

Company registration number: 02520522

Charity registration number: 1010397

# The Women's Environmental Network Trust

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

Field Sullivan Limited  
70 Royal Hill  
Greenwich  
London  
SE10 8RF

## The Women's Environmental Network Trust

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## The Women's Environmental Network Trust

### Reference and Administrative Details

<b>Trustees</b>	Hirra Adeogun Estelle Dehon Tracey Pritchard
<b>Charity Registration Number</b>	1010397
<b>Company Registration Number</b>	02520522
<b>Registered Office</b>	The charity is incorporated in England and Wales. Ground Floor 20 Club Row London E2 7EY
<b>Independent Examiner</b>	Field Sullivan Limited 70 Royal Hill Greenwich London SE10 8RF
<b>Bankers</b>	The Co-Operative Bank Plc Central Commercial Branch P.O. Box 250 Skelmersdale WN8 6WT

## The Women's Environmental Network Trust

### Trustees' Report

The Trustees present their report and the financial statements for the year ended 31 March 2021. This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association.

#### MISSION STATEMENT

Wen's mission is to make the connections between women, health, equality, and the environment.

We want:

- To inspire and empower women to take action for a healthier planet
- Tackle the environmental concerns that are closest to women's health and everyday lives, and connect these to national and global movements for change
- Diversify the environmental sector by bringing more women's voices into the environmental mainstream, particularly marginalised women and women of colour

*Wen's vision is a world where we have achieved environmental, gender, racial and social justice.*

**Our current strategic aims (2018-2023) are:**

1. Inspire and empower more women to take-action for a healthier planet
2. Tackle the environmental concerns that are closest to women's health and everyday lives, and connect these to national and global movements for change
3. Diversify the environmental sector by bringing more women's voices into the environmental mainstream, particularly marginalised women and women of colour

Grow a strong and healthy organisation by reinvigorating our core messages, raising our profile, strengthening our internal systems, and embedding our values.

#### PRINCIPAL ACTIVITIES

In setting out our programme of activities each year, we have regard to the Charity Commission's guidance on public benefit. The Trustees also ensure that Wen's programme of activities is always in line with our charitable objectives and aims.

Thanks to a small team of dedicated staff and several committed volunteers, Wen has undertaken a wide range of activities to promote women's perspectives and priorities in tackling environmental challenges.

#### **Programme areas**

Wen engages in activities that fall under the banners of health, climate change, waste, food and women's empowerment. However, our work aims to highlight the interconnectedness of all these programme areas, as well as that of human health and that of the planet.

A defining characteristic of Wen is our unique approach which is grounded in meaningful **local action** and projects that engage diverse women and communities in shaping high impact **campaigning** and policy focused work. Across our programmes, we mobilise through participatory approaches and a focus on strong movement building.

**Health:** We raise awareness and provide information to individuals, other organisations, and media on a number of health-related matters such as harmful chemicals and plastic in mainstream disposable menstrual products, healthy homes, and safe cosmetics. Women and the wider public look to Wen as a trusted source of information on subjects not covered by other organisations. We also promote and deliver nature based therapeutic health interventions in East London where the Wen office is based.

## The Women's Environmental Network Trust

### Trustees' Report

**Climate change:** We provide workshops on the gendered aspects of climate change, and advocate for making gender, racial and social equality central to policies for decarbonising our economy. We take an intersectional feminist approach to the climate crisis exploring how our patriarchal racist capitalist system is both a driver and cause of the climate crisis. We also advocate for women's involvement in decision making at all levels, especially marginalised women and women of colour.

**Waste:** We raise awareness of the environmental impacts of disposable menstrual products and nappies, with a particular focus on the plastic pollution caused by these. Our Environmenstrual Campaign, which was launched in January 2018, aims to bring about a revolution for healthy eco-friendly menstrual products for all. We deliver Environmenstrual workshops in schools, universities and community and women's centres to enable people to make a properly informed choice about which menstrual products to use. We also lobby menstrual product manufacturers to remove the harmful chemicals and plastic from their products.

**Food:** Our local food project continued to be an important part of our work in 2020-2021, due to our expertise in this area, our local reputation, and demand from the local communities in which we work. We run practical workshops on how to grow your own organic food, raise awareness about the health and environmental benefits of local and organic food, support community gardens with advice, training, networking and access to corporate volunteers. We also campaign for a more sustainable food system through The Tower Hamlets Food Partnership and the Just Food and Climate Transition (Just FACT) programme that Wen coordinates and through multiple networks and fora in the sector.

**Women's Empowerment:** This is a key area of our work as Wen plays a vital role in amplifying women's voices in the environmental sector but also in providing an 'incubator' for female environmental leaders through our participatory approach to volunteering and community engagement. Our feminist leadership model of sharing management functions non-hierarchically between two Co-Directors and through our Leadership Circle structure continues to enhance this approach.

#### ACHIEVEMENTS IN 2020-2021

The Covid-19 pandemic had a significant impact on Wen's work. We shifted to working remotely during the year and adapted well to this new way of working. We continued to deliver our existing programmes and campaigns and to develop new programmes such as the Feminist Green New Deal project and the Just Food & Climate Transition (Just FACT) programme. Some of our project delivery staff were furloughed as they were not able to continue delivering their projects during the various lockdowns in the year.

In 2020-2021 our achievements and priorities were:

Programmes and campaigns:

- Strengthen our multi-faceted approach across Wen's work, concentrating on three key approaches in our theory of change:
  - o supporting local action
  - o mobilising ideas and feminist leadership
  - o creating local and national campaigns delivered through networks and coalitions
  
- Develop innovative, high impact and radical new programmes including:
  - o Feminist Green New Deal and Climate Sisters projects mobilising for COP26
  - o The new 5 year Just Food and Climate Transition (Just FACT) partnership programme funded by the Climate Action Fund

## The Women's Environmental Network Trust

### Trustees' Report

- Strengthen and develop our current programmes and campaigns including:
  - o Environmental Campaign, launching an online Week of Action
  - o Pivot our food and wellbeing work through the Keep Growing campaign enabling local residents in Tower Hamlets to take up or expand food growing during the lockdowns
  - o The Tower Hamlets Food Partnership stepped in to play a key role in mobilising borough wide emergency food responses producing a local directory of support during the pandemic

Raise our profile and celebrate impact, harnessing the opportunities created by increasing our profile through social media and online events

Strengthen our internal systems:

- Developing new policies and processes to better support our staff

#### ACTIVITIES

Our work can include

- education (by way of workshops, talks, training programmes, and community events),
- research and information (leaflets, guides and reports)
- policy work and campaigning (through partnerships with other organisations in our key programme areas) and
- building networks and coalitions.

The activities carried out for the public benefit by the charity can be broadly categorised as follows below.

#### **Health**

Our flagship **Soil Sisters** project is delivering therapeutic horticulture to five women's refuges in East London working in partnership with The Ashiana Network, Hestia and Refuge. The project is a three-year project funded by the National Lottery Community Fund - Reaching Communities co-producing beautiful communal gardens and delivering year-round health and well-being sessions with the women in the refuges. The project has been extended for a further 18 months as we were not able to deliver the project during this year due to the pandemic. Project learning will be shared with other organisations and networks working in this arena with a toolkit and online conference.

We were not able to deliver our **Air Equality** workshops due to the lockdowns during the year. We produced a toolkit for learning and exchange about the project.

The partnership project at **St Leonard's Priory** in Tower Hamlets addressed local air pollution concerns by transforming the space for community use. The project engaged the local community in reviving a neglected green space to mitigate against high air pollution rates in the area around the A12, which has very limited access to green space.

## The Women's Environmental Network Trust

### Trustees' Report

#### Climate Crisis

We brought an intersectional feminist analysis to climate change debates delivering online talks and workshops throughout the UK. We held a Wen Forum event hosted by the University of Manchester on 11th March 2020 to launch our Feminist Green New Deal Policy Paper, a joint paper with the Women's Budget Group (WBG). We secured funding for our Feminist Green New Deal project, working in partnership with the WBG on this joint project. We launched this project in January 2021. The project champions an intersectional feminist approach to the climate crisis in the lead up to the COP26 UN Climate talks in Glasgow 2021 and beyond. We are amplifying women's voices, especially marginalised women and women of colour, through a grassroots workshop programme, a roundtable series, policy papers and high-profile events at COP26 as well as other Wen Forum events. We continued to develop our *Why is Climate Justice a Feminist Issue?* blog series to showcase different voices.

#### Waste

We continued to develop our Environmenstrual Campaign this year. The campaign aims to: raise awareness of the plastic and harmful chemicals in mainstream disposable menstrual products; tackle period stigma and taboo, champion biodegradables and reusables and promote the correct disposal of disposable menstrual products so that they don't end up in our rivers, seas and beaches. We held our third Environmenstrual Week of Action in October 2020 to amplify our message, producing a digital Week of Action toolkit with ideas of how people could get involved. Due to the pandemic all engagement was online this year. Despite this shift, we saw increased social media interaction during the week compared to the previous year. During the Week of Action, we also held an online Environmenstrual Festival with a panel of distinguished speakers attracting an audience of over 100 people.

Our Environmenstrual Ambassadors shifted to delivering online Environmenstrual workshops during the year due to the pandemic. This enabled us to reach a wider audience and extend our reach throughout the UK. We also expanded our Environmenstrual Coalition made up of over 60 organisations, reusable and plastic-free menstrual companies and activists.

#### Food Project

In 2020-21 our Food Project continued to be a key part of our work. We continued to run several successful projects working with the local communities under the umbrella of the Tower Hamlets Food Partnership.

##### Tower Hamlets Food Partnership

Wen continues to coordinate this Partnership. This year the Partnership set up the Fair Food for All Group which works to make all our community able to access good food. The group amplifies the voices of community members who are experiencing food insecurity and help to develop innovative, community-led projects that distribute food to where it is needed. One such project was starting a Community Food Pantry at the Limborough Community Hub in Mile End. The Partnership is also a partner in the Transforming Food Systems research project.

## The Women's Environmental Network Trust

### Trustees' Report

#### *Just Food & Climate Transition (Just FACT)*

We launched our Just FACT programme this year, one of only 5 full grants awarded through the highly competitive first round of the Climate Action Fund from the National Lottery Community Fund. This 5 year partnership programme will create a tried and tested blueprint for a climate-friendly food system that works better for the happiness, health and wellbeing of communities in Tower Hamlets, East London. Wen is the lead organisation working in partnership with 10 local partners supporting community-led solutions for a sustainable and socially just urban food system. We are building community power and amplifying voices that don't normally get heard to radically re-shape the local food system. Although the project is local to Tower Hamlets, it will be designing a model that can be used in other urban areas and amplified through the national and international good food movements Wen are part of.

#### *Tower Hamlets Food Partnership*

**Covid response:** from April 2020, we produced a community food guide and updated it regularly. It contained info on food banks, community kitchens, shops offering delivery and takeaway, as well as info on school food and Healthy Start vouchers. We emailed this regularly to our mailing list and it's still available on our website.

**Holiday Hunger programmes:** we supported the planning and delivery of a programme of activities with food over the summer holidays, and smaller schemes in the October half term, Christmas break, February 2021 half term and Easter 2021 break.

**Pantry:** we supported the planning and delivery of the borough's first community food pantry on a housing estate in Poplar.

#### **Campaigning and Policy**

Through the Tower Hamlets Food Partnership and our Just FACT programme, which Wen is coordinating, we are championing sustainable food policies and addressing food poverty in the borough.

We campaigned for more just and sustainable food systems through our membership of the Sustainable Food Cities, the UK Food Group, Sustain and the Capital Growth Working Party.

We are members of the Gender and Development Network (GADN) and their Gender and Environment Working Group and their Gender and Climate Advocacy Group as well as the Women & Gender Constituency part of the UNFCCC. We are also part of the Feminist Green New Deal Coalition convened by WEDO (Women's Environment & Development Organisation) and are a signatory to their Feminist Green New Deal Set of Principles.

We produced a Feminist Green New Deal UK Policy Paper - a joint publication with the Women's Budget Group - which was presented to the Commission for a Gender Equal Economy in October 2020.

Our Environmenstrual Campaign is lobbying mainstream period product manufacturers to remove the plastic and harmful chemicals in their products and to list all the materials used on their products. We will be focusing on pushing for legislation for transparency to require companies to disclose this information.

#### **Women's Empowerment**

Our Wen Forum events continue to explore issues around feminism and the environment. We held two events this year on the following topics:

- March 2020 - *Why is Climate Justice a Feminist Issue?* - hosted by the University of Manchester (in-person event)
- October 2020 - Environmenstrual Festival - focus on period poverty and reusable period products (online event)

## The Women's Environmental Network Trust

### Trustees' Report

- March 2021 - Launch of the Feminist Green New Deal RoadMap exploring key element of the Feminist Green New Deal (online event)
- We have continued to develop our 'Why's Climate Justice a Feminist Issue?' blog series featuring a diverse range of contributors

#### Organisational Capacity Building

This year we have continued to improve our communications with a particular focus on developing our social media profile and increasing our supporter base in order to increase our organisational profile. We have further consolidated and developed our new brand and website and have posted regular blogs as well as increasing our Twitter and Instagram followers. The growth of our Environmenstrual Campaign and launching our Feminist Green New Deal and Just FACT programmes has continued to enable us to reach a much wider audience through social media and through the press. Our social media following has increased this year as a result of this.

We continue to invest time and energy into developing our Wen membership and supporter base in order to provide a greater source of untied income with which to deliver against our charitable objects. This also strengthens Wen's network helping to grow a movement of people who are passionate about intersectional feminism and the environment. A key part of this has been organising regular *Wen Forum: feminism and the environment in conversation* events. These events focus on a core Wen topic and feature speakers and panel discussions from a wide range of actors in the field, stalls, and a networking reception (for in-person events). They have been an effective way to increase our profile and supporter base and our press coverage as well as develop new partnerships and wider networks.

We continue to refine our feminist leadership structure sharing responsibility among two Co-Directors and a Leadership Circle to exemplify alternative organisational structures. We are proud to be trailblazing a feminist leadership model, challenging traditional power structures and empowering the people who work here. We have created a Leadership Circle with members from across Wen in order to increase participation around decision-making within the organisation and to address power and privilege within the organisation.

#### Membership and Supporters

Increasing our membership base continues to form a core part of our strategic priorities. We send out a monthly e-newsletter to supporters and a quarterly e-newsletter to members. We continue to deliver the Wen Forum and other local events as a way to engage members and supporters in a dialogue with each other to create a real network of Wen members.

Our list of supporters continues to grow, and we increased our supporters between 1st April 2020 and 31st March 2021 by the following amounts:

- Instagram Wen followers: from: 4000 to 5694
- Instagram Environmenstrual followers from: 2700 to 3773
- Facebook followers: from: 3933 to 4059
- Twitter followers: from: 5200 to 5762
- Supporters (including Wen members): from 3604 to 3493

Wen remains extremely grateful for all the support and dedication it receives from members and supporters alike.

## The Women's Environmental Network Trust

### Trustees' Report

#### STRUCTURE, GOVERNANCE, AND MANAGEMENT STRUCTURE

Wen comprises a Board of Trustees (as listed below), a national office in London run by staff and volunteers and a membership base of individuals and affiliated organisations. It has a number of ambassadors; prominent women prepared to lend their name to help raise the public profile of the organisation but who play no part in the direction of the Trust.

#### **Governance**

We are very grateful to all of our trustees, past and present, for their energy and support.

The trustees who served during the year and on the date the annual report was approved were:

Hirra Khan Adeogun

Halima Begum - resigned in August 2020

Hilary Vick - resigned in October 2021

Estelle Dehon

Elizabeth Frances Kavanagh - resigned in December 2020

Pascale Anne Samantha Palmer - resigned in October 2020

Tracey Angela Pritchard

The Board of Trustees has identified that it is necessary to recruit new trustees and a new Chair, and WEN has been advertising these positions over the year. One new trustee, Charlotte Miller, has been appointed; three other potential new trustees have applied and will be interviewed. The Board of Trustees will prioritise the recruitment of a new Chair and a new Treasurer. All new trustees must receive a welcome pack and induction.

The trustees, in conjunction with key staff, continue to identify the main risks to which the charity is exposed. In 2022, the trustees have identified that a governance refresh is needed and will prioritise this, with reference to the Charity Governance Code.

The trustees, in conjunction with key staff, continue to identify the main risks to which the charity is exposed.

#### **Management**

The staff team at Wen operates a consensus-based form of decision making to run the day-to-day running of the organisation, through a management team of two Co-Directors and a Leadership Circle comprised of representative members of the Wen staff team. Management functions such as HR, finance oversight, strategy, communications and engagement, partnerships, campaigns and programmes and IT oversight are shared between the Co-Directors, and the Leadership Circle.

A total of 10 regular volunteers supported our work throughout the year. Volunteers have always been absolutely vital to Wen's work. Wen is a hub for passionate and inspiring people, and staff, trustees and volunteers alike have much to contribute and learn from each other. We are continually grateful for all our volunteers' dedication, enthusiasm, and inspiration.

## The Women's Environmental Network Trust

### Trustees' Report

#### FINANCIAL REVIEW

##### **Funding Sources**

Wen is funded by grants, donations, programme delivery contracts, membership fees, and a small amount of income from sales of goods.

The Trustees of Wen are pleased to report another successful year of increase in revenue. Total Incoming Resources were £467,491 up 21% on the previous year (£387,468).

Especially worth noting that:

- grant funding grew 21% to £435,361 from £358,398
- Donations and self-generated income were affected by the pandemic but still grew 10% to £32,130 from £29,070.

In this continually difficult economic environment, the trustees are extremely grateful to all funders, members and donors. The increased revenue justifies the tireless work of the management team and staff in advancing the charitable objectives of the Trust.

##### **Financial strength**

Our financial strength has fluctuated in the last few years, but Wen's financial position remains strong. Although Trustees are conscious of the fact that they need to increase the level of their free reserves

##### **Reserves**

Total Reserves at 31 March 2021 stand at £230,003, a 48% increase on the 2020 balance of £155,435. However Free reserves at the same date stand at £67,924 (£230,003 less restricted reserves of £162,079) which is a 1% decrease on the previous year's figure of £68,920.

The approved budget for 2021-22 has a level of operating costs of £852,042. Including our Just FACT programme. Required reserves, according to our own policy, of three months operating costs for the year ahead would be £213,010 so there remains a shortfall of £140,620. However, the income in the 2021-22 budget is largely secured from existing grant agreements and the risk is therefore not as high as would first appear. Due to the variable nature of core expenditure and following our capacity and strategic review, Trustees are reviewing the reserves policy to take into account restricted funding held for operating costs. This will be put in place in 2022/23.

##### **Risk Statement**

The trustees have, considered guidance available from the charity commission, reviewed the risks faced by the Trust and have put in place policies and procedures to address and mitigate those risks to an acceptable level.

The major risk facing the charity is the difficulty in raising funds for our work. We continue to address this in the short and long term through diversifying our income, reducing reliance on project funding, and increasing membership and donation income by raising our profile through exciting and relevant activities and campaigns. We are investing in our website and brand to support this goal while maintaining a general reserve.

#### LOOKING AHEAD

##### **Strategic Plan + Covid-19 Pandemic**

We are in the process of refreshing our 5-year strategic plan this year to better reflect our vision, mission, values, and programmes. We want to ensure that it aligns with the current challenges facing the UK of creating a green, fair post-Covid recovery. We will campaign for environmental, gender, racial and social justice to be at the centre of this recovery.

## The Women's Environmental Network Trust

### Trustees' Report

The pandemic has continued to have a negative impact on some of our finances, in particular funds raised through sponsorship and membership at our Wen Forum events and through contracts for community gardening projects as well as paid workshops on gender and climate change, Environmenstrual and Fruity Beauty. We hope to be able to secure these sources of income again next year when we plan to hold more in person events. The Wen office is now open again and we have put in measures to make it Covid-secure such as a hybrid working policy to enable social distancing and new ventilation.

The broad areas for development over the next two years at the time of writing were as follows:

#### **Power and Privilege**

We are actively striving to be a truly intersectional feminist, inclusive and anti-racist organisation. We recognise that the environmental movement has not historically included an anti-racist analysis in its work. We want to play our part in changing this and helping to build a more inclusive and diverse environmental movement putting people of colour and women at the centre. We are in the process of doing this through internal change as an organisation, through all our programmes and campaigns and how we speak externally. Our Intersectional Feminist Working Group are leading this work within Wen and have developed an Action Plan, covering key areas around governance, recruitment, organisational culture and communications.

#### **Building financial resilience**

We will continue to diversify and strengthen our income streams to ensure financial sustainability. This will involve self-generated income and building our unrestricted income through sponsorship and donations. We will continue to focus on increasing our membership and supporter base as the main avenue to do this, alongside our workshop delivery programme, which will contribute a smaller amount. Building our brand within our target audiences will help to build our profile and supporter base. Our event income through sponsorship will resume when next year when we can hold in-person events.

#### **Extend our reach: partnerships and campaigns**

We will continue to build a wide network of partners, supporters and members who share our vision through a multi-faceted approach. The main avenues for this work will be the Feminist Green New Deal programme, the Just FACT programme, the Wen Forum, the Environmenstrual Campaign, the Real Nappies for London project, Soil Sisters and the Tower Hamlets Food Growing Network and Food Partnership. We also plan to develop our Green Baby and Nature & Wellbeing programme areas this year. We will aim to diversify the mainstream environmental movement by bringing a wider range of actors together to build a more inclusive and effective environmental movement. We will focus on championing an intersectional feminist approach to the climate crisis through our Feminist Green New Deal work - a joint project with the Women's Budget Group - and through our Just FACT project and campaign.

We will continue to increase our media presence through our communications strategy, including working with our ambassadors and further developing our social media profile. We will use our social media platforms to reach new audiences. These partnerships will help inform and guide our project and campaigning work over the coming years, within our key programme areas. We are in the process of reviewing how we communicate with our supporters and members and further developing our membership strategy in light of the pandemic and our new programme areas. We will be embedding our sub-branding of our programme areas to create a cohesive whole across all of Wen's programmes and in line with our core brand. We will be updating our website next year to reflect the new programme sub-branding.

#### **Internal systems & management**

We will continue to strengthen our HR, financial and IT systems.

## The Women's Environmental Network Trust

### Trustees' Report

#### **Developing programmes that combine local action with high impact change**

This commitment to continue to link our campaigns with our local grassroots work transcends the boundaries of our programme areas. We aim to link our local work more explicitly to the climate crisis and how local action is key to addressing this. We are also committed to continue to hold events outside of London in order to engage communities around the country in Wen's work. This has already been put into practice by holding three Wen Forum events in Manchester and in Glasgow as well as delivering Feminist Green New Deal workshops across the UK.

We will continue to develop our programmes and campaigns this year including:

- our Feminist Green New Deal UK work beyond COP26 including our Climate Sisters' project
- Just FACT - A Just Food and Climate Transition - in Tower Hamlets
- Environmenstrual Campaign
- Green Baby
- Our Nature & Wellbeing programme including the Soil Sisters project

#### ***Women's empowerment***

We hope to seek further funding to deliver our **Feminist Environmental Leadership** internship programme. This programme aims to diversify the environmental movement by empowering marginalised women and people of colour to deliver their own environmental projects through Wen. We will continue to develop our feminist leadership model and will share our learning of this approach with interested organisations and researchers.

#### ***Climate Crisis***

Through our **Feminist Green New Deal UK** project and campaign, we will continue to champion an intersectional feminist approach to the climate crisis post COP26 and in the Covid recovery and transition to a green economy. We will continue to advocate for a green, caring economy putting care and equality at the centre of Green New Deal plans and policies. We will continue to engage different audiences in this dialogue through our grassroots workshop programme, our roundtable series, discussion papers and a series of high-profile events, working with our project partner the Women's Budget Group. We will seek further funding to develop our **Climate Sisters' project: Local Women of the World at the Climate Table**. The Climate Sisters project is part of the Feminist Green New Deal project engaging marginalised women around the UK in a 10-week Feminist Climate Leadership programme.

We will continue to develop our *Why is Climate Justice a Feminist Issue?* blog series to showcase different voices.

#### ***Food***

We will continue to develop our **Just FACT - A Just Food and Climate Transition**- programme over the next two years engaging local residents in Tower Hamlets through our ten partner organisations, enabling them to inform local food and climate policy and to take practical action towards a sustainable food system in the borough.

We will continue to champion community food growing in Tower Hamlets and provide support, training and networking through the **Tower Hamlets Food Growing Network**. We will continue to coordinate the **Tower Hamlets Food Partnership** and link the food poverty agenda with community food growing and health and well-being efforts in the borough.

#### ***Health***

We will continue to promote and deliver nature based therapeutic health interventions.

## The Women's Environmental Network Trust

### Trustees' Report

Our 'Soil Sisters' project, tailored food growing and nature based therapeutic health interventions for women's refuges in East London, has now been extended due to it being on hold during the pandemic, and we are now delivering regular sessions in the five refuges. We plan to share the learning from this project with key stakeholders in the sector in order to advocate for similar approaches in women's refuges across the UK. We plan to further develop our Nature & Wellbeing programme area securing funding to take this work forward over the next five years. Alongside this we will be developing our Green Baby programme with a new briefing on harmful chemicals in baby products, clothes and furnishing and simple guides and tips of how to best avoid this. We will be creating a new area on our website for this programme area. We hope to be able to secure funding to also lobby government around legislation to protect people from these harmful chemicals.

#### **Waste**

We will continue to develop our Environmenstrual Campaign by expanding the Environmenstrual Coalition and the Environmenstrual Week of Action and organising the Wen Forum Environmenstrual Festival. We will deliver more Environmenstrual workshops to women, girls and people who menstruate on menstrual health in schools, universities, companies, community and women's centres. We will continue to develop our Environmenstrual Ambassador programme to enable Ambassadors to deliver workshops across the UK, working in particular with Herts County Council to train teachers in their area. In partnership with our Environmenstrual Coalition partners we will continue to lobby manufacturers to remove plastic and harmful chemicals from their products and urge retailers to stock more reusable and plastic-free and organic cotton disposable menstrual products. We will continue to lobby government around legislation to prevent companies using harmful chemicals in their period products building on our recent Open Letter to MPs and our petition on this topic.

#### **Statement of Trustees' Responsibilities**

The trustees (who are also the directors of The Women's Environmental Network Trust for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

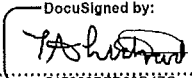
## The Women's Environmental Network Trust

### Trustees' Report

#### Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 15 December 2021 and signed on its behalf by:

DocuSigned by:  
  
.....545339D7B03D47C.....  
Tracey Pritchard  
Trustee

## **The Women's Environmental Network Trust**

### **Independent Examiner's Report to the trustees of The Women's Environmental Network Trust ("the Company")**

I report to the trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of The Women's Environmental Network Trust ('the charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

#### **Responsibilities and basis of report**

As the trustees of charitable company you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

#### **Independent examiner's statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

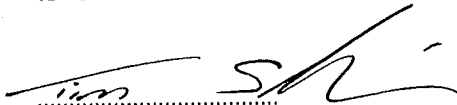
- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view which is not a matter considered as part of an independent examination; or

## The Women's Environmental Network Trust

### Independent Examiner's Report to the trustees of The Women's Environmental Network Trust ("the Company")

- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Timothy Sullivan FCA  
ICAEW  
Field Sullivan Limited  
70 Royal Hill  
London  
SE10 8RF

Date: 16/12/21

## The Women's Environmental Network Trust

Statement of Financial Activities for the Year Ended 31 March 2021  
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £	Unrestricted £	Restricted £	Total 2020 £
<b>Income and Endowments from:</b>							
Donations and legacies	3	85,502	372,916	458,418	52,881	321,671	374,552
Charitable activities	4	7,229	1,844	9,073	12,916	-	12,916
<b>Total income</b>		<b>92,731</b>	<b>374,760</b>	<b>467,491</b>	<b>65,797</b>	<b>321,671</b>	<b>387,468</b>
<b>Expenditure on:</b>							
Charitable activities	5	(93,727)	(299,196)	(392,923)	(76,726)	(315,602)	(392,328)
<b>Total expenditure</b>		<b>(93,727)</b>	<b>(299,196)</b>	<b>(392,923)</b>	<b>(76,726)</b>	<b>(315,602)</b>	<b>(392,328)</b>
<b>Net movement in funds</b>		<b>(996)</b>	<b>75,564</b>	<b>74,568</b>	<b>(10,929)</b>	<b>6,069</b>	<b>(4,860)</b>
<b>Reconciliation of funds</b>							
Total funds brought forward		68,920	86,515	155,435	79,849	80,446	160,295
Total funds carried forward	15	67,924	162,079	230,003	68,920	86,515	155,435

All of the charity's activities derive from continuing operations during the above two periods.  
The funds breakdown for 2020 is shown in note 15.

The notes on pages 18 to 32 form an integral part of these financial statements.

## The Women's Environmental Network Trust

(Registration number: 02520522)  
Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	10	1,632	-
<b>Current assets</b>			
Debtors	12	25,974	15,705
Cash at bank and in hand	11	<u>206,892</u>	<u>174,023</u>
		232,866	189,728
<b>Creditors: Amounts falling due within one year</b>	13	<u>(4,495)</u>	<u>(34,293)</u>
<b>Net current assets</b>		<u>228,371</u>	<u>155,435</u>
<b>Net assets</b>		<u>230,003</u>	<u>155,435</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds		162,079	86,515
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>67,924</u>	<u>68,920</u>
<b>Total funds</b>	15	<u>230,003</u>	<u>155,435</u>

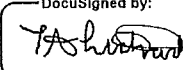
For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 16 to 32 were approved by the trustees, and authorised for issue on 15 December 2021 and signed on their behalf by:

DocuSigned by:  
  
 .....545839D7D93D47C.....  
 Tracey Pritchard  
 Trustee

The notes on pages 18 to 32 form an integral part of these financial statements.

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Ground Floor  
20 Club Row  
London  
E2 7EY

These financial statements were authorised for issue by the trustees on 15 December 2021.

#### 2 Accounting policies

##### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

##### Basis of preparation

The Women's Environmental Network Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

##### Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### **Judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

#### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

#### **Donations and legacies**

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### **Grants receivable**

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### **Deferred income**

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

#### Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

#### Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

#### Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

#### Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

### 3 Income from donations and legacies

	Unrestricted Funds £	Restricted £	Total 2021 £	Total 2020 £
Donations and legacies;				
Appeals and donations	16,722	-	16,722	14,181
Grants, including capital grants;				
Government grants	31,067	-	31,067	10,500
Grants from other charities	31,378	372,916	404,294	347,898
Membership	6,335	-	6,335	1,973
	<u>85,502</u>	<u>372,916</u>	<u>458,418</u>	<u>374,552</u>

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### Grants

	2021	2020
Joseph Rowntree Charitable Trust	42,616	26,396
Waitrose & Partners Plan Plastic (Environmenstrual)	15,540	134,500
City Bridge Trust - Local food project	46,590	45,010
The Tedworth Charitable Trust	6,500	6,500
Big Lottery Fund	-	74,202
Contract Sponsorship - WEN Forum	-	5,874
Joseph Rowntree Charitable Trust - WEN Forum	-	9,884
Local Food - Various Funders	-	5,540
East End Community Foundation	3,000	10,166
Tower Hill Trust	11,500	-
Wakefield & Tetley Trust	5,001	-
The Veolia Environmental Trust	-	7,800
Contract Sponsorship - Environmenstrual	-	2,417
Food Power	25,440	2,500
Natracare	7,000	7,000
Plan	-	9,605
Other	2,525	504
Lankelly Chase Foundation	30,000	-
Polden Puckham Charitable Foundation	14,400	-
Soil Association	5,000	-
The National Lottery	181,255	-
TotsBots (Bloom and Nora)	6,667	-
University of Bristol	1,260	-
	404,294	347,898
	404,294	347,898

#### 4 Income from charitable activities

	Unrestricted		Total 2021 £	Total 2020 £
	General £	Restricted £		
Consultancy fees	3,500	-	3,500	4,250
Other income	3,729	1,844	5,573	8,666
	7,229	1,844	9,073	12,916

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 5 Expenditure on charitable activities

	Note	Total 2021 £	Total 2020 £
Freelance fees		6,153	7,185
Project materials		-	428
Garden site set up		2,559	4,865
Equipment repairs and renewals		4,032	2,898
Website design		-	40,615
Event expenses		75,968	69,315
Depreciation of other tangible		408	-
Wages and salaries		199,583	213,925
Social security costs		9,505	9,959
Pension		6,391	7,347
Other staff costs		322	2,524
Support costs	6	<u>88,002</u>	<u>33,267</u>
		<u>392,923</u>	<u>392,328</u>

£93,727 (2020 - £76,726) of the above expenditure was attributable to unrestricted funds and £299,196 (2020 - £205,971) to restricted funds.

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 6 Analysis of governance and support costs

##### Support costs

	Total 2021 £	Total 2020 £
Staff costs		
Wages and salaries	44,540	-
Social security costs	2,084	-
Pension costs	1,508	-
Staff training and recruitment	3,566	1,154
Rent, rates and service charges	11,734	12,285
Light, heat and power	1,332	1,323
Telephone and broadband	1,359	1,171
Printing, postage and stationery	3,353	1,872
Subscriptions	909	1,589
Travel and subsistence	122	2,886
Information and promotion	350	2,180
Accountancy	625	556
Independent examination	2,500	2,473
Legal and professional	10,585	2,046
Bank charges	263	-
Insurance	2,254	2,347
Sundries	918	1,385
	<u>88,002</u>	<u>33,267</u>

#### 7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
<b>Staff costs during the year were:</b>		
Wages and salaries	244,123	213,925
Social security costs	11,589	9,959
Pension costs	7,899	7,347
Other staff costs	322	2,524
	263,933	233,755

The monthly average number of persons (including senior management team) employed by the charity during the year expressed was as follows:

	2021 No	2020 No
Projects	18	14
Management and administration	2	2
	20	16

No employee received emoluments of more than £60,000 during the year.

#### 9 Taxation

The charity is a registered charity and is therefore exempt from corporation tax under Part 11 of Corporation Taxes Act 2010 and its capital gains under section 257 of the Taxation of Chargeable Gains Act 1992.

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 10 Tangible fixed assets

	Furniture and equipment £	Other tangible fixed asset £	Total £
<b>Cost</b>			
At 1 April 2020	13,455	-	13,455
Additions	-	2,040	2,040
Disposals	(13,455)	-	(13,455)
At 31 March 2021	<u>-</u>	<u>2,040</u>	<u>2,040</u>
<b>Depreciation</b>			
At 1 April 2020	13,455	-	13,455
Charge for the year	-	408	408
Eliminated on disposals	(13,455)	-	(13,455)
At 31 March 2021	<u>-</u>	<u>408</u>	<u>408</u>
<b>Net book value</b>			
At 31 March 2021	<u>-</u>	<u>1,632</u>	<u>1,632</u>
At 31 March 2020	<u>-</u>	<u>-</u>	<u>-</u>

#### 11 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	288	287
Cash at bank	<u>206,604</u>	<u>173,736</u>
	<u>206,892</u>	<u>174,023</u>

#### 12 Debtors

	2021 £	2020 £
Trade debtors	18,319	13,980
Prepayments	2,015	1,082
Accrued income	1,013	-
Other debtors	<u>4,627</u>	<u>643</u>
	<u>25,974</u>	<u>15,705</u>

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 13 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	1,811	13,730
Other taxation and social security	-	3,663
Pension scheme creditor	-	1,007
Accruals	2,684	6,553
Deferred income	-	9,340
	<u>4,495</u>	<u>34,293</u>

	2021 £	2020 £
Deferred income at 1 April 2020	(9,340)	(17,860)
Resources deferred in the period	-	(9,340)
Amounts released from previous periods	<u>9,340</u>	<u>17,860</u>
Deferred income at year end	<u>-</u>	<u>(9,340)</u>

#### 14 Related party transactions

The charitable company operates alongside The Womens Environmental Campaigns Limited. They share the same aims and objectives and have some directors in common, they also share the same premises and certain operating costs.

During the year the Charity paid for accountancy fees of £222 (2020: £216) on behalf of The Women's Environmental Campaigns Limited. At the year end £865 was owed to the Charity (2020: £643).

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 15 Funds

##### Current year figures

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
<b>Unrestricted</b>				
<i>General</i>				
General Funds	68,920	92,731	(93,727)	67,924
<b>Restricted</b>				
Climate Action Fund	-	168,087	(119,397)	48,690
Soil Sisters	20,230	-	(12,974)	7,256
Week of Action	-	74	(15)	59
Live Well Programme	9,789	2,400	(9,214)	2,975
WEN Forum	2,713	6,034	(6,710)	2,037
Local Food Project	6,907	90,739	(72,907)	24,739
Campaigning	1,943	59,528	(28,389)	33,082
Air eQuality	4,068	-	(4,068)	-
Waitrose	18,192	13,483	(31,675)	-
Forum Sponsors	4,018	3,155	(2,140)	5,033
Core Management	12,000	31,260	(7,607)	35,653
The Veolia Environmental Trust - St Leonards Priory	6,655	-	(4,100)	2,555
	<u>86,515</u>	<u>374,760</u>	<u>(299,196)</u>	<u>162,079</u>
<b>Total funds</b>	<u>155,435</u>	<u>467,491</u>	<u>(392,923)</u>	<u>230,003</u>

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### Prior year comparative

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
<b>Unrestricted</b>				
<i>General</i>				
General Funds	79,849	65,797	(76,726)	68,920
<b>Restricted</b>				
Capacity building	39,146	-	(39,146)	-
Soil Sisters	23,846	54,112	(57,728)	20,230
Live Well Programme	8,980	9,564	(8,755)	9,789
WEN Forum	1,833	9,884	(9,004)	2,713
Local Food Project	5,630	51,606	(50,329)	6,907
Campaigning	1,011	37,009	(36,077)	1,943
Air eQuality	-	9,000	(4,932)	4,068
	<u>80,446</u>	<u>171,175</u>	<u>(205,971)</u>	<u>45,650</u>
<b>Total funds</b>	<u><u>160,295</u></u>	<u><u>236,972</u></u>	<u><u>(282,697)</u></u>	<u><u>114,570</u></u>

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

The specific purposes for which the funds are to be applied are as follows:

Building WEN's Core Strength fund contains funds from Comic Relief for the development of WEN's Core Strength.

Capacity Building fund contains Capacity Building Funds from the Lottery utilized along with the core strength funds to build WEN's organizational capacity. Funds received in year are from Comic Relief Futures Lab fund and will be spent in 2019/20 on rebranding and website development.

Soil Sisters supports recovery and development of vulnerable women in traumatic transitions within women's refuge settings. It is the first of its kind in the UK to establish a network of groups interested in developing social and therapeutic horticulture (STH) or green care. Working with partner organizations Ashiana Network and Hestia the project delivers a year round programme of weekly sessions in East London, it runs a conference that disseminates learning and promotes the use of nature based wellbeing and health interventions. It publishes research focusing on the importance of STH for women in crisis or refuges. This project is funded by a Lottery Reaching Communities grant for three years to August 2020.

New Voices is used to develop relationships between women's groups and environmental organizations and bring these new voices, particularly from BAME backgrounds into the Environment debate. This contains funds from Joseph Rowntree Foundation Trust.

Woman 2 Woman is our volunteer mentoring programme, seeking to encourage young women especially from BAME backgrounds to be involved in environmental decision making. This fund contains funds from Rosa UK.

Live Well Programme is designed to support healthier lifestyles and community cohesion through gardening and cooking. It seeks to continually attract new participants and spread the message and skills for living well through lifelong learning. The project is funded by East End Community Foundation/ Poplar Harca.

WEN Forum is a quarterly symposium featuring key note speakers dissecting and discussing topics of the moment. It seeks to educate, inform, inspire and does not shy away from controversy. The WEN Forum is funded by sponsors and by Grants from The Joseph Rowntree Foundation Trust.

Local Food Project - Manages Tower Hamlets Food Partnership with its aims to create a local food system that allows everyone access to healthy and sustainable food. It is a collaboration engaging all who have a role in local food production. From residents, community organisations, schools, businesses and the council. The fund covers the Food Growing Network's quarterly gatherings and the work of the Partnership and is funded by London Borough of Tower Hamlets, Tower Hill Trust, Wakefield and Tetley Trust, City Bridge Trust, Food Power (part of the Sustain alliance) and London and Quadrant Housing Trust.

Campaigning - This fund supports our General and Environmental campaigns work. Delivering workshops in schools and universities, bringing activists together with businesses with the mission of making healthy and eco-friendly menstrual products affordable and available to all. The fund also supports the week of action promoting awareness around the issues. Other campaigns include health in our chemical environment, climate change and educating and informing around the issue of eco friendly baby products. This fund is supported with our thanks by Joseph Rowntree Foundation Trust, Natracare, Selena Cup, Zero Waste Europe, Pukka Herbs, Bodywise, Thames Water, Anglian Water, Diva International.

Air eQuality - funding from London Borough of Tower Hamlets from Mayor of London's Air Quality fund for our Air eQuality campaign and programme.

## The Women's Environmental Network Trust

### Notes to the Financial Statements for the Year Ended 31 March 2021

Waitrose - Funding for partnership project working with City to Sea on raising awareness of plastics in menstrual products creating ambassadors to continue the education process.

Isla Foundation - Grant contribution towards Wen's core costs in 2020/21.

Forum Sponsors - Funds from sponsors of our Wen Forum programme to be used in 2020/21.

#### 16 Analysis of net assets between funds

##### Current year figures

	Unrestricted funds £	Restricted £	Total funds £
Tangible fixed assets	1,632	-	1,632
Current assets	70,787	162,079	232,866
Current liabilities	(4,495)	-	(4,495)
Total net assets	<u>67,924</u>	<u>162,079</u>	<u>230,003</u>

##### Prior year comparative

	Unrestricted funds £	Restricted £	Total funds £
Current assets	93,873	95,855	189,728
Current liabilities	(24,953)	(9,340)	(34,293)
Total net assets	<u>68,920</u>	<u>86,515</u>	<u>155,435</u>

#### 17 Covid-19

The sector we operate in will be significantly affected in its operations due to the lockdowns in response to the covid 19 pandemic. It will not be possible to run some programmes that involve face to face working workshops, seminars and trainings. But these can be redesigned. Funders have been generous in giving support to cover additional costs arising from changing work patterns and things like PPE. Other funders have allowed us to re-purpose their grants to achieve similar objectives in a new way. The government CJRS has and will provide support for salary costs where programmes have had to be delayed. We are confident that the reserves held and the active management of the situation means that the economic impact on the organisation does not affect its assessment as a going concern. The Trustees report covers as post balance sheet events and future plans the affect Covid has or is expected to have on all areas of the charity.