are the advancement of legal education, by, inter alia, the making of donations to the Scholarships Trust for the award of scholarships, bursaries and grants and by the provision of library facilities for the purpose of enabling students of The Society from all parts of the world to study law and fulfil the conditions requisite for conferment of the degree of Barrister at law; the promotion of religion by maintenance of the Chapel; and such other charitable objects as the Trustees shall direct.

#### Grant Policy

For many years grants were made on an annual basis to the Honourable Society of Gray's Inn Scholarships Trust ("the Scholarships Trust") to fund scholarships and which were at level as high as is affordable. No Grant was made to the Scholarships Trust in either 2020 or 2021 as the Charitable Trust's income from the Society had been reduced due to the Coronavirus pandemic. The Trustees understand that in each of these years The Society made a loan of £600k to the Scholarships Trust to fund immediate cash requirements. In future the Charitable Trust will not be making a regular donation to the Scholarships Trust as the Society will be making donations directly.

#### Public Benefit

The Trustees confirm that they have considered the Charity Commission's guidance on public benefit and are mindful of their obligations to ensure that the activities of the Trust are demonstrably for public benefit.

All students wishing to pursue careers as barristers must become members of one of the four Inns of Court and, after passing the requisite exams and meeting other requirements, be called by their Inn. No individual with the appropriate academic qualifications who applies to an Inn of Court can be refused membership to partake of the legal educational facilities offered. The grant made to the Scholarships Trust each year funds scholarships to students.

Members of the public are welcome to attend the Chapel's services, the dates and times of which are on public notice boards within the Inn and on the Inn's website.

The Library is available to all barristers and student barristers for study and research. In addition, the Library undertakes numerous historical and genealogical enquiries on behalf of members of the public for which no charge is made.

#### Achievements and Performance in the Year

The Coronavirus pandemic has had a significant disruptive influence on the Trust's operational activities. Notwithstanding this the major aims have been achieved and are detailed in this report. Staff and volunteers have shown considerable adaptability and diligence throughout this period and the Trustees would like to extend their thanks for the work undertaken.

## THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND YEAR TO 31 DECEMBER 2021

### Trustees' Report (Continued)

#### The Chapel

The pandemic continued to have an impact on Chapel throughout the year with the first several months seeing Evensongs and Holy Communion cancelled. Online Services resumed at the start of 2021 and the Preacher, Organist and Dean of Chapel pre-recorded some Services which were shown via Zoom with another online space being used to allow people to socialize after the Service. 10 Mattins, 7 Holy Communion, 2 Sung Eucharists and 8 Evensong services took place, in a mixture of recorded, online only, hybrid and in person only formats as the year progressed.

It was in March that Holy Communion could begin in person again with communicants standing in a socially-distanced queue to receive.

The 2021 Mulligan Sermon was delivered in person by the Right Reverend Stephen Conway, Bishop of Ely, on 16 May though there was no lunch afterwards.

The first Summer Concert was cancelled but three more took place, with Words & Music on 22 June marking the 426th anniversary of the martyrdom of Henry Walpole. 29 June was the Bar Musical Society concert, 06 July was Paul Skinner on flute and 20 July the Gray's Inn Choir. Sunday lunch returned after Morning Choral Services in October.

The Preacher has continued to make himself available, in complete confidence, for those Members, Students and Staff who need someone to listen to them and as far as possible the Chapel was open to those who wished to access it.

One memorial service, four weddings and four baptisms took place.

#### Library Services

Following the re-introduction of stricter Covid measures in January 2021, the Library again closed to members and reverted to remote services as during the first lockdown. The Library re-opened on 12 April with reduced opening hours, as in the latter part of 2020. Saturday opening on a rota basis with the other Inns resumed in May. Charges for the Document Supply service were reinstated on 19 July, having been waived during lockdown. On 27 September, the Library resumed its normal opening hours of 9:00 – 20:00 and staff returned to working on-site full-time.

After 35 years of service, the Deputy Librarian, MG Jones, retired at the end of January. A revised role of Library Manager was created, to act as operations manager of the Library, deliver legal research training programmes and to deputise for the Director of Library Services. Andy Horton was appointed and started on 19 July. Having been interrupted by the pandemic, the usual practice was resumed of employing two graduate trainees on fixed term contracts, providing a 'foundation year' for those interested in librarianship as a profession.

1,000 books were catalogued and over 1,900 serials received. As ever, welcome donations were made by members. Notably, this included 150 books on international law from the personal collection of the late Master Brownlie, given by his widow Lady Brownlie.

Cataloguing of the Lauterpacht Collection continued, with over 900 items now added to the Library Catalogue. Several periodical runs from the Collection were also moved to open access as part of the Library's collection of international law journals. Titles included the Yearbook of the United Nations, the ICSID Review and the Iran-United States Claims Tribunal Reports, many of the latter being bound with Master Lauterpacht's initials on the spine. A booklet commemorating the reception held to mark the arrival of the Collection was added to the website. The Library also received copies of the lavishly illustrated book, Sir Elihu Lauterpacht: a Life in International Law, a photo-biography produced by Master Lauterpacht's daughter Gabriel Cox.

Cataloguing of the Francis Bacon Collection was completed and a full inventory published on the website, including many first editions and several historical and critical studies addressing Bacon's cipher and the theory of Shakespearian authorship. A project was also initiated to catalogue the rare book holdings kept in the Library Strongroom, including many legal books from the 16th and 17th centuries. Over 200 items have been catalogued so far.

## THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND YEAR TO 31 DECEMBER 2021

### Trustees' Report (Continued)

#### Library Services (Continued)

The disposal of non-essential hardcopy stock continued, and the weeding of the basement closed stack was completed. Weeding of the North Library was also carried out, creating space for the Lauterpacht materials. 800 books were donated to other libraries or given to charity.

As noted last year, the law changed to allow certain electronic publications to become zero-rated for VAT. All publishers have now implemented this change, resulting in cost savings on services such as Westlaw and Lexis Library.

The pandemic led to an increase in requests for remote access to Bloomsbury Professional, with almost 300 members now signed up for the service. The Library subscribed to the Kluwer Arbitration Service to complement its hardcopy collection of international arbitration materials. The service will be offered to support members taking the Inn's Introduction to Arbitration course in 2022.

The project to digitise the Inn's medieval manuscripts proceeded. Trial digitisation of Gray's Inn MS 10 (the Roman de la Rose) was carried out. Initial results were mixed and another attempt will be made in the new year.

After re-opening, attendance by members was initially low, reflecting the fact that many barristers continued to work from home. However, attendance gradually increased, with 2,500 visitors over the last six months, including regular use by students. Usage, as opposed to attendance, remained relatively healthy throughout. Staff dealt with 4,000 enquiries and around 4,500 books were used, of which 13% came from the international law collection and 12% from the Library's closed stacks, such as old editions of textbooks. The Library photocopiers were used for over 29,000 printing, copying or scanning jobs. There were over 32,900 page views of the Library Catalogue.

Working with librarians from the other Inns, staff wrote and delivered legal research training for students on the ICCA Bar Course and produced the 100-page ICCA Legal Research Guide. The Guide has since been published on the Inn's website and is also available in hardcopy from the Library.

The Practical Legal Research Qualifying Session was delivered face-to-face in September. Training materials are being revised to cover new topics of particular relevance to barristers, e.g. criminal and family law. One-to-one bespoke legal research training was re-introduced and proved popular with students and recently qualified barristers. Topics included how to update legislation, effective searching of case law, research strategies, sources in international law, civil procedure, and preparation for mooting. Westlaw Basic and Advanced certification for members was delivered remotely by Thomson Reuters while Lexis Library held remote refresher sessions for members.

Staff took part in student events, including: a Library tour and 'treasure hunt' for ICCA student members of Gray's Inn; presentations on the Inn Libraries to the other Bar providers, delivered with staff from the other Inn Libraries; and a virtual fresher's fair at the University of Law. The Director of Library Services and the Library Manager gave presentations at the Inn's introductory events for London and Circuit students respectively.

A display centred on the Library's sports law specialism was created, tying in with the summer's Olympics and Paralympics. The Women in Law display outside the Library entrance was also updated with new material.

National Conservation Service (NCS) inspected the new Archive facility at 9 Gray's Inn Square and provided a favourable interim report on the environmental conditions, though monitoring continues. The Inn's oldest and most fragile surviving records remain in the Library strongroom for the time being.

Line management of the Inn's Archives passed to the Director of Library Services on 6 September. The Inn's Archivist, Andrew Mussell, retired on 4 November. Katherine Gwyn was appointed as the new Archivist & Records Manager and started on 6 December. The Library and Archives will now operate as a single department and work as team as far as possible. Library staff will assist in answering enquiries and with listing the contents of the Archives and other tasks as needed.

# THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND YEAR TO 31 DECEMBER 2021

## Trustees' Report (Continued)

### The Education Department

This report covers the activities and training for the period from 1 January to 31 December 2021.

**General.** As a result of the pandemic physical training and education within the Inn the was disrupted from January – July 2021. From September there was a return to in-person training, however there were many students still undertaking Bar Training remotely and a hybrid programme emerged. This continues to be the case with lecture and skills training being offered in-person and to online groups.

**Admissions.** The Inn admitted 380 student members in 2021 which is an increase of 9.5% on the 2020 entry. The following additional information relates to the Inn's 2021 student membership intake:

59% of student members are female; 39% are male; 0.9% are non-binary and 8 students did not declare at admission.

49.8% stated the White-British or White (other). The other 50.2% comprises of 15 different ethnic backgrounds. 21.8% of students are from a British-Asian background and 13% of students are from a British Black Caribbean or British Black African Background.

Thirty students declared a disability. Eleven students declared a condition which could impact teaching and learning with reasonable adjustment.

**Call.** The Inn also returned to in-person Call ceremonies and 279 student members were Called to the Bar in 2021. As the Inn Called approximately 100 fewer students in 2020 due to the pandemic, this led to a higher demand for Call in 2021. From Trinity Call 2021 all students being Called to the Bar require a Disclosure and Barring Service (DBS) check, both for UK and internationally (where applicable).

**Mooting.** Most external mooting competitions were delivered online. Gray's Inn won the UK finals of the Jessup Moot and reached the last 16 of the Willem C. Vis International Commercial Arbitration Moot. The Inn's Moot Competition was delivered solely online and in 2021 Gray's Inn also hosted the Inter-Inn moot competition – Gray's Inn finished runners-up to Middle Temple.

**Training and Education.** In 2021 the Inn provided >3000 individual training places at Student level. 54 Pupils successfully completed the Pupil Course. 84 junior barristers (of less than five year's Call) completed the New Practitioner Training Programme. The delivery of this full and varied programme relied on Gray's Inn members providing guidance and training on a pro bono basis, with over 300 members contributing. Some events within the programme were delivered in an adapted online format, including additional events which were initially postponed in early 2020. Students, trainers and staff have adapted well to online delivery and there have been some notable benefits, such as the increased involvement of Circuit trainers and students in the delivery of the programme. Some degree of online delivery will endure because of the flexibility and accessibility online formats provide.

**Outreach.** The Inn expanded the Griffin Access Programme (GAP) with 27 students from Newham Collegiate 6th Form completing the programme and a new cohort of 50 students (Newham Collegiate and Joseph Chamberlain College in Birmingham) starting the programme in November 2021. University Outreach is also now delivered as a hybrid programme, but the Inn's flagship University Advocacy Day returned to in-person delivery – 318 undergraduates applied for a place at three University Advocacy Days and 257 were selected to attend.

**Scholarships.** The Inn had 303 applications for Bar Course scholarship and 84 were awarded. 74 students applied for the Inn's Graduate Diploma in Law Scholarship and 34 were awarded. £1.3M in scholarship funding was agreed by the Trustees for distribution.

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND  
YEAR TO 31 DECEMBER 2021**

**Trustees' Report (Continued)**

**Risk Review**

The Trustees have assessed the major risks faced by the charity and keep them under review. All the operational activities of the Trust are undertaken by The Society and the Trustees rely on the risk control processes implemented by The Society. Specific reference is made in these processes to the risk management requirements of the Charitable Trust. The major risk is the continuation of support from The Society which is built into the Inn's annual budgeting process, and confirmations of support sufficient for the charity to adopt a going concern basis have been received.

**Plans for Future Periods**

The Trustees have no plans to change the current policy of the charity which will continue to support the Chapel, the Education Department and the Library.

**Senior executive pay**

All employees are jointly employed by the Trust and The Society. Trustees rely on The Society to determine the appropriate remuneration of senior executives taking into consideration industry and sector comparative benchmarks.

**Financial Review**

All revenues, supplemented by significant grants from The Society, are used for direct charitable activities. Administrative services are provided by The Society without charge. Pension, the ultimate policy making body of The Society, has provided undertakings to the Charitable Trust Fund to enable it to continue its activities.

During the year the Charitable Trust received donations from The Society totalling £2.0m (2020: £1.9m).

Operational expenditure during the year rose by 12.7%. This was primarily due to an increase in the number of education events as normal activities resumed after the pandemic. The level of operational expenditure in 2020 was artificially low.

At the end of the year total funds were £266,698 (2020: £452,832).

A comparison with the previous year is set out below:

<b>Expenditure</b>	<b>2021</b>	<b>2020</b>
	£	£
The Chapel	75,056	64,053
Education (excluding scholarships)	950,330	815,788
Library, archives and modern records	1,195,415	1,090,317
<b>Total Expenditure</b>	<b><u>£2,220,802</u></b>	<b><u>£1,970,157</u></b>

**Reserves Policy**

The Trustees have considered forecasts of future expenditure of the Trust together with the commitment of The Society to provide annual donations to meet this expenditure. They are satisfied that the current level of reserves is adequate to support ongoing expenditure.

The policy of the Trust is to maintain a modest level of reserves reflecting The Society's financial strength and formally stated commitment to fund the Trust. The trustees aim to maintain £200,000 in unrestricted reserves. At 31<sup>st</sup> December the Trust held £188,294 in unrestricted reserves.

The assets of the Trust consist of cash, which is held at a level approximately equal to the Trust's endowment, and a current account with The Society.

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND**  
**YEAR TO 31 DECEMBER 2021**  
**Trustees' Report (Continued)**

**Statement of Trustees' Responsibilities**

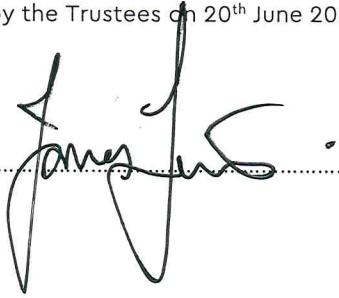
The Trustees of the Charity are required to prepare for each financial year financial statements which observe the principles and methods of the Charities SORP and which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that this basis applies.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with statutory requirements. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 20<sup>th</sup> June 2022 and signed as authorised on their behalf by:

Trustee .....



## THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND YEAR TO 31 DECEMBER 2021

### Independent auditor's report to the Trustees of The Honourable Society of Gray's Inn Trust Fund

#### Opinion

We have audited the financial statements of The Honourable Society of Gray's Inn Trust Funds for the year ended 31 December 2021 which comprise Statement of Financial Activities, Balance Sheet, cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of the charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity, or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns;  
or
- we have not received all the information and explanations we require for our audit.

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND  
YEAR TO 31 DECEMBER 2021**

**Independent auditor's report to the Trustees of The Honourable Society of Gray's Inn Trust Fund  
(cont'd)**

**Responsibilities of Trustees for the financial statements**

As explained more fully in the Trustees' responsibilities statement set out on page 9, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to compliance with the Charity SORP in the preparation of the accounts and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that there were no such risks. Our procedures included the following:

- Inspecting correspondence with regulators and tax authorities, and minutes of trustee meetings;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud both at planning and at completion;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals process by management in the preparation of the financial statements; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the charity's Trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's Trustees as a body for our audit work, for this report, or for the opinions we have formed.

*Haysmacintyre LLP.*

**Haysmacintyre LLP  
10 Queen Street Place  
Statutory Auditors London  
EC4R 1AG**

**Date: 21 June 2022**

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND  
YEAR TO 31 DECEMBER 2021**

**STATEMENT OF FINANCIAL ACTIVITIES**

	Endowment	Restricted	Unrestricted	2021 Total	2020 Total
	£	£	£	£	£
Notes					
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and Legacies					
The Honourable Society of Gray's Inn	-	-	2,000,000	2,000,000	1,880,000
Government Grants	1(i)	-	-	-	39,580
Other grants and donations	-	-	5,915	5,915	50,812
Sub-total donations and legacies	-	-	2,005,915	2,005,915	1,970,392
Charitable Activities					
Library Services	-	-	1,969	1,969	2,767
Course Fees	-	-	26,784	26,784	15,681
Sub-total charitable activities	-	-	28,753	28,753	18,448
<b>TOTAL INCOME</b>	<b>£ -</b>	<b>£ -</b>	<b>£2,034,668</b>	<b>£2,034,668</b>	<b>£1,988,840</b>
<b>EXPENDITURE ON CHARITABLE ACTIVITIES:</b>					
Running and enhancing Gray's Inn Chapel	2	-	75,056	75,056	64,053
Advancement of Legal Education	2	-	950,330	950,330	815,788
Library services	2	-	1,195,415	1,195,415	1,090,317
<b>TOTAL EXPENDITURE</b>	<b>£ -</b>	<b>£ -</b>	<b>£2,220,802</b>	<b>£2,220,802</b>	<b>£1,970,157</b>
<b>NET INCOME/EXPENDITURE</b>	<b>-</b>	<b>-</b>	<b>(186,134)</b>	<b>(186,134)</b>	<b>18,683</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward	78,404	71,883	283,862	452,832	434,149
<b>Total funds carried forward</b>	<b>£78,404</b>	<b>£71,883</b>	<b>£97,728</b>	<b>£266,698</b>	<b>£452,832</b>

There were no recognised gains or losses other than those shown in the above Statement of Financial Activities.

*The notes on pages 15-19 form part of the financial statements.*

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND  
YEAR TO 31 DECEMBER 2021**

**BALANCE SHEET AT 31 DECEMBER 2021.**

	Notes	2021	2020
		£	£
<b>FIXED ASSETS</b>			
Silver ornaments (Millar bequest)	3	3,200	3,200
<b>CURRENT ASSETS</b>			
Sundry debtors	8	120,772	205,350
Bank balance		75,199	123,699
		195,971	329,049
<b>CURRENT ACCOUNT</b>			
The Honourable Society of Gray's Inn		153,872	205,597
<b>CURRENT LIABILITIES</b>			
Creditors	9	(86,345)	(85,014)
<b>NET CURRENT ASSETS</b>		263,498	449,633
<b>NET ASSETS</b>		<u>£266,698</u>	<u>£452,832</u>
<b>FUNDS</b>			
<u>W J K Millar bequest</u>			
Endowment	3	78,404	78,404
<u>Rosina Hare bequest</u>			
Unrestricted	3	71,883	71,883
<u>General</u>			
Unrestricted	3	116,411	302,545
		<u>£266,698</u>	<u>£452,832</u>

Approved by the Trustees on 20<sup>th</sup> June 2022 and signed as authorised on their behalf by:

Trustee:.....

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND  
YEAR TO 31 DECEMBER 2021**

**STATEMENT OF CASH FLOWS FOR YEAR ENDING 31 DECEMBER 2021.**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Net movement in funds	(186,134)	18,683
Decrease in debtors	84,578	36,229
(Increase)/decrease in current account with Grays Inn	51,725	(9,232)
Increase/(decrease) in creditors	1,331	(200)
Net cash provided by operating activities	(48,500)	45,480
Increase in cash and cash equivalents in the year	(48,500)	45,480
Cash and cash equivalents at the start of the year	123,699	78,219
Total cash and cash equivalents at the end of the year	<u>£75,199</u>	<u>£123,699</u>

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND  
YEAR TO 31 DECEMBER 2021**

**Notes to the Accounts**

**1. ACCOUNTING POLICIES**

**(a) General Information**

The Gray's Inn Trust Fund is a Charitable Trust registered with the Charities Commission. It is incorporated in the United Kingdom and its registered address is: Treasury Office, 8 South Square, Gray's Inn, London WC1R 5ET.

**(b) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (second edition - October 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The Trust constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern. The Trustees have obtained confirmation from The Society that they have the means and intention of fund the operations of the Trust for at least 12 months from the date these financial statements are signed. In preparation of the accounts there are estimates relating to prepayments and accruals which are non-complex in nature. None of the estimates are material to the accounts.

**(c) Grants**

Grants are charged as expenditure in the year they are awarded.

**(d) Expenditure**

The expenditure of the charity is directly allocated to the charitable activity to which it relates or to the cost of generating funds or governance, as appropriate. Where support costs are incurred these are apportioned to the appropriate headings (see Note 2 below).

**(e) Financial Instruments**

The Trust only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

**(f) Creditors**

Short term creditors are measured at the transaction price. Other financial liabilities are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

**(g) Debtors**

Short term debtors are measured at the transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

**(h) Provisions**

Provisions are made where an event has taken place that gives the Charitable Trust a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation. Provisions are charged as an expense to the Statement of Financial Activities in the year that The Society becomes aware of the obligation, and are measured at the best estimate at the Balance Sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties. When payments are eventually made, they are charged to the provision carried in the Balance Sheet.

**(i) Government Grants**

During 2021 The Trust did not claim any funds under the Government's Coronavirus Job Retention Scheme (2020: £39,580).

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND**  
**YEAR TO 31 DECEMBER 2021**

**Notes to the Accounts (Continued)**

**2. CHARITABLE EXPENDITURE**

Expenditure on Charitable Activities, together with prior year comparative figures, is as follows:

	<b>Chapel</b>	<b>Education</b>	<b>Library</b>	<b>2021</b>
	£	£	£	<b>Total</b>
<b>Direct costs</b>				
Staff costs	25,154	537,523	363,430	926,107
Books and publications	-	-	572,315	572,315
Event Costs	3,543	178,584	10,692	192,819
Other	26,299	45,323	37,313	108,935
	54,997	761,430	983,750	1,800,176
<b>Grant Funding</b>				
The Gray's Inn Scholarships Trust		48,500	-	48,500
Other grants and awards		20,100	6,500	26,600
		68,600	6,500	75,100
<b>Support costs</b>				
Information Technology	-	46,740	79,062	125,802
Space Costs	20,060	73,560	126,103	219,723
	20,060	120,300	205,166	345,525
	<u>£75,056</u>	<u>£950,330</u>	<u>£1,195,415</u>	<u>£2,220,802</u>
<b>2020</b>				
	<b>Chapel</b>	<b>Education</b>	<b>Library</b>	<b>Total</b>
	£	£	£	
<b>Direct costs</b>				
Staff costs	22,990	505,588	355,862	884,440
Books and publications	-	-	519,800	519,800
Event Costs	-	165,523	-	165,523
Other	22,097	42,171	37,723	101,990
	45,086	713,282	913,385	1,671,753
<b>Grant Funding</b>				
The Gray's Inn Scholarships Trust		-	-	-
Other grants and awards		4,950	6,000	10,950
		4,950	6,000	10,950
<b>Support costs</b>				
Information Technology	-	28,004	51,700	79,704
Space Costs	18,966	69,552	119,232	207,750
	18,966	97,556	170,931	287,454
	<u>£64,053</u>	<u>£815,788</u>	<u>£1,090,317</u>	<u>£1,970,157</u>

Staff costs are more fully detailed in note 7.

Educational events are undertaken both within the Gray's Inn site and at external venues. The Trustees Report includes details of events undertaken in 2021. Additional disclosures regarding grant funding are given in note 6.

Support costs are allocated on the basis of the numbers of computers in use for IT and on the basis of square footage for space costs.

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND  
YEAR TO 31 DECEMBER 2021**

**Notes to the Accounts (Continued)**

**3. MOVEMENT IN FUNDS**

	<b>Millar Bequest</b>	<b>R Hare Bequest</b>	<b>General Fund</b>	<b>Total</b>
	£	£	£	£
Balance at 1 Jan 2021	78,404	71,883	302,545	452,832
Total Income	-	-	2,034,668	2,034,668
Trust running costs	-	-	(2,220,802)	(2,220,802)
Balance at 31 Dec 2021	<u>£78,404</u>	<u>£71,883</u>	<u>£116,411</u>	<u>£266,698</u>

	<b>Millar Bequest</b>	<b>R Hare Bequest</b>	<b>General Fund</b>	<b>Total</b>
	£	£	£	£
Balance at 1 Jan 2020	78,404	71,883	283,862	434,149
Total Income	-	-	1,988,840	1,988,840
Trust running costs	-	-	(1,970,157)	(1,970,157)
Scholarship donation	-	-	-	-
Balance at 31 Dec 2020	<u>£78,404</u>	<u>£71,883</u>	<u>£302,545</u>	<u>£452,832</u>

**WJK Millar bequest.** This was created with a bequest from the estate of William James Kinnear Millar to benefit the chapel.

**Rosina Hare bequest.** This was created as a bequest from the estate of Rosina Hare QC.

**4. TAXATION**

As a registered charity, the Charitable Trust is exempt from taxation.

**5. TRUSTEES' REMUNERATION AND RELATED PARTY TRANSACTIONS**

During the year no trustee received any remuneration or expenses from the Charitable Trust Fund (2020: £nil). There were no related party transactions in the year (2020: £nil)

**6. GRANTS PAYABLE**

A grant of £48,500 was made to the Scholarships Trust to fund the award of scholarships to students (2020: £nil). This grant was made possible following the receipt of a legacy (amounting to £45,479) from the Estate of the late HPD Grazebrook

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND  
YEAR TO 31 DECEMBER 2021**

**Notes to the Accounts (Continued)**

**7. STAFF COSTS**

Staff costs for the year, together with prior year comparative figures, are:

	<b>Chapel</b>	<b>Education</b>	<b>Library</b>	<b>2021 Total</b>
	£	£	£	£
Salaries	21,825	422,763	262,409	706,997
National Insurance	1,374	38,643	24,054	64,070
Pension Costs	1,403	42,707	28,235	72,345
Other costs	552	33,411	48,733	82,696
	<u>£25,154</u>	<u>£537,523</u>	<u>£363,430</u>	<u>£926,107</u>
	<b>Chapel</b>	<b>Education</b>	<b>Library</b>	<b>2020 Total</b>
	£	£	£	£
Salaries	19,945	377,352	280,297	677,594
National Insurance	968	38,792	25,562	65,322
Pension Costs	1,367	38,817	27,762	67,946
Other costs	710	50,627	22,241	73,578
	<u>£22,990</u>	<u>£505,588</u>	<u>£355,862</u>	<u>£884,440</u>

The Average number of employees in 2021 was 20 (2020: 19). The total compensation of key management personnel was £210,680 (2020: £211,183).

One employee received total employee benefits in excess of £90,000 but below £100,000. A further employee received employee benefits in excess of £70,000 but below £80,000. These benefits exclude employer pension contributions.

Pension costs represent the Charitable Trust's share of cash paid by The Society in respect of pensions for staff wholly employed on Charitable Trust activities. These sums are paid either to the Honourable Society of Gray's Inn Pension and Life Assurance Scheme or to a third party pension provider.

**8. DEBTORS**

	<b>2021</b>	<b>2020</b>
	£	£
Prepayments and accrued income	49,236	139,924
Sundry Debtors	71,536	65,426
	<u>£120,772</u>	<u>£205,350</u>

**9. CREDITORS**

	<b>2021</b>	<b>2020</b>
	£	£
Sundry creditors and accruals	<u>£86,345</u>	<u>£85,014</u>

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND  
YEAR TO 31 DECEMBER 2021**

**Notes to the Accounts (Continued)**

**10. FINANCIAL INSTRUMENTS**

	<b>2021</b>	<b>2020</b>
	£	£
<b>Financial Assets</b>		
Financial Assets measured at amortised cost	<u>£71,536</u>	<u>£65,426</u>
<b>Financial Liabilities</b>		
Financial Liabilities measured at amortised cost	<u>£86,345</u>	<u>£85,014</u>

Financial assets (at amortised cost) comprise accrued income and sundry debtors. Financial liabilities (at amortised cost) comprise accruals and sundry creditors.

**11. PENSIONS**

Employees whose employment commenced before 1st April 2006 are members of The Honourable Society of Gray's Inn Pension & Life Assurance Scheme which is a defined benefit, non-contributory pension scheme. (Employees whose employment commenced after 1st April 2006 benefit from defined contribution pension arrangements). Employees have a joint contract of employment with The Society and the Charitable Trust. The Charitable Trust has no liability to make contributions or to make good any deficit in the scheme, this being the liability of The Society. The requirement to disclose information, as required by FRS102, is therefore unnecessary and not provided. The allocated pension contribution charge for the year is disclosed within note 7.

**12. SUPPORT & GOVERNANCE COSTS**

The Society provides all support and governance services but makes no charge. It is not practical to quantify the value of these donated services. On the basis that the value is not likely to be material, a value of nil has been ascribed to the donated services in these accounts.

**13. POST BALANCE SHEET EVENTS**

The Trustees have received confirmation from The Society that they can and will meet all operational costs of the Trusts for the foreseeable future.