

REGISTERED COMPANY NUMBER: 02627468 (England and Wales)
REGISTERED CHARITY NUMBER: 1005884

**Report of the Trustees and
Financial Statements
for the Year Ended 31st March 2022
for
LEEDS WOMEN'S AID**

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

LEEDS WOMEN'S AID

**Contents of the Financial Statements
for the Year Ended 31st March 2022**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 29
Report of the Independent Auditors	30 to 33
Statement of Financial Activities	34
Balance Sheet	35
Cash Flow Statement	36
Notes to the Cash Flow Statement	37
Notes to the Financial Statements	38 to 56

LEEDS WOMEN'S AID

Reference and Administrative Details
for the Year Ended 31st March 2022

Registered Company number
02627468 (England and Wales)

Registered Charity number
1005884

Registered office
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Trustees
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Ms H L Daniels
Dr N C Ikeogu
Ms J Mcara
Ms A Norman
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Statutory Auditor Chartered Accountants
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LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022



Every woman deserves
respect and support

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Chair's Foreword

I am delighted to introduce the Directors' and Trustees' report for Leeds Women's Aid (LWA) for the year ended 31 March 2022. It goes without saying that the year from April 2021 to March 2022 continued to be impacted by the COVID-19 pandemic and, as a result, continued to present LWA with challenges and hurdles to face and overcome. I, along with my fellow Trustees, are incredibly proud of the immense amount of hard work that our colleagues within the organisation have put in to keep the organisation going – and growing.

This year marked the start of LWA's 50-year anniversary, which is a huge milestone for the organisation and one that is being celebrated in a variety of ways. As ever, the needs of those who require the services of LWA are front and centre of all that we do, and one of the projects that has been embarked upon to commemorate the anniversary is a £50,000 fundraiser to fund a new play area for the children of the women who are supported by LWA. This is just one of many ideas that the talented Fundraising and Marketing Team are working on and is a part of their drive towards achieving our strategic objective in relation to ensuring the stability and sustainability of the organisation.

Other highlights include the fact that LWA's financial position has continued to be incredibly strong this year – the increase in and excellent management of incoming funds from a variety of sources has led to the growth of a healthy reserve pot and has enabled the development of an investment policy and investment strategy which will be a strong focus for the organisation for the next financial year.

With respect to Leadership and Governance, we have continued to make progress on the work that was started last year on getting the organisational infrastructure right and ensuring that it is fit for purpose for such a rapidly growing organisation. Plans for the expansion of the Senior Leadership Team were put in motion, with a current member of staff being promoted internally to the newly created post of Project and Partnerships Director. In addition to this, the continuation of close working with an external consultant has enabled us to continue working on our Governance Improvement Plan, with a view to ensuring that the governance and strategic oversight of the organisation is of the highest quality, enabling it to fulfil its strategic objectives and, most importantly, the people who seek its support.

As ever, the Board of Trustees would like to acknowledge the immensely hard work of the entire staff team, who are ably led by the Chief Executive and the rest of the Senior Leadership Team. Their passion and commitment for their work is unwavering and the organisation simply wouldn't be what it is without them. Additionally, we are incredibly grateful to each and every one of our supporters for all that they do, and for the support of our Patron, Rachel Reeves, MP.

We look forward to receiving the continued support of everyone connected to LWA in this our 50th year and beyond.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

Executive Summary

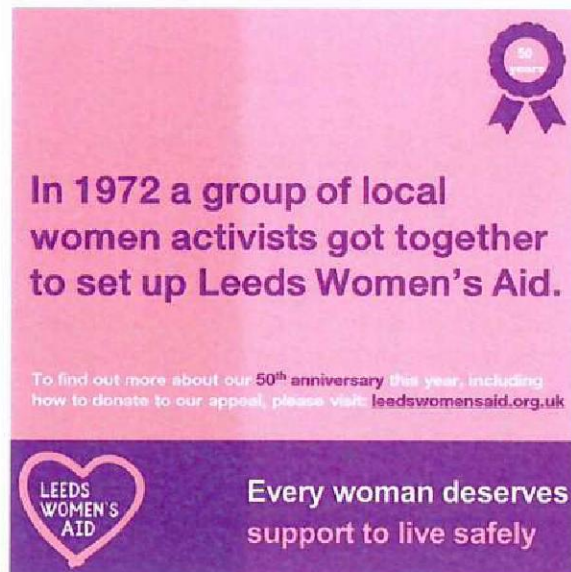
1 Our Provenance

LWA was established 50 years ago in 1972 by committed feminist activists wanting to support women and children experiencing a nd living with Domestic Violence and Abuse (DV & A) and in 1973 we opened the first refuge outside of London, the second in the whole of the UK. LWA is now the largest women's charity in Leeds.

LWA's 50th anniversary year began this year. It is an incredible honour to be able to celebrate how we have managed to deliver such amazing lifesaving services for half a century. We are very proud of what we have achieved and to outline our future plans.

"The time I spent in refuge changed my life. Gave me breathing space. And growing space. And a safe space. Life changing." Former resident circa 1991

"I was supported from the moment I called 999. I feel like you had my back. I felt held. From start to finish. You gave me strength. For an entire year you supported me and helped me to safety." Recent resident 2021



LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

2 What We Do?

We provide a comprehensive and wide range of services to support women and children experiencing and living with DV & A.

Much more detail is included in this report and on our website: www.leedswomensaid.org.uk. Particular services and their location in this report are:

	Section	Page Number
2.4	Police Control Room	13
2.5	GP Surgeries	13
2.6	Labyrinth Project	14
2.7	Our Refuges	14
2.8	Leeds Domestic Violence Service	15
2.9	Sanctuary Support Team	17
2.10	DRAMs	18
2.11	Clare's Law	18
2.12	Women's Lives Leeds	19

The end of 2021/2022 saw an increase in funding through the New Burdens Funding, established by the government in response to the Domestic Abuse Act. This meant we could plan to further increase and develop services, but also importantly invest in our current, mainly accommodation based, offer.

3 How We Do It?

We have seen an increase in staffing, enabling us to deliver more and reach more women and children. Numbers of significant contacts and support offered has in turn risen, for the first time, to over 12,300, including service users and practitioners.

We have continued to invest in our infrastructure and structure and have begun a process of reviewing remuneration and gradings throughout the organisation in order to have the best, most fulfilled and valued workforce.

Irrespective of how wise our strategy is and/or how strong we are financially, the leadership, management and delivery of our staff will make the greatest contribution to how we do it - successfully.

4 Fundraising and Finance

Delivering services through the second year of the pandemic, we have built on and continued to increase our profile and this has helped us to attract additional funding. Our fundraising and marketing team have continued to achieve successes, diversifying funding as per our strategic objectives - see section 5.1.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

As to our overall financial position, see section 5.7 for more detail but in summary we:

- Made a surplus of £41,278 in 2021/22.
- Built our unrestricted reserves to £879,330, including £250,000 for ongoing investment in our infrastructure. The 'net' unrestricted reserves of £629,330 compares with our draft reserves policy level of between £445,000 and £520,000.
- Began our first year of our investment in growth and infrastructure, initially identified and designated at a cost of £433,276 over a 2-year period. However, we have managed to increase our unrestricted reserves despite investing £183,000 into the structure, without the need to use designated funds.

5 Governance and risk management

We have completed the actions arising from an external review of our governance arrangements, which is reported on in section 7.

We have reviewed and implemented a new Equity, Diversity and Inclusion (EDI) Policy and undertaken a self-assessment against the Charity Governance Code for EDI and are beginning to develop and adopt an EDI strategy.

6 Our future

LWA's strengths are in delivering excellent services, leading collaborative partnerships, developing new and innovative services and having strategic influence locally, regionally and nationally.

This year has seen a further increase in demand for LWA's services, along with new services being developed within partnerships supported and led by LWA.

We aim to concentrate on the following strategic objectives in 2022 - 2023:

1. Update, refresh and extend our strategy to 2025/26.
2. Focus on our people's development, both staff and trustees, including implementing our HR strategy and devising a challenging and ambitious Learning and Development Strategy.
3. Continue to work on implementing our EDI policy, listening to the experiences of our people and fully implementing inclusive strategies.
4. Consult on and develop an LWA social housing strategy to decide on our medium- and long-term approach to social housing.

The Board and SLT are determined to build on the successes illustrated in this report and do even more to deliver on our beliefs that:

- All women and children should live in safety, free from abuse and fear.
- Every woman and child have a voice and should be empowered, inspired and listened to.
- Women centred support is powerful and improves the lives of women, men and children.

These beliefs are the major driver for why we do what we do and the glue that holds together our staff, trustees, volunteers, funders and supporters.

LEEDS WOMEN'S AID

Report of the Trustees
for the Year Ended 31st March 2022

Contents

	Section	Page Number
1	Purpose and impact	7
1.1	Summary	7
1.2	Evidence of excellence and impact	8
1.3	Progress on strategic objectives	10
1.4	Covid-19 Pandemic	11
2	Achievements and performance	12
2.1	Staff engagement and Commitment	12
2.2	Awards	12
2.3	Business Partnerships	13
2.4	Police Control Room	13
2.5	GP Surgeries	13
2.6	Labyrinth Project	14
2.7	Our Refuges	14
2.8	Leeds Domestic Violence Service	15
2.9	Sanctuary Support Team	17
2.10	DRAMs	18
2.11	Clare's Law	18
2.12	Women's Lives Leeds	19
3	Support provided	19
3.1	The numbers from April 2021 to March 2022	19
3.2	Types of abuse	20
3.3	LWA client feedback	20
4	Values and culture	21
4.1	The behaviours that create our culture	21
4.2	Staff feedback	22
5	Operating model and risks	23
5.1	Fundraising	23
5.2	Charity Shop	23
5.3	Donations	24
5.4	Volunteers	24
5.5	Investments	24
5.6	Reserves Policy	24
5.7	Financial Review	25

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

	Section	Page Number
6	Future plans	26
7	Governance and decision-making	26
7.1	Risk management	27
7.2	Data security and protection	28
7.3	Information, Communications, Technology (ICT)	28
8	Statutory information	28
8.1	Auditors	28
8.2	Trustees of the charity	28
8.3	Public Benefit	29
8.4	Statement of responsibilities of the Trustees	29
8.5	Statement of disclosure of information to Auditors	29

1 Purpose and Impact

1.1 Summary

Leeds Women's Aid (LWA) is starting to celebrate its 50th year, as it was established in 1972 by committed feminist activists wanting to support women and children experiencing and living with Domestic Violence and Abuse (DV & A) and in 1973 we opened the first refuge outside of London, the second in the whole of the UK.

LWA is the largest women's charity in Leeds and although the scope of our work and activity has developed, supporting women and girls who have multiple and the most complex of needs through our partnership work, and additionally, coordinating some services to men and transmen through our commissioned services, we remain committed to our feminist approach and the client groups we whom we work. We continue to provide a range of the very best services for vulnerable women and families who are victims and survivors of: domestic, sexual & honour-based violence and abuse; forced marriage; trafficking; stalking and harassment.

LWA continues to be the lead agency in the local authority commissioned Leeds Domestic Violence Service (LDVS) Consortium and the Women's Lives Leeds (WLL) National Lottery Community Fund and Comic Relief funded projects.

LWA is responsible for the delivery of the commissioned and non-commissioned refuge provision, the Independent Domestic Violence Advocacy (IDVA) service, the 24/7 helpline, and other services such as community development, GP and health surgery support, police control room consultation and support, on-line live chat support, healthy relationship and staying safe programmes and activities and support for women with multiple and complex needs.

LWA supports women and children predominantly from Leeds and the Yorkshire and Humber region, but also often works with women from across the UK when safety issues arise.

More information about LWA can be found on our website: www.leedswomensaid.org.uk.

The second year of the pandemic has seen us continue to respond to challenges, increasing demand and opportunities.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

New funding has enabled us to lead, and bring together, a new, large multi-agency partnership on behalf of LDVS, which is the Sanctuary Support Team, explained in more detail in section 2.9.

We have been the charity of choice for many individuals and organisations. As we embark on our 50th year, our challenge for 2022 is to fundraise £50,000 in order to invest in an ambitious new play area for children, space for young people, and a tranquil getaway for our residents at our oldest refuge. The pandemic and the numerous lockdowns have shown us the benefits of outside space, for individuals and families, to be together, or alone, to enjoy, work or play. This is our commitment to our residents and staff within our refuges.

From April 2021 to March 2022, the numbers of calls to our helpline continued to stay at peak levels, only seen after the initial lockdown. Total calls and short-term work topped almost 7,400 for the year, which again was record breaking for our organisation and the LDVS service. Requests for our refuges continued to soar, but we admitted fewer families than the year before due to a lower number of transfers to alternative accommodation.

Our new Housing Management Coordinator has enabled us to expand and improve our links with various parts of the housing sector and with different housing providers and has been working on increasing the offers of move on properties to our residents. The main reason for the reduced throughput is the lack of suitable affordable accommodation in Leeds, which is a UK-wide trend.

This year has amplified the feelings of isolation, mental health struggles and increasing numbers of disclosures and reports to the police.

Despite that the people we support tell us:

"The time I spent in refuge changed my life. Gave me breathing space. And growing space. And a safe space. Life changing." Former resident circa 1991

"I was supported from the moment I called 999. I feel like you had my back. I felt held. From start to finish. You gave me strength. For an entire year you supported me and helped me to safety." Recent resident 2021

LWA continues to show leadership and strength in the sector, working hard to increase funding to partners to help influence positive changes. This year we have carried out an immense amount of work that has been generated through successful partnership working over the last year. Some of this includes repeat funding of existing projects, additional grants that have added value to current projects and new partnerships developing.

Hybrid working across most teams became the norm, utilising the lessons that we learned and became skilled at during the more challenging times, channelling the benefits into new positive working arrangements. This way of working has been a challenge across teams but the overall impact on staff wellbeing to be able to work a couple of days from home is enormous. This has provided flexibility for staff and has had a big impact on wellbeing, school runs, family life and so on.

1.2 Evidence of Excellence and Impact

With the appointment of Tracy Brabin as the Mayor for West Yorkshire and with Alison Lowe taking the position of Deputy Mayor for Policing, we have taken this opportunity to strengthen LWA's relationship with them and projects led and managed by LWA staff have provided the foundation to build an exciting but challenging relationship going forward.

In addition to the management and delivery of the projects detailed in section 2.12 and with the emerging relationship with the Mayor's West Yorkshire Combined Authority (WYCA), our leadership across the sector has led to added investment in Violence Against Women and Girls (VAWG) initiatives, including two collaborations with the WYCA regarding women and girls in streets and parks, and the night-time economy, bringing in around £50,000 to add value to the existing activity, which we hope will increase next year.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

We took a collective decision to grow our leadership within our sector, to ensure that the policy makers locally and nationally listen to the voices of women and girls and that systems start to change. We supported our partners, in particular smaller organisations often led by and for women from marginalised and culturally diverse backgrounds.

LWA has been instrumental this year in revitalising the renamed domestic violence forum, which is now the Domestic Abuse Voice and Accountability Forum, which holds the statutory Domestic Abuse Local Partnership Board to account and facilitates the sharing of victims-survivors voices. LWA has funded and facilitated a women's victims-survivors group this year, enabling a number of women to influence and meet with statutory services such as the Deputy Mayor of Policing, the police and housing directly, by using their voices and experiences.

We have secured investments into our children and young people's services for the next two years, creating a larger and more dynamic team, offering dedicated and individually targeted support for our families across refuge and the community.

We have also taken huge strides in recognising the quality of our services, with our ambition to achieve numerous accreditations and quality performance frameworks. We are delighted that we achieved the Women's Aid Federation England quality standards on our first attempt, generating comments such as:

"The panel was impressed by the long history of feminist activism undertaken by LWA over a period of 49 years. They noted the wide range of services provided, the track record of service delivery, the partnership working and strategic influence that LWA has had in the City."



Award being presented by WAFE Head of Membership & Chair of Quality Assessment Panel along with two LWA staff members at the national conference.

We were seen as particularly impressive with our Service User Charter, our expertise offering advocacy for victims-survivors with No Recourse to Public Funds and the fact we had numerous staff able to speak several community languages in addition to a Gypsy, Traveller and Roma Worker working with the community to engage with this under-represented group.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

1.3 Progress on strategic objectives

Our strategic objectives remained key for our deployment and impact during this year and next year will see us refine, consolidate and extend our 2022-2025 strategy.

We have five strategic objectives and our recent progress against each of them is reported on below.

1. To be a leader of, and a voice for, women-centred support in Leeds and surrounding areas.

Examples of how we have increased our influence as a leader and a voice for women-centred support can be found in numerous parts of this report due to the importance that we place on this first strategic objective. Whether it be as part of our formal consortia, LDVS and WLL, influencing regionally with our work with the West Yorkshire Mayor, or whether it's developing other partnerships, such as the Labyrinth project, sharing expertise and knowledge and influencing at a national level. We have also coordinated meetings in the women and girls' sectors, with politicians nationally looking to Leeds for examples of excellent practice.

Our proactive leadership approach has continued this year with us negotiating increased funding for our partnership services and LDVS partners. Additionally, in leading the new and innovative Sanctuary Support Team it opens the door to us working with other partners, outside of the LDVS and WLL partnerships, including PAFRAS, Karma Nirvana and Touchstone Support. This work sees a team leader employed by LWA coordinating a team of eight Domestic Abuse practitioners, specialising in working with people from various diverse communities with a number of protected characteristics, such as refugees and asylum seekers, those who have experienced honour-based abuse and forced marriage, disabled women and those from culturally diverse communities. The project has been a huge undertaking in terms of development, recruitment and awareness raising from October 2021. Most posts were fully operational from January 2022 when the service began taking referrals.

We were also keen as part of further investment into our refuges, to deliver additional services in partnership with Women's Counselling and Therapy Service (WCTS). This project started in January 2022 and offers therapy to our residents and their children in all of our refuges and dispersed properties, dealing with immediate trauma support, encouraging family, art and group therapy, plus direct one to one support for children and young people. We are also able to offer childcare to our mums whilst they obtain one to one therapy. By the end of the first six months the project will conduct a learning review to see how we can develop and improve the offer.

2. To deliver our strategy by investing in our people (staff, volunteers and trustees), with particular regard to training and development, and by putting our values as well as equality and diversity at the centre of the way we do things.

We have created an innovative new Equity, Diversity and Inclusion Policy and have been working with all staff and trustees to develop a Conduct Agreement which will define the behaviours we want to see in living our values. The Board has begun the process of assessment against the Charity Governance Code in relation to EDI and work will take place in the next financial year to train and develop staff in terms of improving inclusion.

There has been a lot of recruitment to a variety of new and existing roles, leading to an increase in staffing numbers to a total of around 90 (including relief workers) from under 50 around three years ago. It is particularly gratifying to note that several members of staff have successfully applied for promotions, and we continue to encourage staff to aspire to develop their careers with LWA. We have made a concerted effort to improve the diversity of line management appointments and we have significantly improved representation of women from culturally diverse communities, and now our representation is slightly higher than the local community average. Additionally, our board of trustees are aware that according to latest Charity Commission research, fewer than one in ten (8%) of trustees are people of colour, compared to 14% of the UK population and less than a third are women. All of LWA's board members are women and 33% are women of colour.

Work has started to develop the HR function and create a new Finance and Resources Team to support the organisation. A new Director will be appointed in the next financial year, and we will report on that in the 2022 – 23 annual report. Learning and Development is at the forefront of our priorities for the next year.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

3. To have an organisation structure and infrastructure that underpins all our work and is financially sustainable.

Our new organisation structure development began in April 2021, and in July the HR function was brought in-house when we appointed our first HR Manager. The function was strengthened in November by the appointment of an HR Assistant through the Government's Kickstart scheme. Her Kickstart placement ended in May 2022 and LWA has increased her hours and she is undertaking an apprenticeship which will result in her applying for Foundation membership of the Chartered Institute of Personnel and Development (CIPD). She will then be eligible to continue her training with CIPD to gain her full CIPD membership.

We also expanded and formalised our partnerships and projects team by creating a new Projects and Partnerships Director post, sitting within the Senior Leadership Team (SLT). The successful applicant was promoted within LWA and brings a wealth of strategic and innovative partnership working. We immediately managed to secure a place in a national partnership, led by Solace Women's Aid, called the Labyrinth Project, more about this in section 2.6.

Additional new roles include: Operations Manager (Community); Specialist senior IDVAs; Lead IDVA and AAT Worker roles; Relief and Volunteer Co-ordinator; Communications, Website and Social Media Coordinator; and we created a standalone Out of Hours Team Refuge Leader role.

In addition, a detailed piece of work regarding benchmarking for the SLT was undertaken, with independent consultants, resulting in a new grading and salary-band system and the re-titling of 'Heads of' to 'Directors'. An organisation-wide Remuneration Policy was developed, which will be extended into a large benchmarking and grading review for all posts in the next financial year, in line with our Learning and Development Strategy.

4. To invest in diversifying funding and income streams to increase stability and sustainability.

Our funding streams continue to diversify, with a wider range of funding sources than ever, from local and national statutory funders, through to smaller organisational and individual donors. The focus for us is to have a dynamic fundraising and marketing team, along with senior managers having skills and expertise regarding income generation and bid writing.

We are developing new partnerships and considering wider funding streams in order to increase our reach and become more sustainable.

5. To actively explore and decide how we can increase the housing offer in Leeds for women and children experiencing DV & A.

Our exploration of our housing offer has started with us investing in a new Housing Management Coordinator post as part of our new structure and developing links within the housing and investment sector. We aim to have this as a high priority in the next financial year.

1.4 COVID-19 Pandemic

The COVID-19 pandemic, of course, continued to affect us during this year, as it did the country, with recovery from lockdowns, new restrictions, the huge COVID-19 vaccination process and the easing of restrictions, ending the financial year with no formal, legal restrictions.

DV & A services and refuges were classed as essential health and care front line services and as such, front-line and staff essential to the running of our organisation qualified for priority vaccinations.

We also introduced a supportive and encouraging vaccination programme for residents and led the Women's Lives Leeds work with partner agencies to create women-only vaccination clinics, held at various locations, including partner agency premises.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

Overall and like the year before, recruiting additional staff across all services has been equally challenging and rewarding. The recruitment challenge is part of a national picture, and the work on strategic objectives 1 and 2 has certainly contributed to us having a good measure of success in expanding our operations and increasing staff numbers.

2 Achievements and Performance

LWA continues to grow from strength to strength and our impacts are being felt across the City and the wider UK. Some specific achievements are:

2.1 Staff Engagement and Commitment

Staff engagement and communication remains high, and we are pleased that despite all of the challenges of the pandemic and sickness, staff have worked around the clock to keep all services operational. All staff including team leaders and managers mucked-in, going above and beyond and demonstrating many of LWA's values by doing extra shifts including overnight ones to ensure all services were kept open.

We have continued our full organisational staff meetings, and individual team meetings, in person, virtually or as hybrid meetings throughout the last two years.

We have been dedicated to ensuring that staff are engaged as much as possible with all aspects of our work, both strategic and operational. We engage staff in recruitment and selection, policy writing and review, service design, monitoring and evaluation and strategic planning and implementation.

A full-time post of Relief and Volunteer Co-ordinator was developed to recruit and train relief workers and develop a volunteer programme. Due to staff leaving, staff sickness and the national problems of recruitment, this was a fast paced and exhausting time.

Recruitment was very slow, despite widespread advertising and attendance at recruitment fairs and events. As it was a struggle to recruit substantive roles, it was an even bigger struggle to recruit for relief workers to cover the usual needs, so we started to look for agency workers.

There was a point when the Co-ordinator post along with others was covering shifts themselves. It was a challenge but for the last couple of months of 2021, all the shifts were covered in one way or another.

Part of the Coordinator role has been to provide emotional support as a variety of stresses were taking a toll on relief workers. This was really appreciated and we have retained staff throughout. As well as induction training for relief and new staff, the post also provided refresher training to staff in other parts of the organisation such as training on the database and call handling.

The volunteer programme has been developed and will be accredited to national standards.

2.2 Awards

Our partnership with LDVS was nominated for the Leeds City Council partnership of the year award, nominated by our contract managers, which showed how well we work together to deliver first class services to the people of Leeds.

Our Chief Executive was shortlisted in the highly esteemed and competitive Charity Leader of the Year category in the Charity Times UK Awards 2021.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

2.3 Business Partnerships

A strong focus for us is developing business partnerships and we are delighted to continue to develop our partnership with Leeds women's ice hockey team, Leeds Roses.



In addition, we have been developing work with global organisations such as EY, Asda and Burberry that share our values of inclusivity whilst being socially aware. We will report on these initiatives next year.

2.4 Police Control Room

Our innovative Police Control Room (PCR) service has developed from a small pilot service 18 months ago into a well-respected and funded service. This is an example of excellent partnership working, funded by the Victim Reduction Unit, in partnership with West Yorkshire Police. Our specialist DV & A support workers are offering immediate and direct support to police officers and control room staff at the point of initial callout and follow up, sharing our expertise regarding assessment of risk and life saving services. Additionally, we are on hand to offer immediate advocacy and support to victims-survivors when they report abuse. We have secured funding until at least March 2023 and are working with partners to mainstream the funding.

2.5 GP Surgeries

For just over two years, we delivered a dedicated and specialist DV & A health worker service, working across specific GP services, funded by the Clinical Commissioning Group and the NHS. Funding for us to deliver this ended on 31 January 2022 with the worker being subject to TUPE to the Social Prescribing Service (SPS). We are delighted that this service is continuing, and it makes sense to develop and further extend this as part of the existing SPS.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

2.6 Labyrinth Project

LWA is part of a national project which is led by Solace Women's Aid, focussing on women's: safety; rights and voices; employability & law; and legal rights. We have been delivering activities based on initial research and the mapping of gaps, and as a result supported and enabled a group to continue where they would otherwise have had to cease. This group was one that supported women who have had their children removed or taken into care.

We are planning two events in the next financial year covering both employability and women's safety for culturally diverse communities in partnership with the Women's Hub and the Culturally Diverse Women's Hub, along with a series of "Legal Light Bites" which will be held over lunchtimes and offer legal presentations and information to women and professionals.

This project has supported 510 women to date.

2.7 Our Refuges

We are receiving significant funding to improve the range of services in all of our refuge accommodation and safe housing over the next two years. We continued to work within COVID restrictions, protecting staff and service users.

Some of the challenges in refuge have been significant such as the difficulty finding settled accommodation for those wanting and needing to move on, resulting in some families being accommodated by us for years as opposed to an average of around six months.

There have been differences in the approach to working with people in refuge depending on the rules in place, but staff have remained working in refuge, including our 24/7 accommodation, throughout the COVID restrictions and changes, continuing to provide safe and supportive environments.

There have been changes in the staffing structure allowing us to recruit additional staff, which along with funding from the local authority has led to a significant increase of staff. We have doubled the staff numbers working out of hours shifts, which is helping with additional support and activities and emergency admissions if required. This has helped us respond better to people who cannot access services within normal office hours, and we are also now able to answer the increasing numbers of calls to the helpline in evenings and weekends and responding to webchat and emails.

We have seen the numbers of women contacting us on our live webchat increase, along with those leaving messages out of the webchat opening hours. We hope that we will soon be able to provide these services at weekends and evenings.

We are particularly proud of the excellent support we have given to service users who have no recourse to public funds, with staff going the additional mile to get the funding and to support residents and potential residents with changing requirements around bio-metrics.

Other great achievements have been building good partnerships with outside agencies to ensure that all of our residents are supported culturally, for example working with mosques who are providing prayer mats, Holy Books and food parcels if needed. Our Gypsy, Traveller, Roma worker has been working hard to support women from those communities in a way that meets their needs.

The turnaround period for properties has been kept at a minimum despite delays in deliveries – our resourceful staff turned to click and collect services to expedite turnaround. Ongoing maintenance, refurbishment and redecoration are all kept on top of to ensure a high standard for welcoming new residents. This includes a welcome pack for all new residents and their children.

LWA supported our residents to attend our WLL Safer Streets Park launch. Creative banners were made by the residents and used on the day.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

Case Study:

'J' was supported by our Refuge team in safe accommodation and the IDVA team in relation to criminal court proceedings. She was also supported by our LDVS partners in the LDVS Support Group.

'J' had formed a trusting relationship with her support worker from the LDVS Support Group while attending one-to-one sessions during the COVID-19 pandemic, and disclosed escalating abuse, including stalking, physical & sexual assaults. At this time, 'J' was also pregnant. The Support Group key worker supported 'J' to report the abuse to police. Following this, 'J' accepted a place in our refuge accommodation and her case was discussed at the Multi-Agency Risk Assessment Conference (MARAC).

A referral was made to our IDVA team to support 'J' with the criminal case proceedings. The refuge and IDVA teams worked together in conjunction with 'J' continuing to attend the LDVS Support Group to provide support and information to 'J' while respecting her personal boundaries and avoiding overwhelming her with calls.

'J' had previously had children removed from her care due to risks of being exposed to domestic abuse, so we were especially conscious to support 'J' however possible to enable her to keep the new baby in her care. This included her Refuge support worker liaising with and attending meetings with Children's Social Work Service and advocating for the client's capability and responsibility as a prospective parent. The IDVA team also advocated for her by ensuring that 'J' and her solicitor were aware of the criminal justice outcomes and 'J's willingness to support prosecution.

'J' was supported to give evidence against the perpetrator at trial and this built her confidence and self-esteem. Although all charges against the perpetrator were ultimately dismissed, 'J' and her LDVS key workers felt that her attendance at trial was a personal victory. Despite several years of high-risk abuse, she had never supported a prosecution previously, so this event marked a turning point for her.

With the support of our service, 'J' was able to obtain a civil injunction to protect her from further abuse. 'J' was able to move out of the area and into a supported mother-and-baby residential placement and felt proud to be safer and more independent than she had been for many years.

2.8 Leeds Domestic Violence Service (LDVS)

LDVS entered its final year of its five-year commissioned service. Due to our incredible achievements, we are delighted the contract has been extended for a further three years, plus further investment has been secured through the West Yorkshire Combined Authority (WYCA), the Ministry of Justice and the Department of Levelling up and Communities, allowing LDVS to be bigger and better than ever.

It is not an overstatement to say that the journey LDVS has been on has been huge and our achievements likewise. Our partnership with Behind Closed Doors (BCD) and Women's Health Matters (WHM) is strong and respectful, working together to continue to enhance our offer to those experiencing DV & A in Leeds.

DV & A continues to be a gendered issue, with 97% of people supported by LDVS in the community being female, with 95% of the perpetrators being male. 84% of the perpetrators are current or ex-partners of the people we supported.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

LWA delivers a large part of the LDVS community services, with 73% of all referrals accepting support being admitted into LWA delivered services. We offer the 24/7 helpline through our Access and Assessment Team (AAT), along with assessment, drop-ins, coordinating the Daily Risk Assessment Meeting (DRAM) contacts and a caseworker dealing with high risk cases on a short-term basis, balancing needs and risk whilst other parts of the service are at capacity. We also deliver the IDVA service, which contains a team leader, lead IDVA, two senior IDVAs working with adults with complex needs, and children and young people, along with IDVAs specialising in the domestic violence court, IDSVAs working with women and girls experiencing sexual and domestic abuse, along with mental health support. Most of our IDVAs and all of our IDSVAs, are accredited either by SafeLives or WAFE, and our team leader is SafeLives trained and accredited.

The legacy of the lockdowns continues to impact on service users' isolation, mental health, separation from family, friends, parental stresses, financial problems, furlough and job losses and so the IDVA role has changed to include a lot more emotional support alongside the practical help.

At the same time, IDVAs have on several occasions not been able to attend court to support clients at trial. We have experienced lengthy court adjournments, police delays, poor sentencing outcomes, bail where there should have been remands, and a variety of other challenges for IDVA clients. Some clients gave up and withdrew their support as a result.

Within LDVS we have been working in partnership with Leeds City Council and the MARAC to proactively support people who are experiencing complex and multiple needs by creating two new Senior IDVA posts (adults and young people). Launching and developing this service has involved a lot of inter-agency working, liaison and promotion with other services, and devising creative solutions for clients to improve pathways and reduce repeat presentation at MARAC.

In setting up the service, the Lead IDVA and two Senior IDVAs have forged new links and built on existing relationships, with a number of City-wide services, including: Youth Offending Service; Care Leavers Service; Forward Leeds YP service; Integrated Offender Management; CGL; Basis and Our Way Leeds. The Adults post involves engaging complex or more difficult to engage or harder to reach clients via eg Homeless Services at York Street Health Practice, GPs, Social Workers etc.

There is a challenge and frustration by practitioners in the City because this is a more vulnerable service user "group" and joint visits and appointments can be cancelled or not attended on the day more frequently. The senior IDVAs are able to negotiate this with services to help them understand the additional pressures on this service user group and build on existing relationships.

We have seen positive outcomes including a young person for example not being flagged at MARAC as a suspect, as the IDVA was able to identify and advocate for the true victim.

Case study:

We have received multiple referrals for 'P' with two different suspects and she has been flagged as a MARAC victim multiple times. 'P' experienced sexual and physical abuse, as well as a high level of coercive control and threats to kill.

'P' has 4 young children and E is the father of the two youngest children. The children were on a child protection plan due to domestic abuse as well as concern around E's and P's alcohol use. Following an incident where E attempted to set 'P' on fire, the children were removed from their care and cared for by other family members.

'P' has several complex needs that make it more difficult for her to engage with support and also cope with everyday life. She struggles with mental health issues due to the abuse experienced and she also uses alcohol and drugs as a coping mechanism.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

Historically, we have struggled to meaningfully engage with 'P' through 'traditional' methods of offering support. However, due to the flexibility of the specialist Complex Needs IDVA role in terms of capacity, it was possible to do more intensive work with 'P'. The Complex Needs IDVA contacted 'P' weekly to keep building rapport and trust. 'P' would sometimes go quiet for weeks at a time, but then call us again stating that she was going through a difficult time and had relapsed but was ready to pick up support again. 'P' often expressed how safe it made her feel knowing that she could turn to her IDVA when needed. She often felt as though her IDVA was the only person who did not judge her behaviour or decisions.

At the beginning of support, 'P' expressed a distrust towards the police and the criminal justice system. She would not report incidents or support prosecution as she did not think that the police could keep her safe, she also felt that they did not take appropriate action as they had not efficiently communicated the next steps to her and how long these could take. Through support from the Complex Needs IDVA service, 'P' increased her understanding of the criminal justice system and slowly regained trust in the police. Towards the end of support, 'P' would routinely report to the police any contact from the suspect. The Complex Needs IDVA also provided 'P' with practical support, sanctuary was completed for increased home security, a grant application was completed and awarded for new home furnishings.

'P' has now separated from the suspect and there has not been any contact or issues between them for several months. 'P' is now sober, and on her own initiative, she has also accessed group support for her alcohol usage should she require additional support to stay abstinent in the future.

Through support from the Complex Needs IDVA, 'P' has developed positive coping strategies and she is now able to better recover and cope with difficult aspects of everyday life. She has reported having improved relationships with friends and family, but also feels able to set healthy boundaries when needed.

2.9 Sanctuary Support Team (SST)

Funding for the new SST came through the local authority as part of the government's New Burdens Funding. This is an innovative concept of working to make victims-survivor's homes into safe accommodation without them having to leave, by obtaining target hardening and safety measures and providing a holistic package of support to protect and support families to remain independent.

Target hardening comes from Leeds Housing Options and the scheme is currently in place to make individuals in fear of crime feel safer in their homes and to potentially prevent homelessness.

LDVS and partners offer emotional, practical and advocacy support focusing on, but not limited to, their experience of domestic abuse. This project aims to create additional pathways for survivors from marginalised groups to access support.

We received the funding in October 2021 and immediately recruited a new Team Leader who started in November 2021. She started to work with the partner organisations to facilitate the recruitment into the front-line staff roles. Seven out of the eight roles were appointed to begin in January 2022, with the eighth role, support for victims-survivors of LGBT+ communities, starting early in the next financial year.

The SST staff are managed by a line manager in their employing organisation and are also matrix managed by the SST Leader - a system we spearheaded within Women's Lives Leeds and want to extend to other collaborative working situations.

After inductions within their host organisations, the front line staff undertook training with LWA to undertake specialist DV & A training including types of DV & A, Sanctuary Measures, Daily Risk Assessment Meetings (DRAM), Multi Agency Risk Assessment Conferences (MARACs), Domestic Homicide Reviews (DHRs), Domestic Abuse Stalking & Harassment (DASH) Risk Indicator Checklists, police action, Criminal and Civil Justice Systems, Domestic Violence Disclosure Scheme (DVDS) also known as 'Clare's Law', safety planning, our case management system and the tools that we use, such as POWER Forms, Safety Plans and Exit Forms. In addition, the team have undertaken lone working training along with other specific training for the role.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

The team then began to make a concerted effort to publicise and promote the service, this has included visiting organisations, attending meetings, making initial contact by email and phone. There are 65 organisations that have been contacted about the team and Sanctuary in general.

Leeds Housing Options have fed back to us that they are getting referrals from places they never have before such as schools and foodbanks, which is really positive news.

Furthermore, our referrals are starting to increase which is really encouraging. We have been very adaptive in the way that we accept referrals, as moving from taking referrals from LHO only to developing a pathway from the internal organisations to make the process more streamlined for the support workers and for the individuals accessing support.

Future development will see the team being able to take higher risk cases, which will improve the pathways from MARAC and DRAM, that again will work for the staff and service users, but also wider LDVS teams such as the IDVAs and the Access and Assessment Team (AAT).

2.10 DRAMs

Daily Risk Assessment Meetings were introduced in July 2021 in order to reduce the burden on agencies of the daily MARAC meetings, and to facilitate quicker and safer responses to victims-survivors in Leeds. The three core agencies are the police, LDVS and children's social care. Since the DRAM was introduced, almost 3,000 cases were discussed with LWA's staff attempting to contact every single victim-survivor.

When the DRAM first started in July 2021, there were around 12-14 cases daily. The model was based on the set up in Bradford, where a meeting is extremely short, and discussions were over on all cases within around 20 minutes. This was the aim for Leeds. However, although Leeds was always expecting to have a significantly higher number of cases than Bradford the numbers of daily cases has topped 26.

The new arrangements work by triaging the high-risk police incidents, allowing more of the appropriate cases to be discussed at MARAC. The DRAM has reduced pressure on all of the other MARAC agencies who now only need to attend two meetings per week, apart from LDVS (as police and children's social care meet daily anyway to discuss families reported to the police).

LDVS has to attempt contact with every single victim-survivor before the DRAM meeting at 1pm each day. This has been an incredible feat with the IDVA and AAT teams working closely and cleverly in a fast paced and pressurised environment, to process the referrals that begin to arrive from 7.30 am through to the contacting of victims-survivors and having the meeting later in the day.

This process is having a profoundly positive affect on victims-survivors as their views are integral in the meetings and appropriate referrals and support can be targeted immediately, whereas the previous MARAC system wasn't able to do that. The affects on LDVS however remain a significant challenge, and this will need detailed review in the next financial year.

2.11 Clare's Law

The DVDS (Clare's Law) was introduced across all police forces in England and Wales in 2014, and our IDVAs have been involved since then, attending panel meetings, sharing decisions for what should be disclosed and how, and often undertaking joint disclosure meetings with the police and victims-survivors. Under the scheme, members of the public can ask the police for information on their partner's criminal history and therefore know if their partner poses a risk to them, under a "Right to Ask" provision. Additionally, the police can approach someone, unsolicited, under a "Right to Know" provision, when information held by them or any other agency shows concerning or safeguarding information about another person whom they are in a relationship with.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

Clare's Law meetings, often chaired by LWA, take place every two weeks. New Home Office guidance states that the amount of time the police have to disclose the information will reduce from 35 to 28 days. Therefore, a West Yorkshire Police Force-wide Clare's Law review is likely to recommend that the frequency of meetings be changed in the next year in order to speed up the process and the expected increased demand.

2.12 Women's Lives Leeds

Women's Lives Leeds were successful in obtaining a further three years funding from the National Lottery Community Fund (NLCF), enabling us to launch our "Empowering Systems Change" project starting in January 2022. Strengthening the Alliance and embedding the Complex Needs Service, were the parts that the NLCF agreed to fund.

The WLL VOICES project funded by the Comic Relief Power Up Fund has been really successful over the last year with a Leeds Women's Safety Survey and report being developed that was based on over 1,300 responses. This has driven a huge safety campaign that has included partnership working to develop, launch and embed a Leeds flavoured "Ask for Angela" scheme, 4ft x 7ft adverts on bin trucks across 30 wards in the city and additional award of funds from the Home Office.

This was used to deliver the Women's Safe Parks consultation and "reclaim the Parks" activities; a Women's Night-time safe space, which took the form of a Health Bus on Dortmund Square for three weekends and continuous partnership working to fund and develop a bid to create a business case for this initiative going forward.

Our response to the pandemic saw the first Women's only vaccine clinics in Harehills, Beeston and Chapeltown, that resulted in a legacy "Women's Vaccination Principles" in every GP Surgery in Leeds.

We will continue to lead the project in developing initiatives around women's safety, but we will shift its focus slightly to Employability with the development of a Women Friendly Recruiters checklist and in partnership with the Labyrinth Project, a Women's Employability event.

3 Support provided

3.1 The numbers from April 2021 to March 2022:

There has been an increased demand for both our accommodation and community-based services, higher even than the dramatic increases that we saw last year.

Support to women in emergency refuges were as follows:

- The two LWA non-commissioned (independent) refuges supported 84 women this year.
- The commissioned local authority contracted self-contained hostel & dispersed properties (LDVS) supported 152 women this year.

The total number of women and children supported in refuge accommodation was 236 adults.

The 24-hour telephone helpline calls and one-off work topped just under 7,400 calls, with helpline calls showing a 13% increase on last year, which is the most we've ever received.

Our community-based services supported more clients than the year before, with referrals being 42% higher to all LDVS services.

Our Drop-in services started to operate again at some of our previous sites, including at Together Women's premises, and we established some new partnerships, which are proving successful, including with Forward Leeds.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

Support was provided to adults aged between 16 and 88, and this was given in 32 different languages, with 9% of people requiring an interpreter. 45% of people supported had mental health support needs or vulnerabilities.

2,052 DASH Risk Assessments were completed for people in support, 587 Safety Plans were undertaken, and 832 Support Plans were actioned. – needs checking.

3.2 Types of Abuse

The average length of the abuse our service users have experienced is 5½ years.

- 64% have experienced jealous/controlling behaviour
- 57% of women in refuge had experienced financial abuse
- 48% have experienced harassment/stalking/surveillance
- 39% have experienced threats to kill
- 13% experienced physical injury requiring hospital treatment

3.3 Impact

Service users feedback tells us:

100% said

- Coming to this service has made a positive difference to my life
- I was listened to and believed by staff here
- I was supported to talk about my experiences of violence and abuse
- I'd come back to the service again if I needed to
- I'd recommend this service to family and friends if they needed help
- Staff here have been knowledgeable and competent
- The service met my needs effectively
- I feel more confident to ask for help when I need it

95% said

- I feel that my privacy was respected
- I was able to access the services quickly
- The service I accessed was non-judgemental
- The service understood and respected my particular needs

Service users said:

"I was made to feel I am not alone and by myself. The understanding and support when I was at my lowest was invaluable."

"My IDVA has helped me gain insight and helped build my confidence. I am now back in work full time thanks to her help and support and making me feel much safer leaving my house. I now understand a lot more about domestic abuse and violence."

"I'm not sure I would have been here and I would definitely not have known the procedures of court and all it entails. My understanding and recovery would not be what it is now."

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

4 Values and Culture

At LWA, our behaviours support our purpose and create our culture, which in turn drives innovation and growth.

We do what we do because we believe:

- All women and children should live in safety, free from abuse and fear.
- Every woman and child have a voice and should be empowered, inspired and listened to.
- Women centred support is powerful and improves the lives of women, men and children.

Our **Values** reflect our organisation's views; they are the principles, standards & qualities that tell the story about the way in which we conduct our work.

Be Exceptional

We are experts in our field and proud of having a women-centred approach. We are pioneers and leaders, striving to perform and innovate.

Be Courageous

We are honest, inventive and have the integrity to challenge perceptions and practice. We are encouraging and empowering of each other to be courageous and brave.

Be Inclusive

We are diverse, welcoming, approachable and inclusive as employers, service providers and people. We promote unity, fairness and respect.

Be Inspirational

We are proud of our creativity and how we motivate, listen, empower and support each other. We are encouraging and lead by example to achieve the best.

Be Responsive

We are collaborative, aware, compassionate and sensitive. We adapt our approach to meet changing needs.

4.1 The Behaviours that create our Culture

Our Culture is a set of basic assumptions that we all share, these are 'norms' that guide the way people interact with each other and others or put in a different way, 'the way we do things here'.

These behaviours apply to everyone, irrespective of position or seniority. Structural hierarchy represents the division of work and skills, not the division of people.

We not only agree to uphold professional ethical standards but will go further in our commitment to hold ourselves accountable to maintaining behaviours that seek to create a safe and respectful culture and prevent incidences of workplace bullying.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

Our key principles are:

- To challenge and support each other to be exceptional by being curious about different ways of doing things, thinking beyond our roles, and embracing learning and development in all its forms.
- To be courageous enough to demonstrate humility and vulnerability, and to approach failure with curiosity rather than criticism.
- We welcome, accept and include everyone based on inherent worth and value, enabling divergent thinking in an inclusive environment.
- We believe that everyone has the potential to be inspirational both in what they do, and the way they do it.
- Through our compassionate lens, we find solutions by being responsive, agile and adaptable.

As reported in our last annual report the Senior Leadership Team began a process of creating a conduct agreement that would be coproduced by all staff within LWA.

A 6-month process was undertaken involving staff at all levels, along with trustees, to develop the conduct agreement, which is being shared and publicised on LWA's website and given to applicants for paid employment and trusteeship.

The Conduct Agreement states our Commitment to our values, the behaviours we need to put this into practice, giving examples, and the skills needed to do this. For example, in Being Exceptional our commitment is *Challenge and support each other to be exceptional by being curious about different ways of doing things, thinking beyond our roles, and embracing learning and development in all its forms.*

An example of a behaviour is *offer high challenge and high support to each other, and to our clients.*

A skill required is *model behaviours of integrity, both inside and outside work, ensuring that our behaviours match our values at all times.*

4.2 Staff feedback

What is the best thing about working for LWA?

"Enjoying going to work and given the opportunity to be innovative."

"The staff team, including my manager and feeling like you are making an important difference."

"The people we work with are all passionate, here to support and achieve the best outcomes for victim-survivors. We all have that common goal."

"It is a female friendly organisation so tries to support family commitments."

"I have been given the opportunities and support to develop personally and professionally but most importantly, I feel happy at LWA. I feel being happy at work is the most important aspect for me when looking at how long I have worked for a service. I would not have been at LWA for this long if I was not happy. I feel I get along with everyone and thoroughly enjoy my role."

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

5 Operating model and risks

5.1 Fundraising

We are regulated by the Fundraising Regulator and all our fundraising practices are ethical and considerate. We have an in-house Fundraising and Marketing Director, and do not employ fundraising companies or consultants. All our fundraising and marketing is done to further the organisations charitable activities.

We fund our work with income from a wide range of restricted and unrestricted funds. Our restricted funds include our commissioned services by which we are contracted after an open tender to deliver and report back on specific service delivery. Our largest contract is from Leeds City Council, delivering the LDVS consortium. Other restricted income includes additional grants from Leeds City Council, along with grants from the West Yorkshire Combined Authority, the Ministry of Justice, the Department of Levelling Up and Communities, the National Lottery Community Fund (NLCF), Children in Need and Comic Relief.

Our unrestricted income gives us the flexibility to fund a range of things directly for our service users and for our infrastructure. It also allows us to invest in reserves (see section 5.6 of this report), which can be designated for specific charitable purposes.

We have received refunding from the NLCF as discussed in section 2.12 above as lead agency of the successful WLL partnership.

Our fundraising and marketing team have continued to be resourceful and have started an ambitious campaign of raising '£50,000 for 50 years', in celebration of our 50-year anniversary.

We have managed to invest in the team and create a new position of Communications, Website and Social Media Coordinator, which has allowed us to increase our reach into the community and beyond.

Our strategy of increasing our individual giving and supporter base is continuing, and we have a range of monthly givers and people doing fundraising events for us. We have seen double the number of people donating, over 1,540, through on-line giving platforms, 12 people have done fundraisers, including a Christmas Burpee Bonanza, Peloton Cycling Challenge, triathlon, and a number of running events. Our fabulous supporters raised just under £35,000 last year.

Our star Local Giving supporter was Geraint Pinches who raised a huge £2,093.75 by walking 100 miles between 1 and 24 December 2021.

5.2 Charity Shop

The pandemic affected our charity shop in many ways. We were affected this year by closing and re-opening and having members of the public grow in confidence again about shopping with us. Our loyal customers are incredible, and we do thank them so sincerely for their continued support to keep us going.

We continue to run our eBay page and have continued sharing our world on Instagram and Depop.

We have undertaken a really special event whereby groups of residents from our refuges were taken to our charity shop and allowed an hour's free shop for whatever they and their children wanted and needed. This was so well received by residents and staff alike, giving something additional to the valued and life saving support our refuges offer.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

5.3 Donations

We have received grants, donations and gifts in kind from hundreds of individuals and organisations, and would particularly like to thank the following donors and funders:

The Mayor's Office – West Yorkshire Combined Authority, Elizabeth & Prince Zaiger Charitable Trust, Asda, Children in Need, Leeds Community Foundation, GlobalGiving, PayPal Giving Fund, Deeva, Graham Stowe Bateson & Oakwood Solicitors from Make-a-Will-Month donations, BNY Mellon, SR & DE Lloyd, BUPE Foundation, Black Shire Villains, Total Gas & Power, Sky, Irwin Mitchell, Inner Wheel, Soroptimists International (Leeds), PIB Risk Services, Terracycle, and Turnaround Foundation, Beaverbrooks, Golden Acre Foods, OddFellows, Aecom Ltd, BHP Charity and Morrisons Foundation.

In addition, LWA values its individual donors for their dedication and hard work, some of whom have been tirelessly fundraising for the organisation for over 20 years.

5.4 Volunteers

We are proud to work with volunteers of all ages from teenagers working on their Duke of Edinburgh Award to people wanting to support LWA and help their community.

We currently have a total of 15 volunteers assisting with the day to day running of our charity shop, which equates to around 2,000 hours. Without our volunteers the shop would not be what it is today, a well-established charity shop offering a unique and friendly shopping experience.

5.5 Investments

As the size of the organisation and our financial reserves have increased, we have in mid-2022 formulated an investment policy and investment strategy, which will be reported on in next year's report.

5.6 Reserves Policy

The Board review our reserves policy twice yearly, and the policy is based on good practice in the charity sector and is therefore:

- Based on a detailed understanding of the actual and predicted cash inflows and outflows of the charity.
- Not based upon holding a set number of months cover on expenditure.
- Integrated with the risk assessment and strategic plans of the charity.
- Not based upon a closure scenario unless this is considered likely.
- Regularly reported to and reviewed by the Trustee Board.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

It was agreed that our reserves policy should provide:

- A level of working capital that protects the continuity of our core work, allowing for funding we receive for restricted funded projects.
- A level of security against the financial risks identified in our risk assessment, including cover for unforeseen expenditure or unanticipated loss or deferral of income.
- A level of funding for possible opportunities (Designated Funds).
- A level of funding following the unexpected and unprecedented COVID-19 pandemic of 2020 to plan for any future similar occurrences.
- A level of funding for infrastructure investments.

The Reserves Policy was updated in July 2022 with the Trustee Board concluding that an adequate range of our unrestricted reserves should be between £445,000 and £520,000.

5.7 Financial Review

Principal funding sources remain as Local Authority contracts and rental income including Housing Benefit. We are very grateful for the respectful partnership that we continue to enjoy with Leeds City Council. This year they have provided us robust and considerate contract management and worked with us to secure emergency COVID funding for our much-needed services.

This year we have received funding through government sources from both the Department for Levelling Up, Housing and Communities (previously Ministry of Housing, Communities and Local Government) and the Ministry of Justice (through the West Yorkshire Combined Authority). In addition, we continued our multi-regional and multi-national partnership which secured Tampon Tax funding, via the Department for Digital, Culture, Media & Sport (DCMS), led by Solace Women's Aid.

Voids (empty refuge spaces) were lower than last year's higher amount (7.5% compared to 2021 figure of 8.45%) and bad debt written off in the year being 1% (compared to 1.25% last year). We are pleased at how the services have been managed, as the target for voids in normal circumstances are 8% and bad debts is 4%. The continued reduction in the level of bad debts is testament to the hard work of the refuge teams in managing the clients' financial situations both when the clients are in refuge and when they are able to move on, and the skill and expertise of our finance team in making and reviewing appropriate provisions.

Planned voids mainly cover the period when units are empty due to cleaning and maintenance or occasionally for the reservation of a unit for a woman urgently needing to flee to safety. Systematic management of turnaround times and housing management have resulted in the first reduction in voids for some time.

Our non-commissioned refuges were badly affected by voids during 2020/2021 due to the pandemic, but they have significantly reduced this year (8.8% compared to a previous 14.5%). Our commissioned refuge voids have raised slightly to 6.8% (compared to 4.5% last year), still below our target. Voids were higher in our non-commissioned refuges due to them all being shared houses, however there is less of a variance this year to last. During various COVID lockdowns it was impossible to move new residents into shared houses, due to the need to keep current residents safe.

The trustees submit the audited financial statements for the year ended 31 March 2022. The net income for the year amounts to a surplus of £42,681. This is in part due to careful strategic management of reserves this year, how we account for the management of our services and continued fundraising success. This compares to a net income in 2021 of £199,587. Reserves carried forward are £964,260 of which £84,930 are restricted and £879,330 are unrestricted funds.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

Of the £879,330 of unrestricted funds, we have £250,000 in designated funds for our second year of our 2-year period for investment in our growth and infrastructure to meet the continuing need and demand for what we do. The level of unrestricted reserves without this designation is £629,330, which is in excess of the range of £445,000 and £520,000 in our reserves policy. Last year, we expected that the first year of our investment could take us below the lower level of our unrestricted reserves but excellent financial management has allowed us to increase our unrestricted reserves and not require full use of the designation for investment.

We recognise that we have a surplus in reserves and we are having a strategic review about how our reserves may fit in with our beneficiaries needs, the social housing crisis and our charitable objectives going forward.

6 Future plans

LWA's strengths are in delivering excellent services, leading collaborative partnerships, developing new and innovative services and having strategic influence locally, regionally and nationally.

Demand for our services continues to increase and we are proactively looking at ways in which we can develop, improve and increase our services to support more women and children. We do this by playing to our strengths for development and working within our partnerships.

We aim to concentrate on the following strategic objectives in 2022 - 2023:

1. Update, refresh and extend our strategy to 2025/26.
2. Focus on our people's development, both staff and trustees, including implementing our HR strategy and devising a challenging and ambitious Learning and Development Strategy.
3. Continue to develop work implementing our EDI policy, listening to the experiences of our people and fully implementing inclusive strategies.
4. Consult on and develop an LWA social housing strategy to consider our medium- and long-term approach to social housing.

7 Governance and decision-making

LWA operates as a charitable company and registered its purpose and objectives with the Charity Commission on 12 November 1991. It is a company limited by guarantee governed by its Articles of Association which set out clearly the purpose of the charity together with rules about how it conducts its business, including governance.

Trustees are recruited by external advertisement in the same way that employees and workers are recruited, and there are role profiles and an application form. People may also approach, or be approached if specific skills are required, at any time.

Applicants are interviewed by the Chair/Deputy Chair and Chief Executive, and the final decision is made by the Trustee Board. All new Trustees receive an induction, and training is planned, commissioned and delivered regularly.

The organisation employs a Chief Executive who takes decisions on the day to day running of the charity. The Chief Executive manages staff, ensures proper financial management, follows policies as agreed by the Trustees, and complies with legal obligations and those directed by funders, the Charity Commission, Companies House and other regulatory bodies. Trustees ensure adherence to legal requirements, i.e. maintaining correct policies: Health and Safety at Work; Fire Safety; Risk Assessments; recruitment and selection; and other policies such as grievance and disciplinary.

LWA is an independent organisation - however, it benefits from being part of the wider Women's Aid network across the UK.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

All Trustees give of their time freely and no Trustee remuneration was paid in the year. Trustees are required to disclose all relevant interests and register them with the Chair of Trustees and in accordance with the charity's policy withdraw from decisions where a conflict of interest could arise.

Related parties and co-operation with other organisations: none of our Trustees receive remuneration or other benefit from their work with the charity. Any connection between a Trustee or senior manager of the charity with a client or other stakeholder must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

During this year we worked with an external consultant to develop a governance improvement plan further to our previous self-assessment against the Charity Governance Code. We implemented a number of improvements, including: reviewing time commitments and role profiles of trustees; statement of matters reserved for the Board and the scheme of delegation reviewed and updated; benchmarking used in a review of organisation structure; a remuneration policy developed; and a new recruitment and induction procedure was required for new trustees and a programme of recruitment devised.

All have been completed and a quality performance framework has been developed to be worked through in the next year, including assessing the performance of the Board, CEO and the Chair.

7.1 Risk management

The Trustees have a risk management strategy which comprises:

- A fully updated Risk Register, comprising of an annual review of the principal risks and uncertainties that the charity faces.
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual reviews.
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.
- A Resources and Governance Committee, having Trustee and senior management representation along with a commissioned external and independent Health & Safety consultant and, when required, the named organisation's Data Protection Lead.

The Risk Register focuses attention on the areas of: Governance and Management; Operational Risks regarding People and Activities/Premises; Financial; Environmental and External.

Other risks regularly identified include that of our service users being at risk of injury or even death. There are also ongoing, daily risk assessments on service delivery, and at regular intervals in respect of premises.

Attention has also been focused on other non-financial risks including those arising from fire, flood, terrorist attack, technology, reputation and health and safety of staff. These risks are managed by having robust policies and procedures in place, and through regular awareness training for staff.

Financial sustainability is one of the risks identified by the charity. A key element in the management of financial risk is a regular review of LWA's financial position through management reports including available liquid funds to settle debts as they fall due, liaison with the bank when necessary, and active management of debtors and creditors balances to ensure sufficient working capital. LWA has been dynamic and strategic this year in its use of unrestricted reserves.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

7.2 Data Security and Protection

Data security and protection is of paramount importance to LWA. We deal with very sensitive personal data relating to the people we support, our staff and our supporters so it is vital that we process this information securely and in accordance with data protection law.

The organisation continues to comply with the Data Protection Act 2018. As data controllers, LWA continues to monitor and review our statutory due diligence. LWA has a named Data Protection Lead (DPL), who is a qualified Data Protection Practitioner.

She continues to report to the CEO and the Resources and Governance Committee of the Board regarding Subject Access Requests, Data Breaches and areas of consideration and improvement. This is reviewed both internally within LWA, and also as consortium lead for our LDVS and WLL partnerships.

All LWA staff have received data protection training. Briefings and regular updates are circulated to all staff to ensure that they remain up to date.

LWA remains vigilant to the threat of cyber-attack. The DPL has attended various data protection training sessions and seminars during the last year looking in particular at cyber security. This has been discussed at staff meetings and detailed briefings have been circulated. Staff are vigilant to suspicious emails, and these are raised and reported to the DPL for appropriate action to be taken.

There have been no breaches of data which have needed to be reported to the Information Commissioners Office (ICO).

7.3 Information, Communications, Technology (ICT)

Our ICT strategy changed in March 2020 due to the COVID-19 pandemic, with us ensuring that every member of staff who required one had access to a work laptop, access to our server and a mobile phone. We successfully fundraised to cover the costs of these as well as ensuring that staff that were working remotely had access to the most appropriate equipment for their health, safety and wellbeing.

Additionally, most of our families in refuge had children who could continue to attend school due to being classed as vulnerable, and they required internet access. For the last two years we have provided internet access to all 43 families in our emergency accommodation units where needed and continue to fundraise to keep this going.

This not only ensures that children have the opportunity to continue to learn and do their studies, but they can also play and connect with others, and it gives a lifeline to the mums who can connect and speak with family and friends in other parts of the country.

8 **Statutory information**

8.1 Auditors

A resolution to appoint Riley & Co Ltd, Chartered Certified Accountants & Registered Auditors as auditors for this financial year was proposed and agreed at the Annual General Meeting, following an open and transparent invitation to tender process.

8.2 Trustees of the charity

The Directors of the charitable company are its Trustees for the purposes of charity law. The Trustees who have served during the year and since the year end are listed on page 1 of the financial statements.

LEEDS WOMEN'S AID

Report of the Trustees for the Year Ended 31st March 2022

8.3 Public Benefit

In setting our objectives and planning our activities, the Trustees have carefully considered the Charity Commission's general guidance on public benefit in the Charities Act 2011 in particular to its supplementary public benefit guidance on the advancement of health and saving of lives.

8.4 Statement of responsibilities of the Trustees

The trustees (who are also the directors of Leeds Women's Aid for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- Select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charity SORP.
- Make judgments and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking steps for the prevention and detection of fraud and other irregularities.

8.5 Statement of disclosure of information to Auditors

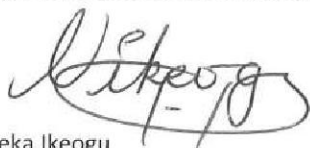
The Trustees of the company who held office at the date of approval of this annual report confirm that:

So far as the Directors are aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware, and each Director has taken all the steps that they ought to have taken as a Director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

8.6 Statement of disclosure of information to Auditors

The auditors, Riley & Co Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 21/09/22 and signed on its behalf by:



Nneka Ikeogu
Director and Chair of the Board 21 September 2022

**Report of the Independent Auditors to the Members of
Leeds Women's Aid**

Opinion

We have audited the financial statements of Leeds Women's Aid (the 'charitable company') for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
Leeds Women's Aid**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of
Leeds Women's Aid**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

**Report of the Independent Auditors to the Members of
Leeds Women's Aid**

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

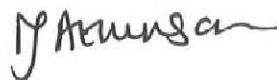
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

V J ATKINSON FCA (Senior Statutory Auditor)
for and on behalf of Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW



Date: 5 October 2022

LEEDS WOMEN'S AID

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31st March 2022

	Notes	Unrestricted funds £	Restricted funds £	31/3/22 Total funds £	31/3/21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	48,492	21,516	70,008	119,412
Charitable activities					
Charitable activities		824,166	1,883,760	2,707,926	2,715,881
Other trading activities	3	66,672	-	66,672	60,457
Investment income	4	276	-	276	948
Total		<u>939,606</u>	<u>1,905,276</u>	<u>2,844,882</u>	<u>2,896,698</u>
EXPENDITURE ON					
Raising funds	6	67,618	-	67,618	47,165
Charitable activities					
Charitable activities	7	685,339	1,975,577	2,660,916	2,585,659
Governance costs		73,667	-	73,667	64,287
Total		<u>826,624</u>	<u>1,975,577</u>	<u>2,802,201</u>	<u>2,697,111</u>
NET INCOME/(EXPENDITURE)		112,982	(70,301)	42,681	199,587
Transfers between funds	19	(29,439)	29,439	-	-
Net movement in funds		83,543	(40,862)	42,681	199,587
RECONCILIATION OF FUNDS					
Total funds brought forward		795,787	125,792	921,579	721,992
TOTAL FUNDS CARRIED FORWARD		<u>879,330</u>	<u>84,930</u>	<u>964,260</u>	<u>921,579</u>

The notes form part of these financial statements

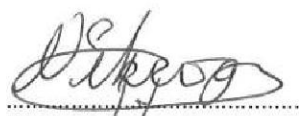
LEEDS WOMEN'S AID

**Balance Sheet
31st March 2022**

	Notes	31/3/22 £	31/3/21 £
FIXED ASSETS			
Tangible assets	14	62,467	33,845
CURRENT ASSETS			
Debtors	15	616,240	284,309
Cash at bank and in hand		<u>1,439,583</u>	<u>1,064,645</u>
		2,055,823	1,348,954
CREDITORS			
Amounts falling due within one year	16	(1,154,030)	(461,220)
		<u>901,793</u>	<u>887,734</u>
NET CURRENT ASSETS			
		<u>964,260</u>	<u>921,579</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>964,260</u>	<u>921,579</u>
NET ASSETS			
		<u>964,260</u>	<u>921,579</u>
FUNDS			
Unrestricted funds:			
General fund	19	446,053	362,511
Designated funds		<u>433,276</u>	<u>433,276</u>
		<u>879,329</u>	<u>795,787</u>
Restricted funds		<u>84,931</u>	<u>125,792</u>
TOTAL FUNDS			
		<u>964,260</u>	<u>921,579</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21/09/22 and were signed on its behalf by:



N C Ikeogu - Trustee

The notes form part of these financial statements

LEEDS WOMEN'S AID

**Cash Flow Statement
for the Year Ended 31st March 2022**

	Notes	31/3/22 £	31/3/21 £
Cash flows from operating activities			
Cash generated from operations	1	<u>416,656</u>	<u>108,282</u>
Net cash provided by operating activities		<u>416,656</u>	<u>108,282</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(41,994)	(23,152)
Interest received		<u>276</u>	<u>948</u>
Net cash used in investing activities		<u>(41,718)</u>	<u>(22,204)</u>
Change in cash and cash equivalents in the reporting period			
		374,938	86,078
Cash and cash equivalents at the beginning of the reporting period		<u>1,064,645</u>	<u>978,567</u>
Cash and cash equivalents at the end of the reporting period		<u>1,439,583</u>	<u>1,064,645</u>

The notes form part of these financial statements

LEEDS WOMEN'S AID

Notes to the Cash Flow Statement
for the Year Ended 31st March 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/22	31/3/21
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	42,681	199,587
Adjustments for:		
Depreciation charges	13,371	13,522
Interest received	(276)	(948)
(Increase)/decrease in debtors	(331,930)	39,178
Increase/(decrease) in creditors	<u>692,810</u>	<u>(143,057)</u>
Net cash provided by operations	<u>416,656</u>	<u>108,282</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21	Cash flow	At 31/3/22
	£	£	£
Net cash			
Cash at bank and in hand	<u>1,064,645</u>	<u>374,938</u>	<u>1,439,583</u>
	<u>1,064,645</u>	<u>374,938</u>	<u>1,439,583</u>
Total	<u>1,064,645</u>	<u>374,938</u>	<u>1,439,583</u>

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31st March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

For donations to be recognised in the financial statements, the charity will have been notified of the amounts and the settlement date in writing before the year end. If there are conditions attached to the donation and this requires a level of performance before entitlement can be confirmed, then this income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity, and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably, and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and services, a corresponding amount is recognised in expenditure.

No amount is including in the financial statements in relation to volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Gifts in kind, donated for resale, are recognised within 'Income from other trading activities' at the net realisable value in the financial year in which they are sold.

Fixed asset gifts in kind are recognised when receivable and are included at fair value. These gifts are not deferred over the life of the asset.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received, at that point income is recognised. On occasion legacies will be notified to the charity where it is not possible to reliably measure the amount expected to be distributed, on these occasions, the legacy is treated as a contingent asset and the details disclosed in the notes to the accounts.

Income from trading activities, includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred, income from the charity shop is included in the financial year in which it is received.

The charity receives government grants in respect of its charitable activities., income from government and other grants are recognised at fair value when the charity has entitlement to them and after any performance conditions have been met, when it is probable that the income will be received and when the amount can be measured reliably. If these entitlement conditions are not met the income is treated as deferred income.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued for the Year Ended 31st March 2022

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which the expenditure arose.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	-	Straight line over 4 years
Fixtures and fittings	-	Straight line over 4 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of any restricted fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated goods

Donated goods received by the charity shop network have not been valued in these accounts, as it has not proved practical or possible to reliably measure the value of the stock at the year end.

The charity operates a retail gift aid scheme to reclaim gift aid on the value of donated goods sold for those donors registered with the scheme.

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

2. DONATIONS AND LEGACIES

	31/3/22	31/3/21
	£	£
Donations	<u>70,008</u>	<u>119,412</u>

3. OTHER TRADING ACTIVITIES

	31/3/22	31/3/21
	£	£
Shop income	<u>66,672</u>	<u>60,457</u>

4. INVESTMENT INCOME

	31/3/22	31/3/21
	£	£
Deposit account interest	<u>276</u>	<u>948</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

5. INCOME FROM CHARITABLE ACTIVITIES

	2022		2021	
	Unrestricted Funds	Restricted Funds	Unrestricted Funds	Restricted Funds
A P Funding	-	-	-	9,894
Children in Need	-	42,887	-	39,843
Comic Relief	-	122,242	-	120,000
Comic Relief - Covid 19	-	-	-	38,116
Designated Donations	-	20,915	-	10,000
Donations	-	-	-	12,695
Early Help Hub	-	120,000	-	120,000
Empowering Systems Change	-	61,263	-	-
Funded Leeds Domestic Violence Service Refuge	486,731	248,922	474,676	248,922
GP Pilot	-	34,281	-	38,899
Independent Refuge	335,958	-	309,845	-
Leeds Covid Plan LDVS	-	-	-	56,400
Leeds Domestic Violence Service Management and Administration	50,245	-	84,548	-
MHCLG	-	-	-	72,771
Ministry of Justice - Covid 19	-	76,340	-	39,411
Ministry of Justice - FDSH IDVA	-	86,766	-	75,455
New Burdens Fund - Sanctuary Support	-	70,388	-	-
New Burdens Fund - LDVS Refuge	-	101,557	-	-
New Burdens Fund - Independent Refuge	-	59,632	-	-
Online Chat	-	9,826	-	26,041
Safer Streets	-	46,163	-	-
Shop	66,672	-	60,457	-
Solace Women's Aid - Labyrinth	-	45,000	-	11,250
VRU Police Control Room	-	50,754	-	67,617
Womens Lives Leeds	-	14,361	-	317,879
	<u>939,606</u>	<u>1,905,276</u>	<u>929,526</u>	<u>1,967,172</u>
Total		<u>2,844,882</u>		<u>2,896,698</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

6. RAISING FUNDS

Other trading activities

	31/3/22	31/3/21
	£	£
Staff costs	33,806	22,174
Rent and Service Charges	20,844	14,500
Insurance	819	995
Repairs and Maintenance	293	1,342
Cleaning and Hygiene	1,109	1,222
Telephone	718	637
Personnel and Welfare Costs	174	8
ICT, Database and Website	123	48
Training	95	318
Activities	-	20
Postage and Stationery	2,366	933
Marketing and Publicity	97	345
Subscriptions	-	694
Equipment Rentals	302	302
Bank Charges	2,208	1,529
Gift Aid Charges	-	926
Travel Costs	69	-
Recruitment Costs	347	-
Health and Safety	217	-
Miscellaneous	439	-
Depreciation	3,592	1,172
	<u>67,618</u>	<u>47,165</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

7. CHARITABLE ACTIVITIES COSTS

	2022		2021	
	Unrestricted Funds	Restricted Funds	Unrestricted Funds	Restricted Funds
A P Funding	-	-	-	17,433
Children in Need	-	44,129	-	41,358
Comic Relief	-	148,885	-	110,404
Comic Relief - Covid 19	-	893	-	37,223
Designated Donations	-	-	-	-
Donations	-	3,116	-	52,104
Early Help Hub	-	120,000	-	120,000
Empowering Systems Change	-	56,993	-	-
Funded Leeds Domestic Violence Service	563,833	248,922	336,321	248,922
Refuge				
Governance	50,913	22,754	48,999	15,289
GP Pilot	-	34,281	-	38,899
Independent Refuge	269,373	-	188,926	-
Leeds Covid Plan LDVS	-	-	-	56,400
Leeds Domestic Violence Service	-	722,168	-	710,828
Management and Administration	(125,113)	-	11,142	-
MHCLG	-	-	-	72,771
Ministry of Justice - Covid 19	-	72,535	-	39,411
Ministry of Justice - FDSH IDVA	-	63,950	-	75,455
New Burdens Fund - Sanctuary Support	-	69,956	-	-
New Burdens Fund - LDVS Refuge	-	101,422	-	-
New Burdens Fund - Independent Refuge	-	59,498	-	-
Online Chat	-	15,378	-	20,489
Safer Streets	-	41,627	-	-
Shop	67,618	-	47,165	-
Solace Women's Aid - Labyrinth	-	43,127	-	11,536
VRU Police Control Room	-	50,651	-	67,615
Womens Lives Leeds	-	55,292	-	328,421
	<u>826,624</u>	<u>1,975,577</u>	<u>632,553</u>	<u>2,064,558</u>
Total		<u>2,802,201</u>		<u>2,697,111</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31/3/22	31/3/21
	£	£
Staff costs	1,501,625	1,301,259
Rates and water	28,599	23,203
Insurance	12,592	12,610
Light and heat	80,069	44,011
Telephone	33,472	32,165
Postage and stationery	6,322	10,965
Advertising	10,568	3,545
Sundries	(1)	(1,500)
Rent	186,344	180,120
Repairs and maintenance	121,339	113,419
Cleaning and Hygiene	5,566	6,088
Computer repairs and maintenance	34,573	64,933
Agency staff	24,465	40,635
Subscriptions	6,060	5,770
Training, Coaching and Conferences	11,591	11,795
Interpreting Fees	9,249	6,836
Motor and travel expenses	3,092	2,286
Personnel and Welfare Costs	4,565	1,689
Activities Costs	23,873	9,612
Subcontract - Partners	101,812	258,460
Service Costs	479,796	423,489
Bad Debt Provision	(36,987)	31,381
Health and Safety	2,553	2,888
	<u>2,651,137</u>	<u>2,585,659</u>

9. SUPPORT COSTS

	Governance costs
	£
Charitable activities	9,779
Governance costs	<u>73,667</u>
	<u>83,446</u>

LEEDS WOMEN'S AID

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2022**

9. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

	Charitable activities £	Governance costs £	31/3/22 Total activities £	31/3/21 Total activities £
Auditors' remuneration	-	6,840	6,840	4,500
Auditors' remuneration for non-audit work	-	2,039	2,039	1,500
Legal, professional and HR	-	36,359	36,359	30,663
Recruitment Costs	-	16,653	16,653	3,564
Bank charges	-	1,507	1,507	1,578
Governance Costs	-	10,269	10,269	10,132
Depreciation of tangible fixed assets	<u>9,779</u>	-	<u>9,779</u>	<u>12,350</u>
	<u>9,779</u>	<u>73,667</u>	<u>83,446</u>	<u>64,287</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/22 £	31/3/21 £
Auditors' remuneration - Bohorun's	1,200	4,500
Auditors' remuneration - Riley and Co	5,640	-
Auditors' remuneration for non-audit work	-	1,500
Other non-audit services	2,039	-
Depreciation - owned assets	<u>13,372</u>	<u>-</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

LEEDS WOMEN'S AID

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2022**

12. STAFF COSTS

	31/3/22	31/3/21
	£	£
Wages and salaries	1,353,546	1,179,281
Social security costs	123,195	94,405
Other pension costs	<u>58,690</u>	<u>49,747</u>
	<u><u>1,535,431</u></u>	<u><u>1,323,433</u></u>

The average monthly number of employees during the year was as follows:

	31/3/22	31/3/21
Refuge and Aftercare	16	14
Community Services	26	22
Social Enterprise and Funding	4	2
Management and Administration	<u>8</u>	<u>5</u>
	<u><u>54</u></u>	<u><u>43</u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31/3/22	31/3/21
£60,001 - £70,000	<u>1</u>	<u>1</u>

The average head count of employees during the year was 75.

The key management personnel of the charity have been identified as the CEO, operations director, fundraising and marketing director and projects and partnerships director.

The aggregate employment benefits, including employers' national insurance and pension contributions, for these key management personnel for the year was £216,852 (2021: £216,645).

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	119,412	-	119,412
Charitable activities			
Charitable activities	748,709	1,967,172	2,715,881
Other trading activities	60,457	-	60,457
Investment income	<u>948</u>	<u>-</u>	<u>948</u>
Total	<u><u>929,526</u></u>	<u><u>1,967,172</u></u>	<u><u>2,896,698</u></u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	47,165	-	47,165
Charitable activities			
Charitable activities	536,390	2,049,269	2,585,659
Governance costs	<u>48,998</u>	<u>15,289</u>	<u>64,287</u>
Total	<u>632,553</u>	<u>2,064,558</u>	<u>2,697,111</u>
NET INCOME/(EXPENDITURE)	296,973	(97,386)	199,587
Transfers between funds	<u>(52,754)</u>	<u>52,754</u>	<u>-</u>
Net movement in funds	244,219	(44,632)	199,587
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>551,568</u>	<u>170,424</u>	<u>721,992</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>795,787</u></u>	<u><u>125,792</u></u>	<u><u>921,579</u></u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

14. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1st April 2021	62,669	64,913	127,582
Additions	<u>5,089</u>	<u>36,905</u>	<u>41,994</u>
At 31st March 2022	<u>67,758</u>	<u>101,818</u>	<u>169,576</u>
DEPRECIATION			
At 1st April 2021	49,594	44,143	93,737
Charge for year	<u>6,239</u>	<u>7,133</u>	<u>13,372</u>
At 31st March 2022	<u>55,833</u>	<u>51,276</u>	<u>107,109</u>
NET BOOK VALUE			
At 31st March 2022	<u>11,925</u>	<u>50,542</u>	<u>62,467</u>
At 31st March 2021	<u>13,075</u>	<u>20,770</u>	<u>33,845</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/22 £	31/3/21 £
Trade debtors	491,366	228,716
Other debtors	2,000	2,000
Prepayments	78,278	38,583
Accrued income	<u>44,596</u>	<u>15,010</u>
	<u>616,240</u>	<u>284,309</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/22	31/3/21
	£	£
Trade creditors	10,131	22,266
Social security and other taxes	29,887	25,338
Other creditors	54	-
Pension control account	8,598	6,395
Attachment of earnings	-	214
Net salaries control	(281)	(932)
Accruals	66,022	118,650
Deferred income	<u>1,039,619</u>	<u>289,289</u>
	<u>1,154,030</u>	<u>461,220</u>

Deferred income

	31/3/22	31/3/21
	£	£
At 1 April 2021	289,289	456,829
Deferred income received during the year	1,898,371	1,050,678
Deferred income released during the year	<u>(1,148,041)</u>	<u>(1,218,218)</u>
	<u>1,039,619</u>	<u>289,289</u>

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/22	31/3/21
	£	£
Within one year	51,899	25,650
Between one and five years	105,999	157,899
In more than five years	-	21,384
	<u>157,898</u>	<u>204,933</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	31/3/22 Total funds £	31/3/21 Total funds £
Fixed assets	62,467	-	62,467	33,845
Current assets	1,970,892	84,931	2,055,823	1,348,954
Current liabilities	(1,154,030)	-	(1,154,030)	(461,220)
	<u>879,329</u>	<u>84,931</u>	<u>964,260</u>	<u>921,579</u>

19. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	362,511	112,981	(29,439)	446,053
Designated funds	433,276	-	-	433,276
	795,787	112,981	(29,439)	879,329
Restricted funds				
Children in Need	2,479	(1,286)	-	1,193
Comic Relief	43,637	(33,475)	-	10,162
Comic Relief - Covid 19	893	(893)	-	-
Designated Donations	10,000	-	-	10,000
Donations	13,479	17,799	-	31,278
Empowering Systems Change	-	3,506	-	3,506
Last Resort Fund	5,243	-	-	5,243
Leeds Domestic Violence Service	-	(29,437)	29,437	-
Ministry of Justice - Covid 19 (Leeds Women's Aid)	-	(2)	2	-
Ministry of Justice - FDSH IDVA	-	18,676	-	18,676
Online Chat	5,552	(5,552)	-	-
Solace Women's Aid - Labyrinth Project	-	1,873	-	1,873
Staying Safe	3,000	-	-	3,000
VRU Police Control Room	1	(3)	2	-
Women's Lives Leeds	41,508	(41,506)	(2)	-
	<u>125,792</u>	<u>(70,300)</u>	<u>29,439</u>	<u>84,931</u>
TOTAL FUNDS	<u>921,579</u>	<u>42,681</u>	<u>-</u>	<u>964,260</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	939,606	(826,625)	112,981
Restricted funds			
Children in Need	42,887	(44,173)	(1,286)
Comic Relief	122,242	(155,717)	(33,475)
Comic Relief - Covid 19	-	(893)	(893)
Donations	20,915	(3,116)	17,799
Early Help Hub	120,000	(120,000)	-
Empowering Systems Change	61,263	(57,757)	3,506
Funded Leeds Domestic Violence Service Refuge	248,922	(248,922)	-
GP Pilot	34,281	(34,281)	-
Leeds Domestic Violence Service	693,979	(723,416)	(29,437)
Ministry of Justice - Covid 19 (Leeds Women's Aid)	76,340	(76,340)	-
Ministry of Justice - FDSH IDVA	86,766	(68,090)	18,676
New Burdens Fund - Independent Refuge	59,632	(59,632)	-
New Burdens Fund - Leeds Domestic Violence Service Refuge	101,557	(101,557)	-
New Burdens Fund - Sanctuary Support Team	70,388	(70,388)	-
Online Chat	9,826	(15,378)	(5,552)
Safer Streets 1	30,349	(30,349)	-
Safer Streets 2	15,814	(15,814)	-
Solace Women's Aid - Labyrinth Project	45,000	(43,127)	1,873
VRU Police Control Room	50,754	(50,757)	(3)
Women's Lives Leeds	14,361	(55,867)	(41,506)
	<u>1,905,276</u>	<u>(1,975,576)</u>	<u>(70,300)</u>
TOTAL FUNDS	<u>2,844,882</u>	<u>(2,802,201)</u>	<u>42,681</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	223,006	296,973	(157,468)	362,511
Designated funds	<u>328,562</u>	-	<u>104,714</u>	<u>433,276</u>
	551,568	296,973	(52,754)	795,787
Restricted funds				
A P Funding	7,540	(7,539)	(1)	-
Children in Need	4,039	(1,560)	-	2,479
Comic Relief	34,198	9,439	-	43,637
Comic Relief - Covid 19	-	893	-	893
Designated Donations	-	10,000	-	10,000
Donations	52,888	(39,409)	-	13,479
Last Resort Fund	5,243	-	-	5,243
Leeds Domestic Violence Service	-	(52,469)	52,469	-
Online Chat	-	5,552	-	5,552
Solace Women's Aid - Labyrinth Project	-	(286)	286	-
Staying Safe	3,000	-	-	3,000
VRU Police Control Room	-	1	-	1
Women's Lives Leeds	<u>63,516</u>	<u>(22,008)</u>	-	<u>41,508</u>
	<u>170,424</u>	<u>(97,386)</u>	<u>52,754</u>	<u>125,792</u>
TOTAL FUNDS	<u>721,992</u>	<u>199,587</u>	-	<u>921,579</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	929,526	(632,553)	296,973
Restricted funds			
A P Funding	9,894	(17,433)	(7,539)
Children in Need	39,843	(41,403)	(1,560)
Comic Relief	120,000	(110,561)	9,439
Comic Relief - Covid 19	38,116	(37,223)	893
Designated Donations	10,000	-	10,000
Donations	12,695	(52,104)	(39,409)
Early Help Hub	120,000	(120,000)	-
Funded Leeds Domestic Violence Service Refuge	248,922	(248,922)	-
GP Pilot	38,899	(38,899)	-
Leeds Covid Plan - Leeds Domestic Violence Service	56,400	(56,400)	-
Leeds Domestic Violence Service	661,979	(714,448)	(52,469)
Ministry of Housing, Communities and Local Government (MHCLG)	72,771	(72,771)	-
Ministry of Justice - Covid 19 (Leeds Women's Aid)	39,411	(39,411)	-
Ministry of Justice - Covid 19 (Partnership)	75,455	(75,455)	-
Online Chat	26,041	(20,489)	5,552
Solace Women's Aid - Labyrinth Project	11,250	(11,536)	(286)
VRU Police Control Room	67,617	(67,617)	-
Women's Lives Leeds	317,879	(339,887)	(22,008)
	<u>1,967,172</u>	<u>(2,064,558)</u>	<u>(97,386)</u>
TOTAL FUNDS	<u>2,896,698</u>	<u>(2,697,111)</u>	<u>199,587</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

19. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	223,006	409,954	(186,907)	446,053
Designated funds	<u>328,562</u>	-	<u>104,714</u>	<u>433,276</u>
	551,568	409,954	(82,193)	879,329
Restricted funds				
A P Funding	7,540	(7,539)	(1)	-
Children in Need	4,039	(2,846)	-	1,193
Comic Relief	34,198	(24,036)	-	10,162
Designated Donations	-	10,000	-	10,000
Donations	52,888	(21,610)	-	31,278
Empowering Systems Change	-	3,506	-	3,506
Last Resort Fund	5,243	-	-	5,243
Leeds Domestic Violence Service	-	(81,906)	81,906	-
Ministry of Justice - Covid 19 (Leeds Women's Aid)	-	(2)	2	-
Ministry of Justice - FDSH IDVA	-	18,676	-	18,676
Solace Women's Aid - Labyrinth Project	-	1,587	286	1,873
Staying Safe	3,000	-	-	3,000
VRU Police Control Room	-	(2)	2	-
Women's Lives Leeds	<u>63,516</u>	<u>(63,514)</u>	<u>(2)</u>	-
	<u>170,424</u>	<u>(167,686)</u>	<u>82,193</u>	<u>84,931</u>
TOTAL FUNDS	<u>721,992</u>	<u>242,268</u>	-	<u>964,260</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

19. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,869,132	(1,459,178)	409,954
Restricted funds			
A P Funding	9,894	(17,433)	(7,539)
Children in Need	82,730	(85,576)	(2,846)
Comic Relief	242,242	(266,278)	(24,036)
Comic Relief - Covid 19	38,116	(38,116)	-
Designated Donations	10,000	-	10,000
Donations	33,610	(55,220)	(21,610)
Early Help Hub	240,000	(240,000)	-
Empowering Systems Change	61,263	(57,757)	3,506
Funded Leeds Domestic Violence Service Refuge	497,844	(497,844)	-
GP Pilot	73,180	(73,180)	-
Leeds Covid Plan - Leeds Domestic Violence Service	56,400	(56,400)	-
Leeds Domestic Violence Service	1,355,958	(1,437,864)	(81,906)
Ministry of Housing, Communities and Local Government (MHCLG)	72,771	(72,771)	-
Ministry of Justice - Covid 19 (Leeds Women's Aid)	115,751	(115,751)	-
Ministry of Justice - Covid 19 (Partnership)	75,455	(75,455)	-
Ministry of Justice - FDSH IDVA	86,766	(68,090)	18,676
New Burdens Fund - Independent Refuge	59,632	(59,632)	-
New Burdens Fund - Leeds Domestic Violence Service Refuge	101,557	(101,557)	-
New Burdens Fund - Sanctuary Support Team	70,388	(70,388)	-
Online Chat	35,867	(35,867)	-
Safer Streets 1	30,349	(30,349)	-
Safer Streets 2	15,814	(15,814)	-
Solace Women's Aid - Labyrinth Project	56,250	(54,663)	1,587
VRU Police Control Room	118,371	(118,373)	(2)
Women's Lives Leeds	332,240	(395,754)	(63,514)
	<u>3,872,448</u>	<u>(4,040,134)</u>	<u>(167,686)</u>
TOTAL FUNDS	<u>5,741,580</u>	<u>(5,499,312)</u>	<u>242,268</u>

LEEDS WOMEN'S AID

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022.

21. ULTIMATE CONTROLLING PARTY

The charity is under the control of the board of trustees.