

Registered number: 02663550
Charity number: 1008897

EAST ANGLIAN DRIVEABILITY LIMITED
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

EAST ANGLIAN DRIVEABILITY LIMITED
(A company limited by guarantee)

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EAST ANGLIAN DRIVEABILITY LIMITED
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees	Mr C D Wright Mr H Bannister (appointed 6 November 2024) Mr J Griffith (appointed 6 November 2024) Mr P Short (resigned 28 August 2024) Ms V Hull (resigned 28 August 2024) Ms K Paylor-Bent (resigned 6 November 2024) Mr S Perry
Company registered number	02663550
Charity registered number	1008897
Registered office	2 Napier Place Thetford Norfolk IP24 3RL
Company secretary	Mr C D Wright
Accountants	Larking Gowen LLP Chartered Accountants 1st Floor Prospect House Rouen Road Norwich NR1 1RE
Bankers	Barclays Bank Plc Bank Plain Norwich Norfolk NR2 4SF

EAST ANGLIAN DRIVEABILITY LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report together with the financial statements of the Company for the 1 April 2024 to 31 March 2025. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and Objectives

East Anglian DriveAbility is an independent charity that specialises in enabling outdoor mobility. There are two main centres and several outreaches which cover East Anglia and our centres are fully accredited by Driving Mobility.

The Charity's objectives are to provide professional assessment, advice and recommendations to disabled people regarding independent outdoor mobility, irrespective of whether they are children, in mid-life or elderly people. Whilst there is particular emphasis on driving, advice is also available on all other forms of outdoor mobility including electric mobility vehicles.

The Trust is established:

- a) To relieve persons with disabilities in the United Kingdom in particular by the provision of medical care facilities and equipment and
- b) For the preservation and protection of good health among persons in the UK
- c) To relieve and assist people with physical and cognitive impairments, as well as those people with impaired mobility, or those who may be vulnerable to such conditions, by reason of age or infirmity in any way which shall for the time being be charitable in law; and
- d) To promote the improvement of standards of driving and the advancement of road safety and travel.

Through the achievement of these objectives the charity provides a public benefit.

The Trustees confirm that, in exercising their powers and duties, they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

EAST ANGLIAN DRIVEABILITY LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

a. Review of activities

Department for Transport targets in 2024/25 were to conduct 1840 assessments. This was 171 higher than the previous year as referral and assessment rates were increasing. The actual number of assessments conducted was 2% above target and therefore there is no clawback of funding. Next year's targets have been capped at the same rate by the DfT whilst a spending review is conducted.

All outreach services remain busy and waiting times for assessments are currently averaging 12 weeks as of August 2025. Outreach services have increased over the year with a new service just outside Cambridge and an increase of assessments at Chelmsford and Campsea Ashe.

Referral numbers are continuing to increase and this is predominantly down to the continuation of presentations to health professionals and collaborative working with all major referrers.

EAD has continued to run several training sessions for retailers of powered wheelchairs and mobility scooters which is building good links for those who need clinical input when considering whether a mobility scooter is the correct and safe choice. Other regular training sessions are given to Essex Police to promote the alternative to prosecution Fitness to Drive Scheme to ensure road safety of those that may have been charged with driving without due care and attention.

EAD has also supported Driving Mobility by the CEO being a trustee, working on the Operational Standards and Accreditation of all mobility centres UK wide. Other members of staff have been attending working groups to improve services.

The assessments comprised this year of 87% driving assessments, 9% review assessments, 3% passenger assessments and 1% scooter and wheelchair assessments. This is proportionally similar to last year.

Service promotion remains a focus of EAD with presentations delivered both virtually and in person.

The Regional Transport Hub has received minimal funding for the coming year (2025-26) and is continuing in a reduced capacity to those clients that are no longer able to continue to drive.

b. Investment policy and performance

The Trustees again obtained financial advice regarding the reinvestment of surplus funds and decided to reinvest in similar FTSE 100 Kick-out plans: a separate plan (each originally £55,000) matures each year.

Financial review

EAST ANGLIAN DRIVEABILITY LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

a. Going concern

Driving remains an important part of social structure and referrals are continuing to rise with targets being exceeded by 2% this year. The increasing number of referrals has meant a small amount of the reserves have been spent to allow for additional staff to be trained but it is expected that this will be realised in the number of assessments conducted in coming years.

The Hub is now a recognised service within EAD and the demand for the driving tuition service is also now growing.

It has been necessary to employ additional staff to keep up with demand for both tuition and assessments.

The trustees have considered the financial position of the charity and the continued support from DfT and conclude that it is expected to meet this year's targets and therefore have a reasonable expectation that the charity will have the resources to continue in operational existence for the foreseeable future, and at least twelve months from the date of signing these financial statements. They therefore continue to adopt the going concern basis of accounting in preparing these financial statements.

b. Reserves policy

General funds of the Charity at 31 March 2025 amounted to £207,914 (2024: £253,495) this includes free funds (which excludes tangible fixed assets) of £119,588 (2024: £156,850). This sum has arisen from prudent investment of surpluses when these occurred. The reserves are held to smooth the flow of monies from one year to another, to provide resources for training needs, and as a means of financing the cost of administration of the Charity. The Trustees feel that it is prudent for them to retain reserves sufficient to cover three months of running costs and possible redundancy costs were the Charity ever to have to cease. The Trustees consider the Charity has adequate reserves.

As at 31 March 2025 restricted funds amounted to £71,244 (2024: £55,024). Further details on the nature of the restrictions are explained within note 14 of these financial statements.

East Anglian Driveability are grateful for the continued support from the Department for Transport (DfT). General unrestricted funding of £689,112 (2024: £637,221) was received during the year from DfT. The Hubs Mobility Advice Service was funded at a total annual income of £38,500 (2024: £38,700).

The Trustees are prepared to expend from the General reserve if they feel that a good case has been made for doing so. The Trustees will review the policy annually.

Structure, governance and management

a. Constitution

The Company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 18th November 1991 and registered as a charity on 27th February 1992.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

EAST ANGLIAN DRIVEABILITY LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management (continued)

c. Organisational structure and decision-making policies

The Charity is controlled by its Trustees. Under the company's Article of Association, the Trustees are admitted in accordance with the rules made under Article 38, and must be approved by the Trustees.

The Trustees are appointed by election on a predefined rotational basis. The Trustees who served during the year and up to the date of this report are set out on page 1. Additional and replacement Trustees are sort through advertisement and invitation by staff and existing Trustees to apply for the position. All new Trustees are voted on during the AGM.

Trustees are given an induction manual and overview of the organisation. Induction includes background to mobility centres and the work of our umbrella organisation Driving Mobility, liabilities of Trustees, guidance on the role of Trustees, model job descriptions for Chair, Company Secretary and Treasurer, model job description for a Trustee of the Charity, model code of conduct for Trustees, Memorandum and Articles of Association for EAD and Policy on Declaration of Interests.

Trustees are invited to visit the assessment centre and either experience an assessment or sit in on an assessment with permission of the client.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 March 2025 was 4.

d. Pay policy for senior staff

The remuneration for senior staff is determined by the Board of Trustees. Remuneration is subject to periodic market reviews and independent evidence and advice is obtained to inform the decision-making process, before any changes are made. Any proposed changes will be recommended to the Board of Trustees for consideration and approval.

In addition, the remuneration for senior staff will be subject to annual review as part of the organisation's evaluation of pay inflation and consequential recommendations to the Board of Trustees to make a pay award, if any.

The Trustees received no remuneration for their time during the year.

e. Risk Management

The Trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

The principal risk is loss or reduction in our Department for Transport (DfT) funding. However funding is secured for 2025/26, our relationship with DfT is good, and there is no indication this will not continue.

EAST ANGLIAN DRIVEABILITY LIMITED
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Plans for future periods

Explore opening an outreach centre in the Southend area to reduce travel time for clients, reduce waiting list and comply with DfT aims.

To increase the number of powered wheelchair and mobility scooter assessments that are undertaken.

To consolidate the driving tuition service at main centres and expand to include theory test support.

To continue our digital marketing and the ability to reach a wider range of clients.

Statement of Trustees' responsibilities


The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:


.....
Mr J Griffith
(Trustee)
Date: 19/11/25

EAST ANGLIAN DRIVEABILITY LIMITED
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2025

Independent examiner's report to the Trustees of East Anglian Driveability Limited ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

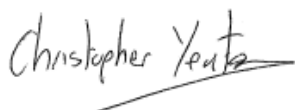
1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

EAST ANGLIAN DRIVEABILITY LIMITED
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INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.



Signed:

Christopher Yeates FCA DChA

Larking Gowen LLP
Chartered Accountants
Norwich

19 November 2025

EAST ANGLIAN DRIVEABILITY LIMITED
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**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	689,262	38,500	727,762	675,921
Charitable activities	4	236,586	-	236,586	177,449
Investments	5	289	-	289	674
Other income		-	-	-	11,098
Total income		926,137	38,500	964,637	865,142
Expenditure on:					
Charitable activities		993,952	22,280	1,016,232	896,545
Total expenditure		993,952	22,280	1,016,232	896,545
Net (expenditure)/income before net gains on investments					
		(67,815)	16,220	(51,595)	(31,403)
Net gains on investments		22,234	-	22,234	2,112
Net movement in funds		(45,581)	16,220	(29,361)	(29,291)
Reconciliation of funds:					
Total funds brought forward		253,495	55,024	308,519	337,810
Net movement in funds		(45,581)	16,220	(29,361)	(29,291)
Total funds carried forward		207,914	71,244	279,158	308,519

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 13 to 26 form part of these financial statements.

EAST ANGLIAN DRIVEABILITY LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 02663550

BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	10	88,326	96,645
Investments	11	183,923	171,689
		<u>272,249</u>	<u>268,334</u>
Current assets			
Debtors	12	37,558	41,742
Cash at bank and in hand		66,212	41,305
		<u>103,770</u>	<u>83,047</u>
Current liabilities			
Creditors: amounts falling due within one year	13	(96,861)	(42,862)
Net current assets		<u>6,909</u>	<u>40,185</u>
Total net assets		<u><u>279,158</u></u>	<u><u>308,519</u></u>
Charity funds			
Restricted funds	14	71,244	55,024
Unrestricted funds	14	207,914	253,495
Total funds		<u><u>279,158</u></u>	<u><u>308,519</u></u>

EAST ANGLIAN DRIVEABILITY LIMITED
(A company limited by guarantee)
REGISTERED NUMBER: 02663550

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2025

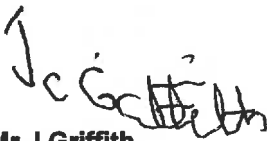
The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Mr J Griffith
(Trustee)

Date: 19/11/25

The notes on pages 13 to 26 form part of these financial statements.

EAST ANGLIAN DRIVEABILITY LIMITED
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STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net cash used in operating activities	20,533	(21,917)
	<hr/>	<hr/>
Cash flows from investing activities		
Proceeds from the sale of tangible fixed assets	-	9,525
Purchase of tangible fixed assets	(5,626)	(38,012)
Proceeds from sale of investments	104,840	-
Purchase of investments	(94,840)	-
	<hr/>	<hr/>
Net cash provided by/(used in) investing activities	4,374	(28,487)
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	24,907	(50,404)
Cash and cash equivalents at the beginning of the year	41,305	91,709
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	66,212	41,305
	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 13 to 26 form part of these financial statements

EAST ANGLIAN DRIVEABILITY LIMITED
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

East Anglian Driveability is a charitable company limited by guarantee, charity number 1008897 and company number 02663550. The registered office is 2 Napier Place, Thetford, Norfolk, IP24 3RL.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

East Anglian Driveability Limited meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies. The financial statements are prepared in sterling which is the functional currency of the Company rounded to the nearest £.

The Company is a company limited by guarantee. The members of the Company are the Trustees named on page 1. In the event of the Company being wound up, the liability in respect of the guarantee is limited to £1 per member of the Company.

2.2 Going concern

Driving remains an important part of social structure and referrals are continuing to rise with targets being exceeded by 2% this year. The increasing number of referrals has meant a small amount of the reserves have been spent to allow for additional staff to be trained but it is expected that this will be realised in the number of assessments conducted in coming years.

The Hub is now a recognised service within EAD and the demand for the driving tuition service is growing.

It has been necessary to employ additional staff to keep up with demand for both tuition and assessments.

The trustees have considered the financial position of the charity and the continued support from DfT and conclude that it is expected to meet this year's targets and therefore have a reasonable expectation that the charity will have the resources to continue in operational existence for the foreseeable future, and at least twelve months from the date of signing these financial statements. EAD are expected to meet this year's targets and therefore continue to adopt the going concern basis of accounting in preparing these financial statements.

EAST ANGLIAN DRIVEABILITY LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

Charitable activities and Governance costs are costs incurred on the Company's operations including support costs and costs relating to the governance of the Company apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

EAST ANGLIAN DRIVEABILITY LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.6 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost or valuation, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- no depreciation charged
Motor vehicles	- 10% or 25% SL
Fixtures and fittings	- 25% SL
Computer equipment	- 25% SL
Improvements to property	- 10% or 25% SL

2.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of financial activities.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

EAST ANGLIAN DRIVEABILITY LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.11 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and grants

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donations and legacies	150	-	150
Grants	689,112	38,500	727,612
	<u>689,262</u>	<u>38,500</u>	<u>727,762</u>

EAST ANGLIAN DRIVEABILITY LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

3. Income from donations and grants (continued)

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Grants	637,221	38,700	675,921

4. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £
Assessment fees	218,545	218,545
Other income	18,041	18,041
	<u>236,586</u>	<u>236,586</u>

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Assessment Fees	167,726	167,726
Other income	9,723	9,723
	<u>177,449</u>	<u>177,449</u>

EAST ANGLIAN DRIVEABILITY LIMITED
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

5. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £
Interest received	289	289
	<hr style="border-top: 3px double #000;"/>	<hr style="border-top: 3px double #000;"/>
	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Interest received	674	674
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6. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Assisting those with impaired mobility and training	924,916	91,316	1,016,232
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	<i>Activities undertaken directly 2024 £</i>	<i>Support costs 2024 £</i>	<i>Total funds 2024 £</i>
Assisting those with impaired mobility and training	809,414	87,131	896,545
	<hr style="border-top: 3px double #000;"/>	<hr style="border-top: 3px double #000;"/>	<hr style="border-top: 3px double #000;"/>

EAST ANGLIAN DRIVEABILITY LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

6. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	764,212	<i>646,354</i>
Driving Instructors	395	<i>-</i>
Rent & premises	68,639	<i>58,887</i>
Postage, stationery & advertising	12,964	<i>13,919</i>
Motor & travelling	46,472	<i>59,379</i>
Computer Expenses	24,374	<i>24,898</i>
Staff welfare & training	7,860	<i>5,977</i>
	924,916	<i>809,414</i>

Analysis of support costs

	Total funds 2025 £	<i>Total funds 2024 £</i>
Light & heat	10,575	<i>14,640</i>
Water rates	4,496	<i>4,247</i>
Insurance	16,612	<i>13,237</i>
Telephone	4,787	<i>2,237</i>
Cleaning & housekeeping	195	<i>96</i>
Irrecoverable VAT	9,237	<i>8,215</i>
Bank charges	1,671	<i>1,388</i>
Depreciation	13,945	<i>11,682</i>
Sundry	13,182	<i>13,814</i>
Accountancy	5,378	<i>5,193</i>
Legal & professional fees	11,238	<i>12,382</i>
	91,316	<i>87,131</i>

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FOR THE YEAR ENDED 31 MARCH 2025

7. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,500 (2024 - £2,370).

8. Staff costs

	2025 £	2024 £
Wages and salaries	695,701	583,277
Social security costs	50,598	49,662
Contribution to defined contribution pension schemes	17,913	13,415
	<u>764,212</u>	<u>646,354</u>

The average number of persons employed by the Company during the year was as follows:

	2025 No.	2024 No.
Management	3	2
Assessors	19	17
Administration	6	6
Fleet & Maintenance	1	-
	<u>29</u>	<u>25</u>

No employee received remuneration amounting to more than £60,000 in either year.

The total employee benefits of the key management personnel of the Charity were £161,184 (2024: £68,905). This increase is as a result of increasing the number of employed individuals classified as key management team to 3 employees (2024: 1).

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, expenses totalling £23 were reimbursed or paid directly to 1 Trustee (2024 - no reimbursement) for travel to board meetings.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

10. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Other fixed assets £	Total £
Cost or valuation						
At 1 April 2024	83,302	117,788	87,417	45,604	112,550	446,661
Additions	-	-	3,388	2,238	-	5,626
At 31 March 2025	<u>83,302</u>	<u>117,788</u>	<u>90,805</u>	<u>47,842</u>	<u>112,550</u>	<u>452,287</u>
Depreciation						
At 1 April 2024	20,008	94,147	85,952	45,216	104,693	350,016
Charge for the year	-	8,930	1,577	754	2,684	13,945
At 31 March 2025	<u>20,008</u>	<u>103,077</u>	<u>87,529</u>	<u>45,970</u>	<u>107,377</u>	<u>363,961</u>
Net book value						
At 31 March 2025	<u>63,294</u>	<u>14,711</u>	<u>3,276</u>	<u>1,872</u>	<u>5,173</u>	<u>88,326</u>
At 31 March 2024	<u>63,294</u>	<u>23,641</u>	<u>1,465</u>	<u>388</u>	<u>7,857</u>	<u>96,645</u>

Freehold property is not depreciated because the Trustees consider the estimated residual value of the asset is not materially different from the carrying value.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

11. Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 April 2024	171,689
Additions	94,840
Disposals	(104,840)
Revaluations	22,234
	183,923
At 31 March 2025	183,923
 Net book value	
At 31 March 2025	183,923
<i>At 31 March 2024</i>	171,689

Fixed asset investments represent investments in FTSE 100 Kick-out deposit plans.

12. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	15,636	14,652
Other debtors	-	5,161
Prepayments and accrued income	21,922	21,929
	37,558	41,742
	37,558	41,742

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FOR THE YEAR ENDED 31 MARCH 2025

13. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	24,991	12,557
Other taxation and social security	32,641	12,449
Other creditors	739	11,854
Accruals and deferred income	38,490	6,002
	96,861	42,862

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2025 £
Unrestricted funds					
General Funds	253,495	926,137	(993,952)	22,234	207,914
	253,495	926,137	(993,952)	22,234	207,914
Restricted funds					
Regional Transport Hub	55,024	38,500	(22,280)	-	71,244
	55,024	38,500	(22,280)	-	71,244
Total of funds	308,519	964,637	(1,016,232)	22,234	279,158

The Regional Transport Hub restricted fund represents funding received to set up and run an advice and training service for those people within East Anglia who are no longer able to drive or those who will never be able to drive. It was also used to collate information on services currently available for transport and with a view to reducing social isolation and loneliness. Money from this fund has been used to pay for staff salaries and training, a vehicle with running costs, stationery, leaflets and marketing etc.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2023</i> £	<i>Income</i> £	<i>Expenditure</i> £	<i>Gains/ (Losses)</i> £	<i>Balance at 31 March 2024</i> £
Unrestricted funds					
General Funds	299,406	826,442	(874,465)	2,112	253,495
Restricted funds					
Regional Transport Hub	38,404	38,700	(22,080)	-	55,024
Total of funds	337,810	865,142	(896,545)	2,112	308,519

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	88,326	-	88,326
Fixed asset investments	183,923	-	183,923
Current assets	32,526	71,244	103,770
Creditors due within one year	(96,861)	-	(96,861)
Total	207,914	71,244	279,158

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

15. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	96,645	-	96,645
Fixed asset investments	171,689	-	171,689
Current assets	28,023	55,024	83,047
Creditors due within one year	(42,862)	-	(42,862)
Total	<u>253,495</u>	<u>55,024</u>	<u>308,519</u>

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net expenditure for the year (as per Statement of Financial Activities)	<u>(29,361)</u>	<u>(29,291)</u>
Adjustments for:		
Depreciation charges	13,945	11,682
Gains on investments	(22,234)	(2,112)
Decrease in debtors	4,184	10,981
Increase/(decrease) in creditors	53,999	(13,177)
Net cash provided by/(used in) operating activities	<u>20,533</u>	<u>(21,917)</u>

17. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	26,422	1,791
Notice deposits (less than 3 months)	39,790	39,514
Total cash and cash equivalents	<u>66,212</u>	<u>41,305</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

18. Analysis of changes in net debt

	At 1 April 2024	Cash flows	At 31 March 2025
	£	£	£
Cash at bank and in hand	41,305	24,907	66,212
	<u>41,305</u>	<u>24,907</u>	<u>66,212</u>

19. Pension commitments

The Company operates a defined contributions scheme. The pension cost charge represents contributions payable by the Company to the fund and amounted to £17,913 (2024: £13,415).

20. Operating lease commitments

At 31 March 2025 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025	2024
	£	£
Within 1 year	22,756	19,663
Between 1 and 5 years	1,285	20,217
Total	<u>24,041</u>	<u>39,880</u>

21. Related party transactions

There were no related party transactions in either the current or preceding year.