

B R I D G E B U I L D E R
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**Report of the Trustees
and Financial Statements
for the year ended 30th June 2024**

(Charity Registration No. 1008157)



Milton Keynes Bridgebuilder Trust
Report of the Trustees and Financial Statements
for the year ended 30th June 2024

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The Trustees are pleased to present their report, with the independently examined financial statements of the charity, for the year ended 30th June 2024.

Section 1 Reference and Administrative Details of the Charity, its Trustees and Advisors

1.1 Registered Name

Milton Keynes Bridgebuilder Trust registered as a Charity on 13th February 1992.
(Charity Registration No 1008157.)

1.2 Registered Office

Bridge House
1 Second Avenue
Denbigh West
Bletchley
Milton Keynes
MK1 1ED

1.3 Trustees

Trustees serving during the year and since the year ended 30th June 2024 were as follows:

Trevor Crowter	Treasurer, Acting Chair (from 12th December 2023)
Andrew Gibbins (to 27 th September 2023)	
Charlotte Hampson	
Dale Small	
Richard Wightman	Chair (to 12th December 2023)
Magdalena Williams	
Stephen Gee	from 3 rd February 2024
Timothy Cutting	from 27 th March 2024



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1.4 Relevant Organisations

a: Independent Examiner:

Stephen Dunham
37 Watercress Way
Broughton
Milton Keynes
MK10 7AJ

b: Bankers:

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

c: Insurers:

Ecclesiastical Insurance Group plc,
Montpellier House, Montpellier,
Gloucester,
GL1 1LF.



Section 2 Structure, Governance and Management

2.1 Governing Document

The Bridgebuilder Trust is governed by its Trust Deed dated 22nd August 1991.

2.2 Recruitment and Appointment of Trustees

The Governing Document provides that Trustees may invite new Trustees to fill vacancies. They will be subject to approval by the existing members of the Board of Trustees. There is a minimum of four and a maximum of ten trustees, and none may be remunerated.

2.3 Policies and Procedures for Trustee Induction and Training

New Trustees undergo an induction process and are encouraged to attend appropriate external training courses to facilitate the undertaking of their role. The Trustees normally hold four full meetings a year.

The charity is an associate member of Scripture Union.

Section 3 Objectives and Activities

We are a Christian charity which has been working in the primary and secondary schools of Milton Keynes since 1993. Our vision is: Engaging young people to explore faith and positive life choices.

Our mission is to build bridges between schools and the Christian community to enable young people to explore, be empowered, and engaged on Christian beliefs and values. These are amplified as follows:

Explore

We enable children and young people to explore the Christian faith and values from a personal perspective in accessible and memorable ways.

We communicate in a manner appropriate to pupils of all faiths or no faith, encouraging them to explore their own values and beliefs.

Empower

We help all children and young people to explore and talk about their Personal, Social, Health and Emotional well-being in the context of faith and their belief systems.



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We empower young Christians to be confident in their faith and to be a positive influence.

Engage

We provide children and young people of all backgrounds with positive role models and support projects in schools by building bridges between schools and the Christian community.

We connect young people with the Christian community and broaden their horizons by developing opportunities to learn outside the classroom and to visit local churches.

Programmes

The programmes that we operate to achieve these aims are as follows:

M.O.U.S.E.

Year 6 road show led by young people to help children transition from primary school to secondary school.

Lifepath

An RE day out for years 4, 5 and 6 learning about a famous local Christian.

Christmas and Easter Cracked

A Bridgebuilder resource for churches, so they can host Year 5 or 6 pupils in their church to learn about the meaning of Christmas and Easter.

Assemblies

Interactive and memorable presentations dealing with ethical and moral values. Until recently this was Bridgebuilder's main activity. We still carry out many assemblies and there is high demand from schools for them. However now wish to broaden our offerings, engage churches more with the work and to provide more activities that foster deeper engagement with faith matters. Those aims together with resource constraints mean that our assemblies are now mostly delivered to those schools who regard our assemblies as an important part of their school life and who show great enthusiasm for our visits.

Lessons

Interactive lessons that help children come to grips with the moral, ethical and spiritual issues that they face.

Emerge

An emotional literacy package, based on Christian faith and values, involving interactive sessions addressing issues such as conflict, anger management and self-esteem. This works well with small groups of students who find school life difficult. It can be used in the PSHE area of the curriculum.



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Guardians of Ancora

A digital game that brings bible stories alive for 8-11 year olds. This has become very popular in after-school clubs this year.

Church Partnership

We have developed a comprehensive package to provide training, support and back up to those churches who wish to engage in a meaningful way with local schools. We partner with them to be effective in that role. A number of churches have engaged with this process and we see this as an important part of Bridgebuilder's future.

On-line material

During the lockdowns, we obtained a studio and the necessary equipment to produce high quality video presentations as part of our output. We use videos as an alternative to face to face assemblies, when they suit a school better or when we do not have the staff availability to deliver an assembly in person. They are also used in some of our other activities, such as the Church Partnership Programme.

Public benefit

The Trustees have taken account of the Charity Commission's guidance on Public Benefit. Milton Keynes Bridgebuilder Trust provides a public benefit through supporting the Spiritual, Moral, Social and Cultural development of children and young people in Milton Keynes. We encourage students to think through issues such as fear, honesty, peer pressure, generosity, kindness and self esteem so they are able to build good character, reach their potential and positively impact the world.

Section 4 Financial Review

4.1 Overview of Milton Keynes Bridgebuilder Trust's Financial Position at 30th June 2024

The accounts have been prepared on a receipts and payments basis. The core source of income is from donations from individuals and churches, with 43% of total voluntary income coming from individual donors. Fundraising activities are conducted both by volunteers and by staff.

The main expenditure of the charity relates to the salary costs for the staff, who are involved in the schools ministry and the administration of the charity. Volunteers and the trustees are also involved in these activities.



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4.2 Funds.

Money given for specific purposes is allocated to restricted funds.

One restricted fund is for Hope MK, an event held annually for young people from 2013 to 2019. Shorter events were held in October 2022 and October 2023. This restricted fund contained £4,485 on 30th June 2024. This will be used for Hope programmes in the future. The charity also has restricted funds for the development of our Emerge programme (£3,197 on 30th June 2024), the Guardians of Ancora (£468), Easter Cracked (£222) and a 'Specifics' fund, for the purchase of a wide variety of specified equipment (£1,947).

4.3 Reserves Policy

The Trustees aim to maintain free reserves in unrestricted funds of at least £30,000, to ensure that there are always sufficient funds to cover wind up costs.

4.4 Commentary

This year has been a mixed picture financially. We have had fantastic support from the Broughton Ecclesiastical Charity and from the Joseph Rank Trust over the last few years. Each has donated substantial sums. We have also received generous donations from several other Trusts. This has meant a significant increase in our income, and this has enabled us to go forward with the Church Partnership initiative. Donations from schools have recovered well this year, to around the level of a few years ago (unsurprisingly they suffered considerably as a result of the lockdowns, when we were unable to visit schools).

On the other hand, the support we have received from individuals and churches has reduced substantially in real terms over the last 10 years. Bridgebuilder is a mission to schools, and it is natural that the churches of Milton Keynes and their members should be the main supporters of the work. This is becoming less the case and presents some challenges looking ahead.

Section 5 Plans for the Future

The Trustees intend the Trust to carry on working in local schools among the young people of Milton Keynes, working in close conjunction with local churches. We plan to continue to offer services both in person and on-line. Going forward we are moving towards an increasing emphasis on depth of engagement, rather than breadth. We have therefore reduced somewhat the number of assemblies we offer and now aim to spend more time with those schools who really engage with us. We will invest further in building deeper relationships, through workshops like Christmas Cracked and Easter Cracked and our extra-curricular offerings, while encouraging and supporting local churches to join more actively in our mission through the Church Partnership Programme. We are grateful for the financial support we receive from individuals and from Milton Keynes



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churches. We are also grateful for the support we have received from several grant-awarding Trusts, which has grown substantially over the last few years.

Due to the recent and current financial pressures and uncertainties faced by many we still have reduced staff levels compare with a few years ago. The services we can offer to the schools and young people of Milton Keynes are constrained by the resources we have, rather than the needs and demands for our services. We hope to be able to meet the increasing needs of a rapidly growing city as we move forward into the future



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Section 6 Statement of Trustees' Responsibilities

The Trustees are required to prepare financial statements for each year which give a proper view of the affairs of the Charity as at the end of the financial year and of its results for that period. In preparing those statements the Trustees are required to:

- select appropriate accounting policies and apply them consistently;
- make judgements that are reasonable and prudent;
- state whether suitable accounting policies have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and enable them to ascertain that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the charity and for financial information included on the charity's website.

Section 7 Independent Examiner

Stephen Dunham was appointed as the independent examiner for the 2023/24 financial period.

Signed on behalf of the Trustees.

T E Crowter

Trevor Crowter

Treasurer

Date: 6th November 2024



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Statement of Financial Activities for the Year Ended 30th June 2024

	Unrestricted	Restricted	Total	Total 2023
	Funds	Funds	2024	
Incoming Resources	£	£	£	£
Incoming Resources from Generated Funds:				
Church Gifts	29,853	0	29,853	29,554
Individual Gifts	39,672	48	39,720	40,607
Schools Donations	7,560	0	7,560	3,686
Income Tax Recovered	6,825	0	6,825	7,162
Activities for Generating Funds:				
Office Income	0	0	0	4
Other Fundraising Activities	2,414	0	2,414	5,768
Investment Income:				
Interest	2,822	0	2,822	1,097
Incoming Resources from Charitable Activities:				
Schools and Youth Activities	4,340	1,085	5,425	4,948
Grants from charities	25,500	2,000	27,500	15,210
Total Incoming Resources	118,986	3,133	122,119	108,036
Resources Expended				
Costs of Generating Funds:				
Fundraising costs	1,349	0	1,349	5,320
Total Costs of Activities	1,349	0	1,349	5,320
Charitable Activities				
Schools Ministry Outreach	2 121,904	5,414	127,318	96,741
Governance Costs	1,023	0	1,023	1,018
Total Resources Expended	124,276	5,414	129,690	103,079
Net Incoming/(Outgoing) Resources	(5,290)	(2,281)	(7,571)	4,958
Balance Brought Forward	61,704	12,600	74,304	69,346
Balance Carried Forward	56,414	10,319	66,733	74,304



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Balance Sheet as at 30th June 2024

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Fixed Assets				
Office Equipment	3	0	0	0
Total Fixed Assets	0	0	0	0
Current Assets				
Current Accounts	6,319	10,319	16,638	34,037
Business Reserve Account	50,000	0	50,000	40,000
Cash	95	0	95	267
Total Current Assets	56,414	10,319	66,733	74,304
Total Liabilities	0	0	0	0
Net Assets	56,414	10,319	66,733	74,304

Approved by Trustees on: 19th October 2024

Signed: *T E Crowter* 6th November 2024

Trevor Crowter,
Treasurer



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Accounting policies

In preparing the accounts the following accounting policies have been complied with:

- A) The accounts have been prepared on the historic cost convention under the Charities Act 2011 in accordance with applicable accounting standards and comply with the Charities (Accounts and Reports) Regulations 2008.
- B) All incoming resources are recognised on receipt. Resources expended are recognised on payment. Incoming and outgoing resources are shown gross.

1. Grants

	2024	2023
	£	£
Grants from Charities	<u>27,500</u>	<u>15,210</u>

2. Schools Ministry Outreach

	2024	2023
	£	£
Employee Costs - Note 4	92,827	63,001
Staff Travel	2,508	2,177
Conferences & Training	343	0
Ministry Resources	4,556	5,650
Volunteer Expenses	0	0
Youth Events	5,232	5,902
Rent, Insurance & Office Costs	20,584	18,777
Subscriptions and Donations	1,268	1,148
Digital Platform	0	86
	<u>127,318</u>	<u>96,741</u>

3. Office Equipment

Recently the office equipment purchased has been for modest amounts and has been charged at cost in the year of purchase. There are no longer any assets shown on the balance sheet for these items. The charity has no other fixed assets.



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4. Analysis of employee costs:

	2024	2023
	£	£
Gross Salaries	83,041	56,024
National Insurance – Employers	786	0
Pensions	9,000	6,977
	92,827	63,001

No employee earned more than £60,000 and the average number of employees during the year 2024 was 3.1 (2023, 2.3).

A number of volunteers have supported the charity through the year in respect of schools ministry, fundraising and administration and no financial value has been included in these Accounts for their work. Without their valuable commitment and support the charity would not be able to work at the current level of operation.

Trustee Expenses

During this year the charity did not pay any mileage expenses to the Trustees, nor any other expenses, except for reimbursements of the costs of certain small purchases on behalf of the trust.



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Independent examiner's report to the trustees of Milton Keynes Bridgebuilder Trust

I report on the accounts of the Milton Keynes Bridgebuilder Trust (charity number 1008157) for the year ended 30th June 2024, which are set out on pages 1 to 13.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to :

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material aspect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting records of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed *Stephen Dunham*

Date 6th November 2024

Name: Stephen Dunham

Relevant professional qualification or body: CIMA

Address: 37 Watercress Way, Broughton, Milton Keynes MK10 7AJ