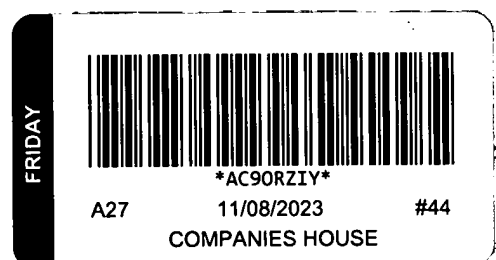


Company No. : 02731429
Charity No. : 1013242

LIFE PATH TRUST LIMITED
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2023



LIFE PATH TRUST LIMITED
CONTENTS TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

	Page
Report of the Trustees	1 - 11
Statement of Trustees' Responsibilities	12
Independent Auditor's Report	13 – 16
Consolidated Statement of Financial Activities	17
Balance Sheet	18
Consolidated statement of Cash Flows	19
Notes to the Financial Statements	20 - 39

**LIFE PATH TRUST LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

The Board of Trustees, who are the Directors of Life Path Trust, are pleased to present the Annual Report and Financial information for the year that finished on 31 March 2023. The information in this report includes the subsidiary company Newpath Ventures Limited in the group information.

Who are we?

Charity Name	Life Path Trust Limited
Charity Registration Number	1013242
Company Registration Number	2731429
Registered Office	511 Walsgrave Road Coventry CV2 4AG

The charity is managed during the year by a Board of Trustees who were:

Keith Chapman	
Robert Hall	
Edward Lamb	
Phillip Rusk	
Judy Ryan (Chair)	
Philip Emsden	(Re-elected 3 rd March 2023)
Peter Manger	(Re-elected 3 rd March 2023)
Jon Baines	(Resigned 21 st October 2022)
Patricia Bogle	
Adam Hives	(Appointed 27 th February 2023)
Diane Perry	(Resigned 31 st December 2022)

The Trustees have some professional advisers to

help. These are:

Auditors	Crowe U.K. LLP Aquis House 49-51 Blagrove Street Reading, Berkshire RG1 1PL	
Bankers	NatWest 24 Broadgate Coventry CV1 1ZZ	
Solicitors	Hammons Solicitors Incorporating Payne Skillington The Old Bank 353 Walsgrave Road Coventry CV2 4BG	Anthony Collins LLP 134 Edmund Street Birmingham B3 2ES

**LIFE PATH TRUST LIMITED
REPORT OF THE TRUSTEES (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**

Insurance Brokers

Arthur Gallagher
Temple Point
7th Floor
1 Temple Row
Birmingham
B2 5YB

LIFE PATH TRUST LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

And to manage the charity day to day the Trustees have appointed staff.

The Senior Management Team during the period was as follows:

Executive Director	Adam Hives (appointed 27 th February 2023)
Chief Executive Officer	Diane Perry (resigned 31 st December 2022)
Head of Operations	Maria Fogg (appointed 2 nd May 2022 – resigned 14 July 2022)
Director of Finance	Caroline Mitchell (appointed 4 th January 2022 - resigned 13 th July 2022)

The Trustees are responsible for presenting an annual report each year with financial statements that give a fair and true view of the activities of Life Path Trust. The report and statements have been prepared in accordance with the Statement of Recommended Practice (SORP) 2019 for Charities and the requirements of the Companies Act 2006 using the Special Provisions of Section 41SA of the Act relating to small companies.

Our Vision

The vision of Life Path Trust is: People with learning disabilities live their lives to the full.

Our Mission

Our mission is: "To provide the best support and services to enable people to be valued, to develop and achieve".

Our Key Values

- **Choice** -to have a choice in; how you live your life, where you live, where you work, what you do with your leisure time.
- **Rights** - to have a right to; make decisions about living your life, live the life you want to, have a home of your own, support to achieve your ambitions, be recognised and valued as yourself.
- **Inclusion**- to be able to (with support if needed); be involved in decisions about your life, have a voice, have your views and ideas listened to, participate in your local community.
- **Opportunity**- To be given a chance to; develop your own path in life, undertake lifelong learning, achieve qualifications, have a job and be paid for working, follow interests of your choice.
- **Independence**- to be able to; look after yourself as much as you can, make your own decisions, be supported where necessary, be safe and maintain wellbeing, understand and accept rights and responsibilities which maintain independence.
- **Responsibility**- to understand that all the above carry responsibilities, you need to understand those responsibilities, you may need support to understand those responsibilities.

LIFE PATH TRUST LIMITED
REPORT OF THE TRUSTEES (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Structure, governance and management

The charity called Coventry Homes for Mentally Handicapped Citizens was formed in 1973 by a group of parents and concerned professionals. In 1991, the charity was incorporated as a company limited by guarantee with a Memorandum and Articles of Association, which set out how the charity is to be governed and its objectives. In 2004, the charity changed its name to Life Path Trust Limited to reflect more effectively the work it undertakes. In 2011, updated Articles of Association were adopted.

Each year the charity's members elect a Board of Directors who are also the Trustees of the charity. Every year one third of the Trustees stand down, but can be re-elected by the membership. If the charity is wound up, members are required to pay £1.00.

All new Trustees have an induction, which includes all the main policies, the Charity Commission leaflet about Trustee responsibilities, a role description for Trustees, the charity's Articles of Association and other information about the charity's work. New Trustees will also meet with the Chair and the Executive Director for an induction into their role.

The day-to-day running of the charity is delegated to the Chief Executive and the Senior Management team. The Board of Trustees has established committees to look at:

- Finance and Audit
- Strategy & Remuneration

Each committee has a remit and there is at least one Trustee involved. The Board of Trustees meets every quarter to support the executive team and align more closely with committee meetings.

Strategic Aims

Within this financial year our strategic aims have remained the same:

Strategic Aim 1. Sustainability to ensure Life Path Trust continues to achieve its Mission and Vision for Citizens.

Objectives include:

- Continue to deliver, retain and develop effective high quality services across current areas of delivery.
- Recruit, train (provide appropriate accredited training) and retain high quality employees to provide support to Citizens.

Strategic Aim 2. Enable Citizens of Life Path Trust to live their lives to the full.

- All staff and volunteers provide the best support and services to enable people to be valued, to develop and achieve.
- All staff and volunteers deliver Services determined by the core values of Life Path Trust.

Strategic Aim 3. Develop and maintain the asset base of Life Path Trust to ensure maximum benefit is achieved for existing and future Citizens of Life Path Trust and the wider community.

Strategic Aim 4. Innovate to ensure the future of Service delivery to maintain independent, safe services for Citizens.

Strategic Aim 5. Enhance the involvement of Citizens and Families in Life Path Trust.

LIFE PATH TRUST LIMITED
REPORT OF THE TRUSTEES (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Our Achievements and Services

Coventry Training Consortium

Coventry Training Consortium delivered training predominantly to professionals in the health and social care sector within the Coventry and Warwickshire area. We are passionate about giving trainees the skills and knowledge they need to enable them to do their job to the highest standard and to provide good quality support to users of their services. In the period April 2022 to March 2023 we delivered training to 859 professionals, citizens and volunteers. Our work is funded by organisations / individuals who purchase training from us.

Our biggest achievements during this period were:

- Writing and launching our new 2-day Autism practitioner course,
- The launch of our new website and Facebook page,
- Training citizens at Kingshill Nurseries in health and safety, fire awareness and moving and handling,
- Being the first training provider in the Midlands region to be trained and approved to deliver the Oliver McGowan mandatory training in learning disability and Autism. This includes training experts with lived-experience of a learning disability and Autistic experts with lived experience to co-deliver this training,
- Beginning the roll out of training of volunteers at Kingshill in safeguarding, GDPR, Equality, Diversity and Inclusion, Health and safety and Learning Disability awareness.

Connect2

Connect2 is a European Social Fund partnership that engages vulnerable participants aged 16+ who are unemployed or inactive and who live Coventry. Our service helps participants with 'barrier breaking' support to re-engage with education, training or employment. We offer one to one support to access work experience, voluntary roles and employability courses. Life Path Trust support people with barriers to work such as autism, learning disabilities, mental health issues and isolation to address the obstacle of the job market. We understand the unique and complex problems which can deter people from employment. This year we intensively supported 16 people, 4 of which found paid employment with our support whilst 5 progressed into education or training.

Community Day Opportunities

At day ops we organise varied activities, courses, voluntary opportunities, training and social groups to give people a range of opportunities and experiences. Our approach is always person-centred, with staff supporting individuals to identify what they would like to do in the community and linking up with others with the same interests on a day by day basis.

During the period April 2022 to March 2023 we supported 54 citizens to access the service. The service is predominantly funded by local authority and direct payments.

We also worked in partnership with Coventry City Council's Digital Collaboration to access digital equipment for citizens who are non-verbal to provide opportunities for them to enhance their communication using technology. This has been a positive initiative and will now be expanded across to the respite service.

LIFE PATH TRUST LIMITED
REPORT OF THE TRUSTEES (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Respite / Short Breaks

This is a regulated service rated as 'Good' at the time of our last CQC inspection. Respite provides a short stay service to allow citizens and their families or carers regular breaks. We deliver a high quality of care addressing individual needs in a warm, friendly and secure environment. We also facilitate transitional short stay when service users access respite prior to moving to a long stay service. The short stay service is for adults who have a learning disability, however we also support people with additional needs such as mental health, epilepsy and physical disabilities where they do not require the use of a hoist. The service is for both men and women over the age of eighteen.

The service is predominately funded by local authority and direct payments although we do accept self-funded individuals on request. This year 26 citizens accessed the service and all received person-centred support plans and engaged in a variety of activities.

The respite building is continuing to undergo upgrades, improving the quality of the environment for those that use the service. This year we invested in a policy and compliance system which ensures all staff have better access to documentation. We have also implemented a system in partnership with the NHS called DOCOBO. This enabled the people we support to access health services without attending A&E, therefore aiding in the reduction of waiting times and also provided a baseline of observations to clinicians surrounding an individual's health.

Newpath Ventures – Kingshill Nursery and Four Season Function Room

Newpath provides placements, training, work experience and jobs for people with a broad spectrum of learning disabilities within horticulture (Kings Hill Nurseries) and various catering operations at the Four Seasons function room. Working with people with learning disabilities is central to the culture of the business and staff work in teams to help maximise each worker's potential. The company is run as any other commercial concern, but with core values of inclusion and aspiration. Newpath worked with 35 citizens this year, 32 within horticulture and 3 at the function room kitchen.

Landlord Service

This year Life Path Trust has set up a landlord service providing housing for those with learning disabilities whilst support is being delivered by another provider. In this year we were the landlords for 24 people with learning disabilities.

Supported Living Service

Life Path Trust has undergone significant changes within this financial year. The biggest change has been the CQCs removal of registration for the Supported Living Service, the novation of the contract and the TUPE transfer of 162 staff and 160 Citizens to a new provider. This has had an impact on the organisation's income and as a result has prompted an internal restructure and initiating the sale of our Walsgrave Road office.

Risks and Uncertainties

The Trustees review the major risks to the charity at each board meeting and update the risk register accordingly. Some risks may be delegated to committees who review the major risks using a risk assessment tool, which covers all areas of risk identified by the Charity Commission in their report 'Charities and Risk Management' published in June 2010.

This ensures that we do not overlook any main risks and makes sure that we are consistent about the way we look at each item. Against each identified risk, the control measures that are in place are recorded and any further action required is identified. The organisation's senior management team is responsible for taking any actions required by the risk assessment. The relevant project risks are also reviewed at each committee meeting and then reported into Board meetings so that it is a dynamic process.

The main risks identified during the year have been:

- Risk to sustainability due to the novation of the supported living service
- Change of CEO

LIFE PATH TRUST LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

Risk to sustainability due to the novation of the supported living service

The novation of the supported living service has created a sizeable loss of income for the organisation. This income contributed significantly to the overheads and therefore has created pressures during this financial year. Currently reserves are being utilised whilst actions to reduce costs and generate income are being implemented.

These actions include the sale of our Walsgrave Road site and the implementation of a financial recovery plan which will work towards a full cost recovery model. Life Path Trust is extremely focused on high-quality service delivery for citizens and has excellent prospects for development over the next financial year. The Charity has retained all other services with view to growing community-based activities at day opportunities, potential expansion of the respite services and the creation of a new business strategy at Kingshill nurseries. Changes will be co-produced alongside those with learning disabilities to ensure we have a high-quality of service delivery moving forwards.

Change of CEO

Life Path Trust appointed a new Executive Director at the end of February 2023. Any change at a senior management level comes with potential risks around the direction of the organization and ensuring the candidate is the right fit for the charity. These risk have been mitigated by a thorough recruitment process spanning a number of months and the new Executive Director appointed having 13 years of experience within the third sector, with majority of this time in a senior management role at another charity who works with people who have learning disabilities. We are confident this appointment will bring about positive change and collaboratively lead the organisation forward.

How we benefit everyone

The Trustees have made sure that Life Path Trust follows the Charity Commission guidance on public benefit. Our Articles of Association show we benefit the public and that our practices ensure that anyone with a learning disability can benefit from the Charity's work.

What are we doing and how did we get on? - Objectives and activities

The objectives as given in the Articles of Association are:

"the provision of care, assistance, support and relief of suffering amongst people who are disadvantaged by society due to health conditions, age infirmity or learning disabilities/difficulties within the area of benefit" is England and Wales.

The main activities of the charity at present are:

1. Care and support
This covered supporting people in their own homes and providing personal care if needed. The Supported Living Services was novated in July 2022. We also provide care and support in our short stay service to people with learning disabilities.
2. Supported employment
We provide supported employment to people with learning disabilities through our subsidiary Newpath Ventures Limited which runs a number of businesses. We also support people to find work experience with other employers through our ESF Employment Support Project Connect 2.

The Trustees have decided that the objectives need to be interpreted and stated in a more useful way, which has been done through the mission statement and key values given earlier in this report. In 2022-23, year 4 of a 5 year strategic plan meant that due to the situation with CQC and the Supported Living Service operating in special measures, priority was given to safety and sustainability of the Charity. The strategic aims and objectives continued to be relevant.

**LIFE PATH TRUST LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

Money - Financial Review

For Care and Support	£ 2,557,526
Supported employment income	£ 360,151
Donations, gifts and grants	£ 31,233
Rental income and investments	£ 53,357

Money we spend:

Running the services	£ 3,718,593
Raising money	£ nil

Money – Reserves

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission. The holding of reserves has been considered alongside the major risks that the organisation is facing at the time of the review. Risk management is now considered at every Quarterly Board meeting.

The Reserves Policy will be reviewed on an annual basis at the February Finance Committee to establish:

1. what benefit there will be in holding such reserves,
2. the level of reserves required each year, based on the income and expenditure pattern for the following year,
3. what action is required to meet the agreed level of reserves,
4. in what form the reserves are to be held.

TYPE OF RESERVES HELD BY LIFE PATH TRUST

1) Designated Reserves

These funds are set aside for a specific purpose.

a) Property Development Fund

A large legacy was received by the charity in the year ending 31 March 2013 of £91,676 and put into this new fund so that it could be used for developments. There is also an annual donation of £30,000 which is put into this fund. It was agreed that this donation would be put into this fund from year end 31st March 2016 with the idea that it would grow the fund.

b) Service Development Fund

This is set aside for any legacy income to ensure that it can be used to develop value added services for citizens.

2) Restricted Reserves

These are reserves where funds have been provided with specific terms as to how they are to be spent. This type of reserve can only be released when the explicit costs are incurred.

LIFE PATH TRUST LIMITED
REPORT OF THE TRUSTEES (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

3). Unrestricted Reserves

The Charity should hold unrestricted reserves for two purposes:

a) To cover known future expenditure

To safeguard the Charity's service commitments in the event that there are delays in the receipt of funds available to provide the services to meet our stated objectives. There should be reserves to be able to meet 3 months running costs. The reserves will be cash backed with the remainder backed by short term debtors.

b) In the event of the Charity ceasing to operate funds or insolvency to enable the closing of the Charity.

At the year-end free reserves are £113,911 (2022: £777,910) which represents 0.3 months operating costs. Our aim is to hold 3 months of operating costs in free reserves to cover our cash flow requirements.

Given the uncertainty of funding for the social care sector the Trustees are conscious that the free reserves need to be higher and will consider this issue as part of their ongoing decision making processes over the next year.

Money - Investment powers and performance

The Articles of Association which govern the charity give the Trustees wide powers to invest any money. As money is only being kept to make sure we can run the charity efficiently, the money is only invested in places that are safe and allow us to get the money if it is needed.

During the year we earned £3,382 (2022: £141) in interest on our cash balances.

Money - Pensions

Life Path Trust has a stakeholder defined contributions pension scheme that all staff are eligible to join after 3 months. Life Path Trust contributes 3% of salary of members to the pension.

The stakeholder pension scheme is operated by Aegon.

Money – Setting pay for key staff

The Trustees set the pay of key staff each year at the same time that the pay scales for all staff are agreed. All pay scales are set by benchmarking jobs against similar jobs in the charity sector and our ability to pay.

Money – Major events

A big impact this year has been novating the Supported Living service in July 2022 back to the local authority which has significantly reduced our income levels. However, it has also reduced our expenditure as the staff support for the Supported Living service was TUPE transferred to the new care provider.

LIFE PATH TRUST LIMITED
REPORT OF THE TRUSTEES (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

What are we going to do next year?

The transfer of the Supported Living Service to a new provider in mid-July will mean that the Trustees will need to review the strategic direction of the Charity building on the remaining business units and looking to develop projects which continue to support the Vision, Mission and Values of the Charity

- To ensure Life Path Trust continues to achieve its Mission and Vision for Citizens
- Enable Citizens of Life Path Trust to live their lives to the full
- Develop and maintain the asset base of Life Path Trust to ensure maximum benefit is achieved for existing and future citizens of Life Path Trust and the wider community.
- Innovate to ensure the future of service delivery to maintain independent, safe services for citizens.
- Enhance the involvement of citizens and families in Life Path Trust
- Through the way we deliver services, raise awareness and challenge negative stereotypes and attitudes towards people with learning disabilities

Future Plans

Our charity has exciting plans for the future that encompass multiple areas of development. Firstly, we aim to enhance our Kings Hill nursery site by focusing on the development of the function room. This will enable us to offer a versatile space for various events and activities, creating additional opportunities to engage with the local community and generate income but more importantly new opportunities for individuals with disabilities to access. We are committed to inclusivity and empowerment, providing tailored training and support to foster personal and professional growth. By expanding our services and offering inclusive pathways, we aim to create an environment where everyone has equal opportunities for success and contribution.

We are also focused on increasing sales at CTC by introducing new training opportunities and implementing effective promotional strategies. To help achieve this, we will be hiring a dedicated communications officer who will play a vital role in spreading awareness about our programs, attracting more participants, and expanding our reach.

Additionally, we are exploring the expansion of our respite service to a second venue. By providing respite care and support to individuals and families in need, we can make a positive impact in the lives of even more people. This expansion will allow us to offer our services to a wider community, ensuring that those who require respite care can access it conveniently.

Lastly, we recognise the importance of continuous improvement and adaptation. In line with this, we are revamping our strategy in the third and fourth quarters of 2023. This strategic overhaul will enable us to better align our efforts, optimize resource allocation, and ensure the efficient execution of our initiatives, ultimately maximizing the positive outcomes we can achieve through our charitable work.

Measuring Objectives

At Life Path Trust, we are determined to meet our targets and ensure the organisation's financial stability. To achieve this, we have devised a robust financial recovery plan that will guide us in managing our resources effectively. By closely monitoring our financial performance through monthly management accounts, overseen by our finance manager, we can make informed decisions and take necessary actions to meet our financial targets. This proactive approach will allow us to identify any potential issues early on and implement appropriate measures to maintain financial health.

LIFE PATH TRUST LIMITED
REPORT OF THE TRUSTEES (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

In addition to our financial targets, we understand the importance of continuously improving our services and outcomes for our service users. To track our progress in this regard, we will be implementing a Monitoring, Evaluation, and Learning (MEL) strategy. This strategy will involve monitoring the performance and progress of our service users against both standardised and service-specific baselines and outcomes. By systematically collecting and analysing data, we can gain valuable insights into the effectiveness of our programs and interventions. This information will enable us to identify areas of improvement, make data-driven decisions, and ultimately enhance the quality of our services.

Fundraising

As part of the strategic review the Charity will look to develop community based fundraising activity.

The charity had no fundraising activities requiring disclosure under S162A of the Charities Act 2011.

Provision of information to auditors

The people who are Directors when this report is approved agree that:

- so far as they are aware, there is no audit information that has not been given to the Auditors
- They have taken all the steps they should take to be aware of any information needed by the Company's Auditors so they can prepare their report.

Auditors

Crowe U.K. LLP has indicated its willingness to be reappointed as statutory auditor.

The Trustees have agreed these financial statements which have taken advantage of the small companies exemptions provided by section 415a of the Companies Act 2006.

The Trustees Report has been approved by the Board of Trustees on 20 July 2023 and signed on their behalf by:



Judy Ryan
Chair

LIFE PATH TRUST LIMITED
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees (who are also directors of Life Path Trust Limited for the purposes of company law) are responsible for preparing the Trustees' Report, and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of its net incoming resources for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LIFE PATH TRUST LIMITED

Independent Auditor's Report to the Members

Opinion

We have audited the financial statements of Life Path Trust Limited ('the charitable company') and its subsidiary ('the group') for the year ended 31 March 2023 which comprise the Consolidated Statement of Financial Activities, The Group and Company Balance Sheets, the Consolidated Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 March 2023 and of the group's income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Emphasis of matter

We draw your attention to note 2 in the financial statements, which states that the trustees assessment of Going Concern is based on the presumption that the charity can sell the land at the Walsgrave site. In the event that the property cannot be sold within a reasonable timescale, alternative financing arrangements may need to be considered. As a result of the uncertainty around these events, a material uncertainty exists which may cast doubt on the charity's ability to continue as a Going Concern. Our opinion is not modified in respect to this matter.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LIFE PATH TRUST LIMITED

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement page 12, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LIFE PATH TRUST LIMITED

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, the Charities Act 2011, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company and the group for fraud. The laws and regulations we considered in this context for the UK operations were CQC Regulations for service providers and managers, the Care Act 2014, General Data Protection Regulation (GDPR), Health and safety legislation, and Employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the recognition of certain income streams, and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance Committee about their own identification and assessment of the risks of irregularities, substantive testing on income, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LIFE PATH TRUST LIMITED

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read "J Joyce".

Janette Joyce

Senior Statutory Auditor

For and on behalf of
Crowe U.K. LLP
Statutory Auditor
Reading

Date: 3 August 2023

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

LIFE PATH TRUST LIMITED
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
		£	£	£	£
Income and endowments from:					
Donations	4	31,233	-	31,233	374,429
Other trading activities:					
- Rental income		49,975	-	49,975	95,850
Charitable activities:					
- Care and support	5	2,557,526	-	2,557,526	6,097,023
- Supported employment income	6	360,151	-	360,151	331,953
Investments					
- Bank interest received		3,382	-	3,382	141
Other		-	-	-	73,465
TOTAL INCOME		<u>3,002,267</u>	<u>-</u>	<u>3,002,267</u>	<u>6,972,861</u>
Expenditure on:					
Charitable activities:					
- Care and support		3,374,075	-	3,374,075	7,097,651
- Supported employment costs	6	<u>344,518</u>	<u>-</u>	<u>344,518</u>	<u>325,947</u>
TOTAL EXPENDITURE	7	<u>3,718,593</u>	<u>-</u>	<u>3,718,593</u>	<u>7,423,598</u>
Net income and net movement in funds		(716,326)	-	(716,326)	(450,737)
Reconciliation of funds:					
Total funds brought forward		<u>2,951,819</u>	<u>13,925</u>	<u>2,965,744</u>	<u>3,416,481</u>
Total funds carried forward		<u>2,235,493</u>	<u>13,925</u>	<u>2,249,418</u>	<u>2,965,744</u>

The notes on pages 20 to 39 form part of these financial statements

LIFE PATH TRUST LIMITED
BALANCE SHEET
COMPANY REGISTERED NUMBER: 02731429
31 MARCH 2023

	Notes	GROUP		COMPANY	
		2023 £	2022 £	2023 £	2022 £
FIXED ASSETS					
Tangible assets	11	1,349,400	1,431,727	1,341,024	1,419,151
Investments	13	-	-	-	1
Programme related investments	12	<u>2,000</u>	<u>2,000</u>	<u>67,073</u>	<u>126,265</u>
		<u>1,351,400</u>	<u>1,433,727</u>	<u>1,408,097</u>	<u>1,545,417</u>
CURRENT ASSETS					
Stocks	14	53,679	38,087	-	-
Debtors	15	294,565	703,288	284,067	692,175
Cash at bank and in hand	16	<u>860,993</u>	<u>2,058,319</u>	<u>832,375</u>	<u>1,970,288</u>
		1,209,237	2,799,694	1,116,442	2,662,463
CREDITORS: amounts falling due within one year	17	<u>(311,219)</u>	<u>(1,267,677)</u>	<u>(274,121)</u>	<u>(1,227,338)</u>
NET CURRENT ASSETS		<u>898,018</u>	<u>1,532,017</u>	<u>842,321</u>	<u>1,435,125</u>
NET ASSETS	22	<u>2,249,418</u>	<u>2,965,744</u>	<u>2,250,418</u>	<u>2,980,542</u>
CAPITAL AND RESERVES					
Unrestricted funds:					
General funds	21	1,465,311	2,211,637	1,466,311	2,226,435
Designated funds	21	770,182	740,182	770,182	740,182
Restricted funds	21	<u>13,925</u>	<u>13,925</u>	<u>13,925</u>	<u>13,925</u>
		<u>2,249,418</u>	<u>2,965,744</u>	<u>2,250,418</u>	<u>2,980,542</u>

Included within the group results is a deficit of £730,124 (2022: deficit £434,706) in respect of Life Path Trust Limited.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small company regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the Board and were signed on its behalf on 20 July 2023.

Judy Ryan
Chair



The notes on pages 20 to 39 form part of these financial statements

LIFE PATH TRUST LIMITED
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023		2022	
		£	£	£	£
Cash flows from operating activities:					
Net cash (used in)/provided by operating activities	18		(1,183,004)		(13,237)
Net cash used in investing activities					
Purchase of property, plant and equipment		(17,704)		(43,166)	
Bank interest receivable		<u>3,382</u>		<u>141</u>	
Net cash used in investing activities			(14,322)		(43,025)
Cash flows from financing activities					
Interest paid		-		(390)	
Loan repayments		<u>-</u>		<u>(25,587)</u>	
Net cash used in financing activities			<u>-</u>		<u>(25,977)</u>
Change in cash and cash equivalents in the reporting period			(1,197,326)		(82,239)
Cash and cash equivalents at the beginning of the reporting period			<u>2,058,319</u>		<u>2,140,558</u>
Cash and cash equivalents at the end of the reporting period			<u>860,993</u>		<u>2,058,319</u>

CHANGE IN MOVEMENT IN NET FUNDS

	At 1 April 2022 £	Cash flow £	At 31 March 2023 £
Cash at bank and in hand	2,058,319	(1,197,326)	860,993
Bank loans	<u>-</u>	<u>-</u>	<u>-</u>
Net Funds	<u>2,058,319</u>	<u>(1,197,326)</u>	<u>860,993</u>

The notes on pages 20 to 39 form part of these financial statements

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. COMPANY INFORMATION

The principal activity of the charity is to provide care, assistance, support and relief of suffering amongst people who are disadvantaged by society due to health conditions, age infirmity or learning disabilities/difficulties within England and Wales. The charity (registered number 2731429 and charity number 1013242) is incorporated and domiciled in the UK. The address of the registered office is 511 Walsgrave Road, Coventry, CV2 4AG.

2. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going Concern

In their assessment of the going concern the directors have considered the current impact of the loss of the supported living service and overall restructure of the organisation, which has had a significant impact on the company's finances and operations. The organisation has been able to sustain, through the use of reserves, and allow time for restructuring to provide time for the sale of Walsgrave road, income generation and cost reduction activities. There will inevitably be some drain on the charities reserves in the short-term, however the organisation is fortunate to be able to draw upon these to provide a significant buffer during this upcoming period. Our main goal is working towards sustainability and ensuring robust financial planning that looks beyond income generated through the site sale and focusses on long-term processes and practices. In the forthcoming year the directors believe it appropriate to adopt the going concern on the basis of:

- The sale of Walsgrave road which will create a significant injection of cash, although this may take up to 18 months to complete. Once finalised, this will also reduce our annual costs of running and maintaining the site.
- Planning permission has been granted for Kings Hill offices, which in the medium-term feeds into our cost reduction plan as the building will be extremely cost-efficient. We will also be situated on land for which we hold the freehold with improved access and communication. This will also allow us to consolidate our facilities, phasing out contracts from Walsgrave road and lowering overheads. This will all lead to a reduction in costs and the planning permission indicates that steps are being taken towards increased efficiency and the long-term sustainability of the organisation.
- Restructuring of different business area to relieve financial pressure on services
- Excellent prospects for income generation for CTC, Respite and Kingshill nursery.
- Clear financial recovery and sustainability plan working towards full cost recovery within services provided.
- Cost reduction activities – specifically within procurement and across current service contracts
- LPT assets that can be financed to add short-term cash as contingency whilst charity is working towards sustainability.

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

a) Basis of consolidation

The Statement of Financial Activities and Group Balance Sheet consolidate the financial statements of the charity and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis. The subsidiary companies have been exempt from the requirements to the audit of individual accounts by virtue of section 479A of Companies Act 2006. No profit and loss account is presented for Life Path Trust Limited as permitted by Section 408 of the Companies Act 2006.

b) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated fund comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of such designated funds is set out in the notes to the financial statements.

Restricted funds are those which must be applied in accordance with the purpose specified by the donor. Expenditure relating to these purposes is charged directly to the fund.

c) Income

Income is included in the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:-

- Income received by way of donations and gifts is included in the statement of financial activities when receivable. Legacies are recognised when the charity has notice of their existence and their value can be reliably measured, this is normally only once they have been received. Property bequeathed to the charity is recognised at probate value.
- Other trading income includes income from leases of properties to third parties (where the properties are occupied by beneficiaries) and investment income, both of which are recognised when receivable.
- Income from charitable activities include grants towards care and support of beneficiaries and supported employment income. Grants are recognised during the year to which they relate and supported employment income is accounted for when earned by the charity's subsidiary company.

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

d) Government grants

Grants are accounted for under the performance model as permitted by the Charities SORP. Grants of a revenue nature are recognised in the Statement of Financial Activities in the same period as the related expenditure.

e) Expenditure

Expenditure is recognised on an accruals basis as liabilities are incurred. Irrecoverable VAT is reported as part of the expenditure to which it relates. The following specific policies are applied to particular categories of expenditure:-

- Charitable expenditure includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. Supported employment costs represent the cost of sales and administrative and other costs incurred by the charity's subsidiary company.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

Staff costs are allocated on the basis of estimated time spent. All other costs are directly allocated.

f) Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is provided on all tangible assets, excluding freehold land, at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, as follows: -

Freehold buildings – houses	over 50 years
Freehold buildings – others	over 8 - 25 years
Leasehold property	over period of lease
Service furniture, fittings and equipment over	4 - 10 years
Office fixtures, fittings and equipment	over 3 - 5 years

g) Impairment of redeveloped property

All newly developed property whose independent valuation falls below carrying value plus redevelopment costs has additional depreciation charged to it in the financial year that the retention monies have been authorised and paid.

h) Stocks

Stocks are valued at the lower of cost and net realisable value. Costs of finished goods include a relevant proportion of overheads. Net realisable value is based upon estimated selling price less further costs expected to be incurred to disposal. Provision is made for obsolete and slow moving items.

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

- i) **Debtors**
Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.
- j) **Cash and cash equivalents**
Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.
- k) **Financial instruments**
The company holds only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments include debtors and creditors. Debtors and creditors are initially recognised at transaction value and subsequently measured at amortised cost. Financial instruments where future cash flows are anticipated, are categorised as financial assets referring to fixed asset investments and debtor balances excluding prepayments, and financial liabilities referring to all creditor balances excluding deferred income and other taxation and social security.
- l) **Creditors**
Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.
- m) **Retirement benefits**
The group operates a defined contribution scheme. The amount charged to the Statement of Financial Activities in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

The Charity also operates defined contribution schemes including an auto enrolment arrangement. Contributions to the schemes are charged in the Statement of Financial Activities as they become payable, in accordance with the rules of the schemes.
- n) **Operating leases**
Annual rentals are charged in the Statement of Financial Activities on a straight line basis over the lease term.

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

3. Significant judgements and estimates

In the application of the charity's accounting policies, which are described in note 2. Trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

The trustees consider that there are no material judgements in applying accounting policies or key sources of estimation uncertainty.

4. DONATIONS AND GRANT INCOME

	2023 £	2022 £
Donations and legacies	31,233	305,548
Job Retention Scheme	-	4,110
Other Government Grants	-	64,771
	<u>31,233</u>	<u>374,429</u>

5. CARE AND SUPPORT

	2023 £	2022 £
Service income:		
Social services	2,217,258	5,847,604
Respite care	189,291	-
Short breaks	-	89,771
	<u>2,406,549</u>	<u>5,937,375</u>
Residential income	<u>150,977</u>	<u>159,648</u>
	<u>2,557,526</u>	<u>6,097,023</u>

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

6. SUPPORTED EMPLOYMENT

Provision of goods and services through the Charity, Newpath Ventures Limited, and other external providers.

	2023 £	2022 £
Supported employment income	<u>360,151</u>	<u>331,953</u>
Cost of sales	43,772	53,814
Admin and audit costs	<u>300,746</u>	<u>254,233</u>
Supported employment cost	<u>344,518</u>	<u>325,947</u>

Included within supported employment is income related to other external providers of £20,554 (2022: £18,128).

Included within supported employment are costs related to other external providers of £20,627 (2022: £19,027).

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

7. TOTAL EXPENDITURE

	Care and support	Supported employment	Total 2023	Care and support	Supported employment	Total 2022
	£	£	£	£	£	£
Staff costs	2,067,995	183,112	2,251,107	5,018,180	185,851	5,204,031
Service user costs	-	13,296	13,296	-	11,628	11,628
Temporary staff – Agency Costs	433,648	-	433,648	959,574	-	959,574
Coventry training consortium – staff costs	65,752	-	65,752	56,943	-	56,943
Coventry training consortium - other	27,422	-	27,422	22,017	-	22,017
Training, travelling & recruitment	75,360	473	75,833	137,651	571	138,222
Cost of sales	-	63,902	63,902	-	52,746	52,746
Insurance	25,723	6,829	32,552	31,469	5,868	37,337
Premises costs	153,612	4,375	157,987	206,328	-	206,328
Transport	9,996	-	9,996	11,316	-	11,316
Repairs & maintenance	26,641	11,947	38,588	50,087	4,672	54,759
Telephone, postage & stationery	176,119	3,299	179,418	234,666	2,960	237,626
Depreciation	95,015	4,200	99,215	101,383	3,745	105,128
Legal & professional	8,337	7,259	15,596	10,870	5,715	16,585
Audit fees	14,490	-	14,490	12,600	-	12,600
CQC improvements costs	55,998	-	55,998	111,538	-	111,538
Other costs	136,967	46,826	183,793	133,029	52,191	185,220
	<u>3,373,075</u>	<u>345,518</u>	<u>3,718,593</u>	<u>7,097,651</u>	<u>325,947</u>	<u>7,423,598</u>

Support costs and overheads have been allocated on the basis of time spent by staff.
Included within total resources expended are Governance costs of £14,490 (2022: £12,600).

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

8. NET INCOME

	Group		Company	
	2023	2022	2023	2022
	£	£	£	£
This is stated after charging:				
Auditors' remuneration				
- audit (parent)	15,635	13,640	15,635	13,460
- other services	6,095	7,795	-	-
Hire of plant and machinery				
- operating leases	9,163	21,180	9,163	21,180

9. STAFF COSTS AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

The average monthly number of employees during the period was as follows:

	Group		Company	
	2023	2022	2023	2022
Central support	7	14	5	12
Care and support staff (including operating, production and day care staff)	30	179	23	171
Administration staff	12	17	11	16
	<u>49</u>	<u>210</u>	<u>39</u>	<u>199</u>

The average monthly number of fulltime equivalent employees during the period was as follows:

	Group		Company	
	2023	2022	2023	2022
Central support	5	12	4	11
Care and support staff (including operating, production and day care staff)	15	128	11	123
Administration staff	10	14	10	14
	<u>30</u>	<u>154</u>	<u>25</u>	<u>148</u>

In addition the group gave supported employment and training to 35 people (2022: 32).

The aggregate payroll costs of employed persons were as follows:

	Group		Company	
	2023	2022	2023	2022
	£	£	£	£
Wages and salaries	2,064,773	4,800,206	1,897,038	4,627,606
Social security	190,330	329,161	179,235	319,495
Pension costs	61,757	131,607	57,474	128,022
	<u>2,316,860</u>	<u>5,260,974</u>	<u>2,133,747</u>	<u>5,075,123</u>

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

9. STAFF COSTS AND REMUNERATION OF KEY MANAGEMENT PERSONNEL (continued)

In addition to the above, the cost of temporary staff during the year was £400,429 (2022: £959,574).

Included in staff costs are redundancy payments totalling £2,426 (2022: £20,044).

The number of employees whose remuneration exceeded £60,000 was:

	2023 No.	2022 No.
Between £60,000 - £70,000	-	1

Of the employees whose annual remuneration exceeded £60,000, none (2022: one) has retirement benefits accruing under a defined contribution scheme. Total employer contributions in the year to the scheme were £Nil (2022: £2,040).

Key management personnel consist of the Trustees and senior management team listed on page 2, received aggregate remuneration (including employers National Insurance and employers pension Contributions) of £102,757 (2022: £110,555).

The amount of remuneration earned by directors and trustees in the year was £Nil (2022: £Nil).

Trustee expenses

Expenses reimbursed to the trustees amounted to £353 (2022: £Nil). These related to travelling costs. There were no trustees who received reimbursements in the year (2022: £Nil).

Pension costs

The group operates a defined contribution staff pension scheme including an auto enrolment arrangement. The assets of the scheme are held separately from those of the group in independently administered funds. The pension costs charge represents contributions payable by the group to the funds and amounted to £61,757 (2022: £131,607). Contributions totalling £5,213 (2022: £23,437) were payable to the funds at the year-end and are included in creditors.

10. TAXATION

No liability to corporation tax arises on the results of the company or the group for the year (2022: £Nil).

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

11. TANGIBLE FIXED ASSETS

GROUP

	Land and buildings £	Assets under the course of construction £	Service, furniture, fittings & equipment £	Office fixtures, fittings & equipment £	Total £
Cost or valuation					
At 1 April 2022	2,796,338	2,335	113,203	478,315	3,390,191
Additions	5,385	956	11,362	-	17,704
Disposals	-	-	(8,520)	(7,658)	(16,178)
At 31 March 2023	<u>2,801,723</u>	<u>3,291</u>	<u>116,045</u>	<u>470,658</u>	<u>3,391,717</u>
Depreciation					
At 1 April 2022	1,439,840	-	88,786	429,838	1,958,464
Charge for the year	71,138	-	5,797	22,279	99,214
Disposals	-	-	(8,121)	(7,240)	(15,361)
At 31 March 2023	<u>1,510,978</u>	<u>-</u>	<u>86,462</u>	<u>444,877</u>	<u>2,042,317</u>
Net book value					
At 31 March 2023	<u>1,290,745</u>	<u>3,291</u>	<u>29,583</u>	<u>25,781</u>	<u>1,349,400</u>
At 31 March 2022	<u>1,356,498</u>	<u>2,335</u>	<u>24,417</u>	<u>48,477</u>	<u>1,431,727</u>

COMPANY

	Land and buildings £	Assets under the course of construction £	Service, furniture, fittings & equipment £	Office fixtures, fittings & equipment £	Total £
Cost or valuation					
At 1 April 2022	2,796,338	2,335	113,201	178,712	3,090,586
Additions	5,385	956	11,362	-	17,704
Disposal	-	-	(8,520)	(7,658)	(16,178)
At 31 March 2023	<u>2,801,723</u>	<u>3,291</u>	<u>116,043</u>	<u>171,054</u>	<u>3,092,112</u>
Depreciation					
At 1 April 2022	1,439,839	-	88,785	142,811	1,671,435
Charge for the year	71,138	-	5,797	18,079	95,014
Disposal	-	-	(8,121)	(7,240)	(15,361)
At 31 March 2023	<u>1,510,977</u>	<u>-</u>	<u>86,461</u>	<u>153,650</u>	<u>1,751,088</u>
Net book value					
At 31 March 2023	<u>1,290,746</u>	<u>3,291</u>	<u>29,583</u>	<u>17,405</u>	<u>1,341,024</u>
At 31 March 2022	<u>1,356,499</u>	<u>2,335</u>	<u>24,416</u>	<u>35,901</u>	<u>1,419,151</u>

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

12. PROGRAMME RELATED INVESTMENTS

	Group		Company	
	2023	2022	2023	2022
	£	£	£	£
Shares in Newpath Ventures Limited at cost	-	-	1,000	1,000
Loan to Newpath Ventures Limited	-	-	301,494	341,187
Impairment of Loan to Newpath Ventures Limited		-	(237,421)	(217,922)
Here to Help Consortium	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
	<u>2,000</u>	<u>2,000</u>	<u>67,073</u>	<u>126,265</u>

Newpath Ventures Limited is a wholly owned subsidiary company incorporated in England. Newpath Ventures Limited is engaged in primary purpose trading on behalf of the charity.

During the year the charity made a grant of £112,457 (2022: £92,585) and charged rent and an administrative charge of £20,928 (2022: £20,292) to Newpath Ventures Limited.

The loan to the subsidiary is unsecured and interest free. A provision has been made against the loan to Newpath Ventures Limited to reflect the net realisable value of the assets held by the company.

13. INVESTMENTS

	Group		Company	
	2023	2022	2023	2022
	£	£	£	£
Shares in Newpath Housing Limited	<u>-</u>	<u>-</u>	<u>-</u>	<u>1</u>

On 22 July 2020 Newpath Housing was set up to be able to deliver required Landlord Services to Citizens who live in properties which Life Path Trust will be leasing from a Midlands based Housing Association. This ensures that Landlord and Support services are separate. The company has been dormant since incorporation and was dissolved on 23 November 2022 as it was no longer required to fulfil the group's strategic aims.

14. STOCKS

	Group		Company	
	2023	2022	2023	2022
	£	£	£	£
Stocks	<u>53,679</u>	<u>38,087</u>	<u>-</u>	<u>-</u>

Where stock for the group is held by the trading subsidiaries.

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

15. DEBTORS

	Group		Company	
	2023 £	2022 £	2023 £	2022 £
Trade debtors	172,737	228,160	169,027	221,210
Other debtors	23,047	48,455	16,661	44,616
Prepayments and accrued income	<u>98,781</u>	<u>426,673</u>	<u>98,379</u>	<u>426,349</u>
	<u>294,565</u>	<u>703,288</u>	<u>284,067</u>	<u>692,175</u>

16. CASH AND CASH EQUIVALENTS

	Group		Company	
	2023 £	2022 £	2023 £	2022 £
Cash at bank and in hand	<u>860,993</u>	<u>2,058,319</u>	<u>832,375</u>	<u>1,970,288</u>

17. CREDITORS: Amounts falling due within one year

	Group		Company	
	2023 £	2022 £	2023 £	2022 £
Trade creditors	125,530	268,198	101,137	254,738
Other taxation and social security	17,008	75,569	17,008	75,569
Other creditors	70,976	480,749	70,976	465,719
Accruals	<u>97,705</u>	<u>443,161</u>	<u>85,000</u>	<u>431,312</u>
	<u>311,219</u>	<u>1,267,677</u>	<u>274,121</u>	<u>1,227,338</u>

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

18. RECONCILIATION OF NET INCOME TO NET CASH PROVIDED BY OPERATING ACTIVITIES

	2023	2022
	£	£
Net income	(716,326)	(450,737)
Depreciation	99,214	105,128
Loss on disposal	817	-
Interest received	(3,382)	(141)
Interest paid	-	390
Decrease in stock	(15,592)	3,971
Decrease in debtors	408,723	232,807
(Decrease)/Increase in creditors	<u>(956,458)</u>	<u>95,345</u>
Net cash (used in)/provided by operating activities	<u>£(1,183,004)</u>	<u>£ (13,237)</u>

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

19. SUBSIDIARY COMPANY

The charity has one wholly owned active trading subsidiary which is incorporated in the UK.

Newpath Ventures Limited (Company number: 02757473, Registered Office: 511 Walsgrave Road, Coventry, CV2 4AG) operates function facilities and a horticultural nursery, which provide employment for people with learning difficulties.

During the year Life Path Trust struck off its other subsidiary, Newpath Housing Solutions Limited (Company number: 12761300, Registered office 511 Walsgrave Road, Coventry, CV2 4AG). This company was 100% owned by Life Path Trust Limited. The company was dissolved with Companies House on 23 November 2022. As the company had not carried out any trading this does not have any impact on either this years or the previous year's profit figure.

All activities have been consolidated on a line-by-line basis in the SOFA.

Financial statements are filed with the Registrar of Companies. A summary of the results of Newpath Ventures Limited is shown below:

Newpath Ventures Limited	2023	2022
	£	£
Turnover	227,661	218,601
Cost of sales	<u>(43,772)</u>	<u>(53,814)</u>
Gross profit	183,889	164,787
Grant from parent charity	112,457	92,585
Administrative expenses	<u>(315,845)</u>	<u>(273,403)</u>
(Loss) on ordinary activities before taxation	(19,499)	(16,031)
Tax on loss on ordinary activities	-	-
(Loss) on ordinary activities after taxation	<u>(19,499)</u>	<u>(16,031)</u>
The aggregate of the assets, liabilities and funds was:		
Assets	101,171	148,574
Liabilities	<u>(338,591)</u>	<u>(366,496)</u>
Net liabilities	<u>(237,420)</u>	<u>(217,922)</u>

20. CAPITAL AND RESERVES

The charity is a private company limited by guarantee. In the event of it being wound up the liability in respect of the guarantee is limited to £1 per member of the company.

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

21. FUNDS

GROUP

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance at 31 March 2023 £
Unrestricted funds					
General funds	<u>2,211,637</u>	<u>3,002,267</u>	<u>(3,718,593)</u>	<u>(30,000)</u>	<u>1,465,311</u>
Designated funds					
Service development fund	473,496	-	-	-	473,496
Property development fund	<u>266,686</u>	<u>-</u>	<u>-</u>	<u>30,000</u>	<u>296,686</u>
	<u>740,182</u>	<u>-</u>	<u>-</u>	<u>30,000</u>	<u>770,182</u>
Total unrestricted funds	<u>2,951,819</u>	<u>3,002,267</u>	<u>(3,718,593)</u>	<u>-</u>	<u>2,235,493</u>
Restricted funds					
COVID Grants	7,925	-	-	-	7,925
Coventry University Project	<u>6,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,000</u>
Total funds	<u>2,965,744</u>	<u>3,002,267</u>	<u>(3,718,593)</u>	<u>-</u>	<u>2,249,418</u>

COMPANY

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance at 31 March 2023 £
Unrestricted funds					
General funds	<u>2,226,435</u>	<u>2,795,535</u>	<u>(3,525,659)</u>	<u>(30,000)</u>	<u>1,466,311</u>
Designated funds					
Service development fund	473,496	-	-	-	473,496
Property development fund	<u>266,686</u>	<u>-</u>	<u>-</u>	<u>30,000</u>	<u>296,686</u>
	<u>740,182</u>	<u>-</u>	<u>-</u>	<u>30,000</u>	<u>770,182</u>
Total unrestricted funds	<u>2,966,617</u>	<u>2,795,535</u>	<u>(3,525,659)</u>	<u>-</u>	<u>2,236,493</u>
Restricted funds					
Coventry University Project	6,000	-	-	-	6,000
COVID Grants	<u>7,925</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,925</u>
Total funds	<u>2,980,542</u>	<u>2,795,535</u>	<u>(3,525,659)</u>	<u>-</u>	<u>2,250,418</u>

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

21. FUNDS (continued)

Designated Funds

Service development fund

In December 2019 the board agreed to set aside a designated legacy fund to include funds gifted to Life Path Trust that can be used for value added services for the benefit of citizens.

Property development Fund

The development fund was established to set aside funds for future developments on owned properties.

Restricted Funds

Coventry University Project

This fund relates to monies donated to be spent on a research project with Coventry University, to support people with learning disabilities.

GROUP - Comparative

	<i>Balance at 1 April 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfer between funds £</i>	<i>Balance at 31 March 2022 £</i>
<i>Unrestricted funds</i>					
<i>General funds</i>	<u>2,929,895</u>	<u>6,903,980</u>	<u>(7,419,422)</u>	<u>(202,816)</u>	<u>2,211,637</u>
<i>Designated funds</i>					
<i>Service development fund</i>	208,498	-	(1,467)	266,465	473,496
<i>Maintenance fund</i>	8,965	-	-	(8,965)	-
<i>Property development fund</i>	<u>241,686</u>	-	-	<u>25,000</u>	<u>266,686</u>
	<u>459,149</u>	-	<u>(1,467)</u>	<u>282,500</u>	<u>740,182</u>
<i>Total unrestricted funds</i>	<u>3,389,044</u>	<u>6,903,980</u>	<u>(7,420,889)</u>	<u>79,684</u>	<u>2,951,819</u>
<i>Restricted funds</i>					
<i>COVID Grants</i>	<u>21,437</u>	<u>68,881</u>	<u>(2,709)</u>	<u>(79,684)</u>	<u>7,925</u>
<i>Coventry University Project</i>	<u>6,000</u>	-	-	-	<u>6,000</u>
<i>Total funds</i>	<u>3,416,481</u>	<u>6,972,861</u>	<u>(7,423,598)</u>	<u>-</u>	<u>2,965,744</u>

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

21. FUNDS (continued)

COMPANY - Comparative

	<i>Balance at 1 April 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfer between funds £</i>	<i>Balance at 31 March 2022 £</i>
<i>Unrestricted funds</i>					
<i>General funds</i>	<u>2,928,662</u>	<u>6,705,114</u>	<u>(7,204,525)</u>	<u>(202,816)</u>	<u>2,226,435</u>
<i>Designated funds</i>					
<i>Service development fund</i>	208,498	-	(1,467)	266,465	473,496
<i>Maintenance fund</i>	8,965	-	-	(8,965)	-
<i>Property development fund</i>	<u>241,686</u>	<u>-</u>	<u>-</u>	<u>25,000</u>	<u>266,686</u>
	<u>459,149</u>	<u>-</u>	<u>(1,467)</u>	<u>282,500</u>	<u>740,182</u>
<i>Total unrestricted funds</i>	<u>3,387,811</u>	<u>6,705,114</u>	<u>(7,205,992)</u>	<u>79,684</u>	<u>2,966,617</u>
<i>Restricted funds</i>					
<i>Coventry University Project</i>	6,000	-	-	-	6,000
<i>COVID Grants</i>	<u>21,437</u>	<u>68,881</u>	<u>(2,709)</u>	<u>(79,684)</u>	<u>7,925</u>
<i>Total funds</i>	<u>3,415,248</u>	<u>6,773,995</u>	<u>(7,208,701)</u>	<u>-</u>	<u>2,980,542</u>

22. ANALYSIS OF ASSETS BETWEEN FUNDS

GROUP

2023

	<i>Fixed assets £</i>	<i>Net current assets £</i>	<i>Long-term liabilities £</i>	<i>Total £</i>
<i>Unrestricted general funds</i>	1,351,400	113,911	-	1,465,311
<i>Designated funds</i>	-	770,182	-	770,182
<i>Restricted funds</i>	<u>-</u>	<u>13,925</u>	<u>-</u>	<u>13,925</u>
	<u>1,351,400</u>	<u>898,018</u>	<u>-</u>	<u>2,249,418</u>

2022

	<i>Fixed assets £</i>	<i>Net current assets £</i>	<i>Long-term liabilities £</i>	<i>Total £</i>
<i>Unrestricted general funds</i>	1,433,727	777,910	-	2,211,637
<i>Designated funds</i>	-	740,182	-	740,182
<i>Restricted funds</i>	<u>-</u>	<u>13,925</u>	<u>-</u>	<u>13,925</u>
	<u>1,433,727</u>	<u>1,532,017</u>	<u>-</u>	<u>2,965,744</u>

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

22. ANALYSIS OF ASSETS BETWEEN FUNDS (continued)

COMPANY

2023

	Fixed assets £	Net current assets £	Long-term liabilities £	Total £
Unrestricted general funds	1,408,097	58,214	-	1,466,311
Designated funds	-	770,182	-	770,182
Restricted funds	-	<u>13,925</u>	-	<u>13,925</u>
	<u>1,408,097</u>	<u>842,321</u>	<u>-</u>	<u>2,250,418</u>

2022

	<i>Fixed assets £</i>	<i>Net current assets £</i>	<i>Long-term liabilities £</i>	<i>Total £</i>
<i>Unrestricted general funds</i>	1,545,417	681,018	-	2,226,435
<i>Designated funds</i>	-	740,182	-	740,182
<i>Restricted funds</i>	-	<u>13,925</u>	-	<u>13,925</u>
	<u>1,545,417</u>	<u>1,435,125</u>	<u>-</u>	<u>2,980,542</u>

23. RELATED PARTIES

Robert Hall a trustee of Life Path Trust is the sole director of Hall Bros Ltd. During the year Hall Bros Ltd received £Nil (2022: £231,525) from citizens supported by Life Path Trust and the balance due to Hall Bros Ltd as at 31 March 2023 was £nil.

Judy Ryan a trustee of Life Path Trust paid a £5 donation with her membership fee in the year.

Phillip Rusk, a trustee of Life Path Trust paid a £35 donation with his membership fee during the year.

Transactions with the subsidiaries are detailed in note 12.

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

24. COMMITMENTS UNDER OPERATING LEASES

a) Lessor

The group earns rental income by leasing its properties to tenants under non-cancellable operating leases. Leases in which substantially all risks and rewards of ownership are retained by another party, the lessor, are classified as operating leases. Payments, including prepayments, made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the period of the lease.

At the balance sheet date, the group had contracted with tenants to receive the following future minimum lease payments:

GROUP AND COMPANY

	2023	2022
	£	£
Not later than 1 year	-	35,000
Later than 1 year and not later than 5 years	-	-
Later than 5 years	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>35,000</u>

b) Lessee

At 31 March 2023 the Group had future minimum lease payments under non-cancellable operating leases as follows:-

GROUP AND COMPANY

	2023	2022
	£	£
Other		
Not later than 1 year	9,163	21,180
Later than 1 year and not later than 5 years	19,654	12,551
	<u>28,817</u>	<u>33,731</u>

LIFE PATH TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

25. COMPARATIVE CONSOLIDATED SOFA

	<i>Unrestricted Funds 2022</i>	<i>Restricted Funds 2022</i>	<i>Total Funds 2022</i>
	£	£	£
<i>Income and endowments from:</i>			
<i>Donations</i>	305,548	68,881	374,429
<i>Other trading activities:</i>			
- <i>Rental income</i>	95,850	-	95,850
<i>Charitable activities:</i>			
- <i>Care and support</i>	6,097,023	-	6,097,023
- <i>Supported employment income</i>	331,953	-	331,953
<i>Investments</i>			
- <i>Bank interest received</i>	141	-	141
<i>Other</i>	<u>73,465</u>	<u>-</u>	<u>73,465</u>
TOTAL INCOME	<u>6,903,980</u>	<u>68,881</u>	<u>6,972,861</u>
<i>Expenditure on:</i>			
<i>Charitable activities:</i>			
- <i>Care and support</i>	7,094,942	2,709	7,097,651
- <i>Supported employment costs</i>	<u>325,947</u>	<u>-</u>	<u>325,947</u>
TOTAL EXPENDITURE	<u>7,420,889</u>	<u>2,709</u>	<u>7,423,598</u>
<i>Net income and net movement in funds</i>	(516,909)	66,172	(450,737)
<i>Transfer</i>	79,684	(79,684)	-
<i>Reconciliation of funds:</i>			
<i>Total funds brought forward</i>	<u>3,389,044</u>	<u>27,437</u>	<u>3,416,481</u>
<i>Total funds carried forward</i>	<u>2,951,819</u>	<u>13,925</u>	<u>2,965,744</u>