

REGISTERED COMPANY NUMBER: 02598202 (England and Wales)
REGISTERED CHARITY NUMBER: 1007707

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2021
for
Hopelands Preparatory School

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for the Year Ended 31 August 2021

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Hopelands Preparatory School

Report of the Trustees
for the Year Ended 31 August 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Charitable Objects

The Objects of the Charity are set out in the Memorandum of Association and are "to promote and provide for the advancement of education (including social and physical training) and in connection therewith to conduct carry on acquire and develop in the United Kingdom any school or schools for the education of children of either sex or sexes." Within these Objects, the Charity holds restricted and unrestricted funds for special purposes in connection with the development of the schools' facilities, for bursaries and other educational purposes.

Public Benefit Aims and Intended Impact

Within these Objects the Charity's public benefit aim is to provide a first class independent education, both through strong academic tuition and through developing wider sporting, artistic and social skills in all its pupils who are between the age of 3 and 11. This is intended to provide an environment where each pupil can develop and fulfil his or her potential thus to help build self-confidence and inspire a desire to contribute to the wider community. In the furtherance of these aims, the Governors, as the charity trustees, have complied with the duty in S.4 of the Charities Act 2006 to have due regard to the Charity Commission has published general and relevant subsector guidance concerning the operation of the Public Benefit requirement under that Act.

Objectives for the year

In the Autumn 2020, the School Development Plan was presented to Governors by the Senior Management Team. Governors were considering the progress of the plan from the previous year whilst agreeing new whole school objectives for 2020-21. A supporting financial strategy to underpin the progress of the Development Plan was embedded in the review.

Within this, Governors carefully considered several factors which continue to affect the education sector and the economy as a whole at present. The sector must continue to fund major changes to its pay and pension provision with a 44% increase in employers' Teachers' Pensions contributions since April 2019. In September 2020 teachers in the state sector were awarded a significant pay increase of between 2.75% - 5%. The cost of these changes to Hopelands and other independent schools nationally is very significant. Hopelands School did not follow suit with the national pay awards in September 2020 but did award a 3% pay award a year later in September 2021 as part of a staff recruitment and retention strategy.

Furthermore, the consumer price index (CPI), during 2021 rose to 5% and continues to rise at the time of writing this report. After the energy price cap rose in October 2021 consumer prices for gas and electricity rose by 17.1% and 8.7% respectively. At present the 12-months inflation rates for gas and electricity are at their highest level since early 2009. The current inflation developments pose significant cost pressures on businesses and schools such as Hopelands across the country.

Lastly, during November 2020 and then again in January 2021 all schools had been closed for a second and third time by the government due to the COVID-19 pandemic outbreak of a new variant in September 2020. This has impacted the School's financial performance over the past 18 months and will continue to do so over the next 12 months with the real effect of the pandemic showing in this year's accounts (FYE 31 Aug 2021).

At the time of the report and based on a number of financial models and forecasts, Governors have taken a series of steps to address the potential financial impact Covid-19 and the inflation developments might have over the next 12-18 months on the school's financial position. These are:

- Cost cutting measures including a review of the continuation of the teachers' pension provision with consideration given to a potential phasing out of the scheme
- A review of the school's fees structure for 2022/23
- Deferred payment and monthly payment schemes available to struggling parents to ensure the largest possible roll number is maintained
- Increased social media presence and a review of the marketing and communications strategy to work on a recruitment pipeline
- Use of reserves over next 12-18 months to counteract financial impact of rising inflation

As a result of the above measures the school has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the school's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Over the course of the following 12-18 months, the Governors are determined to focus on:

1. Achieve academic excellence for all pupils including those with SEN
2. Pupil recruitment and retention
3. Ensuring school infrastructure supports delivery of outstanding education (structure of the school day, building & classrooms, ICT & digital educational strategy, MIS & Office software)

The school has developed a reputation and success in students progressing to local grammar schools at the same time helping and supporting students into both the Independent and state sector schools. We have a proud reputation in ensuring our students progress to the right school for them. To achieve this, we will:

1. Continue to invest in professional development ensuring that all staff are equipped with the skills needed to meet the stated aims and objectives. To adopt a financial strategy which will enable investment into staff training and development opportunities.
2. To maintain a high teacher-to-pupil ratio, tailoring our curricular and extra-curricular services as appropriate in each case to suit individual needs.
3. Continue to see strong investment in the curriculum - particularly in ICT
4. To continue with our financial strategy which will enable funds to be both invested from revenue and held in reserve for reinvestment into the school.

Goals and future objectives

The Board recognise that the goals set out Autumn 2020 are both short, and medium-term goals. Future objectives will therefore be to build and develop on these goals with the addition of the following:

- To build links between parents and Governors further
- To continue to provide a warm, caring and stimulating environment
- To continue to achieve a high selective secondary school entry rate
- To continue to improve data analysis to drive performance
- To continue to focus on enhancing the school curriculum through a restructure of the school day

Report of the Trustees
for the Year Ended 31 August 2021

- To continue to provide individualised learning based upon successful differentiated teaching

Bursaries

Families who are in need of financial assistance are invited to undergo a means test which will determine the level of assistance available to them. In assessing means, the school takes a number of factors into consideration including family income, investments and savings and family circumstances, for example, dependant relatives and the number of siblings. The school has to be mindful and ensure a balance between fee-paying parents, many of whom make considerable personal sacrifices to fund their child's education, and those benefiting from the awards.

This year, the value of means tested bursaries and discounts totalled £32,208 (£42,610 in 2020) representing 5.4% (7.0% in 2020) of tuition fees. Eight pupils benefited from financial means tested assistance over the year with the result that 12% of pupils at the school benefited from the school's bursary scheme.

The Trustees view bursary awards as important in helping to ensure children from two income families who would otherwise not be able to afford the fees can access the education we offer. Bursaries are available solely on the basis of parental means or to relieve hardship where a pupil's education and future prospects would otherwise be at risk.

Information about fee assistance is made available to all current and prospective parents through the school prospectus, website and local media.

Family discounts

To underline the value we place on continuity for families, a 10% reduction in fees is offered to parents who have three or more children at the school. The school provided assistance of £583.50 to families with three or more children at the school through the school family discount policy.

Social and cultural welfare

Children from all backgrounds are welcome. The school is non-selective, and children are not required to undergo an entrance examination when joining the school although the Head may carry out an assessment to determine a pupil's educational needs. We are an equal opportunity organisation and are committed to a working environment that is free from any form of discrimination on the grounds of colour, race, ethnicity, religion, sex, sexual orientation, or disability. We will make reasonable adjustments to meet the needs of staff, pupils and visitors who are or become disabled. The school has a disability and accessibility plan which aims to make the school more accessible to the disabled.

Our school is committed to safeguarding and promoting the welfare of our pupils; all staff and volunteers share this commitment. Recent Ofsted and ISI inspections praised the provision made for pastoral care. Our pupils feel happy and confident and leave the school well-grounded and prepared for secondary schooling.

OBJECTIVES AND ACTIVITIES
ACHIEVEMENTS AND PERFORMANCE

Activities and Achievements

Maths, Science and English are areas in which we excel but this is not at the expense of humanities, sport, music and drama. Below are the year's highlights:

English

This year the classes have developed their writing skills in a variety of ways. The Reception Class wrote to the very popular Andy's Dinosaur Adventures Show to ask him what his favourite dinosaur was, Years 1 and 2 have created instructions about how to train a dragon, Year 3, inspired by their study of The Tempest, have donned their bald caps and quills and created their very own playscripts. Year 4 have furthered their letter writing and political skills by writing to Pritti Patel about the refugee crisis. Year 5 have turned their favourite fairy tales into humorous parody poems in the style of Roald Dahl and finally Year 6 have created powerful speeches to persuade NASA to help us save the Earth and make contact with another planet. These are only a few examples of how we have developed our writing skills across the school.

One big hit with the children this year has been the Spelling Bee. Round 1 saw the children prepare from a list of set words and round 2 really tested the contestants with random words associated with their year group. Many children took part in the Spelling Bee and seeing how they all cheered and encouraged each other on was an additional bonus to the improvement we saw in spelling as a result.

Something new this year has been the school's involvement in the Prestigious Reading Teachers = Reading Pupils scheme with Cheltenham Literacy festival. Once a month, our English Co-ordinator, has been meeting other schools virtually to discuss new literature that could be taught in schools. From this, we have diversified our offering of books we teach across all year groups and we have been able to speak to the authors themselves. Through this scheme, we have been given exclusive opportunities such as tickets in October to see M G Leonard and Sam Sedgman talk about Adventures on Trains.

Encouraging our pupils to enjoy reading is always at the forefront of our minds and we were amazed by the many wonderful World Book Day competition entries of door book covers during lockdown. As a school, we look forward to what we may achieve in English next year in what will be, hopefully, more settled times.

Maths

As every year in Maths we held the week of inspirational maths in September for children in KS2; we have trialled 'data talks' in years 5 and 6 which are short activities to familiarise children with different types of data representations which are so relevant in the 21st century. Not only Y5 and Y6 have taken part in the Primary Maths Challenge back in November 2020, but just recently, Y4 just took part in the First Primary Maths Challenge, freshly released for lower KS2 children. Maths teachers have continued to access quality training to enable the delivery of an updated maths curriculum.

OBJECTIVES AND ACTIVITIES

Science

In Science, many local events, and projects to promote engagement with STEM subjects continued to be in the pipeline. We were fortunate enough to welcome to our school the Renishaw Outreach Team to celebrate International Day of the Girl back in October 2020. Whilst in lockdown, we took part in the Big School Birdwatch - a million thanks to all the children and parents that took part; we managed to spot a large variety of species. More recently, KS2 pupils had the chance to take part in a competition by Fly2Help and Rolls-Royce to design a helmet for the pilot of Spirit of Innovation, the world's fastest electric plane to-be. These all are opportunities that increase awareness and enthusiasm of our pupils into the world of STEM.

PSHE

PSHE has been more important this year than ever. Understanding and accepting the need to change during the time of Covid has put a spotlight on positive relationships, resilience and being the best, you can be. Being your INDIVIDUAL personal best is what counts, and pupils have been amazing at learning how to manage the many changes surrounding them and their daily lives. Looking forward, they have developed skills to help them see the wider world and to understand personal responsibility, mindfulness and positive decision making. These skills have helped pupils build their personal confidence, resilience, and empathy, giving them a strong yet supple platform to help them understand the world around them.

The new spiral curriculum has continued apace, with pupils welcoming the opportunity to learn about globally important religions whilst focusing on key areas of how people worship, take part in festivals and celebrate what the regions mean to them in their communities. From the early years to Y6, pupils have enjoyed exploring the rich history of religious faith and been inspired by the very real connections between them all. Pupils have also been surprised to learn that people are united by so many things, such as compassion, acceptance, sharing beliefs within the community and family love. Pupils have also enjoyed the hands-on experiences of Hindu Dancing to celebrate the coming of Spring and Buddhist inspired meditation. Both activities have opened the pupils' hearts and minds to new ways of being mindful and celebratory at the same time.

PE

With interschool sport on hold we launched the intraschool competition of a house sport challenge each term, setting a target that as a whole school we could work toward yet enable a level of competition between houses and even individuals. The marathon and Snowdon challenges were a delight to watch with Fine House taking first place in both competitions.

October 2020 saw the whole school participate in a cross-country event. With KS2 all successfully completing a 1 mile race and EYFS and KS1 members taking on the 1kilometer run. A team of footballers took on a virtual challenge in Term 2 attempting skills such as cross bar challenge and dribble relay. We finished with 339 points and came 13th out of 28 schools in the local area. Throughout Term 2 KS2 children worked hard to complete Sportshall Athletics events with a Year 5 boy achieving fantastic scores across all activities earning himself and Hopelands a bronze certificate.

OBJECTIVES AND ACTIVITIES

Term 3 introduced a new challenge to us- online PE. Credit must go to the Hopelands' children for resourcefulness and 'have a go attitude' which meant our PE skills continued to develop, our fitness kept on track and we still had fun with sport, albeit a new experience for all. Back in school and Term 3's Hop, skip and jump house challenge put Rowling as the leaders and a whole school effort in travelling the equivalent distance from school to Forest Green Rovers Stadium. We have worked on our cricket skills, with extra coaching from the Gloucestershire Cricket Board. Teamwork, determination and passion were all on show at our orienteering event for Year 4. The final term saw the return of many long-awaited competitions along with a chance to sample wheelchair rugby for the Year 5 and 6 children and our final house challenge.

Covid-19 - Provision Spring

During Autumn 2020 and Spring 2021 we continued to address a national challenge that many primary schools in the UK did not attempt. At Hopelands, we ensured through staff training coupled with investments into our IT infrastructure that we were both equipped and proficient in providing the children with a continued high-level of education during the temporary school closures, albeit online. Hopelands is a small prep school, with a small team and modest resources. However, we set up the required IT infrastructure and upskilled the staff to become familiar with Microsoft Teams and the use of Notebook to be able to provide daily live lessons covering the whole curriculum. The dedication and resolve displayed by the children, parents, and teachers towards this way of learning to be able to continue to deliver the curriculum to the highest standard was a significant and impressive undertaking.

In addition to the above academic successes we were further able to offer the following extracurricular activities which have proven to be very popular with our pupils:

- Instrumental music lessons including piano, woodwind, drums and guitar.
- A variety of extracurricular clubs such as chess, creative crew, cooking, dance, ensemble, drama, origami, and fun and games sports club.
- A Year 6 leavers residential trip to 'The Wave' in Bristol to celebrate the pupils' time at Hopelands over the years and the start of a new journey into secondary school

Performance through the year

Hopelands continued to maintain tight financial control but a fall in pupil numbers as a result of Covid returned a small deficit of £5,587 (surplus of £30,190 in 2020).

The school accounted for bad debts of £0 (zero) in the year (£0 in 2020). Since 2015 when bad debts had been incurred the school has revised its fee collection policy.

The cost of Charitable activities stood at £666,898 (£665,837 in 2020). This reflects the change in pupil numbers and our continued tight financial control that ensures our fees are kept to a level that is required for the effective running of the school.

Total bank loans at year end stood at £467,521 (£495,290 in 2020). This loan is associated with the new School hall in 2007 and acquisition of the neighbouring property in April 2012 and conversion to a single building. The School continues to benefit from these investment decisions. The bank loans are secured over the charity's properties. The School also secured the government backed Coronavirus bounce back loan of £50k. This provided further financial security during the ongoing pandemic.

OBJECTIVES AND ACTIVITIES

Pupil Numbers and Fees

School roll fell marginally last year. With a new approach to Marketing the school is being changed and in the current year, up until Covid-19, we have been seeing the benefits of the new approach with numbers slowly increasing in line with our historical performance. Due to Covid-19, recruitment of new pupils has been impacted. Virtual meetings with the headteacher, bursar and form teachers were being used for interested families who could not be shown around the school. Online social media work and general marketing activities were being increased to continue to build on a pipeline of recruitment with the aim to increase the roll as soon as schools could reopen fully in March 2021. This has meant that numbers increased again to previous years' levels in September 2021.

Parents joining the School are asked to pay a deposit on account of £300 per pupil to be credited against the pupil's last term's fees.

The school fee schedule was carefully considered by Trustees and not restructured in September 2020 in recognition of the challenges the pandemic continued to pose to the delivery of the curriculum. The fees structure supports the school's development plan and increased overheads. In September 2020 the school fees were structured to the following per term:

Pre-Preparatory (Reception) 4 to 5 Years Full Time £2,200
Pre-Preparatory (Years 1) 5 to 7 Years Full Time £2,200
Pre-Preparatory (Year 2) 5 to 7 Years Full Time £2,444
Preparatory (Years 3 and 4) 7 to 9 Years Full Time £2,835
Preparatory (Year 5 and 6) 9 to 11 Years Full Time £2,903

STRUCTURE, GOVERNANCE AND MANAGEMENT

All trustees give of their time freely and no remuneration or expenses were paid in the year. No Governor or person connected with a Governor received any benefit from either means tested bursaries or scholarships awarded to our pupils.

The trustees met as a Governing Body seven times during the year, to include but not limited to; budget approval, policy review, the school development plan and finance review.

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 1985.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Governors monitor reserve levels by ensuring controls exist over key financial systems, and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
02598202 (England and Wales)

Hopelands Preparatory School

Report of the Trustees
for the Year Ended 31 August 2021

Registered Charity number
1007707

Registered office
38-40 Regent Street
Stonehouse
Gloucestershire
GL10 2AD

Trustees

Mr R D James Chair of Governors
Mrs T L Benson BA (Hons) CIMA
M JR Lawry
Mr R J Biggs Teacher
Mrs L Forsyth Hr Business Partner

Company Secretary

S Jones

Independent Examiner

Mark Powell
Institute Chartered Accountants Scotland
Moore
Chartered Accountants
30 Gay Street
Bath
BA1 2PA

Approved by order of the board of trustees on15th March 2022..... and signed on its behalf by:



.....
Mr R D James - Trustee

Independent Examiner's Report to the Trustees of
Hopelands Preparatory School

Independent examiner's report to the trustees of Hopelands Preparatory School ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
Hopelands Preparatory School

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute Chartered Accountants Scotland which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mark Powell
Institute Chartered Accountants Scotland
Moore
Chartered Accountants
30 Gay Street
Bath
BA1 2PA

Date: 22/3/2022

Statement of Financial Activities
for the Year Ended 31 August 2021

	Notes	Unrestricted funds £	Restricted fund £	31.8.21 Total funds £	31.8.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	158	-	158	2,754
Charitable activities					
Direct Activities	4	637,901	-	637,901	664,253
Investment income	3	2	-	2	38
Other income		<u>23,250</u>	<u>-</u>	<u>23,250</u>	<u>28,982</u>
Total		661,311	-	661,311	696,027
EXPENDITURE ON					
Charitable activities					
Direct Activities	5	666,898	-	666,898	665,837
Governance Costs		-	-	-	-
Total		666,898	-	666,898	665,837
NET INCOME/(EXPENDITURE)		(5,587)	-	(5,587)	30,190
RECONCILIATION OF FUNDS					
Total funds brought forward		901,012	-	901,012	870,822
TOTAL FUNDS CARRIED FORWARD		<u>895,425</u>	<u>-</u>	<u>895,425</u>	<u>901,012</u>

The notes form part of these financial statements

Hopelands Preparatory School

Balance Sheet
31 August 2021

	Notes	Unrestricted funds £	Restricted fund £	31.8.21 Total funds £	31.8.20 Total funds £
FIXED ASSETS					
Tangible assets	10	1,112,354	-	1,112,354	1,133,770
CURRENT ASSETS					
Stocks	11	50	-	50	50
Debtors	12	30,421	-	30,421	26,300
Cash at bank		<u>249,237</u>	<u>-</u>	<u>249,237</u>	<u>283,798</u>
		279,708	-	279,708	310,148
CREDITORS					
Amounts falling due within one year	13	<u>(58,284)</u>	<u>-</u>	<u>(58,284)</u>	<u>(63,889)</u>
NET CURRENT ASSETS		<u>221,424</u>	<u>-</u>	<u>221,424</u>	<u>246,259</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,333,778	-	1,333,778	1,380,029
CREDITORS					
Amounts falling due after more than one year	14	<u>(438,353)</u>	<u>-</u>	<u>(438,353)</u>	<u>(479,017)</u>
NET ASSETS		<u>895,425</u>	<u>-</u>	<u>895,425</u>	<u>901,012</u>
FUNDS	17				
Unrestricted funds:					
General fund				<u>895,425</u>	<u>901,012</u>
TOTAL FUNDS				<u>895,425</u>	<u>901,012</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2021 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

Balance Sheet - continued

31 August 2021

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on15th March 2022..... and were signed on its behalf by:



.....
Mr R D James - Trustee

Hopelands Preparatory School

Cash Flow Statement
for the Year Ended 31 August 2021

	Notes	31.8.21 £	31.8.20 £
Cash flows from operating activities			
Cash generated from operations	1	5,970	58,884
Interest paid		<u>(8,345)</u>	<u>(10,445)</u>
Net cash (used in)/provided by operating activities		<u>(2,375)</u>	<u>48,439</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(4,419)	(4,320)
Interest received		<u>2</u>	<u>38</u>
Net cash used in investing activities		<u>(4,417)</u>	<u>(4,282)</u>
Cash flows from financing activities			
New loans in year		-	50,000
Loan repayments in year		<u>(27,769)</u>	<u>(25,132)</u>
Net cash (used in)/provided by financing activities		<u>(27,769)</u>	<u>24,868</u>
Change in cash and cash equivalents in the reporting period			
		(34,561)	69,025
Cash and cash equivalents at the beginning of the reporting period		<u>283,798</u>	<u>214,773</u>
Cash and cash equivalents at the end of the reporting period		<u>249,237</u>	<u>283,798</u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 August 2021

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.8.21	31.8.20
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(5,587)	30,190
Adjustments for:		
Depreciation charges	25,835	26,750
Interest received	(2)	(38)
Interest paid	8,345	10,445
Increase in debtors	(4,121)	(10,611)
(Decrease)/increase in creditors	<u>(18,500)</u>	<u>2,148</u>
Net cash provided by operations	<u>5,970</u>	<u>58,884</u>

2. ANALYSIS OF CHANGES IN NET DEBT

	At 1.9.20	Cash flow	At 31.8.21
	£	£	£
Net cash			
Cash at bank	<u>283,798</u>	<u>(34,561)</u>	<u>249,237</u>
	<u>283,798</u>	<u>(34,561)</u>	<u>249,237</u>
Debt			
Debts falling due within 1 year	(35,386)	(10,053)	(45,439)
Debts falling due after 1 year	<u>(459,904)</u>	<u>37,822</u>	<u>(422,082)</u>
	<u>(495,290)</u>	<u>27,769</u>	<u>(467,521)</u>
Total	<u>(211,492)</u>	<u>(6,792)</u>	<u>(218,284)</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern.

The COVID-19 pandemic since March 2020 has impacted the School's financial performance over the past 18 months and will continue to do so over the next 12 months with the real effect of the pandemic showing in this year's accounts (FYE 31 Aug 2021). At the time of the report and based on a number of financial models and forecasts, Governors have taken a series of steps to address the potential financial impact Covid-19 and the inflation developments might have over the next 12-18 months on the school's financial position. These are:

- Cost cutting measures including a review of the continuation of the teachers' pension provision with consideration given to a potential phasing out of the scheme
- A review of the school's fees structure for 2022/23
- Deferred payment and monthly payment schemes available to struggling parents to ensure the largest possible roll number is maintained
- Increased social media presence and a review of the marketing and communications strategy to work on a recruitment pipeline
- Use of reserves over next 12-18 months to counteract financial impact of rising inflation

As a result of the above measures the school has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the school's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that as a result of the above measures the school has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the school's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property - Straight line over 50 years
Computer equipment - 25% on reducing balance

All fixed assets are initially recorded at cost.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowances for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

2. DONATIONS AND LEGACIES					
				31.8.21	31.8.20
				£	£
	Donations			<u>158</u>	<u>2,754</u>
3. INVESTMENT INCOME					
				31.8.21	31.8.20
				£	£
	Deposit account interest			<u>2</u>	<u>38</u>
4. INCOME FROM CHARITABLE ACTIVITIES					
				31.8.21	31.8.20
				£	£
	Other incoming resources	Activity		41,244	51,682
	Fees	Direct Activities		<u>596,657</u>	<u>612,571</u>
		Direct Activities		<u>637,901</u>	<u>664,253</u>
5. CHARITABLE ACTIVITIES COSTS					
				Direct	Support
				Costs	costs (see
				£	note 6)
				£	Totals
2021	Direct Activities			<u>558,612</u>	<u>666,898</u>
				<u>108,286</u>	<u>665,837</u>
2020	Direct Activities			563,492	102,345
					665,837
6. SUPPORT COSTS					
				Governance	Totals
		Management	Finance	costs	£
		£	£	£	£
2021	Direct Activities	<u>9,670</u>	<u>8,502</u>	<u>73,229</u>	<u>16,885</u>
		<u>10,305</u>	<u>10,777</u>	<u>74,149</u>	<u>7,114</u>
2020	Direct Activities	10,305	10,777	74,149	7,114
					102,345

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.8.21	31.8.20
	£	£
Depreciation - owned assets	25,835	26,750
Independent examination fee	<u>2,781</u>	<u>2,700</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2021 nor for the year ended 31 August 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2021 nor for the year ended 31 August 2020.

9. STAFF COSTS

	31.8.21	31.8.20
	£	£
Wages and salaries	400,333	390,642
Social security costs	23,135	22,155
Other pension costs	<u>76,411</u>	<u>65,461</u>
	<u>499,879</u>	<u>478,258</u>

The average monthly number of employees during the year was as follows:

	31.8.21	31.8.20
Management	2	2
Teachers	12	12
Other	<u>11</u>	<u>12</u>
	<u>25</u>	<u>26</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.8.21	31.8.20
£80,001 - £90,000	<u>1</u>	<u>1</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

9. STAFF COSTS - continued

The key management personnel of the charity comprise the Trustees and the Headteacher as listed on page 10. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the charity during the year was £83,640 (2020: £83,640).

10. TANGIBLE FIXED ASSETS

	Freehold property £	Computer equipment £	Totals £
COST			
At 1 September 2020	1,254,093	110,891	1,364,984
Additions	<u>1,863</u>	<u>2,556</u>	<u>4,419</u>
At 31 August 2021	<u>1,255,956</u>	<u>113,447</u>	<u>1,369,403</u>
DEPRECIATION			
At 1 September 2020	139,427	91,787	231,214
Charge for year	<u>20,420</u>	<u>5,415</u>	<u>25,835</u>
At 31 August 2021	<u>159,847</u>	<u>97,202</u>	<u>257,049</u>
NET BOOK VALUE			
At 31 August 2021	<u>1,096,109</u>	<u>16,245</u>	<u>1,112,354</u>
At 31 August 2020	<u>1,114,666</u>	<u>19,104</u>	<u>1,133,770</u>

On 12 December 2013 certain land and buildings were valued externally at £1,185,000 as at 31 August 2013 by James Pullin (MRICS) of Bruton Knowles using the Depreciated Replacement Cost basis. This valuation was used to revalue the land and buildings in the accounts and on transition to FRS 102 has been used as deemed cost.

11. STOCKS

	31.8.21	31.8.20
	£	£
Stocks	<u>50</u>	<u>50</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.21	31.8.20
	£	£
Trade debtors	22,548	13,414
Prepayments and accrued income	<u>7,873</u>	<u>12,886</u>
	<u>30,421</u>	<u>26,300</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.21	31.8.20
	£	£
Bank loans and overdrafts (see note 15)	45,439	35,386
Trade creditors	1,319	6,277
Other creditors	6,595	3,601
Accruals and deferred income	<u>4,931</u>	<u>18,625</u>
	<u>58,284</u>	<u>63,889</u>

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.8.21	31.8.20
	£	£
Bank loans (see note 15)	422,082	459,904
Other creditors	<u>16,271</u>	<u>19,113</u>
	<u>438,353</u>	<u>479,017</u>

15. LOANS

An analysis of the maturity of loans is given below:

	31.8.21	31.8.20
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>45,439</u>	<u>35,386</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>161,806</u>	<u>170,216</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans > 5 years	260,276	289,688

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.8.21	31.8.20
	£	£
Within one year	2,462	2,796
Between one and five years	<u>7,387</u>	<u>7,387</u>
	<u>9,849</u>	<u>10,183</u>

17. MOVEMENT IN FUNDS

	At 1.9.20	Net movement in funds	At 31.8.21
	£	£	£
Unrestricted funds			
General fund	901,012	(5,587)	895,425
	_____	_____	_____
TOTAL FUNDS	<u>901,012</u>	<u>(5,587)</u>	<u>895,425</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	661,311	(666,898)	(5,587)
	_____	_____	_____
TOTAL FUNDS	<u>661,311</u>	<u>(666,898)</u>	<u>(5,587)</u>

Comparatives for movement in funds

	At 1.9.19	Net movement in funds	At 31.8.20
	£	£	£
Unrestricted funds			
General fund	870,822	30,190	901,012
	_____	_____	_____
TOTAL FUNDS	<u>870,822</u>	<u>30,190</u>	<u>901,012</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	696,027	(665,837)	30,190
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>696,027</u>	<u>(665,837)</u>	<u>30,190</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.19 £	Net movement in funds £	At 31.8.21 £
Unrestricted funds			
General fund	870,822	24,603	895,425
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>870,822</u>	<u>24,603</u>	<u>895,425</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,357,338	(1,332,735)	24,603
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>1,357,338</u>	<u>(1,332,735)</u>	<u>24,603</u>

18. EMPLOYEE BENEFIT OBLIGATIONS

Teachers' Pension Scheme

The school participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes employer's contributions payable to the TPS of £75,194 (2020: £57,000).

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2021.