

REGISTERED COMPANY NUMBER: 02569614 (England and Wales)
REGISTERED CHARITY NUMBER: 1005075

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2025
for
Community Action Redbridge

Nordens Audit Limited
Statutory Auditors
The Retreat
406 Roding Lane South
Woodford Green
Essex
IG8 8EY

Community Action Redbridge

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for the Year Ended 31 March 2025

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Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2025

The trustees present their annual report together with the audited financial statements of the Company for the 1 April 2024 to 31 March 2025. The annual report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

OBJECTIVES AND ACTIVITIES

Purpose and aims

The charitable objects of Community Action Redbridge are:

- a. To promote any charitable purposes for the benefit of the public, principally but not exclusively in the local government area of the London Borough of Redbridge and its environs and, in particular, build the capacity of third sector organisations and provide them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.
- b. To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit.

Community Action Redbridge adopted its current strategy in 2023. The strategy sets provides a framework for the Charity's work and sets out its priorities for 2023 -2029:

- Harnessing the power and potential of people and communities.
- Connecting, strengthening and championing the voluntary, community and social enterprise sector.
- Influencing meaningful change and transformation in systems, policies and practice.

Principal activities

The principle activities of the Charity during the year included:

- Building the capacity of voluntary, community and social enterprise (VCSE) organisations through training and 1:1 support.
- Supporting VCSE organisations to raise funds to support their work and deepen their impact.
- Raising the profile of volunteering and providing a volunteer matching service placing local residents with volunteer-involving organisations.
- Working with local VCSE organisations to co-design Redbridge Reimagined, a partnership strategy for addressing inequality in health.
- Nurturing social action and piloting a microgrants scheme supporting residents to take action on the things that matter most to them..
- Leading efforts to establish a Place-based Giving Scheme in Redbridge.
- Delivering a social prescribing project, connecting residents with a range of community-based activities, services, and support.
- Delivering a community exercise project, working with VCSE organisations and informal groups of family and friends to provide free fitness activities in the community.
- Hosting a range of partnership boards and networks, including the Public and Voluntary Sectors' Partnership and Redbridge Safer Neighbourhood Board.
- Hosting a range of VCSE and community events.
- Sharing data and insight from our work with our partners to inform and shape local policy and practice.

STRATEGIC REPORT

Achievement and performance

Review of activities

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regards to the Charity Commission's general guidance on public benefit and that the activities carried out by the charity during the year were all undertaken in order to further the charities aims for the benefit of the Charity's beneficiaries.

The key activities and achievements of the charity during the year are summarised below:

Community Action Redbridge continued to provide support for VCSE organisations through our dedicated Funding and Development Officer. During the year, we supported 73 organisations with fundraising, submitted 44 bids, and secured 25 successful ones, totalling £346,326.

We facilitated two 'Meet the Funder' events, enabling local VCSE organisations to engage directly with funders. In addition, we organised two one-to-one funding surgery days with Redbridge Council and Colours of Redbridge, where 12 organisations received tailored guidance on their funding applications and advice on wider funding opportunities. A dedicated funding information session was also delivered to members of the Redbridge Food Partnership, highlighting funding opportunities related to tackling food poverty.

Alongside fundraising support, we continued to provide one-to-one advice on governance and operational matters. This included support in identifying appropriate legal structures, advice on incorporation and charity or CIC registration, and guidance on the development and review of key policies and procedures.

Our Matrix-accredited training programme remained a core strand of our support offer. In 2024-25, we delivered 32 training courses for 154 learners from across the VCSE sector. The training, delivered by qualified members of our Community Development team, focused on key topics such as applying for grant funding, developing a fundraising strategy, demonstrating impact, understanding trustee responsibilities, business planning, and data protection.

The Volunteer Centre has continued to play a vital role in connecting people with meaningful volunteering opportunities, despite the ongoing cost-of-living crisis and a widely reported national shortage of volunteers. With many forced to take on second jobs or work longer hours, people have less free time and disposable income to dedicate to volunteering. While these challenges are felt in Redbridge, we have continued to receive a steady stream of volunteer enquiries. Our greatest challenge remains the imbalance between high levels of volunteer interest and the limited number of available placements.

To address this, we strengthened outreach to volunteer-involving organisations. We also launched sign-up workshops where prospective volunteers received support to register, search for roles, and connect directly with Volunteer Involving Organisations (VIOs). These sessions enabled VIOs to explain their opportunities in person and gave volunteers a clearer understanding of how they could contribute. At our first workshop, all 12 attendees were successfully matched with at least one volunteer role. These workshops are now embedded in our regular outreach programme and are held in community venues.

We also worked in partnership with VIOs to create additional one-off volunteering opportunities. These short-term roles are particularly valuable as they offer accessible entry points for people who may not be able to commit to regular volunteering, helping them experience the benefits of giving their time without a long-term commitment. For example, five volunteers supported an arts event hosted by WAW, assisting with set-up, greeting, hosting, and supporting with digital content creation. A further 20 volunteers worked with The Kindness Offensive to wrap Christmas gifts for local children.

Overall, the Volunteer Centre promoted 81 volunteering opportunities and placed 223 volunteers in 2024 - 25, and provided development support to 117 organisations to support volunteering best practice. 54 volunteers placed by the Volunteer Centre progressed from volunteering into paid employment. Our annual Volunteering Fair, held at Redbridge Town Hall attracted 209 attendees, promoted volunteerism, and facilitated networking among 34 participating organisations.

Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2025

We also made progress in developing a new members' area on the Community Action Redbridge website. This space will provide access to useful resources such as toolkits and templates, and interactive online forums to support collaboration and knowledge-sharing across the sector.

To inform the development of the members' area, we ran a co-design workshop with representatives from 12 local VCSE organisations. Their insights have directly shaped the features and functionality of the members' area, helping to ensure it meets the needs of our diverse membership. A first mock-up was produced in February, including a secure login area for members. Development work is ongoing, with content being finalised and technical integration with our existing systems underway.

A steering group comprising representatives from the local VCSE sector, Redbridge residents, the London Borough of Redbridge, and the NHS worked together to co-design a place-based giving scheme for Redbridge. The group developed the scheme's strategic priorities, a detailed first-year work plan, and a comprehensive funding proposal, which was submitted to the City Bridge Foundation. If successful, the scheme will be established as an independent initiative hosted within Community Action Redbridge.

A place-based giving scheme is a way of encouraging people and organisations to contribute resources, such as money, time or skills, to support and strengthen their local area. Unlike traditional top-down funding models, these schemes are community-led, meaning that priorities are identified by local people rather than by external funders. The scheme aims to help bring in funding and support to turn these community-led priorities into action, by creating a platform where residents, VCSE and public sector organisations, businesses and funders can work together to build a stronger, fairer borough.

The Redbridge scheme is rooted in the principle of devolving real power to communities. A key feature of the model is a participatory approach to grant-making, ensuring that decisions about funding are shaped and led by the communities they are intended to benefit. The scheme aspires to foster hope and positivity by empowering local people and businesses to make a meaningful difference in their neighbourhoods. As of March, we were still awaiting the outcome of the funding application.

Community Action Redbridge played an active role in Ilford Arrival, a regeneration project led by the London Borough of Redbridge as part of the Greater London Authority's Civic Partnership Programme. Through this, we engaged local VCSE organisations in shaping five proposed developments aimed at better connecting Ilford Town Centre with the Roding Valley. These include a new bridge and pocket park, a pedestrian and cycling route, an "urban room" to involve young people in shaping their environment, and the rewilding of Ilford Golf Course.

Community arts organisation Knead was invited by Community Action Redbridge and LBR to facilitate conversations with key local stakeholders, including Muslimah Sports Association, Redbridge Rainbow, Ilford Hill residents, and the wider public. Using an asset-based community development approach, the process explored people's relationships with the area, identified local strengths, such as the resident-led Ilford Hill Community Gardens, and highlighted issues such as crime hotspots and poor lighting. The findings will help shape future regeneration plans and have provided a valuable foundation for our ongoing place-based and participatory work, including the development of the Redbridge Giving Scheme.

Our team of four Community Development Practitioners continued their work to advance community-driven health creation in Redbridge, focusing on the Loxford area and the Roma community - both identified as experiencing significant health inequalities.

Following a strong first year focused on community engagement, year two aimed to deepen impact by strengthening local relationships, co-developing community-led activities, and embedding more sustainable approaches to improving health and wellbeing.

Key achievements included the development of a Data Pack to support local VCSE organisations applying for funding to address health inequalities, and the delivery of a successful One-Stop-Shop event, attended by over 150 men from underserved communities. The Roma Women's Sewing Group and a Skills Exchange project provided creative and skills-based opportunities for participants, while the Youth Podcast project empowered local young people to explore and share their perspectives on key topics such as mental health and young people's safety.

Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2025

In 2024-25, we also piloted the Small Sparks Community Fund, offering £500 microgrants to support resident-led projects in Loxford. Eight projects were funded, covering themes such as skills development, fitness, peer support, and social connection. Participants led initiatives ranging from football mentoring and grief support groups to community yoga and women's wellness activities. Evaluation findings showed that the fund strengthened local relationships, reduced isolation, and empowered residents to take ownership of community wellbeing.

Our Social Prescribing Project is grounded in a strengths-based approach that draws on the capabilities of individuals and the assets within their communities. It is designed to improve health and wellbeing by supporting people to become more resilient, independent and connected. By linking residents with local, non-clinical sources of support, the project helps them to reduce isolation, address challenges in their lives, and regain a sense of agency.

In 2024/25, we supported 329 residents, many of whom were facing multiple and interrelated issues, including poor mental health, long-term physical health conditions, food poverty and financial hardship. Through personalised support, we worked with residents to identify their priorities and connected them to a wide range of community-based services and support.

Over the year, we made 849 referrals to services and activities across the borough. These included foodbanks, social and leisure groups to help address loneliness and isolation, and advice services offering guidance on debt, benefits and legal issues. This work continues to play a vital role in fostering inclusion, strengthening community resilience, and helping people make informed choices and sustain positive change.

A significant proportion of referrals involved individuals experiencing low mood, or a combination of social isolation and low mood. This highlights the close link between mental wellbeing and wider social circumstances, and reinforces the importance of holistic, person-centred approaches that go beyond clinical treatment alone.

Through our Fit for Fun Project, we worked with 41 groups to deliver community fitness sessions, reaching 632 participants. For groups who completed their 20-week programme of free exercise, we saw significant health improvements, with 89% of participants reporting better physical and mental health, and 100% continuing with regular physical activity after the programme ended.

In autumn 2024, we launched a new Youth Participation Project co-designed with NHS North East London, the University of Hertfordshire, and local young people. The project aims to improve health and wellbeing outcomes for under-served young people in Redbridge by embedding their voices in local health and care planning. We have recruited a team of seven new Young Advisors, local young people from diverse backgrounds, who are helping to shape the project and guide how we engage other young people, as well as how we work with professional stakeholders. Initial activity has focused on team building, skills development and engagement. In 2025-26, the project will move into a development phase, which includes a Community of Practice and a programme of workshops to explore how youth participation can lead to more inclusive, responsive and impactful solutions.

Between November 2023 and May 2024, Community Action Redbridge led a collaborative process to co-design a new strategic vision for health and wellbeing in the borough. We brought together 34 local VCSE organisations alongside four public sector partners to reflect on the challenges facing Redbridge and imagine a different kind of future - one grounded in equity, lived experience, and collective action. The result was Redbridge Reimagined: an ambitious and practical strategy shaped through listening, dialogue and shared commitment.

Since its launch, we have been actively sharing and promoting Redbridge Reimagined across the partnership. The strategy demonstrates what is possible when the VCSE sector is supported to lead and collaborate meaningfully within local systems. It offers a values-led roadmap towards greater health equity, built around three core goals: putting local people in the driving seat, adopting a health creation approach, and enabling whole systems working. More than a document, Redbridge Reimagined is a bold invitation, to public and voluntary sector partners alike, to work differently, share power, and reimagine what is possible when we act together.

Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2025

Community Action Redbridge has continued to play an active role in the North East London VCFSE Collaborative, helping to shape and strengthen the role of the voluntary, community, faith and social enterprise sector within the Integrated Care System. Over the past year, we have supported work on a state of the sector report, and helped to plan and deliver engagement activity across the North East London. We have also played a key role in supporting the formalisation of the Collaborative itself, contributing to the development of clear terms of reference, shared priorities, and a fair and transparent process for appointing sector representatives. This work is helping to ensure that the VCFSE sector has a strong, coordinated voice in health and care planning at system level.

Plans for future periods

In the year ahead, Community Action Redbridge will continue to strengthen our role as a connector, convenor and advocate for the local VCSE sector. Building on the foundations laid in 2024/25, we will focus on several key areas of development that reflect our commitment to collaboration, equity and community-led change.

One of our major priorities will be the establishment of a new place-based giving scheme for Redbridge. Designed through a co-production process involving local residents, VCSE organisations and statutory partners, the scheme will provide a platform to bring in resources - time, money and skills, to support community priorities. It will take a participatory approach to grant-making and aim to build local confidence, hope and agency by putting power and decision-making in the hands of communities themselves.

We will also continue to develop our youth participation work in health and care. Through our partnership with the University of Hertfordshire and NHS North East London, we will support young people to shape and lead work exploring how their voices can influence local decision-making. This will include expanding our team of Young Advisors, conducting peer research, and developing a Community of Practice to embed learning and promote meaningful involvement across the system.

In addition, we will begin a new research project focused on community resilience and emergency preparedness in Redbridge. This will explore the strengths and capacities that exist within the sector, how these can be better recognised and supported, and what more is needed to ensure all residents can stay safe, connected and well during times of crisis.

Finally, we will continue to strengthen and expand our social prescribing offer, developing new partnerships to help address the unmet needs we have identified through our work. In particular, we will explore opportunities to work with others to tackle food poverty and improve access to community-based support for residents experiencing financial hardship, poor mental health and social isolation.

Financial review

Principal funding sources

Our principal sources of funding are grants and service delivery contracts. There is a continuous effort to maintain and diversify funding.

Reserves policy

Community Action Redbridge believes that the Charity should hold reserves because:

1. It has no endowment funding and is dependent on income from grants and contracts from year to year which are inevitably subject to fluctuation.
2. It requires protection against, and the ability to continue operating despite catastrophic or lesser but damaging events.
3. It requires protection against all potential liabilities.

The trustees believe that the minimum level of reserves should be the equivalent of three months operating costs (calculated and reviewed annually) in addition to all known potential liabilities.

STRATEGIC REPORT

Financial review

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

Community Action Redbridge is registered as a charitable company limited by guarantee.

The Charity was incorporated as a company limited by guarantee on 19 December 1990, and registered as a charity on 23 October 1991.

Community Action Redbridge is governed by its Articles of Association dated 8 February 2022, and last amended on 27 February 2024.

Methods of appointment or election of Trustees

Community Action Redbridge is governed by a Board comprising up to 12 trustees. Ten trustees must be elected by Community Action Redbridge members in the general meeting, and a further two can be co-opted by the Board.

Succession planning and recruitment is informed by regular skills audits and EDI monitoring. Vacancies are advertised via the charity's own communication channels as well as a range of external recruitment platforms such as Getting on Board, Reach Volunteering, the Young Trustees Movement and Women on Boards.

Shortlisting and interviews are carried out by a nominations committee made up of existing trustees. Nominations for election/co-option are approved by the Board.

Trustees are appointed for a four-year term and can serve no more than two consecutive terms as a trustee.

Organisational structure and decision-making policies

The Board of Trustees meets quarterly. In addition, the Board is served by two standing sub-committees: Finance, and People and Pay. The Board may also establish short-term working groups, chaired by a trustee, to undertake tasks delegated to them by the Board. The Chair of the Board has authority to act on behalf of the Board on urgent items.

Day-to-day management of the charity is delegated to the Chief Executive Officer.

The Community Action Redbridge Scheme of Delegation provides a framework for decision-making and action.

Policies adopted for the Induction and training of trustees

There is a structured induction programme for new trustees covering the role, organisation and legal responsibilities, as well as meetings and introductions with other trustees, employees and stakeholders where appropriate. Trustees are actively encouraged to attend regular training and development opportunities throughout their term to support their continuous development.

Pay policy for key management remuneration

The pay policy for leadership team members is in line with the pay policy for all employees. Salary levels are set based on an assessment of job descriptions and person specifications taking into account the nature of the role, the required skills and experience, pay equality and affordability. New job roles are benchmarked internally as well as externally against similar or equivalent roles within equivalent-sized organisations in the charity sector.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to major risks.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
02569614 (England and Wales)

Registered Charity number
1005075

Registered office
103 Cranbrook Road
Ilford
London
IG1 4PU

Trustees

C Alexander
J D Brindley (resigned 23.5.25)
Ms A K Garrard
Ms R A Howdle-Rowe
Ms. L Perham
Ms H Popat
Ms S Rauprich
Ms M Sindha
R M Lau
MS S M Mair (resigned 11.4.25)
Ms M A Ofranc-Sae
Ms C E How (appointed 5.6.25)

Auditors

Nordens Audit Limited
Statutory Auditors
The Retreat
406 Roding Lane South
Woodford Green
Essex
IG8 8EY

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Community Action Redbridge for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

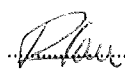
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Nordens Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 28/07/2025 and signed on the board's behalf by:


.....
R M Lau - Trustee

Report of the Independent Auditors to the Members of
Community Action Redbridge

Opinion

We have audited the financial statements of Community Action Redbridge (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of
Community Action Redbridge

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

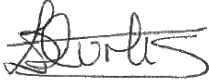
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of
Community Action Redbridge

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lorraine Curtis (Senior Statutory Auditor)
for and on behalf of Nordens Audit Limited
Statutory Auditors
The Retreat
406 Roding Lane South
Woodford Green
Essex
IG8 8EY

Date: 30/07/2025.....

Community Action Redbridge

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Grant Income	2	24,205	1,061,613	1,085,818	849,989
EXPENDITURE ON					
Charitable activities	3				
Operating Expenses		48,806	1,073,213	1,122,019	1,192,271
NET INCOME/(EXPENDITURE)					
Transfers between funds	17	(24,601) (3,758)	(11,600) 3,758	(36,201) -	(342,282) -
Net movement in funds		(28,359)	(7,842)	(36,201)	(342,282)
RECONCILIATION OF FUNDS					
Total funds brought forward		565,778	148,986	714,764	1,057,046
TOTAL FUNDS CARRIED FORWARD		537,419	141,144	678,563	714,764


The notes form part of these financial statements

Community Action Redbridge

Balance Sheet
31 March 2025

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	14	753	-	753	1,017
CURRENT ASSETS					
Debtors	15	91,071	-	91,071	25,267
Cash at bank and in hand		515,896	159,670	675,566	770,083
		<u>606,967</u>	<u>159,670</u>	<u>766,637</u>	<u>795,350</u>
CREDITORS					
Amounts falling due within one year	16	(70,301)	(18,526)	(88,827)	(81,603)
		<u>536,666</u>	<u>141,144</u>	<u>677,810</u>	<u>713,747</u>
NET CURRENT ASSETS					
		<u>537,419</u>	<u>141,144</u>	<u>678,563</u>	<u>714,764</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>537,419</u>	<u>141,144</u>	<u>678,563</u>	<u>714,764</u>
NET ASSETS					
		<u>537,419</u>	<u>141,144</u>	<u>678,563</u>	<u>714,764</u>
FUNDS					
	17				
Unrestricted funds				537,419	565,778
Restricted funds				141,144	148,986
				<u>678,563</u>	<u>714,764</u>
TOTAL FUNDS					
				<u>678,563</u>	<u>714,764</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 28/07/2025 and were signed on its behalf by:


R M Lau - Trustee

Community Action Redbridge

Cash Flow Statement
for the Year Ended 31 March 2025

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(107,580)</u>	<u>46,380</u>
Net cash (used in)/provided by operating activities		<u>(107,580)</u>	<u>46,380</u>
Cash flows from investing activities			
Interest received		<u>13,063</u>	<u>12,463</u>
Net cash provided by investing activities		<u>13,063</u>	<u>12,463</u>
Cash flows from financing activities			
Interest received		<u>-</u>	<u>12,462</u>
Net cash provided by financing activities		<u>-</u>	<u>12,462</u>
Change in cash and cash equivalents in the reporting period		(94,517)	71,305
Cash and cash equivalents at the beginning of the reporting period		<u>770,083</u>	<u>698,778</u>
Cash and cash equivalents at the end of the reporting period		<u><u>675,566</u></u>	<u><u>770,083</u></u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 March 2025

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES		
	31.3.25	31.3.24
	£	£
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(36,201)	(342,282)
Adjustments for:		
Depreciation charges	264	263
Interest received	(13,063)	(12,463)
Interest income	-	(12,462)
(Increase)/decrease in debtors	(65,804)	368,769
Increase in creditors	7,224	44,555
	<hr/>	<hr/>
Net cash (used in)/provided by operations	(107,580)	46,380
	<hr/> <hr/>	<hr/> <hr/>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank and in hand	770,083	(94,516)	675,566
	<hr/>	<hr/>	<hr/>
	770,083	(94,516)	675,566
	<hr/>	<hr/>	<hr/>
Total	770,083	(94,516)	675,566
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	13% Straight line
Computer equipment	-	33% Straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 8. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Community Action Redbridge

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

2. GRANT INCOME

	Unrestricted £	Restricted £	Total Funds 2025 £	Total Funds 2024 £
Core Projects	-	21,805	21,805	19,461
Vision Creative People & Places	-	2,400	19,464	8,622
Total	-	24,205	41,269	28,083

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 4) £	Support costs (see note 5) £	Totals £
Operating Expenses	<u>1,114,933</u>	<u>7,086</u>	<u>1,122,019</u>

4. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.25 £	31.3.24 £
Staff costs	739,568	830,973
Rates and water	11,489	1,603
Insurance	4,917	2,979
Telephone	24,201	21,316
Postage and stationery	3,821	4,427
Sundries	3,758	3,168
Meeting and conferences	6,679	1,087
Other premises costs	2,442	4,023
Computer Cost	18,424	31,297
Accommodation and venue hire	53,604	61,766
Training	10,198	7,830
Staff welfare	22,541	34,920
Health and Safety	2,473	3,111
Information, publication & subscription	12,585	10,640
Travelling and volunteer expenses	775	715
Consultancy	137,298	63,302
Staff Recruitment Expense	1,152	775
Legal expenses	2,392	3,037
Office equipment exp	29,282	1,117
Delivery of contract	27,071	97,055
Depreciation	263	263
	<u>1,114,933</u>	<u>1,185,404</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

5. SUPPORT COSTS

	Finance	Governance	Totals
	£	costs £	£
Operating Expenses	<u>1,086</u>	<u>6,000</u>	<u>7,086</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	<u>264</u>	<u>263</u>

7. AUDITORS' REMUNERATION

	2025	2024
Fees payable to the company's auditor for the audit of the company's annual accounts	6,000	6,000

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

9. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	710,309	797,327
Other pension costs	29,259	33,646
	<u>739,568</u>	<u>830,973</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Employees	<u>37</u>	<u>40</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Grant Income	19,461	830,528	849,989
EXPENDITURE ON			
Charitable activities			
Operating Expenses	7,706	1,184,565	1,192,271
NET INCOME/(EXPENDITURE)			
Transfers between funds	11,755	(354,037)	(342,282)
	1,431	(1,431)	-
Net movement in funds	13,186	(355,468)	(342,282)
RECONCILIATION OF FUNDS			
Total funds brought forward	552,592	504,454	1,057,046
TOTAL FUNDS CARRIED FORWARD	565,778	148,986	714,764

11. CONTINGENT LIABILITIES

As at 31st March 2024, the charity is in dispute over the dilapidation payment for the 3rd floor and 5th floor of Forest House. The estimated financial effect is £20,927 (2024: £20,927) for the 3rd floor and £19,975 (2024: £19,975) for the 5th floor.

12. PENSION COMMITMENTS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £29,259 (2024:£33,646). The balance outstanding at the balance sheet date was £6,582 (2024: £4,378).

13. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

14. TANGIBLE FIXED ASSETS			Fixtures and fittings £
COST			
At 1 April 2024 and 31 March 2025			<u>2,107</u>
DEPRECIATION			
At 1 April 2024			1,090
Charge for year			264
At 31 March 2025			<u>1,354</u>
NET BOOK VALUE			
At 31 March 2025			<u>753</u>
At 31 March 2024			<u>1,017</u>
15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	31.3.25	31.3.24	
	£	£	
Trade debtors	58,595	8,317	
Prepayments and accrued income	<u>32,476</u>	<u>16,950</u>	
	<u>91,071</u>	<u>25,267</u>	
16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	31.3.25	31.3.24	
	£	£	
Trade creditors	29,247	43,152	
Social security and other taxes	11,332	14,701	
Pension Payable	6,582	4,378	
Accruals and deferred income	<u>41,666</u>	<u>19,372</u>	
	<u>88,827</u>	<u>81,603</u>	

Community Action Redbridge

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

17. MOVEMENT IN FUNDS

	Balance at 1 April 2024	Income	Expenditure	Transfers in/out	Balance at 31 March 2025
Unrestricted funds					
Designated Funds	80,447	-	-37,231	-	43,216
Internal transfer to Designated Fund	-				-
Unrestricted Funds	485,331	21,805	-6,931	-3,758	496,447
Total Unrestricted Funds	565,778	21,805	-44,163	-3,758	539,663
Unrestricted Fund					
Vision Creative people and places	2,246	2,400	-4,643		3
Restricted funds					
London Borough of Redbridge - Public and Voluntary Sector Partnership	934	8,000	-7,011		1,923
NHS Redbridge CCG - Health Partnerships	-	58,595	50,589		8,006
London Borough of Redbridge - Volunteer Centre Redbridge	825	74,998	-76,055	233	-
London Borough of Redbridge - TB Awareness	-	35,000	30,373		4,627
London Borough of Redbridge - Fit for Fun	13,778	91,990	-79,412		26,356
Redbridge Institute of Adult Education - Community Learning	1,068	13,260	-17,853	3,525	-
MOPAC - Safer Neighbourhood Board	7,098	20,230	-21,666		5,663
NEL VCSE Collaborative	-	5,600	-5,600		-
London Borough of Redbridge - Social Prescribing	54,645	255,000	-276,799		32,846
City Bridge Trust - Digital Skills Project	475	37,052	-37,819		-292
London Borough of Redbridge VCS Infrastructure	2,155	109,998	-111,017		1,136
North East London ICB - Healthy Communities Programme & Winter Vaccination Balance	15,221	300,237	-284,788		30,670
North East London ICB - VCSE Leadership	50,540	32,856	-55,635		27,760
PANEL	-	18,798	-18,597		201
Total Restricted Funds	148,986	1,061,614	1,073,213	3,758	138,898
Total Funds	714,764	1,085,819	1,122,019	-	678,564

The specific purpose for which the funds are to be applied are as follows:

Vision Redbridge Culture and Leisure - Creative Redbridge Consortium: Funding to support the development of the Creative Redbridge Consortium.

17. MOVEMENT IN FUNDS - continued

London Borough of Redbridge - Public and Voluntary Sectors' Partnership: Funding to provide professional support to the Public and Voluntary Sectors' Partnership and its elected voluntary and community sector representatives.

North East London ICB - Health Partnerships: Funding to support communication and collaboration between the VCSE sector and the NHS, and towards the management and development of Community Action Redbridge's health initiatives.

London Borough of Redbridge - Volunteer Centre Redbridge: Funding to develop and strengthen volunteering in Redbridge by supporting potential volunteers, existing volunteers and organisations that involve volunteers.

London Borough of Redbridge - TB Awareness : Funding to promote community awareness of TB including prevention, signs and symptoms, screening and support.

London Borough of Redbridge - Fit for Fun: Funding to support increased physical activity levels and improve health outcomes by working with voluntary and community groups and groups of local residents to provide up to 20 weeks of free exercise classes in the community

Redbridge Institute of Adult Education - Community Learning : Funding to develop and deliver a training offer to support the personal and professional development of staff and volunteers from the voluntary and community sector.

Mayor's Office for Policing and Crime - Redbridge Safer Neighbourhood Board : Funding to provide professional support to Redbridge Safer Neighbourhood Board, bringing police and communities together to solve problems collaboratively and to ensure that the public are involved in community safety decisions.

NEL VCSE Collaborative: Funding towards the CEO's time as the place-based representative for Redbridge on the North East London Voluntary, Community, Faith and Social Enterprise Sector Collaborative.

London Borough of Redbridge - Social Prescribing : Funding to deliver a social prescribing service connecting local people with activities, groups and services to improve their health and wellbeing.

City Bridge Trust - Digital Skills Project : Funding to provide support to the voluntary and community sector to develop their data and digital skills. Additional support funds for existing City Bridge Trust grantees to mitigate against inflationary pressures.

VCS Infrastructure (London Borough of Redbridge): Funding for the provision of infrastructure support for the voluntary and community sector, including capacity building and income generation support.

North East London ICB - Healthy Communities Programme : Funding to improve the health and wellbeing of local people and tackle health inequalities in Redbridge through a health creation approach, empowering people and communities to take control of their health and wellbeing and act as co-producers of health.

London Borough of Redbridge - Covid Awareness : Funding to promote community awareness of Covid-19 including precautions, signs and symptoms, testing, support and vaccinations.

London Borough of Redbridge - Healthy Eating Project: Funding to enhance the Fit for Fun project by providing nutritional advice alongside physical activity sessions, supporting participants to make healthier eating choices to improve their health and wellbeing .

17. MOVEMENT IN FUNDS - continued

London Borough of Redbridge - Winter Vaccination Programme: Funding for the management and delivery of communications, engagement and community outreach to improve winter vaccination uptake. London Borough of Redbridge - TB Awareness: Funding to promote community awareness of TB including prevention, signs and symptoms, screening and support.

ICS lead - Embedding the VCSE in North East London Integrated Care System: A programme funded via NHS England to support the voluntary and community sector in North East London to develop a system-level VCSE alliance.

National Institute for Health and Care Research - PANELS: Funding for research development work in partnership with NEL ICN and the University of Hertfordshire, exploring how young people's participation in health and care planning can lead to more responsive, inclusive, and impactful solutions.

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 1 April 2023	Income	Expenditure	Transfers in/out	Balance at 31 March 2024
Unrestricted funds					
Designated Funds	80,447	-	-	-	80,447
Internal transfer to Designated Fund	-				-
Unrestricted Funds	472,146	19,461	(7,706)	1,431	485,331
Total Unrestricted Funds	552,593	19,461	(7,706)	1,431	565,778
Unrestricted Fund					
Vision Creative people and places	-	8,622	(6,376)	-	2,246
Restricted funds					
London Borough of Redbridge - Public and Voluntary Sector Partnership	220	8,000	(7,286)	-	934
NHS Redbridge CCG - Health Partnerships	-	58,595	(58,615)	20	-
London Borough of Redbridge - Volunteer Centre Redbridge	1,792	74,998	(75,965)	-	825
London Borough of Redbridge - TB Awareness	33,482	35,000	(41,693)	(26,790)	-
London Borough of Redbridge - Fit for Fun	20,261	80,990	(87,473)	-	13,778
Redbridge Institute of Adult Education - Community Learning	8,985	39,780	(47,697)	-	1,068
MOPAC - Safer Neighbourhood Board	9,328	20,230	(22,460)	-	7,098
NEL VCSE Collaborative	9	5,000	(5,000)	(9)	-
London Borough of Redbridge - Social Prescribing	40,880	250,000	(236,235)	-	54,645
Positive East - HIV Awareness	6,914	2,634	(1,976)	(7,572)	-
City Bridge Trust - Digital Skills Project	11,336	51,800	(62,661)	-	475
Greater London Authority - Young Londoners Fund	724	-	-	(724)	-

Community Action Redbridge

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

17. MOVEMENT IN FUNDS - continued

London Borough of Redbridge VCS Infrastructure	3,278	109,998	(111,121)	-	2,155
London Borough of Redbridge - Healthy Eating Project	468	-	-	(468)	-
London Borough of Redbridge - Covid Awareness	23,804	-	-	(23,804)	-
North East London ICB Lead - Embedding the VCSE in NEL ICS	65	-	-	(65)	-
North East London ICB - Healthy Communities Programme	332,808	-	(377,339)	58,166	13,635
North East London ICB - Community Chest for Social Prescribing	8,518	-	(8,332)	(186)	-
London Borough of Redbridge - Winter vaccination	1,586	-	-	-	1,586
North East London ICB - VCSE Leadership	0	84,882	(34,342)	-	50,540
	504,458	830,528	(1,184,570)	(1,431)	148,986
Total Funds	1,057,051	849,989	(1,192,276)	-	714,764

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

Community Action Redbridge

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Grant Income		
Deposit account interest	13,063	12,463
Grant income	<u>1,072,755</u>	<u>837,526</u>
	<u>1,085,818</u>	<u>849,989</u>
Total incoming resources	<u>1,085,818</u>	<u>849,989</u>
EXPENDITURE		
Charitable activities		
Wages	710,309	797,327
Pensions	29,259	33,646
Rates and water	11,489	1,603
Insurance	4,917	2,979
Telephone	24,201	21,316
Postage and stationery	3,821	4,427
Sundries	3,758	3,168
Meeting and conferences	6,679	1,087
Other premises costs	2,442	4,023
Computer Cost	18,424	31,297
Accommodation and venue hire	53,604	61,766
Training	10,198	7,830
Staff welfare	22,541	34,920
Health and Safety	2,473	3,111
Information, publication & subscription	12,585	10,640
Travelling and volunteer expenses	775	715
Consultancy	137,298	63,302
Staff Recruitment Expense	1,152	775
Legal expenses	2,392	3,037
Office equipment exp	29,282	1,117
Delivery of contract	27,071	97,055
Fixtures and fittings	263	263
	<u>1,114,933</u>	<u>1,185,404</u>
Support costs		
Finance		
Bank charges	1,086	867
Governance costs		
Auditors' remuneration	<u>6,000</u>	<u>6,000</u>
Total resources expended	<u>1,122,019</u>	<u>1,192,271</u>
Net expenditure	<u><u>(36,201)</u></u>	<u><u>(342,282)</u></u>

This page does not form part of the statutory financial statements

