

REGISTERED COMPANY NUMBER: 02614714 (England and Wales)
REGISTERED CHARITY NUMBER: 1004132

REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31ST MARCH 2023
FOR
GROUNDWORK NORTH WALES

GROUNDWORK NORTH WALES

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FOR THE YEAR ENDED 31ST MARCH 2023

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Report of the Trustees

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Name of Charity

The name of the charity is Groundwork North Wales (GWNW). It is referred to in this report as "The Trust".

GWNW wholly owns two subsidiary trusts (also companies limited by guarantee), Refurbs Flintshire and Wild Ground. Together the three trusts are referred to in this report as the GWNW Group of Trusts or the Group.

GWNW is a member of the Federation of Groundwork Trusts. The use of the word "Groundwork" is used as a collective term to describe the Federation and the member Groundwork Trusts.

Objectives and Activities

Groundwork North Wales's charitable objectives are set down in our Memorandum and Articles of Association and date from the interpretation of charitable activities when they were drafted in 1991 as amended at annual general meetings and by written resolution.

- To promote the conservation, protection and improvement of the physical and natural environment including that which is of educational or scientific interest to the general public or within which the wildlife is in need of protection and including the improvement and maintenance of public parks.
- To advance public education in environmental matters and in all matters concerning wildlife and nature conservation, in the ways of better conserving, protecting and improving the same wheresoever.
- To conserve and protect the physical and natural environment by promotion of sustainable waste management practices in accordance with the best practicable environmental option.
- The promotion for the benefit of the public of urban or rural regeneration of areas in social or economic deprivation, by relieving poverty or financial hardship through improving the employability of disadvantaged individuals through the provision of work placement, affordable childcare, training and volunteering opportunities, the provision of quality affordable furniture and household goods, the provision of items such as food and energy efficiency measures and energy efficiency advice.
- To provide facilities for recreation and other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life for the persons for whom they are intended.
- To advance cultural well-being through people's engagement with the arts and the nation's built and natural heritage.

Our Strategic Objectives

Groundwork North Wales as a charity works to transform lives in disadvantaged communities. Our team help people to carry out hundreds of projects each year. We do this by tackling climate change; helping people out of fuel and furniture poverty; bringing out the best in young people by helping them to improve their local area; building stronger communities by improving green space and conserving the natural environment; getting people back into work and supporting them to gain skills and qualifications.

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As an organisation Groundwork North Wales is committed to improving the social, economic, environmental, and cultural wellbeing of Wales. Focusing our activities where we can make the most difference, our diverse range of programmes and activities enable our team to respond to the changing needs of our communities, helping them create the Wales they want to live in, now and in the future.

Our day-to-day operations and our strategic objectives are aligned to the Groundwork Federation's 2020-23 strategy to:

- Improve people's prospects --by increasing the confidence, skills, wellbeing, and employability of those furthest removed from the labour market, in particular young people,
- Create better places – by helping people to work together to make their surroundings greener, safer and healthier and get involved in the way decisions are made about services in their area, and
- Promote greener living and working – by helping people and businesses learn more about their environmental impact and act responsibly to reduce natural resource use and improve health.

Our Business Plan Objectives for the year 2022-23

With the impacts of the continuing conflict in the Ukraine and of the fallout from the pandemic giving rise to increasing economic, social and environmental challenges, our overriding business plan objective was for our group of charities to remain financially viable, and to sustain our ability to deliver our activities in line with our charitable objectives while making the most of opportunities to undertake new initiatives and to achieve growth so as to contribute to the economic, social, environmental and cultural wellbeing of the communities of North Wales.

Our business plan priorities were to continue to:

- Develop a business model that will prepare the organisation for the potential withdrawal of core funding,
- Build on the work we have done to position the organisation as a national training provider and to grow both in demand and geographically,
- Increase our capability to deliver by investment in our people and volunteers,
- Further embed our joint management structure to drive more cost effective and efficient ways of working without reducing the quality of our service offer, and
- Enhance existing and develop new relationships with partners, funders, and businesses.

Overview of Activities

Following a year of recovery from the impacts of the pandemic during which we made the most of the available opportunities and managed to grow some areas of the business, in 2022-23 our services and delivery approach could return to normal with more extensive engagement with the communities of North Wales.

The health and safety of our staff, volunteers and the individuals and communities we serve continued to be uppermost throughout the period.

It was a year of great challenge for all with the conflict in the Ukraine, soaring fuel prices, rampant inflation leading to a cost-of-living crisis and general economic instability. More than ever before we were conscious of the role, we should play in helping our communities to cope.

Our passion for engaging people with the natural environment and supporting them to think about their environmental impacts has always been the golden thread that runs through our activities on the ground. This last 12 months has been

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no different and we have delivered a varied and diverse range of activities and projects across North Wales to achieve this.

During the year our achievements have been recognised formally as we have won a number of prestigious awards and have been finalists for several others.

Our programme areas continue to align with Welsh Government's key well-being drivers with particular links to Social, Economic, Environmental and Cultural Well-being.

Energy

With the cost of energy having continued to escalate rapidly and fuel poverty increasing commensurately, this area of our business has grown significantly in importance.

We maintained our Energy Advice, Guidance and Support services and during the year we supported 2304 individuals and families and identified £70,848 of domestic savings, based on an average of £120 per home.

Our Energy Savings Bank project concluded in October 2022. Through events, social media and face-to-face guidance and advice we reached a total of 905 households across the length of the project meeting all the project targets - distributing 170 easy measure packs, administering 105 vouchers, delivering an estimated £21.2k of annual bill savings from the installation of capital measures, and securing a total of £33.6k of benefits through guidance small measures and debt write-off.

The Energy Redress Winter Voucher Scheme completed in December 2022, with a total of 211 households receiving financial support, 900 fuel vouchers distributed, and in total £41k allocated to people in fuel poverty in North Wales.

Our Refurbs Flintshire Winter Warmers initiative administered 156 Winter Warmer Packs to households with a total of 349 people benefiting from the packs that effectively work to keep the person warm when they do not want to put their heating on so they can save and use their heating wisely.

Benefits have similarly been delivered through Our Local Energy Saving Partnership (LEAP) scheme, the Big Energy Saving Network (BESN), our Refurbs Flintshire Winter Warmers initiative, and our Energy Saving Flyers.

Training

The training wing of our business has continued to thrive in 2022-23, with an extensive offer of both in-person and virtual services, and the size of the team grew to 9 full-time equivalent staff, with income of £440k secured. By winning a contract with Guinness Partnership during the year we also took the first steps to extending our reach on a UK-wide basis.

Buckley Repair and Reuse Centre with Community Café

In our 2021-22 annual trustees report we were able to announce the development and opening of our Repair and Reuse Centre with Community Café in the centre of Buckley with the aim of promoting education and behavioural change on waste and recycling initiatives, as well as providing volunteering opportunities and employment for local people, with social engagement for the local community. We are delighted to report that in 2022-23 the centre has begun to realise its potential. As regards the "repair and reuse" dimension we have run an extensive programme of repair, recycling and upcycling workshops and sessions throughout the year. Among the many successes has been our Make and Munch sessions—an after-school club for primary-aged children who can take part in an upcycling craft session and receive a free evening meal while the parents/carers received a hot drink and a piece of cake. The centre has established itself as a focal point for the local community and great relationships have been formed. The Buckley History Society meets monthly at the café and their veterans' group meet regularly for breakfast and have formed a close relationship with the local PCSOs who have attended the repair sessions and plan to host their "Cuppa with a Copper" there. The café's

community garden welcomed local primary schools (Westwood Community Primary and Southdown Primary) who completed a garden mosaic in the early Summer of 2022. Over 100 primary school children were involved using broken crockery to create a design representing the four seasons.

Community Fridge

The early part of the year saw the launch of our community fridge project at our Refurbs site in Flint with a rapid growth in popularity. By September the number of regular users had grown to 70. We secured our 5-star environmental standard rating and were in a position to extend our reach to a wider range of supermarkets for food for the fridge, enabling us to improve the reliability of supply as well as to support more people. Later in the year we encountered a shortage of food waste due to varying economic drivers, resulting in a hiatus in the service. Previously food destined for waste was freely and readily available but in year the demand for surplus food increased and organisations supplying food free of charge were forced to charge due to significant cost and inflation increases. An award of funding from Hubbub enabled us to sign up to a waste food subscription which as well as easing the food poverty challenge in the community benefits the natural environment by reducing food waste disposals to landfill and consequent greenhouse gas emissions.

King's Mill and Nant Mill

The Clywedog Valley Partnership is coordinated by GWNW, and work continued on the development of a stage 1 bid to HLF. As part of the overall vision for the Clywedog Valley we continue to give focus to the heritage sites at King's Mill and Nant Mill---as well as the Minera Lead Mines & Visitor Centre. During the year the former was registered with Companies House as King's Mill Community Trust (KMCT) with two GWNW trustees/directors joining the board of KMCT. We secured grant from the NRW Resilient Communities Fund to make improvements to the King's Mill site and to provide a range of opportunities for the local community focused on river health, including educational visits, events, and volunteer sessions. The funding also provided a small capital budget for site improvements and interpretation which were started in the year and will continue into the next. A similar approach is envisioned for Nant Mill which it is hoped will progress next year.

Community Rail Partnership—3 Counties Connected.

3 Counties Connected is the new community rail partnership for the Chester-Shrewsbury-Crewe line. It is hosted by GWNW working closely with the Community Rail Network and Transport for Wales, while other partners and interests are represented on the steering group. The partnership aims to connect communities with their local train stations and to promote sustainable travel.

2022-23 has been the first full year with GWNW as host. Josie Rayworth joined as community rail officer in September and worked with Community Rail and TfW to develop plans for community projects and the remobilisation of the steering group. A variety of projects and initiatives have followed, including:

- A series of heritage craft classes held in the Carriage Tearoom at Llangollen Heritage Railway Station in October and November 2022.
- A pilot to explore the potential for creating a heritage-themed trail linking Llangollen railway through to Shrewsbury.
- Over the Christmas period the erection of a large Christmas tree at Chester Railway Station decorated in a railway theme with the invitation to rail passengers to write a Christmas wish or note about their travel experience to hang on the tree.
- Shelter art at Wrenbury Station, working with the Wrenbury Station Adopters, Wrenbury prior school and a local artist from Art Space.
- Community workshops, including one with the Friends of Ruabon Station to make lanterns from recycled materials for the St David's Day Lantern Parade in Wrexham.

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Two community grant schemes are being put in place, one for communities in a 5-mile radius of TfW stations and one for communities in a 5-mile radius of Avanti stations. The two funds of £20k will be accessible to community groups within a 5-mile radius of the stations to apply for grants up to £1k to support the progression of their projects.

In February Josie updated the GWNW board on her progress and received their full backing for the successful direction of travel she has helped to establish for 3 Counties Connected.

Wild Ground

The annual survey of great crested newts took place in April and May 2022 and was completed in line with contract and SSSI requirements. The survey season is a major undertaking for Wild Ground requiring staff to work night shifts. Through careful planning we succeeded in carrying out our survey obligations as well as maintaining our regular work with volunteers and schools and delivering our contractual obligations at our various nature reserve sites.

A grant was awarded in 2020 by the Heritage Lottery Community Fund for our Meet the Amphibians Project---an educational and awareness programme, predominantly working with volunteers and schools. Due to the pandemic and associated restrictions, progress with the two-year programme was limited in 2020 with a delayed start. Excellent progress was made in 2021 and the first half of 2022-23 in all areas of the programme plan, with ongoing habitat and sitework at Trefnant, Glascoed, Broughton and Maes y Grug nature reserves. The programme also works in conjunction with other projects on most of the remaining reserves. Volunteer involvement has latterly been extensive. The programme was successfully concluded in October 2022.

Towards the close of the financial year, we were delighted to be awarded £250k funding by the Nature Networks Fund (a Welsh Government grant programme delivered by the National Lottery Development Fund). Our Newt Networks programme will extend over three years. By working in partnership and involving communities the programme will increase the resilience of the network of all our protected sites in North East Wales. The Wild Ground team will involve local communities, schools, and volunteers with the aim of making our site habitats more resilient and increasing nature connectivity. A wide range of enjoyable, accessible engagement activities to suit varied interests, abilities and access needs will be delivered.

Achievements & Performance

We have categorised our impacts to align with our 2023-2026 People, Places, Planet agenda.

People

Green Doctor visits	619
Qualifications gained	3,592
Electricity vouchers issued	£41,571

Places

Public spaces improved	92
Area of land maintained	80,845 m2
Community clean ups	37
Woodlands improved	43

Planet

People undertaking carbon literacy training	70
Trees planted	187
Diversion of waste from landfill	637 tonnes
CO ₂ savings	89,168 Kg CO ₂ e
Biodiversity projects	40
Waste removed from public spaces	157,545 Kgs.

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Financial Review

The Trust assesses its financial performance against the opening forecast budget and monitors actual results on a regular and systematic basis during the year. It has been another challenging year financially in the aftermath of the pandemic and associated restrictions and with the surge in fuel prices and the general rate of inflation while competition for limited resources within the sector has continued to grow, as our core funding support has come under increasing pressure. We have been able to secure total income for the year of £2,565,617.

The principal sources of funding were as follows:

Retail Sales	£184,681
Welsh Government	£127,473
Public Sector Bodies	£583,563
Charitable Trusts	£447,399
Private Sector	£676,739
National Lottery	£35,723
Local Authority	£446,158
Housing Association	£63,881

Reserves Policy

Reserves are needed to bridge the gap between the spending and receiving of income, ie the working capital of the charity, and to cover any unplanned eventualities. The Trustees reviewed the policy during the year and revised the required minimum level of unrestricted reserves to 3 months of unrestricted expenditure with no specified upper limit.

Total reserves held at 31st March 2023 amounted to £1,838,613. The amount held as restricted reserves amounted to £1,411,616, with £426,997 in unrestricted reserves.

Financial Strategy

Essential components of our strategy are that full cost recovery is achieved, that our organisations continue to build their reserves and that good cash flows are maintained. To this end we will endeavour to

- ensure we have sufficient working capital, to cover no less than 3 months expenditure needs, by building our unrestricted reserves,
- ensure we have the right product and service mix between grant and non-grant funded activities to mitigate financial risk,
- develop our product and service offer to ensure we at least cover our costs and remain financially, viable, with any surpluses reinvested in the quality and reach of our delivery.

Our business plan for 2022-23 sought to continue to operationalise our financial strategy.

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Plans for Future Periods

The charitable group's plans for the forthcoming year are to review its activities in line with the charitable objects and to continue to prioritise the development of those areas where the greatest growth and impact on the ground can be achieved.

Structure, Governance and Management

Groundwork North Wales is a registered charity and company limited by guarantee as defined by the Companies Act 2006. The governing documents are its Memorandum and Articles of Association, which were amended by special resolution of the members of the company most recently on 6th October 2021 to add:

- clause 2.6 to the objects: to advance cultural well-being through people's engagement with the arts and the nation's built and natural heritage,
- clause 2.7: the area of benefit is Wales and England,
- a normal limit of three on the number of terms which can be served by trustees, unless by exception a further extension is justified.

The amendments were duly authorised by the Charity Commission and filed with Companies House.

The governing body of the trust is its board of trustees who are also the directors of the company in accordance with the Companies Act 2006. The directors are the members of the company. The board is responsible for strategic decision making and is ultimately responsible for the financial viability of the company. It meets a minimum of four times a year. Trustees are appointed on a three yearly basis and retire by rotation at the AGM; retiring trustees can be reappointed.

Organisational structure and decision-making powers

The board retains authority for the overall strategy and policy of the Trust and approves the Strategic Plan as well as the annual Business Plan. The board delegates decision making powers to the Chief Executive and to two sub-groups: the Finance and HR Sub- Group and a newly formed Risk Assurance Sub-Group. A Board trustee chairs each Sub-Group and the members are appointed by the Board. terms of reference for the Sub-Groups set down their delegated authority from the board and specify limitations on the authority for matters which the Board reserves to itself.

The Finance and HR Subgroup is responsible for reviewing the management accounts, amendments to policy and matters appertaining to the remuneration and welfare of the trust's staff. It meets four times a year in between the quarterly Board meetings.

The Risk Assurance Sub-Group was established during 2022-23 to monitor and provide assurance on the GWNW Group's principal risks and supporting risk management processes. The Sub-Group's remit also includes health & safety risks, policy, procedures, and performance. It also meets four times a year ahead of meetings of the board.

Induction and training of new trustees

New members of the Board of Trustees are provided with the Charity Commission's guidance: 'The Essential Trustee: What you need to know; What you need to do' and a full pack of other trust documents such as the latest annual report and accounts, risk register and business plan. New Trustees have an induction meeting with the Chief Executive, members of the Senior Management Team and the Chair of the board of Trustees.

Membership of the Board remained stable throughout 2022-23 and no new members were appointed. However, Robert Williams resigned from the board in July 2023.

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Relationships within the Groundwork Federation

The Trust is part of the Federation of Groundwork Trusts in England, Wales and Northern Ireland, each working with their partners in deprived areas to improve the quality of the local environment, the lives of the local people and the success of the local businesses. Groundwork North Wales works in partnership with its sister trust in South Wales to provide national coverage across Wales.

Governance review

A comprehensive review of the governance of Groundwork North Wales and of its two subsidiaries, Wild Ground and Refurbs Flintshire, was conducted in the Autumn of 2020 using the framework for governance reviews issued by Groundwork UK for use across the Federation. While the findings were generally positive, a number of improvement actions were identified which were approved by the Board. Their implementation was completed by in 2021-22.

Public Benefit Statement

Our charitable objectives, as set down in our Memorandum and Articles of Association, are presented under Objectives and Activities earlier in this report.

Statement of Compliance

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing 2022-23 activities and making plans for future periods and believe that they have complied with their duty to have due regard to this guidance. In particular, the Trustees have considered how all the Trust's activities contribute to its charitable objectives. All of the Trust's activities focus on improving the quality of life for people and the places in which they live - focusing on the most disadvantaged people and places in Wales and England.

Identifiable Benefits

In terms of identifiable benefits, the Trust delivers projects and programmes, manages contracts and delivers services according to its objectives, with the resulting benefits of safer and stronger communities across North Wales, healthier and more active communities, enhanced ("green") skills and employment opportunities for citizens, larger numbers of higher quality places for young people to go and things for them to do, and the reduction of carbon emissions to help to tackle climate change. The Trust aims to help the public to make sustainable development a reality, respecting nature's limits and supporting the Welsh Government's commitment to future generations.

Benefit to the Public

Our approach is always to work in partnership with others from the public, private and voluntary sectors, to add value to wider plans for maximum impact to the public. Our role in these partnerships is usually to find ways of helping deprived, disadvantaged, or disabled local people to get practically involved in decisions and actions. As such, our work is designed to address the needs of all sections of the community, and we provide equal access to our services regardless of race, gender, disability, or sexual orientation. Our work primarily benefits those in most need, and thanks to the support of our funders and partners (such as The Welsh Government, Local Authorities and Natural Resources Wales) our services are in the main provided free to those in need.

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Financial Instruments

The charitable company's operations expose it to a variety of financial risks including price risk, credit risk, liquidity risk and cash flow risk.

The charitable company's principal financial instruments comprise sterling bank accounts together with trade debtors and trade creditors that arise directly from operations.

Price risk – Price risk is managed by monitoring the market, current rates of inflation and costing products and services in accordance with these factors.

Credit risk – Credit risk is mitigated by monitoring and managing the credit limits given to our customers.

Liquidity risk – Liquidity risk is managed by maintaining a balanced mix of income streams, with a limit to the number of payments by results or in arrears payment contracts at any one time.

Cash flow risk – is managed through our credit management procedures, cash flow forecasting and negotiation of payment terms where practicable.

Risk Management

The trustees review the risk register at least annually and consider the major risks to which the group is exposed via its Sub-Groups (Finance & HR until December 2022, and Risk Assurance since December 2022). The principal risks to Groundwork North Wales as at 31st March 2023 were:

- Failure to secure funding to fulfil the organisation's business plan
- Failure to deliver targets in payment by results contracts
- Failure to secure match funding where match funding is an essential aspect of the grant
- Poor performance or dissatisfaction with the quality of delivery
- Reputational and financial issues experienced by other Groundwork trusts
- Failure to recruit or retain business-critical staff

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REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02614714 (England and Wales)

Registered Charity number

1004132

Registered office

3-4 Plas Power Road, Tanyfron

Wrexham

LL11 5SZ

Trustees		First Elected	Retired/Resigned
N Reader CBE (Chair)	Retired Finance Director	March 2020	
M Booker	Retired Bank Manager	February 2002	
R D Williams	Solicitor	June 2003	July 2023
C A Powell	Environmental Manager	September 2004	
H Wright	Retired	February 2011	
S Overson	H R Manager	August 2013	
S Moore	Retired	April 2013	
R Taylor	Estates & Facilities Director	February 2020	
N Said	Commercial Director	March 2020	

Trust Senior Management Team

Karen Balmer	Chief Executive
Christine Bowyer	Head of HR & Governance
Lorna Crawshaw	Head of Operations
Hanna Clarke	Head of Marketing
Louise Stokes	Head of Health & Safety and Training
Richard Aram	Head of Contracts & Project Delivery

Company Secretary

R D Williams – resigned July 2023

Auditors

M. D. Coxey and Co. Limited
Chartered Accountants and Statutory Auditors
25 Grosvenor Road
Wrexham
LL11 1BT

Bankers

National Westminster Bank plc
33, Lord Street
Wrexham
LL11 1LP

Solicitors

GHP Legal
Ashgrove
26-30 Grosvenor Road
Wrexham
LL11 1BU

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Statement of trustees responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

A resolution was passed at the AGM in November 2022 to delegate responsibility to the Board of Trustees to appoint auditors.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 5/10/23 and signed on the board's behalf by:



Nigel Reader CBE
Chair / Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
GROUNDWORK NORTH WALES**

Opinion

We have audited the financial statements of Groundwork North Wales (the 'parent charity') and its subsidiaries (the 'group') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31st March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the group financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable group company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect of going concern are described in the relevant sections of the report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the group annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatement, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable group and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
GROUNDWORK NORTH WALES

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the group charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the groups and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group of the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and management
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
GROUNDWORK NORTH WALES

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to our charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Joanne Evans (Senior Statutory Auditor)
For and behalf of M. D. Coxey and Co. Limited
Chartered Accountants
and Statutory Auditors
25 Grosvenor Road
Wrexham
LL11 1BT

Date: ...05.10.2023

GROUNDWORK NORTH WALES

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2023


		Unrestricted fund	Restricted fund	31.3.23 Total funds	31.3.22 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	124,014	-	124,014	87,790
Charitable activities					
Income from charitable activities	3	358,921	355,066	713,987	1,071,109
Other trading income		722,563	-	722,563	321,250
Interest		1,987		1,987	-
Other trading activities					
Subsidiary income	4	<u>875,773</u>	<u>127,293</u>	<u>1,003,066</u>	<u>1,861,079</u>
Total		2,083,258	482,359	2,565,617	3,341,228
EXPENDITURE ON					
Charitable activities					
Salaries & wages	5/6	1,050,280	161,064	1,211,344	1,222,849
Overhead costs		198,875	47,893	246,768	252,441
Project costs		265,902	123,986	389,888	376,335
Subsidiary expenditure	4	<u>585,569</u>	<u>244,768</u>	<u>830,337</u>	<u>774,743</u>
Total		2,100,626	577,711	2,678,337	2,626,368
NET INCOME/(EXPENDITURE)		<u>(17,368)</u>	<u>(95,352)</u>	<u>(112,720)</u>	<u>714,860</u>
Net movement in funds		(17,368)	(95,352)	(112,720)	714,860
RECONCILIATION OF FUNDS					
Total funds brought forward		444,365	1,506,968	1,951,333	1,236,473
TOTAL FUNDS CARRIED FORWARD		<u>426,997</u>	<u>1,411,616</u>	<u>1,838,613</u>	<u>1,951,333</u>

The statement of financial activities include all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

GROUNDWORK NORTH WALES
CONSOLIDATED BALANCE SHEET
AT 31ST MARCH 2023

		Unrestricted fund	Restricted fund	31.3.23 Total funds	31.3.22 Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	11	152,063	418,256	570,319	587,873
Heritage assets	12	-	305,044	305,044	305,044
CURRENT ASSETS					
Stocks	13	59,991	-	59,991	44,626
Debtors	14	269,173	25,898	295,071	400,240
Investments		-	553,141	553,141	600,000
Cash at bank and in hand		<u>477,935</u>	<u>109,277</u>	<u>587,212</u>	<u>489,335</u>
		807,099	688,316	1,495,415	1,534,201
CREDITORS					
Amounts falling due within one year	15	(446,323)	(-)	(446,323)	(372,767)
		<u>360,776</u>	<u>688,316</u>	<u>1,049,092</u>	<u>1,161,434</u>
NET CURRENT ASSETS					
TOTAL ASSETS LESS CURRENT LIABILITIES		512,839	1,411,616	1,924,455	2,054,351
Accruals and deferred income	15	(85,842)	-	(85,842)	(103,018)
NET ASSETS		<u>426,997</u>	<u>1,411,616</u>	<u>1,838,613</u>	<u>1,951,333</u>
FUNDS					
Unrestricted funds	17			426,997	444,365
Restricted funds				<u>1,411,616</u>	<u>1,506,968</u>
TOTAL FUNDS				<u>1,838,613</u>	<u>1,951,333</u>

The financial statements were approved by the Board of Trustees on 5/10/23 and were signed on its behalf by:


Nigel Reader CBE
Trustee

GROUNDWORK NORTH WALES
CHARITY BALANCE SHEET
AT 31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	11	101,177	6,404	107,581	89,882
CURRENT ASSETS					
Stocks	13	17,334	-	17,334	16,255
Debtors	14	200,116	25,898	226,014	345,274
Cash at bank and in hand		<u>157,167</u>	<u>80,166</u>	<u>237,333</u>	<u>131,415</u>
		374,617	106,064	480,681	492,944
CREDITORS					
Amounts falling due within one year	15	(385,772)	(-)	(385,772)	(367,538)
NET CURRENT ASSETS		<u>(11,155)</u>	<u>106,064</u>	<u>94,909</u>	<u>125,406</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		90,022	112,468	202,490	215,288
NET ASSETS		<u>90,022</u>	<u>112,468</u>	<u>202,490</u>	<u>215,288</u>
FUNDS	17				
Unrestricted funds				90,022	124,943
Restricted funds				<u>112,468</u>	<u>90,345</u>
TOTAL FUNDS				<u>202,490</u>	<u>215,288</u>

The financial statements were approved by the Board of Trustees on 5/10/23 and were signed on its behalf by:


Trustee

NIGEL READER

GROUNDWORK NORTH WALES
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	31.3.23 £	31.3.22 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>139,266</u>	<u>726,989</u>
Net cash provided by (used in) operating activities		<u>139,266</u>	<u>726,989</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(41,953)	(176,222)
Sale of tangible fixed assets		-	773
Purchase of investments		(-)	(600,000)
Purchase of heritage assets		(-)	(85,250)
Interest received		<u>563</u>	<u>55</u>
Net cash provided by (used in) investing activities		<u>(41,390)</u>	<u>(860,644)</u>
Change in cash and cash equivalents in the reporting period			
		97,876	(133,654)
Cash and cash equivalents at the beginning of the reporting period		<u>489,335</u>	<u>622,990</u>
Cash and cash equivalents at the end of the reporting period		<u>587,211</u>	<u>489,335</u>

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.23 £	31.3.22 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(112,720)	714,860
Adjustments for:		
Depreciation charges	59,507	44,455
Revaluation of assets	-	-
Interest received	(563)	(55)
Decrease/(increase) in investments	46,859	-
Decrease/(increase) in stocks	(15,365)	2,975
Decrease/(increase) in debtors	189,446	(193,633)
Decrease/(increase) in group debtors	(73,557)	31,087
(Decrease)/increase in creditors	<u>45,659</u>	<u>127,300</u>
Net cash provided by (used in) operating activities	<u>139,266</u>	<u>726,989</u>

GROUNDWORK NORTH WALES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the consolidated charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The consolidated financial statements have been prepared under the historical cost convention.

The charity's functional and presentational currencies are pounds sterling.

Preparation of the accounts on a going concern basis

Regular contact with the funders is maintained with the immediate future of the charity for the next twelve months secured, and on that basis the charity is a going concern.

Basis of consolidation

The financial statements represent the consolidated financial position of the group. This comprises Refurbs Flintshire and Wild Ground. Groundwork North Wales is the sole member of Refurbs Flintshire and Wild Ground.

The financial statements cannot be consolidated on a line by line due to the variations between the objects of each charity and therefore each subsidiary is included in total within incoming resources and resources expended.

All intra-group transactions are eliminated on consolidation. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the group has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the group has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income regarding services is recognised as the service is provided. Income is deferred where it is received in advance of the service being provided.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be reliably measured by the group; this is normally upon notification of the interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the group to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular heading, they have been allocated to activities on a basis consistent with the use of resources.

Expenditure on charitable activities includes the costs undertaken to further the purposes of the group and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES – continued

Allocation of support costs

Support costs are those functions that assist the work of the group but do not directly undertake charitable activities. These costs have been allocated to charitable activities across each activity.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Significant judgements and estimates

In the application of the Company's accounting policies, management are required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily available from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The key judgements and sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below:

- Estimated useful lives and residual values of fixed assets:

The carrying value of fixed assets are reviewed each year end for indicators of impairment triggers. Depreciation of tangible fixed assets has been based on estimated useful lives and residual values deemed appropriate by the directors. Estimated useful lives and residual values are reviewed annually and revised as appropriate. Revisions take into account estimated useful lives used by other companies operating in the sector and actual asset lives and residual values, as evidenced by disposals during current and prior accounting periods.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Land & buildings	- 2% - 10% on cost (down to residual value)
Specialised cycles	- 2% on cost
Plant & machinery	- 20% on cost
Fixtures & office equipment	- 15% - 33% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

Heritage assets

The charity's accounting policy for its heritage assets is to value at cost where a site has been purchased or at fair value for donated sites. At present all sites have been acquired through section 106 agreements with local authorities. The charity has adopted the policy under FRS 102 section 18.19 to treat the initial valuation as deemed cost.

No depreciation is provided in respect of freehold land.

Stocks

Stock is incurred and valued at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the group would be willing to pay for the items on the open market.

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES – continued

Cost includes all direct expenditure and an appropriate proportion of fixed and variable overheads.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing any trade discounts due.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Legal status of the trust

The trust is a company limited by guarantee and has no share capital. The charity's registered number and registered office address can be found on the Company Information page.

2. DONATIONS AND LEGACIES

	31.3.23 £	31.3.22 £
Donations	19,014	-
Grants	105,000	87,790
	<hr/>	<hr/>
	124,014	87,790
	<hr/> <hr/>	<hr/> <hr/>

Grants received, included in the above, are as follows:

	31.3.23 £	31.3.22 £
Welsh Government	105,000	62,500
Furlough payments	-	25,290
Economic resilience	-	-
	<hr/>	<hr/>

3. INCOME FROM CHARITABLE ACTIVITIES

Activity	31.3.23 £	31.3.22 £
Income from charitable activities	713,987	1,071,109
Other trading income	722,563	321,250
Interest	1,987	-
	<hr/>	<hr/>
	<u>1,438,537</u>	<u>1,392,359</u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2023

4. CHARITY SUBSIDIARIES

In January 2016 the charity became the sole member of Refurbs Flintshire, a charitable company, limited by guarantee and incorporated on 5th February 2002 in England and Wales. The registered office is Unit 1-3, Aber Park, Aber Road, Flint, Flintshire, CH6 5EX. Company number 04367121, charity number 1093176. The objects of the charity are:-

- To relieve poverty by the provision of quality affordable furniture and household goods to members of the local community who are in need;
- To conduct research and collect information in order to educate the community about the economic, social and environmental benefits of re-use and recycling and the reduction of pollution and protection of the environment that results from these activities;
- To conserve and protect the physical and natural environment by the promotion of sustainable waste management practices in accordance with the best practical environmental option;
- To relieve unemployment by improving the employability of disadvantaged individuals through the provision of work placement, training and volunteering opportunities.

A summary of the results (including consolidation adjustments) is shown below

	31.3.23	31.3.22
Summary Income and Expenditure Account:	£	£
Incoming resources	763,533	964,274
Intra group transactions	<u>-</u>	<u>-</u>
Total incoming resources	763,533	964,274
Resources expended	(800,306)	(813,760)
Intra group transactions	<u>80,065</u>	<u>92,998</u>
Total resources expended	(720,241)	(720,762)
Surplus for the financial year	43,292	243,512
Summary Balance Sheet:		
Total assets	701,425	704,591
Total liabilities	<u>(151,595)</u>	<u>(117,988)</u>
Net assets	<u>549,830</u>	<u>586,603</u>
Restricted funds carried forward	<u>427,962</u>	<u>483,855</u>
Unrestricted funds carried forward	<u>121,868</u>	<u>102,748</u>

GROUNDWORK NORTH WALES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2023

4. CHARITY SUBSIDIARIES (continued)

In November 2016 the charity became the sole member of Wild Ground, a charitable company, limited by guarantee and incorporated on 6th December 1999 in England and Wales. The registered office is 3-4 Plas Power Road, Tanyfron, Wrexham, LL11 5SZ. Company number 03889382, charity number 1080838. The objects of the charity are:-

- To promote and assist in the preservation and conservation of land mainly in the area of benefit which is of educational and scientific interest to the general public including land within which the wildlife is in need of protection and including the improvement and maintenance of public parks,
- to educate the public in all matters concerning wildlife and nature conservation in urban areas.

A summary of the results (including consolidation adjustments) is shown below.

	31.3.23	31.3.22
Summary Income and Expenditure Account:	£	£
Incoming resources	239,533	896,805
Intra group transactions	<u>-</u>	<u>-</u>
Total incoming resources	<u>239,533</u>	<u>896,805</u>
Resources expended	(302,682)	(234,627)
Intra group transactions	<u>192,586</u>	<u>180,646</u>
Total resources expended	<u>(110,096)</u>	<u>(53,981)</u>
Surplus for the financial year	129,437	842,824
Summary Balance Sheet:		
Total assets	1,194,263	1,337,150
Total liabilities	<u>(107,970)</u>	<u>(187,708)</u>
Net assets	<u>1,086,293</u>	<u>1,149,442</u>
Restricted funds carried forward	871,186	932,768
Unrestricted funds carried forward	<u>215,107</u>	<u>216,674</u>

5. CHARITABLE ACTIVITIES COSTS

Expenditure on projects comprised:	Direct cost of activities	Support costs	Total 2023	Total 2022
	£	£	£	£
Staff & overheads	748,493	436,968	1,185,461	1,475,290
Project costs	<u>389,888</u>	<u>-</u>	<u>389,888</u>	<u>376,335</u>
	<u>1,138,381</u>	<u>436,968</u>	<u>1,575,349</u>	<u>1,851,625</u>

GROUNDWORK NORTH WALES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2023

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.23	31.3.22
	£	£
Staff & overhead costs	1,185,461	1,475,290
Project costs	<u>389,888</u>	<u>376,335</u>
	<u>1,575,349</u>	<u>1,851,625</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Depreciation - owned assets	59,507	44,455
Auditors' remuneration	7,450	7,450
Operating leases	<u>76,096</u>	<u>56,890</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits within the group for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

Trustees' expenses within the group amounted to £nil during the year (2022: £nil).

9. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	1,081,583	1,112,011
Social security costs	97,699	93,372
Other pension costs	<u>54,266</u>	<u>55,345</u>
	<u>1,233,548</u>	<u>1,260,728</u>

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Direct charitable	38	34
Fundraising and publicity	4	4
Governance	4	4
Wild Ground office and management	6	6
Refurbs Flintshire	<u>25</u>	<u>31</u>
	<u>77</u>	<u>79</u>

Key management salaries in the year amounted to £136,632 (2022: £149,767).

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2023

STAFF COSTS – CHARITY (CONTINUED)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.23	31.3.22
£60,001 - £70,000	<u>1</u>	<u>1</u>

The staff numbers above relate to full time equivalents.

10. SURPLUS OF PARENT CHARITY

As permitted by section 408 of the Companies Act 2006, the Statement of Financial Activities of the parent charity is not presented as part of these financial statements. The parent charity's (deficit) / surplus for the financial year was (£12,798)/ (2022: £97,832).

11. TANGIBLE FIXED ASSETS – GROUP

	Land & buildings	Specialised cycles	Plant, fixtures & computer equipment	Motor vehicles	Totals
	£	£	£	£	£
COST					
At 1st April 2022	497,561	51,620	438,149	115,611	1,102,941
Additions	-	-	28,985	14,163	43,148
Disposals	-	-	-	(14,225)	(14,225)
Revaluation	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2023	<u>497,561</u>	<u>51,620</u>	<u>467,134</u>	<u>115,549</u>	<u>1,131,864</u>
DEPRECIATION					
At 1st April 2022	61,028	5,629	366,773	81,638	515,068
Charge for year	26,156	1,033	20,382	11,936	59,507
Eliminated on disposal	<u>-</u>	<u>-</u>	<u>-</u>	<u>(13,030)</u>	<u>(13,030)</u>
At 31st March 2023	<u>87,184</u>	<u>6,662</u>	<u>387,155</u>	<u>80,544</u>	<u>561,545</u>
NET BOOK VALUE					
At 31st March 2023	<u>410,377</u>	<u>44,958</u>	<u>79,979</u>	<u>35,005</u>	<u>570,319</u>
At 31st March 2022	<u>436,533</u>	<u>45,991</u>	<u>71,376</u>	<u>33,972</u>	<u>587,872</u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2023

TANGIBLE FIXED ASSETS – CHARITY

	Land & buildings	Specialised cycles	Fixtures & office equipment	Motor vehicles	Totals
	£	£	£	£	£
COST					
At 1st April 2022	71,567	51,620	253,560	63,055	439,802
Additions	-	-	28,502	-	28,502
Disposals	-	-	-	(13,950)	(13,950)
Revaluation	-	-	-	-	-
At 31st March 2023	<u>71,567</u>	<u>51,620</u>	<u>282,062</u>	<u>49,105</u>	<u>454,354</u>
DEPRECIATION					
At 1st April 2022	51,138	5,629	232,482	60,664	349,913
Charge for year	657	1,033	6,729	1,471	9,890
Elimination on disposal	-	-	-	(13,030)	(13,030)
At 31st March 2023	<u>51,795</u>	<u>6,662</u>	<u>239,211</u>	<u>49,105</u>	<u>346,773</u>
NET BOOK VALUE					
At 31st March 2023	<u>19,772</u>	<u>44,958</u>	<u>42,851</u>	<u>-</u>	<u>107,581</u>
At 31st March 2022	<u>20,429</u>	<u>45,991</u>	<u>21,078</u>	<u>2,391</u>	<u>89,889</u>

12. HERITAGE ASSETS – GROUP

	Sites of specific scientific interest £	Totals £
COST		
At 1st April 2022	305,044	305,044
Additions	-	-
Disposals	-	-
At 31st March 2023	<u>305,044</u>	<u>305,044</u>
DEPRECIATION		
At 1st April 2022	-	-
Charge for year	-	-
Eliminated on disposal	-	-
At 31st March 2023	<u>-</u>	<u>-</u>
NET BOOK VALUE		
At 31st March 2023	<u>305,044</u>	<u>305,044</u>
At 31st March 2022	<u>305,044</u>	<u>305,044</u>

The directors have valued the Heritage Assets having sought advice.

GROUNDWORK NORTH WALES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2023

HERITAGE ASSETS – CHARITY

There are no Heritage Assets in the Parent Charitable Company's Balance Sheet.

13. STOCKS – GROUP	31.3.23	31.3.22
	£	£
Stocks	<u>59,991</u>	<u>44,626</u>
STOCKS – CHARITY	31.3.23	31.3.22
	£	£
Stocks	<u>17,334</u>	<u>16,255</u>
14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – GROUP	31.3.23	31.3.22
	£	£
Trade debtors	181,332	325,330
VAT	-	-
Other debtors	2,625	2,625
Prepayments & accrued income	<u>111,114</u>	<u>72,285</u>
	<u>295,071</u>	<u>400,240</u>
DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – CHARITY	31.3.23	31.3.22
	£	£
Trade debtors	151,593	329,493
Prepayments & accrued income	<u>74,421</u>	<u>15,781</u>
	<u>226,014</u>	<u>345,274</u>
15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – GROUP	31.3.23	31.3.22
	£	£
Trade creditors	100,889	80,195
Social security and other taxes	35,437	28,379
VAT	34,305	27,840
Accruals & deferred income	<u>275,692</u>	<u>236,353</u>
	<u>446,323</u>	<u>372,767</u>
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – CHARITY	31.3.23	31.3.22
	£	£
Trade creditors	63,755	30,459
Social security and other taxes	30,125	21,852
VAT	17,840	13,926
Accruals & deferred income	195,731	222,980
Inter-company loans	<u>78,321</u>	<u>78,321</u>
	<u>385,772</u>	<u>367,538</u>

GROUNDWORK NORTH WALES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2023

Deferred Income:

Deferred income is in relation to grants that have been received but which relate to a period after the year end date of the 31st March 2023. This income will be included in the following year end and spent within this period in accordance with the conditions set out in the funding agreement.

	31.3.23	31.3.22
	£	£
Balance as at 1st April 2022	(190,050)	(20,500)
Amount released to income	-	-
Amount deferred in the year	<u>176,856</u>	<u>190,050</u>
	<u>(13,194)</u>	<u>169,550</u>

16. OPERATING LEASE COMMITMENTS – GROUP

The following operating lease payments are committed to be paid within one year:

	31.3.23	31.3.22
	£	£
Expiring:		
Within one year	2,882	6,938
Between one and five years	<u>-</u>	<u>2,882</u>
	<u>2,882</u>	<u>9,820</u>

OPERATING LEASE COMMITMENTS – CHARITY

The following operating lease payments are committed to be paid within one year:

	31.3.23	31.3.22
	£	£
Expiring:		
Within one year	2,882	6,938
Between one and five years	<u>-</u>	<u>2,882</u>
	<u>2,882</u>	<u>9,820</u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2023

17.

MOVEMENT IN FUNDS – GROUP

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	444,365	(17,368)	426,997
Restricted funds			
Wild Ground	932,768	(61,582)	871,186
Refurbs Flintshire	483,855	(55,893)	427,962
Create your Space	35,481	12,708	48,189
Flintshire Families First	2,407	(2,407)	-
THRIVE (Third Sector Resilience)	-	25,000	25,000
Minera Country Park - Landfill	-	17,246	17,246
Resilience communities	-	2,714	2,714
Millenium Stadium Charity	-	4,746	4,746
Resilience fund HLF	-	8,169	8,169
Nationwide Family Project	42,859	(42,859)	-
Minera Brilliant Basics – Digital Kiosks	<u>9,598</u>	<u>(3,194)</u>	<u>6,404</u>
Restricted funds	<u>1,506,968</u>	<u>(95,352)</u>	<u>1,411,616</u>
TOTAL FUNDS	<u>1,951,333</u>	<u>(112,720)</u>	<u>1,838,613</u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2023

MOVEMENT IN FUNDS – CHARITY

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	124,943	(34,921)	90,022
Restricted funds			
Create your Space	35,481	12,708	48,189
Flintshire Families First	2,408	(2,408)	-
Thrive Third Sector Resilience	-	25,000	25,000
Minera Country Park - Landfill	-	17,246	17,246
Resilience communities	-	2,714	2,714
Millenium Stadium Charity	-	4,746	4,746
Resilience fund - HLF	-	8,169	8,169
Nationwide Family Project	42,858	(42,858)	-
Brilliant Basics – Digital Kiosks	<u>9,598</u>	<u>(3,194)</u>	<u>6,404</u>
Restricted funds	<u>90,345</u>	<u>22,123</u>	<u>112,468</u>
TOTAL FUNDS	<u>215,288</u>	<u>(12,798)</u>	<u>202,490</u>

All carried forward funds have been agreed as carryover and be spent in 2023-24

NET MOVEMENT IN FUNDS – GROUP

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,083,258	(2,100,626)	(17,368)
Restricted funds			
Restricted fund	<u>482,359</u>	<u>(577,711)</u>	<u>(95,352)</u>
TOTAL FUNDS	<u>2,565,617</u>	<u>(2,678,337)</u>	<u>(112,720)</u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2023

NET MOVEMENT IN FUNDS – CHARITY

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,207,485	(1,242,406)	(34,921)
Restricted funds			
Restricted fund	355,066	(332,943)	22,123
	<u>1,562,551</u>	<u>(1,575,349)</u>	<u>(12,798)</u>
TOTAL FUNDS			

18. CAPITAL COMMITMENTS – GROUP & CHARITY

	31.3.23 £	31.3.22 £
Contracted but not provided for in the financial statements	<u>-</u>	<u>-</u>