

Company Number: 02476480
Charity Number: 1008566

YORK CHILDCARE LIMITED
A company limited by guarantee
TRUSTEES' ANNUAL REPORT
AND
CONSOLIDATED FINANCIAL STATEMENTS
for the year ended
31 March 2025

HPH
Chartered Accountants
54 Bootham
YORK
YO30 7XZ

YORK CHILDCARE LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

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YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025



The Directors, known as the Management Board (who are also the Trustees of the Charity and whose details are shown in the reference and administrative information section of this report) are pleased to present their Annual Report together with the Financial Statements of the Charity for the year ended 31 March 2025.

The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Charity is a Public Benefit Entity.

OBJECTIVES AND ACTIVITIES

Charitable status was awarded on 21 February 1992 because of our company policy to use income generated from our activities for the promotion of financially assisted places in our settings.

Our activities include supporting Out of School Clubs including those caring for children within deprived postcode areas of York.

Our charitable objectives as an organisation are to provide quality and affordable childcare for children from 6 weeks to 16 years and in particular to support lone parents and those on low income. We achieve this both with the provision of nursery care and the work of supporting Out of School Clubs. We offer Assisted Places to parents who are in receipt of certain state benefits or who apply for a reduction in fees due to personal circumstances to ensure that as wide a group as possible can be considered for financial assistance.

Our Out of School Support Service only works with out of school clubs that are 'not for profit'. The aim is to ensure the clubs are sustainable in the longer term and improve quality standards. A charge is made for the services we provide.

We believe that our activities further our charitable purposes which we provide for the wider public benefit, broadly described as the advancement of education and support for the relief of poverty.



YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025 - CONTINUED

The criteria we use to assess success in the reporting period are:

- That children have benefitted from accessing a wide range of learning opportunities supporting their well-being and general development.
- That children are making good developmental progress towards attaining the goals as defined in the Early Years Foundation Stage, including children who have additional needs.
- That requests for financial assistance to support families where there is an identified need are met with a positive response.
- That a forecasted surplus is achieved or exceeded through setting and monitoring occupancy targets across the nurseries.
- That the satisfaction of parent/guardians is reflected in the nursery provision for their child(ren).
- That budgetary controls and processes are implemented regarding charitable expenditure to maintain our budgetary expectations.

ACHIEVEMENTS AND PERFORMANCE

As Trustees and Directors of York Childcare Limited, we believe that we have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

The financial assistance we have provided over the last year is detailed on the following pages but can be summarised as follows:

| | 2025 | 2024 |
|-----------------|--------------|---------------|
| | £ | £ |
| Assisted places | <u>4,507</u> | <u>12,844</u> |

The 2025 financial year saw the successful introduction of our nursery management system, Blossom, which has allowed us to have a much clearer overview of the performance of the settings and where we need to target the support. The Director of Operations continues to hold weekly virtual huddles with representatives from the settings which have allowed the settings themselves to have a greater understanding of their performance and allows the team to celebrate in their success. This has been a welcome addition to the operational running of the settings and ensures that the nurseries have accountability and support in a timely manner.



YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025 - CONTINUED

ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

Nurseries

We have continued to operate our nurseries in Clifton, West Bank Park and Scarcroft Green, all of which offer high quality childcare. Our nurseries are inspected by Ofsted in accordance with their schedule of inspections - the results of the latest Ofsted inspections are available on their website at www.ofsted.gov.uk Ofsted affirm through their reports that York Childcare nurseries “promote continuity of care and learning between the nursery and home” in an environment where the children feel safe.

The sharp rises in the National Minimum Wage have continued to present challenges, but through in-depth analysis of staffing structure and costs we have managed to create what we believe to be a fair salary scale and have maintained consistency across our large staff team in terms of recruitment and retention. As in the last few years, and well documented in the media, recruitment in the Early Years’ sector continues to be challenge but we feel we have been able to keep a steady team across York Childcare, primarily due as ever to the tremendous support of parents, guardians and our committed staff.

Investment in our staff continues to be our top priority, as they are key in ensuring standards remain high across all our settings. We value them highly and ensure that they receive full support and training opportunities at our expense to be certain that they keep up to date with good childcare practice. We have access through accredited training providers to help support those staff who wish to improve their qualifications. Through our Support Hub we are able to provide inhouse training and support, keeping costs low but consistent and of the highest quality.

We understand that the relationship between parents, carers and the nurseries is key to ensure we provide a well-rounded and nurturing experience in all aspects of nursery life, encompassing the needs of the children, local community and beyond. To maintain this partnership, parents and carers have regular contact with their nursery and have up to date information specifically for their child available to them throughout the day via the Blossom system, primarily via the Key Person allocated for their child entering photos and information securely onto the portal. We continue to issue regular newsletters to keep everyone up to date with day-to-day nursery life and events, and have regular community events such as fundraising, raffles and having a prominent presence at local fairs and events.

The nursery fees we charge are in line with market prices for quality childcare provision in York. We do not expect our other parents to subsidise or underwrite the costs of offering Assisted Places. The funding of Assisted Places is made possible by a number of factors. Senior management services are provided by our Management Board on an honorary basis at no charge. During the past year our Trustees have provided line management, personnel, accountancy, legal, financial and property advice free of charge. Investment income from a legacy is designated for assisted places under the terms of the agreement, and a regular donation comes in via a trust set up by founding members of the York Childcare business.



YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025 - CONTINUED

ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

We continue to be approached by parents with requests for Assisted Places for their children to have continuity of care whilst they resolve employment issues, often connected with short time working or redundancy, delays in families receiving benefits claimed and with issues surrounding family break-up or health. Requests over recent months have primarily been from the managers of our three nurseries for funding, to enable children to attend nursery all year round when other funding streams only provide for them for the 38 weeks of the year which are 'term time'. We are reacting positively to such requests. Our senior staff are also actively directing parents to this source of funding where they feel that the child would benefit from the nursery care we offer and to pay for nursery meals.

We are pleased to report that our Assisted Places Scheme helped six families in the last financial year, towards sessions, lunches, snacks and other consumables.

Early Years' Funding from the Government has changed again during this financial year, providing funding subject to certain criteria for a wider age group. From September the funding was expanded to cover 9 months to 2 years for the first time which has had a positive effect on occupancy across our settings. Our staff work with parents to ensure this funding is used effectively across the year and we aim to be as flexible as we are able to be with this. The funding still falls short of the cost of delivering our services, which is why we continue to ask parents for a fair contribution towards meals, snacks and activities, as is the norm across the sector.

All our nurseries have strong links with local schools where the schools cannot provide pre-school nursery care onsite and they work in partnership with the foundation classes at the school to ensure that the children have continuity of childcare. Heather's Nursery acts as the provider of this service to Acomb School and Scarcroft Green Nursery acts as the provider of this service to Scarcroft School. Joseph's Nursery has a wider catchment in the Clifton area of York.

We provided funded pre-school places to a total of 186 (2024: 136) children, and a termly average of 16 (2024: 24) 2-year-olds and 13 (2024: nil) under 2s across the York Childcare family.

All our nurseries work closely with social services and health visitors to provide the necessary support to families with an identified social or welfare need. Nursery staff attend planning and support meetings in addition to the ongoing support given through daily interaction with the parents of vulnerable children, some of whom are on the child protection register. The nurseries continue to provide childcare for families at IDAS (the Independent Domestic Abuse Service, formerly known as York Women's Refuge) as and when the need arises.

Where possible, we create bespoke SEND care places to ensure those children are able to access the same nurturing and caring environment as their peers. This includes one-to-one support and assisting parents with applications to the Council for Inclusion Funding, available to children with additional needs. We are pleased that Heather's Nursery has been successful in securing this funding to provide support to a family this year, with Scarcroft Green Nursery also supporting a family via the funding.



YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025 - CONTINUED

ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

Managers at all three nurseries have received funding known as Early Years Pupil Premium (EYPP) which is allocated by the Local Authority to improve the educational opportunities for disadvantaged children. Heather's Nursery received funding for 7 children, Scarcroft Green Nursery received funding for 8 children and Joseph's nursery received funding for 1 child. Managers are restricted as to how they can spend this money and they must be able to demonstrate how the service or item purchased benefits the recipient. Expenditure has included the purchase of specific resources and play equipment to enhance the learning opportunities for the children and ensure an inclusive experience is had by all.

We continue to work hard on maintaining our settings. This year, amongst other projects, we updated the outdoor area at Heather's to give the children a nicer space with renewed outdoor toys and equipment.

Support Hub

Since becoming a separate trading arm of York Childcare Ltd in 2022, the Out of School Club Support Service continues to go from strength to strength. In an ever-changing climate and due to the fluidity of the childcare market we have reassessed the services provided by the OOSC Support Service and 2025 has seen a rebranding to York Childcare Support Hub. The offer remains the same for existing clubs however we have introduced bespoke packages to meet the needs of all childcare providers. The Hub is still headed up by our Support Services Manager who, having previously worked within the childcare sector at City of York Council continues to build on her skills and extensive knowledge and currently supports four individual clubs and more than 20 trustees. These clubs remain individual charitable entities who have a contractual relationship with the Hub and receive a range of high-quality advice and assistance, including trustee support, quality improvement, training, safeguarding support and updates, payroll and bookkeeping from a dedicated small team based at York Childcare Ltd head office. We make a charge of 10% of monthly turnover which covers all the services we provide, including telephone and email access to the team five days a week. As the clubs are charities, we understand that, even with the financial expertise provided, times can sometimes be hard. Where clubs experience difficulties paying our fee, they can approach the Hub for a short-term reduction in fees as set out in the agreement between the club and the Hub. Where users of the clubs face hardship, the Assisted Places scheme is available in all the settings we support and with the agreement of club trustees is independently financed by each setting.

In all there are approximately 1,500 families registered with these settings to which before and after school childcare is provided. Due to the demand for childcare in the school holidays, the settings provide childcare during most school holidays. Occupancy levels are high at all the settings signed up to the Hub, and the availability of one-to-one support with each club manager ensures not only better outcomes in terms of childcare and Ofsted ratings but helps to build relationships within the community, local schools, the local authority, and York as a whole.

Our annual conference continues to be well attended and we have received some great feedback. Each year we strive to invite the best speakers from across the sector, who can provide workshops and information pertaining to the most current issues faced by the sector. This is a free event for our Services users and is designed to support an increase in quality, knowledge and understanding of varying topics in the York Out of School Club community. It is open to anyone within the sector who wishes to buy a ticket.



YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025 - CONTINUED

ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

Due to demand in the sector, we have introduced York Childcare Training which forms part of the Support Hub. We offer mandatory training such as Paediatric First Aid and Mental Health First Aid, as well as a range of courses designed enable employees and management within the early years' sector to meet the statutory requirements of EYFS 2025 such as Safeguarding, County lines, and bespoke packages are available on request. Although in its early stages take up is gradually increasing and the trustees are pleased to see a healthy number of places booked on all these courses.

Future plans for the Support Hub are to continue to provide the outstanding service to its current Clubs, whilst looking to expand further afield and offer a range of bespoke services and training to more charitable organisations to support the sector to go from strength to strength in York and the surrounding area.

FINANCIAL REVIEW

Reserves Policy

The Trustees carried out their annual review of the level of reserves needed to be held to cover costs in the event of sudden and unforeseen closure. It is our policy that we should have enough cash reserves in the bank to cover payroll, rent and utilities for a month, plus redundancy costs. It is also our policy to retain in designated reserves any significant investments and expenditure we will be required to cover outside of normal activities in the next 12 months or beyond, depending on the level of foreseeable expenditure. Based on the 2025 figures this is approximately £242,000 of which £9,800 is held in designated reserves and includes funds held for day-to-day working capital purposes as described below.

Only in exceptional circumstances can these reserves be spent and must be formally agreed and ratified by the board.

Investment Powers, Policy and Performance

The powers of investment are set out in the governing document. The Trustees have the power to instruct Investment advisers to assist with the investment strategy. No Investment advisers are currently appointed.

Financial Highlights

As reported above and in previous years, the level of government funding provided for children 9 months and above is set below the cost of delivering the service and the childcare sector continues to operate in challenging conditions, with more of our competitors in York going out of business during the year.

In response we continued to apply tight financial controls during the last year and we were pleased to end with a surplus of £62,714 (2024: £2,115 deficit). The additional budgetary controls put in place last year continue to be successful and have been backed up by monthly cash flow forecasts.

The Trustees agreed a fee increase with effect from April 2025, taking into consideration the rate of inflation, increased utility costs, increases to the National Minimum Wage and a review of staff salaries. Budget forecasting of 12-15 months will continue to enable us to respond immediately to any variances whilst building up reserves.



YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025 - CONTINUED

FINANCIAL REVIEW (CONTINUED)

Details of our Unrestricted Reserves

The Charity Commission definition of free reserves is “Unrestricted undesignated funds less the book value of Fixed Assets”. At any time, an organisation of this size has reserves tied up in the fixed assets it needs to operate. At 31 March 2025 we had £29,869 (2024: £39,773) tied up in fixed assets. This leaves reserves of £2,614 (2024: £138,355) left as free reserves to support working capital requirements.

Our contracts with parents require them to settle their nursery fees at the start of each month so that we have sufficient funds to pay staff at the end of the month. Most parents comply with the contract, and our cash flow is assisted by the new means of payment of Early Years Funding arranged by local Government.

Early Years Funding provides funded nursery care for 38 weeks of the normal school year. Our claims are made at the start of each academic term to the City of York Council. The Council makes payments of 25% of estimated funding entitlement by the start of each month, with settlement of the remaining balance in the final payment each term.

This means our income is more evenly spread throughout the financial year, with cashflow covering working capital requirements of the Charity.

Fundraising

Under the terms of its Memorandum (clause 3 (iii) A), York Childcare is open to receiving and raising funds for the benefit of the children attending the nurseries and their families.

During the year under review the nurseries have held various fundraising events. These have included summer fairs, raffles and prize draws and were used for new equipment for the baby room at Joseph’s, free flow area at Heather’s and replacement of older worn out toys at Scarcroft.

Remuneration of Key Management Personnel

The Trustees consider the Board of Trustees, the Director of Operations, the Specialist Services Manager and the three Nursery Managers as comprising the key management personnel of the Charity, in charge of directing and controlling the Charity and running and operating the Charity on a day-to-day basis.

All Trustees give of their time freely and no Trustee remuneration was paid in the year and Trustee expenses amounting to £15 were reimbursed relating to safeguarding training.

The pay of the Charity’s senior managers is reviewed annually and normally increased in accordance with average earnings. There is no formal bench-marking policy, but the remuneration set is fair and in line with that paid for similar roles within the private, voluntary and independent nursery sector in York.



YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025 - CONTINUED

PLANS FOR FUTURE PERIODS

Wrap-around Care

Since the year end we have successfully opened a brand new provision which provides wrap-around care for the children of Hempland Primary School in the Heworth area of York. With grant funding from local Government, we have been able to give a new lease of life to the building, previously used by Hempland Kids Club, and opened in October 2025. Trustees are pleased to report that we have received some lovely feedback already from parents and plan to continue to expand numbers and staffing in the coming months.

Nurseries

We continue to believe that the key to quality childcare is in employing the best staff and in ensuring that their training and support continues during their employment with us.

We ensure that our staff have access to continuous professional development throughout the year and support those who wish to further their qualifications.

We have set up a Property and Premises team, and plan to continue to ensure our settings are maintained to a high 'Brand Standard'. We are having three windows replaced at Scarcroft which will see a positive effect on warmth in the building over the winter months, and are also updating our allotment to add to the learning opportunities of the children. The improvements to free flow areas at Heather's are underway and we have already seen what a positive impact it has had on staff and children alike. We have already had major roof repairs at Joseph's this year, and, along with extensive redecorating at all settings we are hopeful that future maintenance work will be on an annual cycle to ensure all work required is identified and carried out on a timely basis with as little disruption to the children and staff as possible.

Although the early years funding has been expanded to include younger children now, there is still a need for Assisted Places for families who fall outside this funding, and for short term assistance to enable employment opportunities to be taken. There are also short-term requests (e.g., where family income has fallen due to unforeseen circumstances) and we are supportive of these requests for Assisted Places so that the impact of the situation does not fall on the children of the family.

We shall continue to seek further funds to support the Assisted Places for families at IDAS (formerly the York Women's Refuge). However, if we cannot find additional funding, we shall continue to support the places using our own reserves.



YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025 - CONTINUED

REFERENCE AND ADMINISTRATIVE INFORMATION

York Childcare operates three day-nurseries known by the users of those settings as Joseph's, Heather's and Scarcroft Green Nurseries. We also have the Support Hub to support and facilitate out of school care in the York area.

The Company registration number is 02476480 and the Charity registration number is 1008566. The registered office is the principal office sited at Pavilion 2000, Amy Johnson Way, YORK, YO30 4XT.

All members of the Management Board are Directors and Trustees, and they are also members of the Company. Up to the date of signing this report the Trustees were:

| | |
|--------------|--|
| J M Jenkins | |
| L J Street | Appointed 24 September 2024 |
| D Stafylas | Appointed 15 August 2023; Resigned 1 January 2024 Reappointed 1 July 2024; Resigned 31 January 2025 |
| J M Hickie | Resigned 17 September 2024 |
| S Weatherall | Resigned 31 January 2025 |

At the date of this report the senior members of the organization were as follows:

| | | |
|------------|-----------------------------|-------------------------|
| V Smith | Director of Operations | Head Office |
| C Beadle | Nursery Manager | Heather's Nursery |
| D Whatling | Nursery Manager | Joseph's Nursery |
| E Clapham | Nursery Manager | Scarcroft Green Nursery |
| D Adair | Specialist Services Manager | Head Office |

The Group's agents and advisors were as follows:

| | |
|---------|--|
| Auditor | HPH Chartered Accountants, 54 Bootham, YORK |
| Bankers | HSBC Bank PLC, Parliament Street, YORK Co-operative Bank Online |
| Payroll | HPH Chartered Accountants, 54 Bootham, YORK |



YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025 - CONTINUED

STRUCTURE GOVERNANCE AND MANAGEMENT

York Childcare Limited is a company limited by guarantee and has no share capital. The Memorandum and Articles of Association dated 2 March 1990 govern the company and its officers. All members of the Management Board are Directors and Trustees, and they are also members of the company.

At the AGM 2017 the Management Board adopted Model Articles for private companies limited by guarantee. In accordance with the Articles of Association, members of the Management Board (the Trustees of the Charity) retire by rotation every three years. New members of the Management Board are appointed by advertising vacancies and interested parties are invited to attend meetings with the existing Board who take into account the balance of skills needed to provide effective management. The Board follows the procedures recommended by the Charity Commission for the induction of new Trustees.

The maximum number of members of the Company is 25 and liability of each member is limited to such amounts as may be required but not exceeding £1.

The Management Board is the name given to the Trustees of the charity and the Board of Directors who manage York Childcare Limited. There are at present 2 serving Trustees each with a specific skill that adds value to the organisation. At present, they meet monthly at a formal Board meeting to make such decisions as are required. We continue to seek to recruit new trustees and members and ideally would like to increase numbers to 5 as stated in our Articles of Association. We currently have 2 potential new trustees who are completing their paperwork having been approved by the board, and we hope to have them on board early in the new year.

The wide range of our Trustees' skill base is used on a regular basis so that matters concerning personnel, accounting, legal, property, early education and childcare issues, IT, banking, marketing and general management are all dealt with. None of the Board receives nor asks for any reward for the services they provide as Trustees. On occasion, services are obtained from organisations with whom the Board are connected. Those services are provided at open market under contract tender conditions. In some instances, where the services are clearly provided at a discounted value, then a decision whether to accept is made by Trustees not connected with the organisation.

The day-to-day management of the organisation is under the responsibility of the Director of Operations to whom the Nursery Managers report as well as the business management team and who deals with all administration of the organisation. The Director of Operations reports directly to the Board.

The Specialist Services Manager deals with all work involving Out of School Clubs and provides specialist support to nurseries when needed and reports to the Director of Operations.

The York Childcare Business Management Team (comprising the HR Manager, the Business Manager, the Finance Manager and the Specialist Services Manager) support the work of the Director of Operations in providing day to day operational support which the nursery managers require.

The Board of Trustees provide line management to the Director of Operations.



YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025 - CONTINUED

RISK MANAGEMENT

The Trustees have examined the principal areas of the Charity's operations and considered the major risks, which may arise in each of these areas. In the opinion of the Trustees the Charity has established resources and review systems, which, under normal conditions, should allow the risks, identified by them to be mitigated to an acceptable level in its day-to-day operations.

The principal risks remain around staff recruitment and retention and the effect on occupancy and income.

RESPONSIBILITIES OF THE MANAGEMENT BOARD

Statement of Trustees' Responsibilities for the Financial Statements

Law applicable to charities in England and Wales requires us as the Trustees of York Childcare Ltd to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, our responsibility as Trustees requires us to follow best practice and:

- a) select suitable accounting policies and apply them consistently
- b) make judgements and estimates that are reasonable and prudent
- c) state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements, and
- d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

As the Trustees, we are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity at any time and which enable us as Trustees to ensure that the financial statements comply with applicable law. As the Trustees, we are also responsible for safeguarding the assets of the charity and for their proper application, and hence for taking reasonable steps for the prevention and detection of fraud.



YORK CHILDCARE LIMITED

REPORT OF THE MANAGEMENT BOARD

FOR THE YEAR ENDED 31 MARCH 2025 - CONTINUED

RESPONSIBILITIES OF THE MANAGEMENT BOARD (CONTINUED)

Members of the Management Board

Members of the Management Board, who are Directors for the purpose of company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out in the reference and administration section.

In accordance with company law, as the company's Directors, we certify that:

so far as we are aware there is no relevant audit information of which the Company's Auditor is unaware, and as the Directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charity's Auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

HPH, Chartered Accountants will be nominated at the Annual General Meeting for reappointment and have expressed their willingness to continue in that capacity.

Approved by the Management Board on 16 December 2025 and signed on its behalf by:

.....

Laura Street

Trustees

YORK CHILDCARE LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF YORK CHILDCARE LIMITED FOR THE YEAR ENDED 31 MARCH 2025

Opinion

We have audited the group financial statements of York Childcare Limited (the "charitable company") for the year ended 31 March 2025 which comprise consolidated Statement of Financial Activities, consolidated and Charity Balance Sheets, consolidated and Charity Statement of Cash Flows, and notes to the consolidated financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 March 2025 and of the group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

YORK CHILDCARE LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF YORK CHILDCARE LIMITED FOR THE YEAR ENDED 31 MARCH 2025

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the group and the charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent company has not kept adequate accounting records; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees Annual Report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 11 to 12, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

YORK CHILDCARE LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF YORK CHILDCARE LIMITED FOR THE YEAR ENDED 31 MARCH 2025

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.
- In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. The laws and regulations we considered in this context were Ofsted, Health and Safety legislation, Employment legislation, Charity Commission regulations and General Data Protection Regulation (GDPR).
- Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.
- We also considered the opportunities and incentives that may exist within the charitable company for fraud.
- We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income recognition.

YORK CHILDCARE LIMITED

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF YORK CHILDCARE LIMITED
FOR THE YEAR ENDED 31 MARCH 2025**

In response to the risk of irregularities and non-compliance with laws and regulations and risk of fraud, we designed procedures which included but were not limited to: sample testing on the posting of journals, timing of recognition of income, review of trustee's minutes and any correspondence with regulators.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion, or the provision of intentional misrepresentations. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

.....

Sarah Wearing (Senior Statutory Auditor)

For and on behalf of HPH, Statutory Auditor

54 Bootham
YORK
YO30 7XZ

23 December 2025

HPH is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

YORK CHILDCARE LIMITED
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

| | Note | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | Total 31 March 2025 £ | Total 31 March 2024 £ |
|--------------------------------------|------|----------------------------|--------------------------|-------------------------|--------------------------------|--------------------------------|
| Income and endowments from: | | | | | | |
| Donations and legacies | 2 | 5,593 | - | - | 5,593 | 2,862 |
| Charitable activities | 3 | 1,592,670 | 15,877 | - | 1,608,547 | 1,398,638 |
| Income from other trading activities | 6 | 111,748 | - | - | 111,748 | 103,151 |
| Investments | 4 | - | - | 4,201 | 4,201 | 3,902 |
| Total income | | 1,710,011 | 15,877 | 4,201 | 1,730,089 | 1,508,553 |
| Expenditure on: | | | | | | |
| Other trading activities | 6 | 88,794 | - | - | 88,794 | 79,172 |
| Charitable activities | 7 | 1,561,263 | 17,318 | - | 1,578,581 | 1,431,496 |
| Total expenditure | | 1,650,057 | 17,318 | - | 1,667,375 | 1,510,668 |
| Net income/(expenditure) | | 59,954 | (1,441) | 4,201 | 62,714 | (2,115) |
| Transfers between funds | | 4,201 | - | (4,201) | - | - |
| Net movement in funds | | 64,155 | (1,441) | - | 62,714 | (2,115) |
| Reconciliation of funds: | | | | | | |
| Total funds brought forward | 13 | 178,128 | 2,205 | 23,596 | 203,929 | 206,044 |
| Total funds carried forward | | £ 242,283 | £ 764 | £ 23,596 | £ 266,643 | £ 203,929 |

The notes on pages 20 to 31 form part of these financial statements

YORK CHILDCARE LIMITED
CONSOLIDATED AND CHARITY BALANCE SHEETS
AS AT 31 MARCH 2025

Company Registration Number: 02476480

| | Note | Consolidated | | Charity only | |
|---|------|----------------|----------------|----------------|----------------|
| | | 2025 | 2024 | 2025 | 2024 |
| | | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible fixed assets | 9 | 29,869 | 39,773 | 29,869 | 39,773 |
| Investment in subsidiary | 10 | - | - | 1 | 1 |
| | | 29,869 | 39,773 | 29,870 | 39,774 |
| Current assets | | | | | |
| Debtors | 11 | 67,715 | 99,220 | 68,607 | 86,598 |
| Bank balances and cash | 20 | 275,130 | 161,161 | 250,714 | 136,953 |
| | | 342,845 | 260,381 | 319,321 | 223,551 |
| Creditors: amounts falling due within one year | | | | | |
| Creditors | 12 | 106,071 | 96,225 | 82,548 | 59,396 |
| Net current assets | | 236,774 | 164,156 | 236,773 | 164,155 |
| Total assets less current liabilities | | 266,643 | 203,929 | 266,643 | 203,929 |
| Net assets | | 266,643 | 203,929 | 266,643 | 203,929 |
| Funds | | | | | |
| Unrestricted | | | | | |
| Undesignated | | 232,483 | 178,128 | 232,483 | 178,128 |
| Designated | | 9,800 | - | 9,800 | - |
| Restricted | | | | | |
| Restricted | | 764 | 2,205 | 764 | 2,205 |
| Endowment | | 23,596 | 23,596 | 23,596 | 23,596 |
| Total Funds | 13 | 266,643 | 203,929 | 266,643 | 203,929 |

The notes on pages 20 to 31 form part of these financial statements.

Approved by the Board on 16 December 2025 and signed on its behalf by:

Laura Street

Laura Street
Directors and Trustees

YORK CHILDCARE LIMITED
CONSOLIDATED AND CHARITY STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

| | | Consolidated | | Charity only | |
|---|------|---------------------|-----------------|---------------------|-----------------|
| | | 2025 | 2024 | 2025 | 2024 |
| | | £ | £ | £ | £ |
| | Note | | | | |
| Net cash provided by operating activities | 19 | 113,969 | (47,453) | 113,761 | (51,807) |
| Change in cash and cash equivalents in the reporting period | | <u>113,969</u> | <u>(47,453)</u> | <u>113,761</u> | <u>(51,807)</u> |
| Cash and cash equivalents at beginning of the reporting period | | 161,161 | 208,614 | 136,953 | 188,760 |
| Cash and cash equivalents at end of the reporting period | 20 | <u>£275,130</u> | <u>£161,161</u> | <u>£250,714</u> | <u>£136,953</u> |

The notes on pages 20 to 31 form part of these financial statements.

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Legal entity

York Childcare Limited is regulated by the Charity Commission (1008566), limited by guarantee and is registered in England and Wales. The address of the registered office and principle place of business is Pavilion 2000, Amy Johnson Way, YORK, YO30 4XT.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

York Childcare Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

c) Preparation of the accounts on a going concern basis

The financial statements have been prepared on a going concern basis. This assertion is supported by budgets and forecasts by the board detailed in the Report of the Management Board. The directors and trustees, having considered the foregoing and having made due enquiries, continue to adopt the going concern basis in preparing the financial statements which assumes that the charitable company will continue in operation for the foreseeable future.

d) Income recognition

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

e) Donated services and facilities

Donated professional and other services, and donated facilities, are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102).

On receipt, donated professional and other services, and donated facilities, are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

There have been no donated professional or other services received during the year.

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES (continued)

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Costs of charitable activities include those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. Costs relating to a particular activity are allocated directly as set out in note 6.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated to expenditure on charitable activities.

g) Fund accounting

Unrestricted funds are funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are funds set aside by trustees out of unrestricted general funds for specific future purposes or projects.

Restricted and Endowment funds are funds which are used in accordance with specific restrictions imposed by donors.

h) Tangible fixed assets and depreciation

Tangible fixed assets are included in the financial statements at their historical cost (in the case of donated assets, at their fair value at the date of acquisition). Tangible fixed assets are capitalised when the cost exceeds £1,000.

Depreciation of tangible fixed assets is provided at the following annual rates in order to write off each asset over its estimated useful life:

| | |
|----------------------------------|----------------------------|
| Leasehold alterations | over the term of the lease |
| Fixtures, fittings and equipment | over 10 years |
| Nursery equipment | over 5 years |
| Computer equipment | over 3 years |

i) Pension scheme

The cost of providing pension benefits is charged to the SOFA on the basis of employer contributions accruing in the period.

j) Operating leases

Rentals payable under operating leases are charged on as straight line basis over the lease term.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES (continued)

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o) Government Grants

Grant income is recognised when the conditions for receipt have been met and there is reasonable assurance that the grant will be received. It is then recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate, except where the grant is compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs in which case it is recognised as income in the period in which it becomes receivable.

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

| | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | Total 2025 £ | Total 2024 £ |
|----------------------------------|----------------------------|--------------------------|-------------------------|--------------------|--------------------|
| 2. DONATIONS AND LEGACIES | | | | | |
| Donations and covenants | £ 5,593 | £ - | £ - | £ 5,593 | £ 2,862 |

In 2024 no donations and legacies related to Restricted Funds.

| | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | Total 2025 £ | Total 2024 £ |
|---------------------------------|----------------------------|--------------------------|-------------------------|--------------------|--------------------|
| 3. CHARITABLE ACTIVITIES | | | | | |
| Nursery fees | 1,583,117 | 3,686 | - | 1,586,803 | 1,394,335 |
| Out of school support services | - | - | - | - | 48 |
| Grants receivable | 6,600 | 12,191 | - | 18,791 | 1,500 |
| Other income | 2,953 | - | - | 2,953 | 2,755 |
| | <u>£ 1,592,670</u> | <u>£ 15,877</u> | <u>£ -</u> | <u>£ 1,608,547</u> | <u>£ 1,398,638</u> |

In 2024 no income from charitable activities related to Restricted Funds.

| | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | Total 2025 £ | Total 2024 £ |
|-----------------------------|----------------------------|--------------------------|-------------------------|--------------------|--------------------|
| 4. INVESTMENT INCOME | | | | | |
| Bank interest receivable | £ - | £ - | £ 4,201 | £ 4,201 | £ 3,902 |

In 2024 £3,902 related to Endowment Funds.

5. NET INCOME FOR THE YEAR

| Net income for the year is stated after charging: | | 2025 £ | 2024 £ |
|---|----------------|-------------------|-------------------|
| Depreciation | | 8,661 | 9,349 |
| Rent on short leaseholds | | 84,363 | 58,155 |
| Auditor's remuneration | audit | 5,400 | 4,725 |
| | other services | 7,688 | 8,519 |
| | | <u> </u> | <u> </u> |

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

6. INCOME FROM COMMERCIAL TRADING OPERATIONS AND INVESTMENT IN TRADING SUBSIDIARY

The charity owns the whole of the issued share capital of York Childcare Support Hub Ltd (formerly York Childcare Out of School Club Support Service Ltd), which was incorporated on 30 March 2022 in the United Kingdom (company number 14013880) and pays its taxable profit to the charity by corporate gift aid. A summary of the trading results which have been consolidated on a line by line basis is shown below.

| | Year end to 31 March 2025 £ | Year end to 31 March 2024 £ |
|--|--|--|
| Summary profit and loss account: | | |
| Turnover | 111,748 | 103,151 |
| Administration expenses | (88,794) | (79,172) |
| Profit for the financial period | <u>22,954</u> | <u>23,979</u> |
| Corporate gift aid distribution to parent charity | (22,954) | (23,979) |
| Retained profit carried forward | <u><u>-</u></u> | <u><u>-</u></u> |
| The assets and liabilities of the subsidiary were: | | |
| Current assets | 46,479 | 60,809 |
| Current liabilities | (46,479) | (60,809) |
| | <u><u>-</u></u> | <u><u>-</u></u> |
| Aggregate share capital and reserves | <u><u>-</u></u> | <u><u>-</u></u> |

After adjusting for intercompany transactions upon consolidation, the income from trading activities was £111,748 (2024 - £103,151) and expenditure was £111,748 (2024 - £103,151).

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

7. CHARITABLE ACTIVITIES EXPENDITURE

| | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | Total 2025 £ | Total 2024 £ |
|--|----------------------------|--------------------------|-------------------------|--------------------|--------------------|
| Nurseries | | | | | |
| Grants paid as Assisted Places | 4,508 | - | - | 4,508 | 12,844 |
| Other costs | 1,407,396 | 17,318 | - | 1,424,714 | 1,275,066 |
| Office and governance costs | 149,359 | - | - | 149,359 | 143,586 |
| | <u>£ 1,561,263</u> | <u>£ 17,318</u> | <u>£ -</u> | <u>£ 1,578,581</u> | <u>£ 1,431,496</u> |

In 2024 £214 of expenditure related to Restricted Funds.

8. EMPLOYEE INFORMATION

| | | |
|--|--------------------|--------------------|
| The aggregate payroll costs of the Charitable Company for the year are as follows: | 2025 £ | 2024 £ |
| Salaries | 1,129,675 | 1,007,765 |
| Social security costs | 67,882 | 61,563 |
| Pension costs | 18,587 | 17,514 |
| | <u>£ 1,216,144</u> | <u>£ 1,086,842</u> |
| Average number of employees for the period | No. | No. |
| Nursery staff | 55 | 54 |
| Office staff | 6 | 6 |
| Out of school service staff | 2 | 3 |
| | <u>63</u> | <u>63</u> |

No employees were paid emoluments amounting to £60,000 or more (2024 - none).

Included in the above figures are 24 (2024 - 24) part-time employees, working less than 37.5 hours per week. It is not possible to calculate the number of full-time equivalent staff because of the variable hours worked during the year by the part-time employees.

The charity administers contributions to a stakeholder pension scheme and contributes 2% of gross pay for employees who have joined the scheme. In addition the charity has in place a Workplace pension scheme with NEST, open to all staff, and employer contributions are currently made at the rate of 3% of gross pay for eligible employees who have joined the scheme.

The key management personnel of the charity, comprise the Management Board, the CEO, the Out of School Service Manager and the three Nursery Managers. The total employee benefits of the key management personnel of the charity were £169,431 (2024 - £191,688).

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

9. TANGIBLE FIXED ASSETS

Consolidated and Charity

| | Leasehold alterations | Nursery equipment | OOSMS equipment | Total |
|-----------------------|-----------------------|-------------------|-----------------|---------|
| <u>Cost</u> | £ | £ | £ | £ |
| At 1 April 2024 | 270,331 | 187,904 | 899 | 459,134 |
| Additions | - | - | - | - |
| Disposals | (4,783) | - | - | (4,783) |
| At 31 March 2025 | 265,548 | 187,904 | 899 | 454,351 |
| <u>Depreciation</u> | | | | |
| At 1 April 2024 | 232,298 | 186,164 | 899 | 419,361 |
| Charge for year | 8,177 | 484 | - | 8,661 |
| Disposals | (3,540) | - | - | (3,540) |
| At 31 March 2025 | 236,935 | 186,648 | 899 | 424,482 |
| <u>Net Book Value</u> | | | | |
| At 31 March 2025 | 28,613 | 1,256 | - | 29,869 |
| At 31 March 2024 | 38,033 | 1,740 | - | 39,773 |

All fixed assets held are for charitable use. £Nil (2024 - £816) related to Restricted Funds.
Note 15 Operating lease commitments sets out the terms of the leases.

10. INVESTMENTS

The charity's investment is in its wholly owned trading subsidiary York Childcare Support Hub Ltd (formerly York Childcare Out of School Club Support Service Ltd), whose share capital was acquired for £1 on 30 March 2022.

11. DEBTORS

| | Consolidated | | Charity | |
|---|--------------|----------|----------|----------|
| | 2025 | 2024 | 2025 | 2024 |
| | £ | £ | £ | £ |
| Income debtors | 43,358 | 81,387 | 27,029 | 49,402 |
| Other debtors | 1,808 | 318 | 1,807 | 317 |
| Prepayments and accrued income | 22,549 | 17,515 | 16,817 | 12,900 |
| Amounts due from subsidiary undertaking | - | - | 22,954 | 23,979 |
| | £ 67,715 | £ 99,220 | £ 68,607 | £ 86,598 |

In 2024 no debtors related to Restricted Funds.

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

12. CREDITORS - amounts falling due within one year

| | Consolidated | | Charity | |
|---------------------------------------|---------------------|-----------------|-----------------|-----------------|
| | 2025 | 2024 | 2025 | 2024 |
| | £ | £ | £ | £ |
| Trade creditors | 24,142 | 35,573 | 6,992 | 6,335 |
| Fees and bonds paid in advance | 44,003 | 16,641 | 44,003 | 16,641 |
| Taxation and social security | 22,067 | 23,011 | 16,854 | 17,898 |
| Accruals | 11,819 | 12,027 | 10,659 | 9,549 |
| Other creditors | 4,040 | 8,973 | 4,040 | 8,973 |
| | <u>£ 106,071</u> | <u>£ 96,225</u> | <u>£ 82,548</u> | <u>£ 59,396</u> |
| Fees and bonds paid in advance | | | | |
| Brought forward balance | 16,641 | 45,616 | 16,641 | 45,616 |
| Deferred in the year | 44,003 | - | 44,003 | - |
| Released in the year | (16,641) | (28,975) | (16,641) | (28,975) |
| | <u>£ 44,003</u> | <u>£ 16,641</u> | <u>£ 44,003</u> | <u>£ 16,641</u> |

In 2024 no creditors related to Restricted Funds.

13. FUNDS

Consolidated and charity

| | As at 01/04/2024 | Income | Expenditure | Transfers | As at 31/03/2025 |
|--|---------------------|--------------------|---------------------|------------|---------------------|
| | £ | £ | £ | £ | £ |
| Unrestricted: | | | | | |
| Undesignated | 178,128 | 1,621,217 | (1,561,263) | (5,599) | 232,483 |
| Designated - Windows Replacement - SGN | - | - | - | 9,800 | 9,800 |
| Restricted: | | | | | |
| Capital Access Grant - SGN | 816 | - | (816) | - | - |
| Green Spaces - SGN | 1,389 | - | (625) | - | 764 |
| EYPP Funding | - | 4,385 | (4,385) | - | - |
| IDACI Funding | - | 7,806 | (7,806) | - | - |
| SEN/Inclusion Funding | - | 3,686 | (3,686) | - | - |
| Endowment | 23,596 | 4,201 | - | (4,201) | 23,596 |
| Total funds | <u>£ 203,929</u> | <u>£ 1,641,295</u> | <u>£(1,578,581)</u> | <u>£ -</u> | <u>£ 266,643</u> |

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

13. FUNDS (continued)**Consolidated and charity**

| | As at 01/04/2023 £ | Income £ | Expenditure £ | Transfers £ | As at 31/03/2024 £ |
|----------------------------|--------------------------|--------------------|----------------------|----------------|--------------------------|
| Unrestricted: | | | | | |
| Undesignated | 181,103 | 1,425,479 | (1,431,282) | 2,828 | 178,128 |
| Restricted: | | | | | |
| Capital Access Grant - SGN | 1,007 | - | (191) | - | 816 |
| Green Spaces - SGN | 338 | - | (23) | 1,074 | 1,389 |
| Endowment | 23,596 | 3,902 | - | (3,902) | 23,596 |
| Total funds | £ 206,044 | £ 1,429,381 | £ (1,431,496) | £ - | £ 203,929 |

Purposes of the funds and transfers between funds**Unrestricted designated funds**

The Window Replacement Fund is for replacement of three windows at Scarcroft Nursery. The windows will be replaced in the year ended 31 March 2026.

Restricted funds

The Capital Access Grants are grants funded under the Early Years Foundation Scheme initiative. These grants are for equipment purchases approved by City of York Council. The expenditure reflects the amount written off on the same basis as the depreciation rate of the fixed asset or the actual expenditure if the item is not capitalised.

The Green Spaces funds were received by Scarcroft Green Nursery to spend on the allotment area.

IDACI funding is given to areas of York identified as deprived according to postcodes.

EYPP funding is given to children of families meeting certain criteria around income and benefits. This money is to ensure the children have the same opportunities as their peers and can go towards play equipment, resources and staff costs.

SEN and Inclusion funding is applied for by the nursery manager in conjunction with the parents, and is restricted money, specifically for the name child, and is gain to help fund additional toys and resources to support the identified needs of the child.

The balances of the Restricted funds are held in either liquid assets or are held as fixed assets where that was the purpose of the fund.

Endowment fund

The terms of the endowment are that investment income be used towards the cost of Assisted Places at the nurseries. The Trustees have the power to invest and are permitted to make use of the investment funds as security for borrowings for development purposes. The endowment is currently invested in a cash deposit account in order to provide security for borrowings in connection with Scarcroft Green Nursery.

The Endowment income £4,201 (2024 - £3,902) was transferred to the Unrestricted Fund in accordance with the terms of the endowment to fund Assisted Nursery Places.

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted Undesignated Funds £ | Designated Funds £ | Restricted Funds £ | Endowment Funds £ | Total Funds £ |
|-----------------------|--|--------------------------|--------------------------|-------------------------|---------------------|
| Consolidated | | | | | |
| Tangible fixed assets | 29,869 | - | - | - | 29,869 |
| Current assets | 308,685 | 9,800 | 764 | 23,596 | 342,845 |
| Current liabilities | (106,071) | - | - | - | (106,071) |
| At 31 March 2025 | <u>£ 232,483</u> | <u>£ 9,800</u> | <u>£ 764</u> | <u>£ 23,596</u> | <u>£ 266,643</u> |
| Tangible fixed assets | 38,957 | - | 816 | - | 39,773 |
| Current assets | 235,396 | - | 1,389 | 23,596 | 260,381 |
| Current liabilities | (96,225) | - | - | - | (96,225) |
| At 31 March 2024 | <u>£ 178,128</u> | <u>£ -</u> | <u>£ 2,205</u> | <u>£ 23,596</u> | <u>£ 203,929</u> |
| Charity only | | | | | |
| Tangible fixed assets | 29,870 | - | - | - | 29,870 |
| Current assets | 285,161 | 9,800 | 764 | 23,596 | 319,321 |
| Current liabilities | (82,548) | - | - | - | (82,548) |
| At 31 March 2025 | <u>£ 232,483</u> | <u>£ 9,800</u> | <u>£ 764</u> | <u>£ 23,596</u> | <u>£ 266,643</u> |
| Tangible fixed assets | 38,958 | - | 816 | - | 39,774 |
| Current assets | 198,566 | - | 1,389 | 23,596 | 223,551 |
| Current liabilities | (59,396) | - | - | - | (59,396) |
| At 31 March 2024 | <u>£ 178,128</u> | <u>£ -</u> | <u>£ 2,205</u> | <u>£ 23,596</u> | <u>£ 203,929</u> |

15. OPERATING LEASE COMMITMENTS

| | | |
|--|------------------|------------------|
| The total future value of minimum lease payments is as | 2025 | 2024 |
| | £ | £ |
| Within one year | 63,637 | 70,822 |
| Within two to five years | 126,480 | 171,888 |
| After more than five years | 56,901 | 74,409 |
| | <u>£ 247,018</u> | <u>£ 317,119</u> |

The amount of non-cancellable operating lease payments recognised as an expense during the period was £84,363 (2024 - £58,155).

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

16. TRANSACTIONS WITH DIRECTORS, TRUSTEES AND RELATED PARTIES

No remuneration and benefits were received by any directors or trustees during the year in respect of their services to the Charitable Company. Trustee's expenses amounting to £15 were reimbursed relating to safeguarding training. There are no other related party transactions (2024 - none).

17. CONSTITUTION

York Childcare Limited is a company limited by guarantee, number 02476480. In the event of the Charitable Company being wound up, the liability of the members is limited to one pound.

18. TAXATION

As a registered charity, York Childcare Limited is exempt from the tax on income falling within sections 466 to 493 of the Corporation Tax Act 2010 to the extent that this is applied to its charitable objects. No tax charges have arisen in the Company.

19. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | Consolidated | | Charity | |
|---|------------------|-------------------|------------------|-------------------|
| | 2025 | 2024 | 2025 | 2024 |
| | £ | £ | £ | £ |
| Net income for the reporting period | 62,714 | (2,115) | 62,714 | (2,115) |
| Depreciation of tangible fixed assets | 8,661 | 9,349 | 8,661 | 9,349 |
| Loss on disposal of tangible fixed assets | 1,243 | - | 1,243 | - |
| Decrease/(increase) in debtors | 31,505 | (27,739) | 17,991 | (22,734) |
| Increase /(decrease) in creditors | 9,846 | (26,948) | 23,152 | (36,307) |
| <i>Net cash provided by / (used in) operating activities</i> | £ 113,969 | £ (47,453) | £ 113,761 | £ (51,807) |

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

| | Consolidated | | Charity | |
|--|------------------|------------------|------------------|------------------|
| | 2025 | 2024 | 2025 | 2024 |
| | £ | £ | £ | £ |
| Cash at bank and in hand | 275,130 | 161,161 | 250,714 | 136,953 |
| Total cash and cash equivalents | £ 275,130 | £ 161,161 | £ 250,714 | £ 136,953 |

YORK CHILDCARE LIMITED
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025

21. ANALYSIS OF CHANGES IN NET DEBT

| | At 01/04/2024 £ | Cash-flows £ | At 31/03/2025 £ |
|--------------------------|-----------------------|------------------|-----------------------|
| Charity only | | | |
| Cash at bank and in hand | 136,953 | 113,761 | 250,714 |
| | <u>£ 136,953</u> | <u>£ 113,761</u> | <u>£ 250,714</u> |
| Consolidated | | | |
| Cash at bank and in hand | 161,161 | 113,969 | 275,130 |
| | <u>£ 161,161</u> | <u>£ 113,969</u> | <u>£ 275,130</u> |

22. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | 31 March 2024 £ |
|--------------------------------------|----------------------------|--------------------------|-------------------------|-----------------------|
| Income and endowments from: | | | | |
| Donations and legacies | 2,862 | - | - | 2,862 |
| Charitable activities | 1,398,638 | - | - | 1,398,638 |
| Income from other trading activities | 103,151 | - | - | 103,151 |
| Investments | - | - | 3,902 | 3,902 |
| Total income | <u>1,504,651</u> | <u>-</u> | <u>3,902</u> | <u>1,508,553</u> |
| Expenditure on: | | | | |
| Other trading activities | 79,172 | - | - | 79,172 |
| Charitable activities | 1,431,282 | 214 | - | 1,431,496 |
| Total expenditure | <u>1,510,454</u> | <u>214</u> | <u>-</u> | <u>1,510,668</u> |
| Net income | (5,803) | (214) | 3,902 | (2,115) |
| Transfers between funds | 2,828 | 1,074 | (3,902) | - |
| Net movement in funds | <u>(2,975)</u> | <u>860</u> | <u>-</u> | <u>(2,115)</u> |
| Reconciliation of funds: | | | | |
| Total funds brought forward | 181,103 | 1,345 | 23,596 | 206,044 |
| Total funds carried forward | <u>£ 178,128</u> | <u>£ 2,205</u> | <u>£ 23,596</u> | <u>£ 203,929</u> |