

YMCA NORTH TYNESIDE



YMCA NORTH TYNESIDE
(a charitable company limited by guarantee)

REPORT AND CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

Company Registration: 02703063
Charity number: 1011495
Homes and Communities Agency Registration: 4793

YMCA NORTH TYNESIDE

**FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021**

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**REFERENCE AND ADMINISTRATIVE DETAILS
YEAR ENDED 31 MARCH 2021**

Registered Company Number
02703063

Registered Charity Number
1011495

Homes and Communities Agency Registration
4793

Ofsted Registration Number
EYS55165

Trustees

Mrs L Snelders	(resigned in October 2020 as Chair and Trustee)
Mrs C Groombridge	(resigned in October 2020 as Chair and Trustee)
Mr M Earl	(Hon. Treasurer)
Mr R Hall	
Mrs B Morris	
Mr M Renney	
Mr H Kemp	
Mrs V Scott	(appointed as Vice Chair in October 2020)
Mr A Shahab	(appointed as Chair in October 2020)

The Directors are all members of the Association. None of the Directors has a beneficial interest either in the Association or its subsidiary.

Mr D Hodgson MBE (President) attends Trustee meetings in the office as President but not as a voting Trustee.

Advisers

Those advising the Association (and its subsidiary) are as follows:-

Solicitors:	Muckle LLP, Time Central, 32 Gallowgate, Newcastle upon Tyne NE1 4BF
Bankers:	Lloyds Bank PLC, 69 Bedford Street, North Shields, Tyne & Wear NE29 0AU
Properties:	Sanderson Weatherall, Chartered Surveyors, 2 Collingwood Street Newcastle upon Tyne NE1 1JH
Auditors:	Robson Laidler Accountants Limited, Fernwood Road, Newcastle upon Tyne NE2 1TJ
Insurance Brokers:	Talbot Jones Limited, Unit A11 – Design Works, William Street, Gateshead, Tyne & Wear, NE10 0JP
Investment Adviser:	Brewin Dolphin, Time Central, Gallowgate, Newcastle upon Tyne NE1 4SR
YMCA Adviser:	YMCA England, 10-11 Charterhouse Square, London, EC1M 6EH

YMCA NORTH TYNESIDE

TRUSTEES ANNUAL REPORT YEAR ENDED 31 MARCH 2021

The Directors submit their report and the audited financial statements for the year ended 31 March 2021.

Legal Status

YMCA North Tyneside (the Association) is a company limited by guarantee registered in England and Wales (No. 02703063) and governed by a Memorandum and Articles of Association. The company is also a Registered Charity (No. 1011495), registered as a provider of social housing with Homes England (No. 4793) and registered with Ofsted (EY555165).

The Association was incorporated on 2 April 1992, following its status as an unincorporated Charity since 1879. Each member of the Association is liable to the extent of £1 in the event of the company being wound up and there being insufficient assets to meet all liabilities. The Directors of the Association are also the Trustees of the Charity.

Registered Office and Subsidiary

The address of the Registered Office of the Association is Church Way, North Shields, Tyne and Wear, NE29 0AB. The Association owns all the shares in a subsidiary trading company known as Patterdale Hall Estate Limited which began trading on 1 July 1995. The Registered Office of the subsidiary company is also Church Way, North Shields.

Board Structure and Membership

Members of the board are appointed by a decision of the Trustees. Every Trustee shall be appointed for an initial term of up to three years and may be reappointed for a further consecutive term of up to three years. No Trustee may serve more than nine consecutive years in office without taking leave from office for at least a year. The Honorary Officers of the Association; the President, Treasurer and Chair shall hold office until the end of the next Annual Meeting subject to re-appointment.

When a Board member is appointed he or she is provided with an Induction Pack and a programme of Induction into the Association takes place involving meeting key members of staff, and touring departmental programme areas. Trustees are encouraged to participate in relevant training courses and regional, national and international YMCA activities.

The activities of the Charity are overseen by the Board and are assisted by agreed Working Groups, whose Terms of Reference and appointment are subject to the Board.

Each Working Group consists of Board members, staff members and Strategic Advisors. The organisation currently has 3 Strategic Advisors serving on or leading Working Groups, they are:-

- Peter Colley (Chair of Audit Committee)
- Debbie Shearer (Member of Operations Working Group and Housing Advisor)
- Marlene Robinson (Health & Safety Advisor)

Strategic Working Groups cover different governance areas of the organisation as shown previously. They have no executive power (except that of the Finance Working Group, which has a set authorisation limit) but may make recommendations to the Board in relation to their remit.

The Association employs a Chief Executive, Mr Dean Titterton, to whom the practical implementation of the organisation's strategic plan and the day-to-day management of the Charity is delegated by the Directors. The Chief Executive works closely with a number of Heads of Services:

- Head of Housing – Currently Vacant – appointment planned for April 2021
- Head of Enterprise & Development – Darren Mayne
- Head of Community – Currently Vacant – appointment planned for July 2021
- Head of People & HR – Helen Noble
- Head of Finance – Miles Humble
- Head of Business Service & Improvement – Steve Pugh

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YMCA Board Attendance 2020/21

The YMCA North Tyneside Board met seven times during the year.

Board Member	Number of Board Meetings Held	Number of Board Meetings Attended	% Attendance
David Hodgson*	7	7	100%
Louise Snelders	3	3	100%
Carol Groombridge	3	2	66%
Russell Hall	7	6	83%
Barbara Morris	7	7	100%
Mark Renney	7	7	100%
Mark Earl	7	6	83%
Howard Kemp	7	6	83%
Victoria Scott	7	6	83%
Arif Shahab	5	5	100%

*In attendance as President and not in Board Member voting status

Patterdale Estates

The Directors of Patterdale Hall Estate are appointed by the Board and are accountable to the Board for the manner in which they manage the affairs of the Estate. The Patterdale Estates currently have 3 Directors who are appointed and reviewed at each annual business meeting, they are:-

- David Hodgson (Chair)
- Carol Groombridge (resigned October 2020)
- Louise Stewart
- Howard Kemp (appointed October 2020)

Patterdale Board Attendance 2020/21

The subsidiary Board of Patterdale Hall Estate Ltd also met four times during the year.

Board Member	Number of Board Meetings Held	Number of Board Meetings Attended	% Attendance
David Hodgson	4	4	100%
Carol Groombridge	2	2	100%
Louise Stewart	4	3	75%
Howard Kemp	2	2	100%

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Objects

The Objects of the Charity are set out in its Memorandum and Articles of Association and are as follows:-

- 1.1 To advance the Christian faith, including by:
 - 1.1.1 Promoting a Christian environment inspired and motivated by the life, example and teaching of Jesus Christ, where people of faith and people of none can work together for the transformation of communities; and
 - 1.1.2 Enabling people of all ages and in particular young people to flourish through experiencing and responding to the love of God demonstrated by the life, example and teaching of Jesus Christ;
 - 1.2 To provide or assist in the provision in the interests of social welfare of facilities for recreation and other leisure time occupation for people of all ages with the object of improving their conditions of life;
 - 1.3 To provide, improve and manage residential accommodation including Social Housing for people of all ages who are in need, hardship or distress by reason of their social, physical, emotional, spiritual or economic circumstances.
-

Our Cause:

We are a community that supports children and young people to be healthy, happy and connected

Our Values:

Because of our Christian values:

We believe everyone has potential

We inspire each person we meet to nurture their body, mind and spirit

We serve our communities so that all can HOPE, BELONG, CONTRIBUTE and THRIVE

Strategic Plan 2020-2025

After an extensive planning and consultation process we have published a new 5 year Strategic Plan in early 2020 which will build on the existing plan and focus on taking the organisation through to 2025 - the plan will look to build on the current strengths and focus on some new identified themes.

Our 3 Key Strategic Priorities are:-

1. Greater Reach & Impact
2. A Culture of Contributing
3. Being Financially Secure

We have set ourselves 9 goals which are aligned to the 3 strategic priorities:-

- Healthier Children & Young People
- Excellent Spaces
- Building on our Strengths
- Greater Clarity of Purpose
- Listening & Learning
- Supported to Succeed
- Sustainable Surplus
- A Mixed Income Model
- Data Informed Decisions

The priorities and goals underpin everything we do in order to ensure we achieve our vision of being '*a community that supports children and young people to be healthy, happy and connected*'.

YMCA NORTH TYNESIDE

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Our Core Offer

The Association seeks to fulfil its Objects by the provision of a wide variety of advice, guidance, health, recreational, family, young people, training and education provision throughout North Tyneside, Teesdale and wider area of the North East. It also delivers the provision of holiday accommodation through its wholly owned subsidiary Patterdale Hall Estates Ltd; the work is based in Glenridding, Cumbria.

Significant activities that contribute to this overall programme are as follows:-

- **Health & Wellbeing** - We believe everyone should enjoy the benefits of good health and wellbeing. We recognise health and wellbeing is the bedrock that enables people to develop in all areas of their lives, from education and employment to relationships and social networks. We offer a state of the art gym facility known as YMCA Gym incorporating a dance studio, spin cycling, cardiovascular machines, free weights, functional training and changing facilities. Central to this is the extensive programme of group exercise classes including; aerobics, spin cycling, boxercise. YMCA Health & Wellbeing also runs varied programmes outside of the association's own property, within the community through its Community activity programme and as part of our aim to be part of the Public Health agenda.
- **Community Work** - We believe every family and young person should have the support they need to develop and lead more fulfilling lives. The right start in life is crucial for a person's long-term development. It is for this reason that YMCA works with people from birth through to adulthood – supporting individuals and families to flourish. YMCA supports children, young people and parents every year through our family and community work. This includes; Heritage projects, before and after school clubs, holiday clubs, school activity programmes, youth work, work with young carers, parenting programmes, family mediation and full 65 place wrap around daycare and nursery facilities.
- **Housing & Supported Accommodation** - YMCA is the largest provider of safe, supported accommodation for young people in England and Wales. Locally we currently offer over 30 bedspaces, which includes intensive supported accommodation, emergency accommodation, community house setting. Our philosophy of supporting young people holistically means we provide not only a bed but also help a young person gain the training, skills and confidence to go on to lead independent lives.
- **Training & Education** - We believe every young person should be able to fulfil their potential. Helping young people gain the confidence to make decisions about their own lives is an important part of our work, as is providing an environment in which they can flourish. Education is more than formal schooling. That is why YMCA offers a range of education, skills-based training, placement and apprenticeship schemes.
We enable many people every year to engage in education and training. This includes; basic life skills training, literacy and numeracy training, ICT skills training, catering & hospitality, financial and budgeting training, work and employment skills training, apprenticeships and alternative education courses.
- Other significant activities have included the provision of support and advice and other recreational provision.

A team of full-time and part-time staff as well as a valued team of volunteers assist the Chief Executive and Executive Leadership Team. The Association complies with current employment legislation and seeks to develop the staff team by engaging in healthy workforce initiatives, quality programmes and refresher training. Our people are continually working on Ambition and Better Health at Work standards.

The Association recognises the strength of its employees who are committed to the objectives that service the best interests of its residents and service users. The Association shares information on its objectives, progress and activities through regular management and staff departmental meetings. In addition, staff conferences, surveys and team days are used to celebrate success, generate ideas and positively engage with staff.

Details of Significant Developments

Housing/Supported Accommodation

Our housing projects achieved a 92% occupancy across the year, which was down 2% on last year and we now house just over 30 young people every night. During the year we housed 93 unique individuals. The North Tyneside Pathway programme in partnership with DePaul UK and Karbon Homes delivered 9 commissioned bed spaces and One Crisis Bed space.

We have worked successfully to develop a partnership approach throughout the year, providing a reliable and stable pathway of support to vulnerable young people in North Tyneside. Of particular note we have been able to:

- House young people in housing crisis at very short notice through the emergency bed provision
- Increase the number of positive move-ons achieved for young people
- Reduce the number of young people needing to be evicted from supported accommodation placements – not least due to the wide variety of accommodation on offer within the pathway partnership, which matches people to the best environment for them
- Delivered a wide range of additional value support that helps young people feel a part of their community and become financially independent
- Increase the number of young people engaging with wider support services such as for mental health, substance misuse, physical health services

We have throughout the year worked heavily with Northumberland County Council around housing young people in crisis, in care or coming out of care. This has proved to be a very successful and rewarding partnership for both the YMCA and young people and has resulted in us being successful on a commissioned pathway contract with the authority.

Many young people continue to have a volunteer mentor who helps them work towards their goals. Over 67% of our young people have regularly attended our gym and health and wellbeing services. We have delivered healthy eating cooking activities in partnership with a number of community partners. We have delivered group sessions to build confidence and communication skills. These groups have included debate groups, movie review groups, and art and craft groups. 91% of young people supported by the YMCA regularly engaged with internal training or experience sessions. We have also worked with YMCA England & Wales National on their Room Sponsor programme.

Covid-19 proved a challenge, particularly in respect of lockdown periods. The staff and volunteers worked tirelessly throughout the pandemic continuing to help, support, advise and comfort our young people.

During the past year some other notable housing performances affecting young people have been:

Area	Outcome (%)
Percentage of positive planned move on	79% to independent living 90% to independent living & internal move to transitional
Percentage accessing life-skill programmes	91%
Percentage taking part in job search and employment programme	93%
Percentage of people in work, training or education	87%
Residents who have a support plan in place within 4 weeks of residence	100%

Our Impact Management Strengths based programme gathered momentum with young people making marked progress against the 36 identified strength indicators. This model has been identified as a model of good practice by a number of other large YMCAs, local partners and also commissioners.

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Community Work

We have continued to expand our After School and Youth Provision within North Tyneside, South Tyneside, Teesdale and surrounding areas during the year working hard to maintain services and support during the difficult time of the pandemic.

As well as operating from School premises, our dedicated team of youth and play workers have delivered provision from local community centres, churches halls, open spaces and during the 'lockdown' mobile activity sessions from childrens front doors and gardens.

A wide range of services to engage with young people from on-line to covid safe face-to-face activities were deployed throughout the year. As well as providing much needed support and advice, our staff offered lots of fun sessions, including quizzes and the very popular bingo evenings. Packages were also delivered to numerous houses containing food recipes, healthy habit tips and sanitary projects. We have had over 1000 unique attendances during the year.

We were delighted that our youth work in both North Tyneside, Teesdale and South Tyneside continues to be recognised with multiple awards for delivering excellence.

Our Leaders for Life programme, which helps to provide young people with the skills and confidence to 'have a voice' and contribute to community life, continues to deliver excellent outcomes and opportunities for young people.

Our detached youth work engagement and Teen Relax Project have gained momentum and has a particularly good reputation with statutory partners. We were delighted to have delivered as the lead youth engagement provider for the VRU (Violence Reduction Unit) project as well as the street based programme we delivered in Wallsend through the support from the Youth Endowment Fund.

Our Healthy Habits programme has gathered great momentum serving and meeting young people's needs in respect of Physical health, mental health and emotional wellbeing services. Over the coming 12 months we will look to expand the offer, services and focused projects available, making Healthy Habits a signature programme for us that meets our strategic priority. We now have well over 100 young healthy habits ambassadors operating across a number of secondary Schools in the borough.

Our YS Girls Mentoring Project has got off to a good start. Over 20 adult volunteers are now in the final stages of being trained and will soon be matched to girls aged between 9-13 years old. This is an early prevention project and is being evaluated alongside other YMCA mentoring projects across the UK.

This year also marked the 3rd anniversary since YMCA Teesdale became part of the YMCA North Tyneside family. In Teesdale, the work of YMCA has gone from strength to strength, primarily delivering youth and community work across the lower Teesdale area.

All the work delivered continues to empower those we work with so they can feel a sense of belonging whilst contributing to their local community and thriving to be the best they can be. Our youth and community engagement work during what was a difficult year delivered hundreds of essential food parcels and door step activities along with telephone and online support to vulnerable people that otherwise may have been socially isolated.

Much of the work and outcomes during the past year would not have been possible without the funding and support of; The National Lottery Community Fund, Heritage Lottery Fund, The BIG Local (Jarrow), North Tyneside CCG, North Tyneside Public Health, VRU, Mercers Philanthropy, Trusthouse Charitable Foundation, Teesdale Action Partnership, North Star Housing, Children in Need, Virgin Money Foundation, The Ballinger Charitable Trust, Sir James Knott Trust, County Durham Community Foundation to name but a few.

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Community Work Continued

Some highlights and statistics around our youth and community work are:

Area	Outcome
Interactions with young people through our outreach and detached youth activities	1693 interactions with 354 individual young people
Total attendances at our after school clubs	452
Interactions with young people through our centre based youth activity	2,478 interactions with 93 individual young people
Number of children and young people participating in our arts, culture and heritage projects	210 young people were involved in the WW1 Survivors Project resulting in a small group visiting the War Graves in France.
Number of individuals who have been involved in Social Action Projects	32 young people from our Jarrow Project have continued to be involved in cleaning up the WW1 graves at the local cemetery.
Number of young people who took part in our environmental initiatives	26 have been involved in a community art project aimed at removing graffiti in underpasses.
Number of school holiday activities delivered in all areas for children and young people.	Through the on-line and street based initiatives during the pandemic, over 1300 have been reached.
Number of hot and healthy meals served to the community reducing isolation in Teesdale	2080
Number of hours worked by our Youth & Community volunteers (hours contributed to youth programmes by regular volunteers)	3000

Enterprise & Commerce inc Corporate Partnerships

Like many customer facing enterprises we have struggled through lockdowns, re-openings, social distancing, enforced closures as part of the Tier system, further lockdowns, subsequent reopenings etc. We made a decision early on to create an experience in which our customers felt like their safety was being put first - which it was, and we got the plaudits for doing just that.

Key headlines include:

- Since reopening in May 2021 we have seen gym membership and attendances rebuild.
- Whilst cafe revenue continues to grow, it is significantly behind 2019 levels, as customer confidence returns.
- Our Day Nursery stayed open through the Pandemic looking after the children of parents who were classed as key workers. This enhanced our reputation and helped play a role in ensuring the Nursery has recently set a number of records for revenue, children on roll and full time equivalents.
- We continue to work closely with North Tyneside's Skills and Employment team delivering two sector based work academies, one in Hospitality and one for Social Care.
- We've also worked with the NTC's Digital Champions to deliver digital training for staff and those in Housing.
- We secured a grant for £89,000 from NELEP to help deliver the two sector based work academies and our community hub.

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Enterprise & Commerce inc Corporate Partnerships Continued

The extensive redevelopment of the YMCA's Church Way building that took place was continued with Health & Wellbeing and Training & Development opportunities in mind. Training and Development is key, in our view, for those people who want to progress but equally for those who are furthest away from a positive society and sustainable future.

With this in mind we again received vital support and funding from Virgin Money Foundation and The Ballinger Charitable Trust. The European Social Fund employment programme in partnership with North Tyneside Council has continued to support us; Pre Employment Coaching, Dedicated Mentoring Support, Careful One to One designed Care plans and a Social Enterprise focus, to support over 70 young people to gain sustainable employment and accommodation tenancies.

Café

The Social Enterprise Cafe and Training Kitchen has also offered training and qualification opportunities during the past year with 100% of participants obtaining an accredited City & Guilds qualification in hospitality and catering.

The Cafe, which was an environment of being a warm, welcoming and friendly hub of the community where individuals and groups can 'Hope, Belong, Contribute and Thrive' saw sales and footfall plummet due to the pandemic and lockdown. Once opened after the initial lockdown there was an apparent lack of consumer confidence. We hope to see some return to normal in 2021 but are acutely aware that returning to any 'new normal' will not occur overnight.

Health & Wellbeing

The YMCA Gym and Wellbeing services have continued to perform well within the year maintaining and supporting our members throughout the pandemic. The team pivoted to create a YMCA at Home service that enabled our valued members to access various classes and services online.

We are pleased that our offer for young people continues to expand with an increase in membership for those still in education. The income that is generated through our gym activities goes to help vulnerable young people achieve a brighter future. Our membership base age is from 12yrs - 90yrs+. We have a total of 1425 members.

Our current Group Exercise Timetable has over 60 weekly classes including Pilates, Indoor Cycling, Zumba and Yoga to name but a few. This year we launched 3 Les Mills Programmes to our timetable; BODYPUMP, BODYBALANCE and SPRINT. We again continued to run a varied Active Communities programme and delivered sports sessions with our Y&P department with funding received from RISE (formerly Tyne and Wear Sport). As part of this programme we engaged with approximately 80 young people aged 8 - 16yrs.

During the past year some other notable Health & Wellbeing performances have been:

Area	Outcome
Number of Gym Members	1425
Monthly Member Attendances average visits	2846
U18 Inductions	64
Healthy Hearts & Exercise on Prescription Attendances	162 digital attendances during lockdown/445 attendances in live classes over 4 months
Yearly attendance throughout our Health & Wellbeing Offer	17081 - for 6 months of the year

On the events side, these were postponed this year due to the pandemic. We will look to recommence these again in 2021.

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Day Nursery

Our 65 place day nursery has also gathered momentum during the third year of operation. Our nursery has 3 specific rooms designed for 0-2 year olds, 2 year olds and 3-5 year olds. We use the Early Years Foundation Stage to provide a curriculum of learning for our children and we implement this using In the Moment Planning. This helps staff to follow children's interests and plan activities they enjoy, to promote their learning and development further.

During the pandemic our nursery continued to operate for parents who were classified as essential key workers. The staff worked tirelessly to help support the children and wider families during what was a very difficult time.

Some highlights and statistics around our nursery are:

Area	Outcome	
Total number of children on Roll	96	
Number of Boys	38	or 39.58% as a percentage of those on Roll
Number of Girls	58	or 60.42% as a percentage of those on Roll
Baby Room Numbers	26	or 27.08% as a percentage of those on Roll
Toddlers Numbers	24	or 25% as a percentage of those on Roll
Preschool Numbers	41	or 42.71% as a percentage of those on Roll
Number of 2yr olds in receipt of 15 hours funding	12	12.5%
3 year olds with additional 15 hours*NB every 3yr old gets 15hours of funding the term after their 3rd birthday	14	16%
Children receiving additional funding for 1-2-1 work	2	Equivalent of 220 hours of 1-2-1 work across the academic year.
Referrals from LA Transient Head Teacher for transient families	16	
Families with early help	4	Meeting every 6 weeks with nursery manager/key worker and other professionals.
Children with Special Educational Needs (SEN)	3	
Transition reports completed for new settings	24	
Staff CPD		Staff have spent over 70 hours engaged in CPD over the past year.

Partnerships

Our approach is to try to ensure a corporate partnership for a company with us is engaging, motivating and fun for all involved. Through partnering with us it is our belief that the much needed money raised and time given will help support some of the UK's most vulnerable young people. We want our partnerships to be mutually beneficial and we are exploring a number of diverse opportunities to offer in the coming year. This year we are very grateful to have received support and help from: Sage UK, Greggs, Virgin Money; Warburtons; Nandos; Sainsbury and Aldi.

All of this significant activity would not be possible without an excellent and dedicated approach between our staff, volunteers and partners.

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HR & Organisational Development (People)

Here is a glimpse of what staff shared with us in a staff survey when asked "What gives you the biggest sense of pride working at YMCA?"...

- "The difference we make to children and their families"
- "Supporting people within the community to be more active and involved"
- "Speaking to customers and members and giving them a sense of community when they come to us, also getting to know them and building relationships. I take pride in my job and I enjoy each and every aspect of it"
- "The knowledge that we're contributing to a bigger picture. The sense that no matter the role here, we're all part of a cause"
- "The stories about young people who have been helped to make progress in turning their life around. Especially when they are having amazing life experiences or continuing to society in some way"

The year in numbers:

- We currently employ 61 members of permanent staff, 42 are female (making up 70% of the workforce) and 19 are male (making up 30% of the workforce);
- Additionally, we regularly engage with 26 zero hour workers across the organisation, 18 are female (69%) and 8 are male (31%);
- The below figures are based on our permanent workforce (excluding zero hour workers and volunteers):
 - 48% are Full-Time and 52% are Part-Time;
 - 95% are British, 5% are made up of various nationalities including American, Polish, South African and Ghanaian).

In support of excellence, progress was made in aligning back office systems and services. The launch of a new HR Information system, PeopleHR, brought all permanent staff onto the same platform for the first time. The platform is seen as a key building block to support better recruitment, management of training and associated reporting.

To improve communications and gather feedback from staff on various topics, a good number of staff surveys were undertaken throughout the year with an average response rate of 41.3%.

Also, working with our IT and Innovation service we started work on a staff intranet, this currently provides a platform for information sharing across the group including policies and information updates. We intend to continue to develop this platform and for it to include information on topics such as mental health, wellbeing and personal development.

Over the last year we made important progress implementing our culture and having; great people, great places, great products. We have, by working with the Board of Trustees, a dynamic People Strategic Working Group. We were delighted during the year to once again achieve and maintain the Continuing Excellence standard in The Better Health at Work scheme, a testament to our commitment to our staff and volunteers and their wellbeing.

During the Covid-19 lockdown, the People & HR team focused on ensuring that best practice was followed in supporting staff working from home, those still continuing to come in as well as those who were furloughed. The HR team were very busy in understanding the world of furlough as well as the Job Retention scheme. The team focused on the wellbeing of staff as well as ensuring that training was maintained. The team has also completed the configuration of the new training portal iHASCO for all staff and volunteers which will enable timely and appropriate training in an environment for all to succeed.

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Business & Service Improvement (BSI)

Following the senior management restructure, a new BSI function was put in place. This team will support projects that help improve performance and processes across the different frontline and back office areas as well as making sure we are compliant with regulatory requirements. The function tracks performance against our critical key performance indicators and has overhauled the previous set of measures to ensure targets are weighted and calculated appropriately and meet our overall objectives, as well as being relevant to all areas of the Association.

The function under the leadership of the Head of BSI has also reviewed our compliance requirements with a comprehensive register being put in place.

During Covid, this function has supported the development of weekly tracking and implementing Covid assurance requirements, thereby enabling the Association to respond flexibly to the early challenges of maintaining essential services during lockdown and introducing a Covid-19 specific risk, issue and decisions log.

Property and Places

The year in numbers:

- 100% of compliance checks delivered,
- New lift installation started
- 31 repairs (average) identified and fixed each month,
- 97% of repairs were completed on time during Covid-19.

IMPACT Management

In June 2017, we started work on our Impact Management journey thanks to funding from the Impact Access Fund. Greater Reach and Impact is one of our three key strategic priorities, therefore, this strand of work and understanding is highly important to us in how we developed our thinking and approach to Impact.

Our Impact Management Project involves a significant evolution in both our culture and our systems. In high-level terms we could describe this work as creating a lens through which to assess and explain the effectiveness of our work. In the past, like many YMCAs, and indeed the whole of the voluntary sector, we have been happy to look at our work through the lens of activity. Activity is concerned with what we did; with whom, how often, also known as Outputs. The paradigm shift taking place within our YMCA, and the wider sector, is to begin to look at our work through the lens of Impact. Impact is concerned with what has changed as a result of our work; being sure that we made a critical difference and that the change would not have happened anyway with or without our involvement. Impact is not therefore an aggregate of Outputs but rather an aggregate of Outcomes.

In the course of this year we are delighted to report that this work is now well embedded as part of our everyday culture - not so much the numbers but understanding why we do what we do and the 'so what?'. Our approach to a strengths based model is also well embedded across nearly all of our work. Ultimately we want to make a bigger Impact.

Positive strides also continue to be made in terms of improvements to our IT and CRM systems with further upgrades planned for the future. We have created a well thought out IT and Innovation Working Group which has now devised our 5 year IT & Innovation to align to our recently published 5 year strategic plan.

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Patterdale Hall Estate (PHEL)

Patterdale Hall Estates much like many other establishments in the hospitality and leisure sector was subject to closure over the year therefore resulting in generated income being down considerably. Three lockdowns and a number of local restrictions meant the estate was only in operation and open to guests for 33% of the year. We were fortunate to take advantage of government assistance in the form of Covid Restriction Support Grants and Business Rates Relief, which did help soften the blow.

Although closure meant restricted income and no visiting guests the time allowed us to continue our maintenance programme and also look to the future, which will hopefully see in the coming 18 months the addition of three new lodges added to the estates offer.

YMCA Federation engagement

Following the approval of the first ever YMCA England and Wales membership agreement, the Association became one of the first YMCAs in the country to sign the membership agreement. This solidified our Association's position within the YMCA family whilst providing a framework for peer-to-peer quality assurance.

During the Covid pandemic the national body - YMCA England and Wales (YMCAE&W) supported us with advice resources and funding via the Movement Covid Emergency Funding & The Douglas Wood Fund - we are so very grateful to YMCA England & Wales for this support which came at a vital time.

Financial and Operating Review (Including Value for Money)

At 31 March 2021, the Group had property assets and investments of £6,563,341, reserves totalling £6,725,849 and an annual turnover of £2,441,232. The Group's principal sources of income arise from its charitable activities of providing Accommodation, Health and Wellbeing services and Family, Youth and Children's Work. The Group achieved turnover from our social housing and other activities for the year ended 31 March 2021 of £607,598, an increase of 21%

Value for Money (VfM)

At YMCA North Tyneside we want to provide value for money. This means getting the maximum benefit for the resources we have available, and getting the balance right between cost and quality. It means spending well and spending wisely.

Value for Money is now a collective objective for all employees. Employees understand that Value for Money and Expenditure Control is as much about the quality as it is about the cost and is applied to day to day decision making. The Board believes the delivery of value for money is key to the delivery of our main objectives.

Our overall aim is to gradually reduce unit costs through cost control, better use of technology and growth. The Association has the objective of working to make the business operate more economically, efficiently and effectively through a programme of incremental, sustainable improvements. The approach is captured in five value for money commitments:

- **Cost Savings and Procurement:** We will scrutinise spending and challenge costs to ensure we achieve greater economy, reduce waste and deliver greater value
- **Asset Management:** We will seek to maximise return on our current property assets
- **Customer Service:** We will provide good quality services and increase customer satisfaction without exceeding the Supported Housing provider median for management costs
- **Growth:** We will maximise the potential of our resources in order to deliver more homes and services
- **Business Efficiency:** We will deliver efficiencies across the Association by reducing overheads, streamlining back office processes and systems, making better use of data, automating processing activity and improving cost analysis

YMCA NORTH TYNESIDE

TRUSTEES ANNUAL REPORT YEAR ENDED 31 MARCH 2021

Compliance with the Regulator of Social Housing's Governance and Viability Standard

The Trustees confirm that the Association has complied with the Governance & Financial Viability Standard.

The Impact of Covid-19

Covid 19 has had a substantial impact on the Association and our beneficiaries. The forced lockdown of most of the UK started in March 2020 just before the previous year ended. Government rules concerning which services could remain open meant that the Association had to shut down nearly all our Health & Wellbeing, Children, Youth & Family services and Patterdale Hall Estate. We did however, maintain our supported housing services and our Day Nursery, providing services to key workers and vulnerable families. Our Youth Services did see some continued face to face work under the strict guidance of National Youth Agency guidelines -we also moved to online activities for young people.

The pandemic also meant delivering repairs services was limited to 'emergency or essential services only' while the Association continued to deliver its statutory and health and safety compliance services. Other housing management services continued to be provided.

In responding to the financial impact of the pandemic we have taken a range of actions, including:

- Reviewing the 2020-21 budget and revising it under the Covid-19 conditions and factoring in assumptions such as suspension of non-essential expenditure, minimal non-housing operations, increase in arrears, voids, bad debt etc.
- Reviewing monthly cash flows under Covid-19.
- Tightening of internal liquidity rules to ensure the cash availability and the secured funding facility could cope with possible adverse situations.
- Reviewing the long term financial plan under Covid-19 and stress testing under a Covid-19 recession scenario.
- Development and monitoring of Covid-19 Risk Register
- Making use of government support as and where necessary

The Association has enacted Business Continuity Plans and a Covid-19 delivery group which, together with the Board, has been closely monitoring and responding to the evolving situation, as well as considering Government guidance, to ensure the safety and wellbeing of our residents, service users, staff and business partners, while still delivering our core services.

The Association has strong liquidity and monitors its position continuously.

YMCA NORTH TYNESIDE

TRUSTEES ANNUAL REPORT YEAR ENDED 31 MARCH 2021

Future Prospects

At the time of writing, it is difficult to quantify the potential full impact and length of the Covid-19 pandemic on every area of our operations, and how the country and the economy will respond while severe restrictions remain in place. However, the Association believes that we remain in a sound financial position with good liquidity and relationship with lenders. The Association has a financial plan that demonstrates its ability to absorb the impact of the economic challenges currently facing it.

The impact of closing much of the non-housing services will continue to affect cash flow and stock improvement plans, even as they gradually re-open. The Association is continuing to manage cash carefully, enabling us to mobilise quickly as restrictions are lifted. Along with managing the impacts of the current crisis and implementing our recovery plan for shut down services, health and safety for staff, residents, service users and business partners, will remain at the top of the agenda.

The current environment does offer opportunities for the business to adapt and become more agile, particularly around hybrid working and hybrid services. The enforced move to home working has shown that the Association is able to work differently and remain effective. The Association is taking the opportunity to imagine a 'new normal'. To this end, the new Strategic Plan and Organisational Structure reflects this.

Group as a Going Concern

As a result of the Covid-19 pandemic and the Government's decision to impose lockdown restrictions during the last week of the previous financial year, the Board has considered the potential impacts from numerous multi-variant adverse scenarios.

Options for mitigation to ensure the business can continue in the short and longer term have also been reviewed. Mitigations exist for all scenarios as a precaution, to ensure compliance with all covenant and regulatory requirements.

In addition the Board has stress tested a number of different scenarios which could affect our YMCAs future plans. The main areas the stress testing considered were developing our housing provision. The outcome of stress tests performed focused on liquidity, security and covenant compliance as a result of adjusting the key inputs. Periodic updates to the financial business plan, management accounts forecasts and key performance indicator reporting also enables continuous monitoring of the business.

After making enquiries, the Board has a reasonable expectation that the overall Group has adequate resources to continue in operational existence for the foreseeable future, being a period of at least 12 months after the date on which the report and financial statements are signed. For this reason, it continues to adopt the going concern basis in the financial statements. No material uncertainties exist.

YMCA NORTH TYNESIDE

TRUSTEES ANNUAL REPORT YEAR ENDED 31 MARCH 2021

Funds and Reserves

The Charity has various funds available to finance its activities. These are; Unrestricted, Restricted and Designated.

These are funds that are expendable at the discretion of the Board in furtherance of the Charity's Objects. Such funds may be designated by the Board or restricted by the funder for a particular Project or Purpose.

Restricted Funds - These are funds subject to specific trusts for restricted purposes that are still within the wider Objects of the Charity. Currently the Association has funds that fall within the restricted purposes category.

The Board considers that the Charity has sufficient assets to meet obligations as they arise, on the designated funds.

In addition to the General Fund the Board has designated unrestricted funds for the following purpose:-

Revaluation Reserve

This represents unrealised investment gains set aside due to the volatile nature of the Stock Market in order to guard against future decreases. It also reflects changes in the valuation of the Charity properties, the latest valuation having been conducted in North Tyneside and at Patterdale in June 2017 with the next valuation to take place in 2021.

Risk Management Policy

The Board recognises their responsibilities and are committed to minimise all the risks that the Charity may face.

In order to do this the Board has a Risk Management Policy, Process and Assessment, which reviews both the probability and impact of potential risk to the Association.

The Board have examined the major strategic, business and operational risks, which the Charity faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks. The Board will review the Risk Management Policy on an annual basis. During the year we reviewed our Data Protection Policies and updated these in the light of GDPR. In addition, Internal Control risks are minimised by the implementation of policies and procedures, which are subject to an annual review. The Management Team have recently implemented a Risk Assessment procedure for each new piece of programme initiated, as and when it arises.

Investment Policy and Performance

Under its Memorandum and Articles of Association, the Charity has the power to make any investment that the Board sees fit. The objective of the investment policy is to achieve a balance between current income and long-term capital growth. Any investments are managed on a discretionary basis by external investment advisers Brewin Dolphin Wealth Management and performance reviewed on a regular basis.

YMCA NORTH TYNESIDE

TRUSTEES ANNUAL REPORT YEAR ENDED 31 MARCH 2021

Statement of internal controls

The YMCA Board has overall responsibility for establishing and maintaining the Group's system of internal control and for reviewing its effectiveness.

The Board recognises that no system of internal control can provide absolute assurance against financial misstatement or loss or eliminate all risk. The system of internal control is designed to manage risk and to provide reasonable assurance that key business objectives and expected outcomes will be achieved. It also exists to give reasonable assurance about the preparation and reliability of financial and operational information and the safeguarding of the Group's assets and interests.

The Chief Executive/Head of Finance presents a detailed report to the Audit Committee and Board each year on Internal Controls Assurance - this is done in conjunction with our independent strategic advisor and Chair of the Audit Group, Peter Colley. As a result of the consideration of this report the Board is prepared to make this statement.

The Board confirms that there is an on-going process for identifying, evaluating and managing the significant risks faced by the Association and a robust and prudent business planning, risk and control framework is in place. This approach has operated throughout the year under review up to and including the date of approval of the annual report and financial statements.

Results

The Association has seen an improved performance this year. The principal reasons for the improvement in the year under review are via a strong performance in the Health & Wellbeing and HQ income functions as well as us controlling our costs throughout the organisation.

Accordingly, the surplus on ordinary revenue activities after taxation, of the Association for the year under review was £497,852.

Included in this figure is a surplus, after tax, on the trading activities of Patterdale Hall Estate of £30,555 and surplus on sales of investments during the year amounting to £9,957.

Auditors

The auditors, Robson Laidler, Newcastle, were appointed during the 2017/18 year. A tender process for the appointment of an external auditor, in line with good governance, concluded in June 2021 with a resolution to be made to appoint Tait Walker at the Annual Business Meeting in September 2021.

Health & Safety

The Trustees are aware of their responsibilities on all matters relating to health and safety. The Association has prepared detailed health and safety policies and provides staff training and education on health and safety matters.

YMCA NORTH TYNESIDE

TRUSTEES ANNUAL REPORT YEAR ENDED 31 MARCH 2021

Information Security

The Association is committed to information security and continues to promote good and appropriate collection and use of data and information.

Compliance with Taxation

The Association is committed to conducting its business with integrity, transparency and fairness, and in compliance with all relevant rules, regulations and legislation. It values its reputation for ethical behaviour, financial probity and, as a charity, it disapproves of tax evasion in whatever form. The Association will not knowingly engage with any individual or business that does not share its commitment to the prevention of tax evasion. The Association requires all trustees and staff to demonstrate the highest standards of honesty at all times.

Public Benefit

The Trustees held service users at the heart of its approach to formulating the strategic objectives and associated strategies. In doing so, The Trustees confirm that they have complied with Section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity. Through the work that the Association undertakes in its service areas, it delivers public benefit and serves a wide range of people, many of whom are vulnerable.

Indemnity Insurance

The Association's insurance policies indemnify the Trustees and Officers against liability when acting for the Association providing their actions are not reckless or fraudulent.

Board Recruitment

Our Board recruitment programme continued within the year with the co-opting of one new board member (Arif Shahab). We also bid a fond farewell to Louise Snelders and Carol Groombridge.

Board Development

Following the change of Chair and Vice Chair the board undertook a review of working practices. Following the review and a lengthy consultation process a new way of working for the board was agreed and implemented.

The boards focus on becoming more strategic and less operational resulted in:

1. The Board agreeing to meet 6 times per year (4 detailed meetings and 2 Strategic review meetings)
2. The Board implemented a new strategic financial roadmap to complement the new 5 year strategic plan.
3. The implementation of 4 new strategic sub working groups & portfolio areas to help serve the day to day work and our 5 year strategic plan. These are related to:
 - Finance
 - People & Culture
 - Impact
 - Governance, Risk & Compliance

The Board Annual Reviews did not take place as planned during the year due to the Covid 19 pandemic. However, regular touch base discussions were held between Chair, Vice Chair and trustees. It is planned to commence the annual appraisal reviews once we are fully out of the pandemic situation.

YMCA NORTH TYNESIDE

TRUSTEES ANNUAL REPORT YEAR ENDED 31 MARCH 2021

Statement of Trustees responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable United Kingdom law and United Kingdom Generally Accepted Accounting Practice.

Charity and Company law requires the Trustees (who are also the directors for the purposes of the Companies Act) to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charity and of the group and of its financial activities for that period. In preparing those financial statements the Trustees are required to:

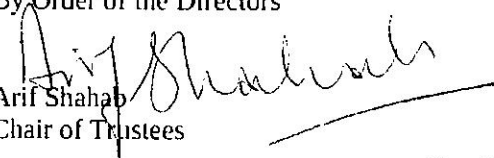
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with Statement of Recommended Practice for Charities and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Charity and the group will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and the group and to enable them to ensure that the financial statements comply with the Charities Act 2011 and the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and the group and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the groups auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

By Order of the Directors


Arif Shahab
Chair of Trustees

17 September 2021

YMCA NORTH TYNESIDE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS YEAR ENDED 31 MARCH 2021

Opinion

We have audited the financial statements of YMCA North Tyneside (the 'charitable company') which comprise of the Group Statement of Financial Activities incorporating the Group Summary of Income and Expenditure Account, the Group and Parent Company Balance Sheet, Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS
YEAR ENDED 31 MARCH 2021**

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

YMCA NORTH TYNESIDE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS YEAR ENDED 31 MARCH 2021

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The risk of material misstatement due to error or fraud is deemed to be low within the entity as the charity operate strong internal controls to mitigate any such risk. These controls are reviewed as part of the audit by performing systems walkthroughs to ensure they are operating effectively. Other substantive testing is also performed on all material balances and therefore any instances of non-compliance should be identified or considered as insignificant. Manual journal entries are scrutinised by data analytics software used as part of the audit.

The laws and regulations which are considered to be significant to the entity relate to health and safety. Discussions are held with management to determine whether any breaches have occurred as well as legal expenditure being scrutinised for any evidence on non-compliance.

The audit was considered capable of identifying irregularities only to the extent of the substantive testing performed and from discussions with management.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Michael Moran BA FCA (Senior Statutory Auditor)
for and on behalf of Robson Laidler Accountants Limited
Statutory Auditor
Fernwood House
Fernwood Road
Jesmond
Newcastle upon Tyne
Tyne and Wear
NE2 1TJ

Dated: 23 September 2021,

**YMCA NORTH TYNESIDE
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
Income					
<i>Donations and legacies</i>	4	531,968	37,900	569,868	276,585
<i>Income from charitable activities:</i>					
Health and Wellbeing	5	91,742	8,100	99,842	221,238
Training and Education	5	41,200	-	41,200	201,309
Accommodation	5	485,564	122,034	607,598	502,009
Families and Community	5	452,411	275,871	728,282	524,074
Other	5	64,614	-	64,614	110,014
<i>Income from trading activities</i>					
Commercial trading operations		265,536	-	265,536	245,124
<i>Investment income</i>					
		2,783	-	2,783	3,163
<i>Other income</i>					
		61,509	-	61,509	-
Total income		1,997,327	443,905	2,441,232	2,083,516
Expenditure					
<i>Costs of raising funds</i>					
Commercial trading operations		209,983	-	209,983	244,032
<i>Expenditure on charitable activities</i>					
Health and Wellbeing	6	135,614	8,100	143,714	167,090
Training and Education	6	58,847	-	58,847	191,496
Accommodation	6	304,555	66,158	370,713	436,564
Families and Community	6	193,337	326,671	520,008	509,440
Other	6	554,004	37,900	591,904	701,969
Total expenditure		1,456,340	438,829	1,895,169	2,250,591
Net gains / (losses) on investments	13	9,957	-	9,957	(12,549)
Net income / (expenditure)		550,944	5,076	556,020	(179,624)
Transfers between funds					
	19	-	-	-	-
		550,944	5,076	556,020	(179,624)
Other recognised gains / (losses)					
Gains/(losses) on defined benefit schemes		(58,168)	-	(58,168)	-
Net movement in funds		492,776	5,076	497,852	(179,624)
Total funds brought forward		6,092,330	135,667	6,227,997	6,407,621
Fund balances carried forward		6,585,106	140,743	6,725,849	6,227,997

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure is derived from continuing activities.

YMCA NORTH TYNESIDE (COMPANY REGISTRATION NUMBER: 02703063)
CONSOLIDATED AND CHARITY BALANCE SHEETS
AS AT 31 MARCH 2021

	Note	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Fixed assets					
Tangible assets	11	5,557,529	5,562,727	5,391,398	5,419,552
Investments	12	1,396,164	1,641,164	1,396,264	1,641,264
		<u>6,953,693</u>	<u>7,203,891</u>	<u>6,787,662</u>	<u>7,060,816</u>
Current assets					
Current asset investments	13	101,447	91,156	101,447	91,156
Stocks		304	8,034	150	3,600
Debtors	14	74,624	135,333	78,093	139,112
Cash at bank and in hand		584,532	61,467	420,043	4,605
		<u>760,907</u>	<u>295,990</u>	<u>599,733</u>	<u>238,473</u>
Creditors: amounts falling due within one year	15	(287,476)	(613,936)	(146,166)	(528,684)
Net current assets		<u>473,431</u>	<u>(317,946)</u>	<u>453,567</u>	<u>(290,211)</u>
Creditors: amounts falling due after one year	16	(521,643)	(510,388)	(481,643)	(510,388)
Total assets less liabilities		<u>6,905,481</u>	<u>6,375,557</u>	<u>6,759,586</u>	<u>6,260,217</u>
Provisions for liabilities	17	(179,632)	(147,560)	(179,632)	(147,560)
Net assets		<u>6,725,849</u>	<u>6,227,997</u>	<u>6,579,954</u>	<u>6,112,657</u>
Reserves					
Unrestricted funds					
General funds	18	5,329,705	4,836,929	5,183,810	4,721,589
Designated funds	18	1,255,401	1,255,401	1,255,401	1,255,401
		<u>6,585,106</u>	<u>6,092,330</u>	<u>6,439,211</u>	<u>5,976,990</u>
Restricted funds	19	140,743	135,667	140,743	135,667
Total funds		<u>6,725,849</u>	<u>6,227,997</u>	<u>6,579,954</u>	<u>6,112,657</u>

These financial statements were approved by the trustees and are signed on their behalf by:-

A Shahab - Chairperson

M Earl - Treasurer

17 September 2021

YMCA NORTH TYNESIDE

**CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
Cash flows from operating activities		
Net cash provided by (used in) operating activities	516,669	(239,815)
Cash flows from investing activities		
Dividends, interest and rents from investments	2,777	3,031
Purchase of property, plant and equipment	(90,771)	(27,618)
Proceeds from sale of investment property	282,500	-
Purchase of investments	(6,922)	(24,149)
Proceeds from sale of investments	6,588	22,559
Net cash provided by (used in) investing activities	194,172	(26,177)
Cash flows from financing activities		
Cash inflows from new borrowing	50,000	-
Repayment of borrowing	(14,755)	(29,022)
Net cash provided by (used in) financing activities	35,245	(29,022)
Changes in cash and cash equivalents in the reporting period	<u>746,086</u>	<u>(295,014)</u>
Cash and cash equivalents at the beginning of the reporting period	<u>(161,554)</u>	<u>133,460</u>
Cash and cash equivalents at the end of the reporting period	<u>584,532</u>	<u>(161,554)</u>

YMCA NORTH TYNESIDE

CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
Reconciliation of net income / (expenditure) to net cash flow from operating activities		
Net income / (expenditure) for the reporting period	497,852	(179,624)
<i>Adjustments</i>		
Depreciation	95,690	91,481
Dividends, interest and rents from investments	(2,777)	(3,031)
Donated assets	-	(245,000)
(Gains) / losses on investments	(9,957)	12,549
(Gains) / losses on defined benefit scheme	58,168	-
(Profit) / loss on disposal of fixed assets	280	-
(Profit) / loss on disposal of investment property	(37,500)	-
(Increase) / decrease in stock	7,730	-
(Increase) / decrease in debtors	60,709	20,666
Increase / (decrease) in creditors and provisions	(153,526)	63,144
Net cash provided by (used in) operating activities	<u>516,669</u>	<u>(239,815)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20	Cash flow	At 31.03.21
Net cash	£		
Cash at bank and in hand	61,366	523,166	584,532
Overdraft facility repayable on demand	(222,920)	222,920	-
	<u>(161,554)</u>	<u>746,086</u>	<u>584,532</u>
Debt			
Loans falling due within one year	(26,400)	(1,662)	(28,062)
Loans falling due after one year	(249,721)	16,518	(233,203)
	<u>(276,121)</u>	<u>14,856</u>	<u>(261,265)</u>
Total	<u>(437,675)</u>	<u>760,942</u>	<u>323,267</u>

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

Statement of compliance

YMCA North Tyneside is a company limited by guarantee (company number: 02703063), a registered charity (charity number: 1011495) and registered social landlord (number 4793). The registered office and principal place of business is based at Church Way, North Shields, Tyne and Wear, NE29 0AB.

Basis of accounting

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at fair value. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Statement of Recommended Practice – Accounting by Registered Social Housing Providers 2014 and the Companies Act 2006. The financial statements principally follow the Charities SORP with additional notes inserted to comply with the Social Housing Providers guidelines.

The financial statements have been prepared on a going concern basis on the ground that current and future sources of funding or support will be more than adequate for the charity's needs. The Trustees have considered a period of 12 months from the balance sheet date and consider no further disclosures relating to the charity's ability to continue as a going concern need to be made.

YMCA North Tyneside meets the definition of a public benefit entity entry under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the charity and its wholly owned subsidiary undertaking, Patterdale Hall Estates Limited. The results of the subsidiary are consolidated on a line by line basis.

The financial accounts are prepared in Sterling (£). The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with the specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial accounts.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Grants receivable are credited to income in the period to which they relate
- Gifts in kind of assets are recognised in the SOFA in the period in which they are received and capitalised within the balance sheet
- All other income is credited to income in the period to which it relates

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES (continued)

Resources expended

All expenditure is accounted for on an accruals basis as a liability is incurred.

- Costs of raising funds comprise costs associated with income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities, and those costs of an indirect nature necessary to support them.
- Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. staff time or usage.

Fixed assets and depreciation

Fixed assets are stated at cost less depreciation. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Properties and refurbishments	- see below
Fixtures and fittings Patterdale assets from 1 July 1996	- not depreciated
Land and buildings leasehold	- 10% on straight line basis
Fixtures and fittings to 31 March 2009	- 25% reducing balance
Fixtures and fittings from 1 April 2009	- 20% on straight line basis
Computer equipment from 1 April 2009	- 33% on straight line basis
Fixtures and fittings – roof development and challenge shop	- 5% on straight line basis
Motor vehicles	- 25% reducing balance

Accommodation expenditure part funded by government grant is depreciated over 25 years, 4% associated government agency grants are released to the Statement of Financial Activities over the same period.

No depreciation has been provided on properties and refurbishments as they are maintained to a high standard which retains the value of the properties such that any diminution over the life of the asset is immaterial. The fixtures and fittings of Patterdale Hall Estates Limited are not depreciated from 1 July 1996 due to the conditions stated in the lease with Patterdale Hall Estates Limited. It is a requirement of the lease that all fixtures and fittings must be maintained by the subsidiary at their existing level and replaced whenever necessary.

The carrying values of tangible fixed assets are reviewed for impairment when events or changes in circumstances indicate that the carrying value may no longer be recoverable.

Pensions

YMCA North Tyneside participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland and Wales, which was closed to new members and accruals on 30 April 2007. The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to YMCA North Tyneside; therefore the scheme is accounted for as a defined contribution scheme.

As described in note 20 YMCA North Tyneside has a contractual obligation to make pension deficit payments of £26,222 pa over the period to April 2029, accordingly this is shown as a liability in these accounts. In addition, YMCA North Tyneside is required to contribute £6,206 pa to the operating expenses of the Pension Plan and these costs are charged to the Statement of Financial Activities as made.

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES (continued)

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash equivalents

Cash at bank and cash equivalents comprises cash in hand and current balances with banks and other institutions, which are readily convertible to known amounts of cash and which are subject to insignificant risk of change in value. This definition is also used for the cash flow statement.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Fixed asset investments

Investments include property from which rental income is received and shares. Investment property is shown at most recent valuation and shares are shown at their market value. Any aggregate surplus or deficit arising from changes in value are transferred to reserves.

Leasing commitments

Rentals paid under operating leases are charged to the profit and loss on a straight line basis over the period of the lease.

Taxation

The charity is exempt from corporation tax on its charitable activities.

2 FINANCIAL PERFORMANCE OF THE CHARITY

The consolidated statement of financial activities includes the results of the wholly owned subsidiary, Patterdale Hall Estates Limited. The summary performance of the charity alone is:

	2021	2020
	£	£
Total incoming resources	2,200,694	1,838,282
Total expenditure	(1,685,186)	(1,969,735)
Gains / (loss) on investments	9,957	(12,549)
Gains / (loss) on defined benefit scheme	(58,168)	-
Net income / (expenditure)	497,852	(144,002)
Total funds brought forward	6,112,657	6,256,659
Total funds carried forward	6,579,954	6,112,657
Represented by		
Unrestricted funds	6,439,211	5,976,990
Designated funds	140,743	135,667
	6,579,954	6,112,657

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

3 SUBSIDIARY UNDERTAKING

The charity owns the whole of the issued share capital of Patterdale Hall Estates Limited, an unlisted company registered in England and Wales. A summary of the results of the subsidiary is shown below:

	2021	2020
	£	£
Turnover	265,538	245,234
Cost of sales	(234,983)	(280,856)
Profit / (loss) for the financial year	<u>30,555</u>	<u>(35,622)</u>
The assets and liabilities of the subsidiary were		
Fixed assets	166,031	143,175
Current assets	161,174	65,978
Current liabilities	(181,310)	(93,813)
Total net assets	<u><u>145,895</u></u>	<u><u>115,340</u></u>
Aggregate share capital and reserves	<u><u>145,895</u></u>	<u><u>115,340</u></u>

4 INCOME FROM DONATIONS AND LEGACIES

	Unrestricted	Restricted	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Covid-19 Government initiatives	332,890	-	332,890	-
Donations	199,078	37,900	236,978	31,585
Donation of assets	-	-	-	245,000
	<u>531,968</u>	<u>37,900</u>	<u>569,868</u>	<u>276,585</u>

Coronavirus Government initiatives are the Coronavirus Job Retention Scheme and the Retail, Hospitality and Leisure Grant Fund. Both are recognised on entitlement to the grant being established.

Donations include grants of a general nature provided by government and charities which are not conditional on delivering certain levels or volumes of service or a supply of charitable goods.

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

5 INCOMING RESOURCES FROM DONATIONS AND CHARITABLE ACTIVITIES

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Grants associated with charitable activities				
Health and Wellbeing	-	8,100	8,100	-
Training and education	-	-	-	60,190
Accommodation	44,134	122,034	166,168	34,555
Families and Communities	100,934	275,871	376,805	330,712
Development and support	-	-	-	32,997
	<u>145,068</u>	<u>406,005</u>	<u>551,073</u>	<u>458,454</u>
Income from Charitable activities				
Health and Wellbeing	91,742	-	91,742	221,238
Training and education	41,200	-	41,200	141,119
Accommodation	441,430	-	441,430	467,454
Families and Communities	351,477	-	351,477	193,361
Facilities Management	64,614	-	64,614	74,180
Development and support	-	-	-	2,837
	<u>990,463</u>	<u>-</u>	<u>990,463</u>	<u>1,100,189</u>
Total Charitable Activities				
Health and Wellbeing	91,742	8,100	99,842	221,238
Training and education	41,200	-	41,200	201,309
Accommodation	485,564	122,034	607,598	502,009
Families and Communities	452,411	275,871	728,282	524,074
Facilities Management	64,614	-	64,614	74,180
Development and support	-	-	-	35,834
	<u>1,135,531</u>	<u>406,005</u>	<u>1,541,536</u>	<u>1,558,664</u>

Health and Wellbeing

This category includes the YMCA Gym in North Shields. Income was reduced as a result of the 'lock-downs' required by the UK government. Support was received in the form of the Coronavirus Job Retention Scheme, and Retail, Hospitality and Leisure Grants which are included under Donations and Legacies at note 4, as well as proceeds from an insurance claim disclosed as Other Income.

Training and Education

This category includes the YMCA café in North Shields as well as the Cockfield café in Teesdale. As with the Gym, income was reduced as a result of the 'lock-downs' required by the UK government. Financial support was received in the form of the Coronavirus Job Retention Scheme, and Retail, Hospitality and Leisure Grants which are included under Donations and Legacies at note 4, as well as proceeds from an insurance claim shown as Other Income.

Accommodation

Our Supported Housing scheme in North Shields was not directly affected by the Coronavirus, though we operated at full capacity during the first UK lockdown.

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

5 INCOMING RESOURCES FROM DONATIONS AND CHARITABLE ACTIVITIES (continued)

Families and Communities

Outside lockdowns attendances at our day nursery in North Shields continued to grow, particularly as we continued to offer childcare to key workers throughout the year. Our community outreach work and was largely unaffected but saw the addition of the funding for Healthy Habits projects across Tyneside and Teesdale supporting Young People in a variety of ways.

Facilities management

This represents letting of rooms and space on a short term basis held primarily for functional use but temporarily surplus to operational requirements.

6 CHARITABLE EXPENDITURE

	Health & Wellbeing	Training / Education	Accom.	Families & Community
	£	£	£	£
People related	111,772	39,479	239,207	443,421
Outsourced services	8,118	-	1,426	12,190
Premises related	-	1,656	7,026	17,754
Vehicle expenses	-	-	-	-
Other direct expenses	5,926	16,139	1,902	21,568
Office support costs	1,213	-	4,568	1,684
Overheads	3,122	1,801	7,042	1,682
Depreciation	13,563	1,922	31,542	7,026
Recharges	-	(2,150)	78,000	14,683
	<u>143,714</u>	<u>58,847</u>	<u>370,713</u>	<u>520,008</u>
	Facilities management	Development & support	2021 Total	2020 Total
	£	£	£	£
People related	48,106	285,874	1,167,859	1,414,415
Outsourced services	12,990	26,894	61,618	95,410
Premises related	62,032	2,969	91,437	94,987
Vehicle expenses	29	166	195	-
Other direct expenses	428	1,744	47,707	106,021
Office support costs	-	18,000	25,465	22,001
Overheads	5,066	202,149	220,862	204,780
Depreciation	15,262	728	70,043	68,945
Recharges	(82,745)	(7,788)	-	-
	<u>61,168</u>	<u>530,736</u>	<u>1,685,186</u>	<u>2,006,559</u>

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

7 SOCIAL HOUSING

	2021	2020
	£	£
Rents	441,430	484,698
Donations	-	638
Grants	166,168	16,673
	607,598	502,009
Salaries	239,207	293,003
Other expenses	131,506	143,561
Surplus	<u>236,885</u>	<u>65,445</u>
Units under management	33	39

8 NET INCOMING RESOURCES

The net incoming resources for the year are stated after charging:

	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Audit fee	4,900	4,850	4,900	4,850
Depreciation	95,690	91,481	70,042	68,945
Amounts paid to key management	210,967	258,536	210,967	258,536

9 TAXATION

As a charity, YMCA North Tyneside is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

10 STAFF COSTS

Staff costs were as follows:

	2021	2020
	£	£
Salaries & wages	1,187,308	1,308,255
Social security costs	70,366	86,264
Pension costs	48,851	56,433
	<u>1,306,525</u>	<u>1,450,952</u>

One employee had employee benefits in excess of £60,000 (2020: one)

The average number of employees during the year was as follows:

	2021	2020
	Number	Number
Management team	9	9
Full time support staff	23	21
Part time support staff	63	69
	<u>95</u>	<u>99</u>
	===	===

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

11 TANGIBLE FIXED ASSETS

GROUP	Housing Properties £	Freehold Properties £	Leasehold Property £	Fixtures & fittings £
Cost or valuation				
As at 1 April 2020	1,681,227	3,162,814	449,528	892,666
Additions	-	-	-	41,345
Disposals	-	-	-	-
As at 31 March 2021	1,681,227	3,162,814	449,528	934,011
Depreciation				
As at 1 April 2020	88,903	-	1,365	672,439
Charge for the year	35,626	-	-	32,902
Eliminated on disposal	-	-	-	-
As at 31 March 2021	124,529	-	1,365	705,341
Net book value				
As at 31 March 2021	<u>1,556,698</u>	<u>3,162,814</u>	<u>448,163</u>	<u>228,670</u>
As at 31 March 2020	<u>1,592,324</u>	<u>3,162,814</u>	<u>448,163</u>	<u>220,227</u>
GROUP	Equipment £	Computing £	Vehicles £	Total £
Cost or valuation				
As at 1 April 2020	292,891	54,471	16,472	6,550,069
Additions	29,731	7,745	11,950	90,771
Disposals	-	-	(13,672)	(13,672)
As at 31 March 2021	322,622	62,216	14,750	6,627,168
Depreciation				
As at 1 April 2020	167,806	42,945	13,883	987,341
Charge for the year	19,171	7,413	578	95,690
Eliminated on disposal	-	-	(13,392)	(13,392)
As at 31 March 2021	186,977	50,358	1,069	1,069,639
Net book value				
As at 31 March 2021	<u>135,645</u>	<u>11,858</u>	<u>13,681</u>	<u>5,557,529</u>
As at 31 March 2020	<u>125,085</u>	<u>11,526</u>	<u>2,589</u>	<u>5,562,727</u>

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

11 TANGIBLE FIXED ASSETS (CONTINUED)

CHARITY	Housing Properties £	Freehold Properties £	Leasehold Property £	Fixtures & fittings £
Cost or valuation				
As at 1 April 2020	1,677,105	3,152,614	449,528	635,199
Additions	-	-	-	6,964
Disposals	-	-	-	-
As at 31 March 2021	-	-	-	642,163
Depreciation				
As at 1 April 2020	88,903	-	1,365	537,068
Charge for the year	35,626	-	-	8,799
Eliminated on disposal	-	-	-	-
As at 31 March 2021	124,529	-	1,365	545,867
Net book value				
As at 31 March 2021	<u>1,552,576</u>	<u>3,152,614</u>	<u>448,163</u>	<u>96,296</u>
As at 31 March 2020	<u>1,588,202</u>	<u>3,152,614</u>	<u>448,163</u>	<u>98,131</u>

CHARITY	Equipment £	Computing £	Total £
Cost or valuation			
As at 1 April 2020	287,775	51,972	6,254,193
Additions	29,235	5,689	41,888
Disposals	-	-	-
As at 31 March 2021	317,010	57,661	6,296,081
Depreciation			
As at 1 April 2020	165,867	41,438	834,641
Charge for the year	18,723	6,894	70,042
Eliminated on disposal	-	-	-
As at 31 March 2021	184,590	48,332	904,683
Net book value			
As at 31 March 2021	<u>132,420</u>	<u>9,329</u>	<u>5,391,398</u>
As at 31 March 2020	<u>121,908</u>	<u>10,534</u>	<u>5,419,552</u>

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

14 DEBTORS

	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Trade debtors	55,799	78,297	55,489	78,392
Other debtors	4,584	9,338	-	4,659
Amounts due from related parties	-	-	8,461	8,461
Prepayments	14,241	47,698	14,143	47,600
	<u>74,624</u>	<u>135,333</u>	<u>78,093</u>	<u>139,112</u>

15 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Bank loans and overdrafts	72,436	249,320	62,436	249,320
Trade creditors	18,649	70,822	17,211	70,817
Social security & other taxes	26,261	35,702	27,380	25,035
Other creditors	6,166	31,776	6,041	31,573
Accruals and deferred income	163,964	226,316	33,098	151,939
	<u>287,476</u>	<u>613,936</u>	<u>146,166</u>	<u>528,684</u>

Deferred income

Included within creditors is deferred income of £21,704 (2020: £135,160).

16 CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Bank Loans	273,203	249,721	233,203	249,721
Deferred income	248,440	260,667	248,440	260,667
	<u>521,643</u>	<u>510,388</u>	<u>481,643</u>	<u>510,388</u>

Deferred income

Deferred income relates to HCA grants that have been deferred in line with the Social Housing Providers guidelines.

17 PROVISIONS FOR LIABILITIES

	Group 2021 £	Group 2020 £	Charity 2021 £	Charity 2020 £
Pension deficit commitment	<u>179,632</u>	<u>147,560</u>	<u>179,632</u>	<u>147,560</u>

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

18 ANALYSIS OF MOVEMENT IN FUNDS - UNRESTRICTED

	B/fwd 1/4/2020 £	Net movement £	Transfers £	C/fwd 31/3/2021 £
GROUP				
Unrestricted funds				
Unrestricted	4,836,929	492,776	-	5,329,705
Designated	1,255,401	-	-	1,255,401
Total	6,092,330	497,852	-	6,585,106

	B/fwd 1/4/2020 £	Net movement £	Transfers £	C/fwd 31/3/2021 £
CHARITY				
Unrestricted funds				
Unrestricted	4,721,589	462,221	-	5,183,810
Designated	1,255,401	-	-	1,255,401
Total	5,976,990	462,221	-	6,439,211

	Income £	Expenditure £	Other gains/ (losses) £	Net £
GROUP				
Unrestricted funds				
Unrestricted	1,997,327	(1,456,340)	(48,211)	492,776
Designated	-	-	-	-
Total	1,997,327	(1,456,340)	(48,211)	492,776

	Income £	Expenditure £	Gain/(loss) on investments £	Net Movement £
CHARITY				
Unrestricted funds				
Unrestricted	1,756,789	(1,246,357)	(48,211)	462,221
Designated	-	-	-	-
Total	1,756,789	(1,246,357)	(48,211)	462,221

Unrestricted funds

The General reserve represents the free funds of the charity, which are not designated for particular purposes.

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

19 ANALYSIS OF MOVEMENT IN FUNDS – RESTRICTED

GROUP AND CHARITY	B/fwd 1/4/2020 £	Net movement £	Transfers £	C/fwd 31/3/2021 £
Community Foundation	2,070	(2,070)	-	-
Mercer Trust	28,333	(28,333)	-	-
TAP Older People	7,098	(3,307)	-	3,792
Southlands School	1,510	(1,510)	-	-
Churchill After School Club	977	(977)	-	-
25 Weeks Youth Work	4,188	(4,188)	-	-
Wallsend Youth	2,450	(2,450)	-	-
Children in Need	813	15,521	-	16,333
Big Lottery	20,427	(20,427)	-	-
Groundwork South	8,750	-	-	8,750
Ninevah	2,500	(2,500)	-	-
National Foundation-Youth Music	10,865	(10,865)	-	-
Peter Cruddas	11,172	(11,172)	-	-
Healthy Habits	34,514	(15,000)	-	19,514
Mind – Covid-19 Mental Health Fund	-	9,996	-	9,996
Youth Endowment Fund	-	5,305	-	5,305
Crisis – Home for All Grant	-	57,053	-	57,053
Allchurches Trust – Hope Beyond	-	20,000	-	20,000
Total	135,667	5,076	-	140,743

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

19 ANALYSIS OF MOVEMENT IN FUNDS – RESTRICTED (continued)

GROUP AND CHARITY	Income £	Expenditure £	Gain/(loss) on investments £	Net Movement £
St Paul's Youth	6,270	6,270	-	-
Mercer Trust	1,144	29,477	-	(28,333)
Teesdale Action Partnership	3,792	7,099	-	(3,307)
Southlands School	-	1,510	-	(1,510)
Churchill After School Club	-	977	-	(977)
Wallsend Action for Youth	-	2,450	-	(2,450)
North Star Housing Group	-	4,187	-	(4,187)
Children in Need	61,313	45,792	-	15,521
Groundwork South	26,650	26,650	-	-
The Ninevah Charitable Trust	-	2,500	-	(2,500)
County Durham Community Foundation	4,853	6,323	-	(1,470)
Community Foundation	13,700	14,300	-	(600)
National Foundation for Youth Music	189	11,054	-	(10,865)
Peter Cruddas Foundation	-	11,172	-	(11,172)
Healthy Habits (Age UK/CCG)	62,558	77,558	-	(15,000)
Big Lottery	20,000	40,427	-	(20,427)
The Princes Trust	2,100	2,100	-	-
All Churches Trust	39,500	19,500	-	20,000
Virgin Foundation	10,000	10,000	-	-
LandAid	18,252	18,252	-	-
Mind - Covid-19 Mental Health Fund	19,991	9,996	-	9,995
Youth Endowment Fund	22,805	17,500	-	5,305
Crisis – Home for All	57,053	-	-	57,053
Barnardo's – See, Hear, Respond	16,900	16,900	-	-
Homeless Link	36,600	36,600	-	-
Sport England	3,400	3,400	-	-
Westhill Endowment	1,752	1,752	-	-
Y Girls Mentoring Project	2,795	2,795	-	-
Durham County Council	8,187	8,187	-	-
Co-op Community Fund	2,564	2,564	-	-
Digital Drive County Durham	1,537	1,537	-	-
Total	443,905	438,829	-	5,076

The purpose of the restricted funds is as follows:

- Community Foundation – supporting mental health and coping support for supported accommodation residents and other youth work in North Tyneside & Teesdale
- St Paul's Youth, Southlands School & Churchill After School Club – support for activities for young people at these specific locations
- Mercers' Charitable Foundation - Supporting our work at Community Hub cafes
- Teesdale Action Partnership - Grants for our work with Older People and work in the community supporting those on Universal Credit
- Children in Need - Funded project to deliver after school activity clubs in Tyneside and Teesdale
- Big Lottery - Funding for community led activities in Teesdale
- Groundwork South - Funding under the Big Local social action project in Jarrow
- Peter Cruddas and National Foundation for Youth Music - Support for our music projects
- Healthy Habits – Funding from North Tyneside CCG and North Tyneside Public Health for our Healthy Habits initiative
- Wallsend Action for Youth – supporting activities for young people in Howdon/Willington

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

19 ANALYSIS OF MOVEMENT IN FUNDS – RESTRICTED (continued)

- Crisis, Home for All - Resettlement work with private landlords to facilitate quicker move on and train volunteers in housing support
- Barnardo's, See, Hear, Respond - Counselling and detached youth work
- Co-op Community Fund – supporting youth work in Barnard Castle & Cockfield
- Allchurches Trust, Hope Beyond – supporting Youth work in Teesdale in response to the Covid pandemic
- Westhill Endowment – Glebe garden work in Cockfield
- Digital Drive County Durham – Digital equipment for use in Teesdale
- The Princes Trust - Hot meals in Cockfield during Covid19 Lockdown
- Peter Cruddas Foundation - Employment work with 16-30 year olds
- Youth Endowment Fund – Detached youth work to support young people at risk of youth violence in North Tyneside.
- Homeless Link, Covid 19 Homelessness Response Fund – to allow adaptation or expansion of services
- Mind, Covid-19 Mental Health Response Fund - to respond to an anticipated increase in need as a direct result of the coronavirus pandemic
- The Ninevah Charitable Trust – Youth activities for North Tyneside
- Y Girls Mentoring Project - a YMCA programme that matches trained volunteer mentors with young women aged 9-14 years old to support them to be their best.
- Landaid Charitable Trust - Covid Emergency Grant to aid the refurbishment of resident lounge and learning space
- Virgin Money Foundation, Community Resilience Fund - to help support housing and residents during the Covid pandemic
- Durham County Council – part funding of the Cockfield café redevelopment
- North Star Housing Group – to support youth work in Teesdale
- Sport England, This Girl Can – supporting initiatives to inspire women to get active

20 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Fixed assets	6,953,693	-	6,953,693	7,203,891
Net current assets / liabilities	332,688	140,743	473,431	(317,946)
Long term assets	(521,643)	-	(521,643)	(510,388)
Provisions for liabilities	(179,632)	-	(179,632)	(147,560)
Total	6,585,106	140,743	6,725,849	6,227,997

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

21 PENSION COMMITMENT

YMCA North Tyneside participated in a contributory pension plan providing defined benefits based on final pensionable pay for employees of YMCAs in England, Scotland and Wales. The assets of the YMCA Pension Plan are held separately from those of YMCA North Tyneside and at the year end these were invested in the Mercer Dynamic De-risking Solution, 40% matching portfolio and 60% in the growth portfolio and Schroder (property units only).

The most recent completed three-year valuation was as at 1 May 2020. The assumptions used which have the most significant effect on the results of the valuation are those relating to the assumed rates of return on assets held before and after retirement of 2.59% and 1.09% respectively, the increase in pensions in payment of 2.99% (for RPI capped at 5% p.a.), and the average life expectancy from normal retirement age (of 65) for a current male pensioner of 22.0 years, female 24.4 years, and 23.7 years for a male pensioner, female 26.1 years, retiring in 20 years' time. The result of the valuation showed that the actuarial value of the assets was £146.1m. This represented 79% of the benefits that had accrued to members.

The Pension Plan was closed to new members and future service accrual with effect from 30 April 2007. With the removal of the salary linkage for benefits all employed deferred members became deferred members as from 1 May 2011.

The valuation prepared as at 1 May 2020 showed that the YMCA Pension Plan had a deficit of £36.0 million. YMCA North Tyneside has been advised that it will need to make monthly contributions of £2,185 from 1 May 2021. This amount is based on the current actuarial assumptions (as outlined above) and may vary in the future as a result of actual performance of the Pension Plan. The current recovery period is 8 years commencing 1st May 2021.

In addition, YMCA North Tyneside may have over time liabilities in the event of the non-payment by other participating YMCAs of their share of the YMCA Pension Plan's deficit. It is not possible currently to quantify the potential amount that YMCA North Tyneside may be called upon to pay in the future.

PENSION COMMITMENT

	31 March 2021	31 March 2020
Repayable	£	£
Within one year	34,374	25,458
Within two to five years	68,941	69,293
More than 5 years	110,691	78,267
Total	214,006	173,018

YMCA NORTH TYNESIDE

NOTES TO THE FINANCIAL STATEMENTS

22 OPERATING LEASES

The minimum lease payments on non-cancellable operating leases falling due are as follows:

	Land and buildings	
	2021	2020
	£	£
Expiring:		
Within one year	3,250	3,250
Between 2 and 5 years	9,750	13,000
	<u>13,000</u>	<u>16,250</u>

YMCA NORTH TYNESIDE
NOTES TO THE FINANCIAL STATEMENTS

24 REQUIRED COMPARATIVE INFORMATION - CONSOLIDATED SOFA

	Unrestricted £	Restricted £	Total 2020 £
Income			
<i>Donations and legacies</i>	276,585	-	276,585
<i>Income from charitable activities:</i>			
Health and Wellbeing	221,238	-	221,238
Training and Education	175,233	26,075	201,308
Accommodation	485,246	16,763	502,009
Families and Community	200,374	323,700	524,074
Other	110,015	-	110,015
<i>Income from trading activities</i>			
Commercial trading operations	245,124	-	245,124
<i>Investment income</i>	3,163	-	3,163
Total income	1,716,978	366,538	2,083,516
Expenditure			
<i>Costs of raising funds</i>			
Commercial trading operations	244,032	-	244,032
<i>Expenditure on charitable activities</i>			
Health and Wellbeing	167,090	-	167,090
Training and Education	163,136	28,360	191,496
Accommodation	405,973	30,591	436,564
Families and Community	256,230	253,210	509,440
Other	672,737	29,232	701,969
Support costs	-	-	-
Total expenditure	1,909,198	341,393	2,250,591
Net gains / (losses) on investments	(12,549)	-	(12,549)
Net income / (expenditure)	(204,769)	25,145	(179,624)
Transfers between funds	-	-	-
	(204,769)	25,145	(179,624)
Other recognised gains / (losses)			
Gains / (losses) on fixed asset revaluations	-	-	-
Net movement in funds	(204,769)	25,145	(179,624)
Total funds brought forward	6,297,099	110,522	6,407,621
Fund balances carried forward	6,092,330	135,667	6,227,997