

THE HONOURABLE SOCIETY OF GRAY'S INN

TRUST FUND

Financial Statements

for the year to

31 December 2020

Registered Charity No. 1014798

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

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**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

Trustees' Report

Reference and Administrative Details

TRUSTEES	The Hon Hugo Keith QC (Retired 30 April 2020) Michael Napier CBE, QC The Hon James Lewis QC Clive Osborne JP Simon Clements (Appointed 1 May 2020)
PRINCIPAL ADDRESS	8 South Square Gray's Inn London WC1R 5ET
CHARITY REGISTRATION NO.	1014798
AUDITORS	Haysmacintyre LLP 10 Queen Street Place London EC4R 4TG
PRINCIPAL BANKERS	C Hoare & Co 37 Fleet Street London EC4P 4DQ
SOLICITORS	Hunters 9 New Square Lincoln's Inn London WC2A 3QN
SENIOR MANAGEMENT	Chief Executive: Anthony Harking Director of Finance: Dermot Doughty ACA

THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND YEAR TO 31 DECEMBER 2020

Trustees' Report (continued)

Structure, Governance and Management

- The Trustees who acted throughout the year are as disclosed on page 3.
- The Trustees are kept conversant with the law and the requirements of the Charity Commission, as required, by professional advisers.
- Trustees are selected by the Management Committee of The Honourable Society of Gray's Inn ('The Society') and their appointments are confirmed by Pension, the ultimate policy making body of The Society.
- Day to day management of the activities of The Honourable Society of Gray's Inn Trust Fund (the 'Charitable Trust') is delegated to the management staff of The Society.

Governing Document

The Charity is governed by a Deed of Covenant dated 31st January 1972.

Objectives and Activities

The objects of the Charitable Trust Fund are the advancement of legal education, by, inter alia, the making of donations to the Scholarships Trust for the award of scholarships, bursaries and grants and by the provision of library facilities for the purpose of enabling students of The Society from all parts of the world to study law and fulfil the conditions requisite for conferment of the degree of Barrister at law; the promotion of religion by maintenance of the Chapel; and such other charitable objects as the Trustees shall direct.

Grant Policy

Grants are made on an annual basis to the Honourable Society of Gray's Inn Scholarships Trust ("the Scholarships Trust") to fund scholarships and are made at level which is as high as is affordable. No Grant was made to the Scholarships Trust during the year since the annual grant from The Society to the Charitable was reduced as a result of the Coronavirus pandemic. The Trustees understand that The Society made a loan of £600k to the Scholarships Trust to fund immediate cash requirements.

Public Benefit

The Trustees confirm that they have considered the Charity Commission's guidance on public benefit and are mindful of their obligations to ensure that the activities of the Trust are demonstrably for public benefit.

All students wishing to pursue careers as barristers must become members of one of the four Inns of Court and, after passing the requisite exams and meeting other requirements, be called by their Inn. No individual with the appropriate academic qualifications who applies to an Inn of Court can be refused membership to partake of the legal educational facilities offered. The grant made to the Scholarships Trust each year funds scholarships to students.

Members of the public are welcome to attend the Chapel's services, the dates and times of which are on public notice boards within the Inn and on the Inn's website.

The Library is available to all barristers and student barristers for study and research. In addition, the Library undertakes numerous historical and genealogical enquiries on behalf of members of the public for which no charge is made.

Achievements and Performance in the Year

The Coronavirus pandemic has had a significant disruptive influence on the Trust's operational activities. Notwithstanding this the major aims have been achieved and are detailed in this report. Staff and volunteers have shown considerable adaptability and diligence throughout this period and the Trustees would like to extend their thanks for the work undertaken.

THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND YEAR TO 31 DECEMBER 2020

Trustees' Report (Continued)

The Chapel

Whilst the pandemic, social distancing and the restrictions imposed on collective worship at different times were certainly felt, Chapel strove to provide as full a calendar of worship and events as it could in 2020. 3 Mattins, 4 Holy Communions, 1 Sung Eucharist and 2 Evensong services took place. Social distancing and no congregational singing became necessary and Services were made available online via Zoom as much as possible. Although the Mulligan Sermon, to be preached by The Very Rev'd Dr. Jeffrey John, Dean of St. Albans, had to be cancelled, the Remembrance Sunday Service was socially distanced and the Carol Service took place online. A benefit to the increasing amount of online activity is of course that it can be seen and heard by those who would normally not be able to attend Chapel.

Other than during the tightest periods of lockdown, the Chapel has remained open upon request as a place for quiet prayer and reflection and the Preacher has made himself available, in complete confidence, for those Members, Students and Staff who need someone to listen to them.

The four Summer Concerts were all pre-recorded all took place online were then available on the Inn's website for a limited time afterwards.

Master Bill Clegg QC read the 'Banned Chapter' from his book *Under The Wig* and took questions afterwards.

Music for Organ, Christopher Bowers-Broadbent.

Music for Voices, the Choir of Grays Inn with additional material from the CD '*Mattins Music - The Choir and Organ of Gray's Inn Chapel*'.

Music for Piano, Paul Wee.

One memorial service took place.

Library Services

Following the outbreak of the COVID-19 pandemic, the Library closed on 20 March. Staff worked from home providing a remote enquiry and document supply service to members. Staff had remote access to the Library's online services and carried out searches on behalf of barristers, providing material to them by email. The usual charges for document supply were waived. Three members of the Library team were furloughed between mid-April and mid-July.

A number activities had to be suspended for all or part of the year, included virtually all purchasing and receipt of new books and serials (resumed in mid-July), work on the Lauterpacht Collection, and the project to dispose of non-essential hardcopy stock. It was also not possible to maintain all the usual record-keeping and statistics relating to Library services.

The Library worked closely with the other Inns of Court Libraries, pooling expertise and resources by operating a referral system. A few weeks into lockdown, the Library was also able to bring staff on-site one day a week in order to deal with requests for materials only available in hardcopy. This was done in rotation with the other Inn Libraries. The 'on-site' days proved extremely busy and it was necessary to prioritise requests for material needed for use in court.

The pandemic led to an increase in members applying for remote access to Bloomsbury Professional Online. The number of users rose to 265, with more than 60% of these based outside London, in keeping with the original aim of being able to provide library materials to members practicing on the Circuits.

Since the March lockdown, over 70% of enquiries have been to provide material for use in courts and tribunals, while 60% of all requests have been for material only available in hardcopy within the Library. The majority of requests were for textbooks, old or obscure materials or for the Library's specialist international law materials. This illustrated the enduring usefulness of the Library's hardcopy and historic collections and also its role in helping barristers to continue working during the pandemic.

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

Trustees' Report (Continued)

Library Services (Continued)

In advance of re-opening, the Director of Library Services prepared a detailed series of Covid measures covering all aspects of Library use. The Library is now considered to be a highly Covid-secure environment. The Library re-opened to members on 20 July, on a weekly rota basis with the other Inn Libraries. This arrangement ended on 1 September when all four Inn Libraries re-opened full-time. Saturday openings resumed on 19 September. Staff working patterns were revised to allow some continued home-working and later start times to avoid peak hours for commuting. With these arrangements in place it was not possible to resume late night opening. Library opening hours were reduced to 10am to 4pm, with the document supply service available until 6pm.

Following re-opening, there was a consistent flow of visitors, though attendance was reduced compared to pre-Covid levels. There was noticeable attendance by students prior to the re-scheduled Bar exams. However, use of the document supply service increased by 700% as many barristers continued to work remotely and had an ongoing need for access to Library services.

It was agreed in February that the four Inn Libraries would collaborate in delivering legal research training for students on Part 2 of the ICCA Bar Course, due to commence in March 2021. The Director of Library Services will be involved in this and work is underway to design the training.

The Director of Education and the Director of Library Services agreed to cancel the Practical Legal Research Qualifying Sessions that had been scheduled for June and September. In the circumstances there were insufficient resources to create an online alternative to the usual face to face workshop in the Library. This will be re-visited in 2021.

There was no postgraduate welcome fair at City Law School, normally attended by Library staff. The Director of Library Services took part in the Inn's Introductory Talks for new students, conducted via Zoom webinar. The event was very successful, with the Q&A function encouraging a high level of interaction from students, including many questions about the Library.

The publication and supply of law books and periodicals was significantly impacted by the pandemic, leading to a backlog in library acquisitions which gradually reduced from September. Publication of many international law titles, the Library's key specialism, was delayed until next year. Approximately 500 books were catalogued and more than 1,000 serials received. Despite the pandemic, a number of donations were still received from members.

The final portion of the Lauterpacht Library was collected and shelved with the rest of the Collection in the Library's closed stack. 560 books from the Collection have now been catalogued. Regular updates were posted on the Inn's social media channels, generating a favourable response. A summary progress report was also made available in January and a commemorative bookplate was produced to identify items from the Collection.

The project to dispose of non-essential hardcopy stock resumed in July, with some 600 items identified for disposal via donation to other libraries or to members. The exercise had been undertaken partly to free up space in the basement of the Treasury Office in anticipation of Project Griffin. Although the latter has now been postponed, it is still an aim to reduce unneeded stock and consolidate the remaining basement stock with the rest of the Library's closed access material.

On 1 May the law changed to allow certain electronic publications to become zero-rated for VAT. This should lead to cost savings in 2021. As the Library is part of the Charitable Trust, it was not entitled to reclaim VAT paid on online subscriptions, thus significantly increasing the cost of services such as Westlaw and Lexis Library.

The Director of Library Services began investigating the feasibility and cost of digitising the Inn's 24 medieval manuscripts. The intention is to make digital copies of the manuscripts available via the Inn's website. From a conservation perspective, this would also greatly reduce any need to handle the manuscripts.

Library staff worked hard and with great flexibility throughout the year in challenging circumstances, for which they are to be congratulated.

THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND YEAR TO 31 DECEMBER 2020

Trustees' Report (Continued)

The Education Department

This report covers the activities and training for the period from 1 January to 31 December 2020 although the academic year for the Inn begins in September and ends in August.

As a result of the pandemic physical training and education within the Inn and at residential training venues stopped in mid-March. As a result, the Inn's Education Department rapidly pulled together an online programme, with the result that all training and education continued with only minimal disruption. Students who commenced their Bar Courses in September 2020 have only experienced online delivery and have not physically visited the Inn.

Most events within the programme have been delivered in an adapted online format, including additional events which were initially postponed in early 2020. Students, trainers and staff have adapted well to online delivery and there have been some notable benefits, such as the increased involvement of Circuit trainers and students in the delivery of the programme.

The Education Department has undergone a review and subsequent re-organisation in this reporting period. This is due, in part, to the implementation of a new quality assurance framework for the delivery of Qualifying Sessions (QS) and to prepare the Department for the administration of the Disclosure and Barring Service (DBS) check for student members prior to Call, from spring 2021.

A total of 349 student members were admitted to the Inn in 2020 and a total of 81 were called to the Bar.

In 2020 the Inn provided 1,918 individual training places at Student, Pupil and New Practitioner level. The delivery of this full and varied programme relies heavily on Gray's Inn members providing guidance and training on a pro bono basis with over 300 members contributing. The Education Department ran four advocacy and ethics courses for students, one of which was adapted to an online format. One course included the second round of the moot competition, a mock trial at the Royal Courts of Justice and careers advice. 121 students attended the mock trial. One residential course took place on Circuit (Birmingham) in February (66 students).

The Education Department continues to engage actively in internal and external mooting with an emphasis on training novice mooters and offering advanced opportunities for experienced mooters. The Inn ran 3 practice moots for students at all levels. We also trained and prepared a team for the Vis Arbitration Moot competition, which was unfortunately cancelled in 2020 due to the Pandemic. The team is selected from the Inn's Student Arbitration Course which commenced in August 2020 and a new team has been select for the 2021 (online) Vis Moot. The Inn' Moot Competition had 91 entrants and, after a postponement, was concluded (on line) in March 2021.

A total of 7 prison debates were undertaken by Vocalise mentors in 2020. The ability to go ahead with arranged debates was significantly impacted by the pandemic which suddenly halted mentors going into the prisons to teach. Teaching was stopped mid-way through training cycles in March. This decision was taken for the safety of both mentors and the prisoners themselves.

Griffin LAW is Gray's Inn's vehicle for promoting social mobility at the Bar. Inn students introduce secondary and sixth form students to the legal profession, build their knowledge of the rule of law and develop their skills in advocacy and persuasion. The programme was unfortunately cancelled due to the pandemic. New mentors for both Griffin LAW and Vocalise programmes were recruited in September 2020 and online programme is now being delivered. The Inn also launched the Griffin Access Programme (GAP) with 27 students from Newnham Collegiate 6th Form. GAP is a two-year programme with Year 12 students interested in a career at the Bar who are keen to learn about the type of work at the Bar and experience the training, education and mentoring opportunities available through the Inn.

The Inn's Outreach Programme with universities adapted well to online delivery. Ten online events were held with university Bar Societies, featuring Barristers and Judges of the Inn and 696 students attended. The Inn's popular University Advocacy Day programmes were temporarily suspended in 2020 due to the pandemic. 130 students attended an online advocacy taster day in September and this new format will continue in to 2021.

THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND YEAR TO 31 DECEMBER 2020

Trustees' Report (Continued)

Risk Review

The Trustees have assessed the major risks faced by the charity and keep them under review. All the operational activities of the Trust are undertaken by The Society and the Trustees rely on the risk control processes implemented by The Society. Specific reference is made in these processes to the risk management requirements of the Charitable Trust. The major risk is the continuation of support from The Society which is built into the Inn's annual budgeting process, and confirmations of support sufficient for the charity to adopt a going concern basis have been received.

Plans for Future Periods

The Trustees have no plans to change the current policy of the charity which will continue to support the Chapel, the Education Department and the Library.

Senior executive pay

All employees are jointly employed by the Trust and The Society. Trustees rely on The Society to determine the appropriate remuneration of senior executives taking into consideration industry and sector comparative benchmarks.

Financial Review

All revenues, supplemented by significant grants from The Society, are used for direct charitable activities. Administrative services are provided by The Society without charge. Pension, the ultimate policy making body of The Society, has provided undertakings to the Charitable Trust Fund to enable it to continue its activities.

During the year the Charitable Trust received donations from The Society totalling £1.9m (2019: £2.5m). As a result of this reduction the budgeted annual grant to the Scholarships Trust was not made.

Operational expenditure during the year fell by 5.7%. This was primarily due to a reduction in the cost of education events, the majority of which were cancelled due to the pandemic.

At the end of the year total funds were £452,832 (2019: £434,149).

A comparison with the previous year is set out below:

Expenditure	2020	2019
	£	£
The Chapel	64,053	75,942
Education (excluding scholarships)	815,788	1,009,941
Library, archives and modern records	1,090,317	1,004,709
Operational Expenditure	1,970,157	2,090,593
Grant to Gray's Inn Scholarships Trust	-	675,000
Total Expenditure	£1,970,157	£2,765,593

Reserves Policy

The Trustees have considered forecasts of future expenditure of the Trust together with the commitment of The Society to provide annual donations to meet this expenditure. They are satisfied that the current level of reserves is adequate to support ongoing expenditure.

The policy of the Trust is to maintain a modest level of reserves reflecting The Society's financial strength and formally stated commitment to fund the Trust. The trustees aim to maintain a minimum of £200,000 in unrestricted reserves. At 31st December the Trust held £374,428 in unrestricted reserves.

The assets of the Trust consist of cash, which is held at a level to at least equal the Trust's endowment, and a current account with The Society.

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

Trustees' Report (Continued)

Statement of Trustees' Responsibilities

The Trustees of the Charity are required to prepare for each financial year financial statements which observe the principles and methods of the Charities SORP and which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that this basis applies.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with statutory requirements. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 8TH June 2021 and signed as authorised on their behalf by:

Trustee 

THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND YEAR TO 31 DECEMBER 2020

Independent auditor's report to the Trustees of The Honourable Society of Gray's Inn Trust Fund

Opinion

We have audited the financial statements of The Honourable Society of Gray's Inn Trust Funds for the year ended 31 December 2020 which comprise Statement of Financial Activities, Balance Sheet, cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of the charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity, or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

**Independent auditor's report to the Trustees of The Honourable Society of Gray's Inn Trust Fund
(cont'd)**

Responsibilities of Trustees for the financial statements

As explained more fully in the Trustees' responsibilities statement set out on page 9, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to compliance with the Charity SORP in the preparation of the accounts and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that there were no such risks. Our procedures included the following:

- Inspecting correspondence with regulators and tax authorities, and minutes of trustee meetings;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud both at planning and at completion;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals process by management in the preparation of the financial statements; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's Trustees as a body for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP.

**Haysmacintyre LLP
10 Queen Street Place
Statutory Auditors London
EC4R 1AG**

Date: 22 July 2021

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

STATEMENT OF FINANCIAL ACTIVITIES

	Endowment	Restricted	Unrestricted	2020 Total	2019 Total
	£	£	£	£	£
Notes					
INCOME AND ENDOWMENTS FROM					
Donations and Legacies					
The Honourable Society of Gray's Inn	-	-	1,880,000	1,880,000	2,500,000
Government Grants	1(i)	-	39,580	39,580	-
Other grants and donations	-	-	50,812	50,812	32,001
Sub-total donations and legacies	-	-	1,970,392	1,970,392	2,532,001
Investments	-	-	-	-	1,514
Charitable Activities					
Library Services	-	-	2,767	2,767	7,516
Course Fees	-	-	15,681	15,681	43,898
Sub-total charitable activities	-	-	18,448	18,448	51,414
TOTAL INCOME	£ -	£ -	£1,988,840	£1,988,840	£2,584,929
EXPENDITURE ON CHARITABLE ACTIVITIES:					
Running and enhancing Gray's Inn Chapel	2	-	64,053	64,053	75,942
Advancement of Legal Education	2	-	815,788	815,788	1,684,941
Library services	2	-	1,090,317	1,090,317	1,004,709
TOTAL EXPENDITURE	£ -	£ -	£1,970,157	£1,970,157	£2,765,593
NET INCOME/EXPENDITURE	-	-	18,683	18,683	(180,664)
RECONCILIATION OF FUNDS					
Total funds brought forward	78,404	71,883	283,862	434,149	614,813
Total funds carried forward	£78,404	£71,883	£302,545	£452,832	£434,149

There were no recognised gains or losses other than those shown in the above Statement of Financial Activities.

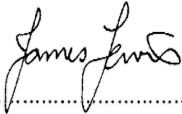
The notes on pages 15-19 form part of the financial statements.

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

BALANCE SHEET AT 31 DECEMBER 2020.

	Notes	2020 £	2019 £
FIXED ASSETS			
Silver ornaments (Millar bequest)	3	3,200	3,200
CURRENT ASSETS			
Sundry debtors	8	205,350	241,579
Bank balance		123,699	78,219
		329,049	319,798
CURRENT ACCOUNT			
The Honourable Society of Gray's Inn		205,597	196,365
CURRENT LIABILITIES			
Creditors	9	(85,014)	(85,214)
NET CURRENT ASSETS		449,633	430,950
NET ASSETS		<u>£452,832</u>	<u>£434,149</u>
FUNDS			
<u>W J K Millar bequest</u> Endowment	3	78,404	78,404
<u>Rosina Hare bequest</u> Unrestricted	3	71,883	71,883
<u>General</u> Unrestricted	3	302,545	283,862
		<u>£452,832</u>	<u>£434,149</u>

Approved by the Trustees on 8th June 2021 and signed as authorised on their behalf by:

Trustee:.....

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

STATEMENT OF CASH FLOWS FOR YEAR ENDING 31 DECEMBER 2020.

	2020	2019
	£	£
Net movement in funds	18,683	(180,664)
Deduct: interest income shown in investing activities	-	(1,514)
Decrease/(increase) in debtors	36,229	(66,346)
Increase in current account with Grays Inn	(9,232)	(12,258)
Increase/(decrease) in creditors	(200)	9,017
Net cash provided by operating activities	45,480	(251,765)
Cash flows from investing activities	-	1,514
Increase in cash and cash equivalents in the year	45,480	(250,251)
Cash and cash equivalents at the start of the year	78,219	328,470
Total cash and cash equivalents at the end of the year	<u>£123,699</u>	<u>£78,219</u>

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

Notes to the Accounts

1. ACCOUNTING POLICIES

(a) General Information

The Gray's Inn Trust Fund is a Charitable Trust registered with the Charities Commission. It is incorporated in the United Kingdom and its registered address is: Treasury Office, 8 South Square, Gray's Inn, London WC1R 5ET.

(b) Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The Trust constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern. The Trustees have obtained confirmation from The Society that they have the means and intention of fund the operations of the Trust for at least 12 months from the date these financial statements are signed. In preparation of the accounts there are estimates relating to prepayments and accruals which are non-complex in nature. None of the estimates are material to the accounts.

(c) Grants

Grants are charged as expenditure in the year they are awarded.

(d) Expenditure

The expenditure of the charity is directly allocated to the charitable activity to which it relates or to the cost of generating funds or governance, as appropriate. Where support costs are incurred these are apportioned to the appropriate headings (see Note 2 below).

(e) Financial Instruments

The Trust only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

(f) Creditors

Short term creditors are measured at the transaction price. Other financial liabilities are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

(g) Debtors

Short term debtors are measured at the transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

(h) Provisions

Provisions are made where an event has taken place that gives the Charitable Trust a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation. Provisions are charged as an expense to the Statement of Financial Activities in the year that The Society becomes aware of the obligation, and are measured at the best estimate at the Balance Sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties. When payments are eventually made, they are charged to the provision carried in the Balance Sheet.

(i) Government Grants

The Trust has claimed funds under the Government's Coronavirus Job Retention Scheme.

THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020

Notes to the Accounts (Continued)

2. CHARITABLE EXPENDITURE

	Chapel £	Education £	Library £	2020 Total
Direct costs				
Staff costs	22,990	505,588	355,862	884,440
Books and publications	-	-	519,800	519,800
Event Costs	-	165,523	-	165,523
Other	22,097	42,171	37,723	101,990
	45,086	713,282	913,385	1,671,753
Grant Funding				
The Gray's Inn Scholarships Trust		-	-	-
Other grants and awards		4,950	6,000	10,950
		4,950	6,000	10,950
Support costs				
Information Technology	-	28,004	51,700	79,704
Space Costs	18,966	69,552	119,232	207,750
	18,966	97,556	170,931	287,454
	<u>£64,053</u>	<u>£815,788</u>	<u>£1,090,317</u>	<u>£1,970,157</u>
				2019 Total
	Chapel £	Education £	Library £	
Direct costs				
Staff costs	23,027	469,174	347,408	839,609
Books and publications	-	-	446,863	446,863
Event Costs	-	355,967	-	355,967
Other	33,974	63,408	33,663	131,044
	57,001	888,549	827,933	1,773,483
Grant Funding				
The Gray's Inn Scholarships Trust		675,000	-	675,000
Other grants and awards		23,926	6,000	29,926
		698,926	6,000	704,926
Support costs				
Information Technology	-	28,004	51,700	79,704
Space Costs	18,942	69,461	119,076	207,480
	18,942	97,465	170,776	287,183
	<u>£75,942</u>	<u>£1,684,941</u>	<u>£1,004,709</u>	<u>£2,765,593</u>

Staff costs are more fully detailed in note 7.

Educational events are undertaken both within the Gray's Inn site and at external venues. The Trustees Report includes details of events undertaken in 2020. Additional disclosures regarding grant funding are given in note 6.

Support costs are allocated on the basis of the numbers of computers in use for IT and on the basis of square footage for space costs.

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

Notes to the Accounts (Continued)

3. MOVEMENT IN FUNDS

	Millar Bequest	R Hare Bequest	General Fund	Total
	£	£	£	£
Balance at 1 Jan 2020	78,404	71,883	283,862	434,149
Total Income	-	-	1,988,840	1,988,840
Trust running costs	-	-	(1,970,157)	(1,970,157)
Scholarship donation	-	-	-	-
Balance at 31 Dec 2020	<u>£78,404</u>	<u>£71,883</u>	<u>£302,545</u>	<u>£452,832</u>

	Millar Bequest	R Hare Bequest	General Fund	Total
	£	£	£	£
Balance at 1 Jan 2019	78,404	71,883	464,526	614,813
Total Income	-	-	2,584,929	2,584,929
Trust running costs	-	-	(2,090,593)	(2,090,593)
Scholarship donation	-	-	(675,000)	(675,000)
Balance at 31 Dec 2019	<u>£78,404</u>	<u>£71,883</u>	<u>£283,862</u>	<u>£434,149</u>

WJK Millar bequest. This was created with a bequest from the estate of William James Kinnear Millar to benefit the chapel.

Rosina Hare bequest. This was created as a bequest from the estate of Rosina Hare QC.

4. TAXATION

As a registered charity, the Charitable Trust is exempt from taxation.

5. TRUSTEES' REMUNERATION AND RELATED PARTY TRANSACTIONS

During the year no trustee received any remuneration or expenses from the Charitable Trust Fund (2019: £nil). There were no related party transactions in the year (2019: £nil)

6. GRANTS PAYABLE

No grant was made to the Scholarships Trust to fund the award of scholarships to students (2019: £675,000).

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

Notes to the Accounts (Continued)

7. STAFF COSTS

				2020
	Chapel	Education	Library	Total
	£	£	£	£
Salaries	19,945	377,352	280,297	677,594
National Insurance	968	38,792	25,562	65,322
Pension Costs	1,367	38,817	27,762	67,946
Other costs	710	50,627	22,241	73,578
	<u>£22,990</u>	<u>£505,588</u>	<u>£355,862</u>	<u>£884,440</u>
	Chapel	Education	Library	2019
	£	£	£	Total
	£	£	£	£
Salaries	20,160	339,335	263,432	622,927
National Insurance	1,028	36,399	26,474	63,900
Pension Costs	1,274	25,449	22,519	49,242
Other costs	565	67,992	34,983	103,540
	<u>£23,027</u>	<u>£469,174</u>	<u>£347,408</u>	<u>£839,609</u>

The Average number of employees in 2020 was 19 (2019: 17). The total compensation of key management personnel was £211,183 (2019: £203,161).

One employee received total employee benefits in excess of £40,000 but below £50,000. A further employee received employee benefits in excess of £50,000 but below £60,000. A further employee received benefits in excess of £60,000 but below £70,000. These benefits exclude employer pension contributions.

Pension costs represent the Charitable Trust's share of cash paid by The Society in respect of pensions for staff wholly employed on Charitable Trust activities. These sums are paid either to the Honourable Society of Gray's Inn Pension and Life Assurance Scheme or to a third party pension provider.

8. DEBTORS

	2020	2019
	£	£
Prepayments and accrued income	139,924	172,729
Sundry Debtors	65,426	68,850
	<u>£205,350</u>	<u>£162,118</u>

9. CREDITORS

	2020	2019
	£	£
Sundry creditors and accruals	<u>£85,014</u>	<u>£85,214</u>

**THE HONOURABLE SOCIETY OF GRAY'S INN TRUST FUND
YEAR TO 31 DECEMBER 2020**

Notes to the Accounts (Continued)

10. FINANCIAL INSTRUMENTS

	2020	2019
	£	£
Financial Assets		
Financial Assets measured at amortised cost	<u>£65,426</u>	<u>£68,850</u>
Financial Liabilities		
Financial Liabilities measured at amortised cost	<u>£85,014</u>	<u>£85,214</u>

Financial assets (at amortised cost) comprise accrued income and sundry debtors. Financial liabilities (at amortised cost) comprise accruals and sundry creditors.

11. PENSIONS

Employees whose employment commenced before 1st April 2006 are members of The Honourable Society of Gray's Inn Pension & Life Assurance Scheme which is a defined benefit, non-contributory pension scheme. (Employees whose employment commenced after 1st April 2006 benefit from defined contribution pension arrangements). Employees have a joint contract of employment with The Society and the Charitable Trust. The Charitable Trust has no liability to make contributions or to make good any deficit in the scheme, this being the liability of The Society. The requirement to disclose information, as required by FRS102, is therefore unnecessary and not provided. The allocated pension contribution charge for the year is disclosed within note 7.

12. SUPPORT & GOVERNANCE COSTS

The Society provides all support and governance services but makes no charge. It is not practical to quantify the value of these donated services. On the basis that the value is not likely to be material, a value of nil has been ascribed to the donated services in these accounts.

13. POST BALANCE SHEET EVENTS

The Trustees have received confirmation from The Society that they can and will meet all operational costs of the Trusts for the foreseeable future.