

REGISTERED COMPANY NUMBER: 02614714 (England and Wales)
REGISTERED CHARITY NUMBER: 1004132

REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31ST MARCH 2022
FOR
GROUNDWORK NORTH WALES

GROUNDWORK NORTH WALES

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FOR THE YEAR ENDED 31ST MARCH 2022

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GROUNDWORK NORTH WALES
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

The trustees who are also directors of the charitable group for the purposes of the Companies Act 2006, present their report with the financial statements of the group for the year ended 31st March 2022. This report has been prepared in accordance with the small companies' regime of the Companies Act 2006. The trustees have adopted the provisions of the statement of Financial Activities Accounting and Reporting by Charities Act 2011: The trustees have complied with the duty in section 17(5) of the 2011 Charities Act.

Name of Charity

The name of the charity is Groundwork North Wales. It is referred to in this report as "The Trust". The Trust is a member of the Federation of Groundwork Trusts. The word "Groundwork" is used as a collective term to describe the Federation and the member Groundwork Trusts.

Groundwork North Wales is responsible for two subsidiaries: Refurbs Flintshire and Wild Ground, both of which are also registered charities. The term "the Charitable Group" used in this report refers to the Trust and its two subsidiaries.

Objectives and Activities

Groundwork North Wales' charitable objectives are set down in our Memorandum and articles of association and date from the interpretation of charitable activities when they were drafted in 1991 as amended at annual general meetings and by written resolution.

- To promote the conservation, protection and improvement of the physical and natural environment including that which is of educational or scientific interest to the general public or within which the wildlife is in need of protection and including the improvement and maintenance of public parks.
- To advance public education in environmental matters and in all matters concerning wildlife and nature conservation, in the ways of better conserving, protecting and improving the same wheresoever.
- To conserve and protect the physical and natural environment by promotion of sustainable waste management practices in accordance with the best practicable environmental option.
- The promotion for the benefit of the public of urban or rural regeneration of areas in social or economic deprivation, by relieving poverty or financial hardship through improving the employability of disadvantaged individuals through the provision of work placement, affordable childcare, training and volunteering opportunities, the provision of quality affordable furniture and household goods, the provision of items such as food and energy efficiency measures and energy efficiency advice.
- To provide facilities for recreation and other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life for the persons for whom they are intended.
- To advance cultural well-being through people's engagement with the arts and the nations built and natural heritage.

Our Strategic Objectives

Groundwork North Wales as a charity works to transform lives in disadvantaged communities. Our team help people to carry out hundreds of projects each year. We do this by tackling climate change; helping people out of fuel and furniture poverty; bringing out the best in young people by helping them to improve their local area; building stronger communities by improving green space and conserving the natural environment; getting people back into work and supporting them to gain skills and qualifications.

As an organisation Groundwork North Wales is committed to improving the social, economic, environmental and cultural wellbeing of Wales. Focussing our activities where we can make the most difference, our diverse range of programmes and activities enable our team to respond to the changing needs of our communities, helping them create the Wales they want to live in, now and in the future.

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Our day-to-day operations and our strategic objectives are aligned to the Groundwork Federation's 2020 strategy to:

- Improve people's prospects --by increasing the confidence, skills, wellbeing, and employability of those furthest removed from the labour market, in particular young people;
- Create better places – by helping people to work together to make their surroundings greener, safer and healthier and get involved in the way decisions are made about services in their area; and
- Promote greener living and working – by helping people and businesses learn more about their environmental impact and act responsibly to reduce natural resource use and improve health.

Our Business Plan Objectives for the year 2021-22

In the current uncertain economic climate and with the added impacts of the pandemic and associated restrictions, our overriding business plan objective was for our group of charities to remain financially viable and to sustain our ability to deliver activities in line with our charitable objectives. Our business plan priorities were to continue to:

- Develop a business model that will prepare the organisation for the potential withdrawal of core funding;
- Build on the work we have done to position the organisation as a national training provider and to grow both in demand and geographically;
- Increase our capability to deliver by investment in our people and volunteers;
- Further embed our joint management structure to drive more cost effective and efficient ways of working without reducing the quality of our service offer; and
- Enhance existing and develop new relationships with partners, funders, and businesses.

Overview of Activities

Following a year which was dominated by the coronavirus pandemic and the associated restrictions, where our overriding consideration was to ensure the survival of the charity, 2021-22 proved to be a year of recovery during which we made the most of the available opportunities and managed to grow some areas of the business.

The health and safety of our staff, volunteers and the individuals and communities we serve continued to be uppermost throughout the period and we always operated in compliance with the restrictions required by the Welsh Government.

As a result of careful management during 2020-21 in which we made good use of the financial support available from Welsh Government - in particular the Economic Resilience Fund and the Furlough Scheme - the Trust was in good shape at the beginning of 2021-22 in terms of financial viability, employment levels and capacity to deliver and well-positioned to recover lost ground as restrictions were progressively eased.

Our passion for engaging people with the natural environment and supporting them to think about their environmental impacts has always been the golden thread that runs through our activities on the ground. This last 12 months has been no different and we have delivered a varied and diverse range of projects and activities across North Wales to achieve this.

Our programme areas align with the key well-being drivers linked to Social, Economic, Environmental and Cultural Well-being.

Our project and business activity highlights this year have included:

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Energy

With energy prices continuing to escalate rapidly and fuel poverty increasing alarmingly, this area of our business has grown in importance.

We reinforced our Energy Advice, Guidance and Support services and during the year we supported **1,274 families and 550 individuals** and identified £123,421 of domestic savings, based on an average of £233 per home.

Under the Energy Redress Covid-19 Crisis Fund we continued to administer vouchers to households on pre-payment and credit meters. Many people have experienced fuel poverty with the continuation of the pandemic seeing people and families spend more time at home. We administered energy vouchers to more than **1,800 vulnerable households**, with a total value of **£93,090**.

Children in Need

The project aimed to provide a life-skill programme for young people with special needs and those with disadvantaged backgrounds—to improve their well-being, increase their social skills, and enhance their attitudes and ability to achieve. The final 3-year phase of the project that has been running in some form or another for the past 9 years concluded successfully at the end of 2021. Unfortunately, we were unsuccessful with our bid to extend the programme with Children in Need despite demonstrable success especially considering the challenge of covid-19 and the associated restrictions. In the 3 years of the latest phase a total of **32 young people** have been supported, while a total of **6 Youth Organisations** have worked with us to help make these sessions happen, transporting the young people to our Tanyfron site, helping to get the young people digitally connected for on-line sessions, and encouraging and supporting them when necessary to get the young people confident to stay and engage. A total of **295 engagement hours** have been achieved and many of the young people have made friends and have good memories of the time they spent with us.

Community Rail Partnership—3 Counties Connected. During the year negotiations took place with Transport for Wales (TfW) for the transfer to GWNW of responsibility for hosting the community rail partnership for the Chester—Shrewsbury—Crewe railway line. This will involve working closely with the Community Rail Network and TfW, as well as other partners represented on the Steering Group. The partnership aims to connect communities with their local train stations and to promote sustainable travel. We will receive ongoing funding of £57k per annum from TfW and £3k from Avanti in addition to the unspent lump sum of £104k transferred from WCBC who were previously responsible. The new partnership formally commenced on 1st April 2022 and will operate under the title 3 Counties Connected.

Minera Lead Mines & Country Park

Major new building works were designed and delivered in rapid time in the final few months of the financial year at the Minera Lead Mines, an important heritage and cultural site. The major improvements were achieved thanks to funding from Welsh Government's Brilliant Basics Fund, as well as match-funding support from Wrexham County Borough Council (WCBC) and the Heritage Lottery Fund. The old toilet block has been converted into fully accessible toilet facilities with a community hub for use by local groups with full Wi-Fi access and kitchen facilities. The visitor centre at the top of the site has had a complete overhaul now featuring modern, bilingual, interactive interpretations telling the history of the site dating back to Roman times. By the end of March 2022, the facilities had been substantially completed and the site will progressively come on stream in the Spring and early Summer of 2022 and will provide an outstanding education and community space.

Training. Having survived the restrictions of the pandemic during 2020-21 by introducing an extensive offer of virtual training courses, the training wing of our business normalised its delivery and thrived in 2021-22 with almost all areas exceeding their income targets. The size of the team grew to 7 full-time and 1 part-time staff members, while income of £334k was secured compared with £284k in 2020-21, including sums which will be carried forward to fund delivery in 2022-23

Caffi Cyfle, Alyn Waters. After a very bleak year as a result of the pandemic and associated restrictions, 2021-22 saw a reopening and refurbishment of our café in the Alyn Waters Country Park, and under enlightened and re-energised management business is booming. The venue facilities came back into wider use, including for a new venture which

started in December 2021. Thanks to funding from Wrexham Inclusion Grant the café was able to start hosting “Lunch & Company”, a new lunch club for individuals to socialise, meet new people and enjoy a meal with entertainment and activities. The lunches were aimed at individuals who are over 60 and have felt isolated—particularly because of the pandemic. They are proving to be a great success and continue to be held on a monthly basis.

Buckley Repair and Reuse Centre with Community Café

Working in partnership with Flintshire County Council and Buckley Town Council, we were delighted to play a leading role in the successful bid into Welsh Government’s Circular Economy Fund promoted by the Buckley Town Centre Working Group, which was set up to attract investment and explore new opportunities for supporting regeneration of the town centre. We took responsibility for creating and running the Repair and Reuse Centre with Community Café in Buckley, with the long-term aims of promoting education and behavioural change on waste and recycling initiatives, as well as providing volunteering opportunities and employment for local people.

The first phase of the project - to transform a disused bank into the fit-for-purpose centre by 31st March 2021 - was achieved on time and within budget, as reported in the 2020-21 Trustees Report.

The second phase - opening and progressive delivery of the services - successfully took place in 2021-22. The café opened in early June under COVID restrictions but was fully operational from September 2021. The official opening took place on 5th November, with the ribbon being cut by Hanna Blythyn MS. There was an encouraging attendance of local dignitaries including Jack Sergeant MS, Mark Tami MP and the Mayor of Buckley.

We also made good progress with the refurbishment of the outdoor space with funding awarded through the Welsh Governments TRI programme (town centre regeneration) and the Covid Recovery Grant. This will expand our space and ability to deliver community-based engagement and volunteer activities going forward.

Through the landfill tax scheme, we have also been awarded funding for the employment of a Volunteer Coordinator based on site to manage the volunteer engagement and workshop sessions.

Bicycle Recycling

This project continued from 2020-21 with the aim of encouraging the prevention, re-use, recovery, and recycling of waste. Members of the public and Household Recycling Centre staff are being encouraged to donate unwanted bicycles thereby preventing them from going to landfill. The parts from bicycles that are not fit for refurbishment are available for use in art workshops to make clocks, candle holders, wall art and other decorative household items in specialist workshops run at Refurbs. Bicycles that can be repaired are sold at affordable prices to encourage people to take exercise or to participate in a leisure activity that might not have been affordable to them without this scheme. The project also aims to engage and support understanding to enable waste to be a resource. Research suggests that each bike saved from landfill and reused equates to ~250kg of CO2 emissions saved. Affordable bikes will also ensure that children from lower-income families are able to have the same experiences as their peers. We have had lots of interest from organisations wanting to refer people into the project and from people wanting to volunteer independently. As covid-19 restrictions were progressively eased during the year, the project really took off and attracted a healthy support from volunteers.

Meet the Amphibians Project

Grant was awarded in 2020 by the Heritage Lottery Community Fund for our Meet the Amphibians Project—an educational and awareness programme, predominantly working with volunteers and schools. Due to the pandemic and associated restrictions, progress with the two-year programme was limited in 2020-21 and the start was delayed until August 2020. Excellent progress has been made in 2021-22 in all areas of the programme plan, with ongoing habitat and sitework at Trefnant, Glascoed, Broughton and Maes y Grug nature reserves. The programme also works in conjunction with other projects on most of the remaining reserves. Volunteer involvement has continued to grow, and project staff have been able to deliver several education sessions to schools from the Buckley area at the Lane End Reserve.

Glascoed Reserve

Landfill funds secured for our Glascoed Reserve were deployed to develop and improve the amphibian habitat, as well as making the reserve more enjoyable to visit, increasing community knowledge of biodiversity and raising awareness of the reserve as a community resource for both learning and recreation. Although the project concluded at the end of October 2021, volunteers and project staff continued work on the site to manage ponds and hedgerows. The work with volunteers will continue via the Meet the Amphibians project and recently secured Postcode Lottery funding.

Wild About Johnstown Project

The Wild About Johnstown Project was also funded by Landfill tax delivering benefits for communities which have been directly impacted by landfill operation in the area, with three community green spaces/nature reserves having potential for greater community engagement: Aberderfyn, Stryt Las and Brandie Brook. The project also aimed to bring benefits for local wildlife and improvements to biodiversity through practical habitat work, making a positive difference to the understanding and awareness of local wildlife and the quality of greenspace, as well as increasing community support for local conservation work. The project concluded at the end of November 2021, but work continued with weekly volunteer sessions and completion of the remaining capital works aimed at improving the habitat value of the site. Volunteers have supported the ongoing management of the site with tasks such as dead hedging, wildflower planting, path maintenance and litter picking.

Swire Trust Project

The Swire Trust Project provides Reserve Officer support for the Connah's Quay and Johnstown sites for 12 months from October 2021. The project supports ongoing management of the sites and allows for school and community engagement with an emphasis on sustainable living. Volunteers from the Johnstown Landfill Project have continued at Stryt Las and Connah's Quay Reserves as part of the Swire Trust Project.

Lane End Nature Reserve

A notable success during the first quarter of the year was to finally secure transfer of ownership of the nature reserve at the former brickworks site at Lane End in Buckley from Redrow Homes (North West) Ltd, together with a commuted lump sum of £601k under a section 106 agreement-after many years of protracted negotiation. To mark the achievement a handover ceremony took place on site on 29th July 2022, with Jason Newton, MD of Redrow Homes (North West), sharing the ribbon-cutting with GWNW Group's CEO, Karen Balmer.

Financial Review

The Trust assesses its financial performance against the opening forecast budget and monitors results on a monthly basis during the year. It has been another challenging year financially because of the pandemic and associated restrictions, while competition for limited resources within the sector has continued to increase as our core funding support has reduced. We have been able to secure total income for the year of £3,341,228

The principal sources of funding were as follows:

Welsh Government	£508,366
Other Public Sector Bodies	£375,782
Charitable Trusts	£408,674
Private Sector	£1,428,310
National Lottery	£182,961
Local Authorities	£437,135
	£3,341,228

Reserves Policy

Reserves are needed to bridge the gap between the spending and receiving of income, ie the working capital of the charity, and to cover any unplanned eventualities. The Trustees consider the appropriate level of unrestricted reserves to be a minimum equivalent to 25% of non-fully funded staff costs, 25% of annual forecast overhead costs plus estimated quarterly non-funded project delivery costs of £30k.

Total Funds held at 31st March 2022 amounted to £1,951k. The amount held as restricted funds amounted to £1,507k , with £444k in unrestricted reserves.

Financial Strategy

Essential components of our strategy are that full cost recovery is achieved, that our organisations continue to build their reserves and that good cash flows are maintained. To this end we will endeavour to:

- ensure we have sufficient working capital, ideally 3 months, by building our unrestricted reserves;
- ensure we have the right product and service mix between grant and non-grant funded activities to reduce financial risk;
- develop our product and service offer to ensure we cover our costs and remain financially viable.

Our business plan for 2021-22 sought to continue to operationalise our financial strategy.

Plans for future periods

The charitable group's plans for the forthcoming year are to review its activities in line with the charitable objects and to prioritise the development of those areas where the greatest growth and impact on the ground can be achieved.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Groundwork North Wales is a registered charity and company limited by guarantee as defined by the Companies Act 2006. The governing documents are its Memorandum and Articles of Association, which were amended by special resolution of the members of the company on 6th October 2021 to add:

- clause 2.6 to the objects: to advance cultural well-being through people's engagement with the arts and the nation's built and natural heritage.
- Clause 2.7: the area of benefit is Wales and England.
- A normal limit of three on the number of terms which can be served by trustees, unless by exception a further extension is justified.

The amendments were approved by the Charity Commission and filed with Companies House.

The governing body of the trust is its Board of Trustees who are also the directors of the company in accordance with the Companies Act 2006. The Directors are the members of the company. The Board is responsible for strategic decision making and is ultimately responsible for the financial viability of the company. It meets a minimum of four times a year. Trustees are appointed on a three yearly basis and retire by rotation at the AGM; retiring trustees can be reappointed.

Organisational structure and decision-making powers

The Board retains authority for the overall strategy and policy of the Trust and approves the annual Business Plan. The Board delegates decision making powers to the Chief Executive and to the Finance and HR group. A Board Trustee (currently Malcolm Booker) chairs the sub-group and the members of the sub-group are appointed by the Board. Terms of Reference for the sub-group set down its delegated authority from the Board and specify limitations on the authority for matters which the Board reserves to itself.

The Finance and HR Subgroup is responsible for reviewing the management accounts, amendments to policy and matters appertaining to the health and safety of the trust's staff and volunteers. It meets four times a year in between the quarterly board meetings.

Induction and training of new trustees

New members of the Board of Trustees are provided with the Charity Commission's guidance: "The Essential Trustee: What you need to know; What you need to do" and a full pack of other trust documents such as the latest annual report and accounts, risk register and business plan. New Trustees have an induction meeting with the Chief Executive, members of the Senior Management Team and the Chair of the board of Trustees.

Membership of the board has remained stable throughout the year and no new members were appointed.

Relationships within the Groundwork Federation

The Trust is part of the Federation of Groundwork Trusts in England, Wales and Northern Ireland, each working with their partners in deprived areas to improve the quality of the local environment, the lives of the local people and the success of the local businesses. Groundwork North Wales works in partnership with its sister trust in South Wales to provide national coverage across Wales.

Governance review

A comprehensive review of the governance of Groundwork North Wales and of its two subsidiaries, Wild Ground and Refurbs Flintshire, was conducted in the Autumn of 2020 using the framework for governance reviews issued by Groundwork UK for use across the Federation. While the findings were generally positive, a number of improvement actions were identified which were approved by the Board. Their implementation was completed in 2021-22.

Public Benefit Statement

Our charitable objectives, as set down in our Memorandum and Articles of Association, are presented under Objectives and Activities earlier in this report.

GROUNDWORK NORTH WALES
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Statement of Compliance

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing 2021-22 activities and making plans for future periods and believe that they have complied with their duty to have due regard to this guidance. In particular, the Trustees have considered how all the Trust's activities contribute to its charitable objectives. All of the Trust's activities focus on improving the quality of life for people and the places in which they live - focusing on the most disadvantaged people and places in Wales and England.

Identifiable Benefits

In terms of identifiable benefits, the Trust delivers projects and programmes, manages contracts and delivers services according to its objectives, with the resulting benefits of safer and stronger communities across North Wales, healthier and more active communities, enhanced ("green") skills and employment opportunities for citizens, larger numbers of higher quality places for young people to go and things to do, and the reduction of carbon emissions to help to tackle climate change. The Trust aims to help the public to make sustainable development a reality, respecting nature's limits and supporting the Welsh Government's commitment to future generations.

Benefit to the Public

Our approach is always to work in partnership with others from the public, private and voluntary sectors, to add value to wider plans for maximum impact to the public. Our role in these partnerships is usually to find ways of helping deprived, disadvantaged, or disabled local people to get practically involved in decisions and actions. As such, our work is designed to address the needs of all sections of the community and we provide equal access to our services regardless of race, gender, disability or sexual orientation. Our work primarily benefits those in most need, and thanks to the support of our funders and partners (such as The Welsh Government, Local Authorities and Natural Resources Wales) our services are in the main provided free to those in need.

Financial Instruments

The charitable group's operations expose it to a variety of financial risks including price risk, credit risk, liquidity risk and cash flow risk.

The charitable group's principal financial instruments comprise sterling bank accounts together with trade debtors and trade creditors that arise directly from operations.

Price risk – Price Risk is managed by monitoring the market, current rates of inflation and costing products and services in accordance with these factors

Credit risk – Credit risk is mitigated by monitoring and managing the credit limits given to its customers.

Liquidity risk – Liquidity risk is managed by maintaining a balanced mix of income streams, with a link to the number of payments by result or in arrears payment contracts at any one time.

Cash flow risk – is managed through our credit management procedures, cash flow forecasting and negotiation of payment terms where practicable

Risk Management

The trustees review the risk register annually and review the major risks which the group is exposed to via the finance and HR subgroup. The principal risks to Groundwork North Wales as at 31st March 2022 were:

- The Covid-19 pandemic continues to adversely affect our ability to deliver our activities and priorities;
- Failure to secure funding to fulfil the organisation's business plan;
- Failure to deliver targets in payment by results contracts;
- Failure to secure match funding where match funding is an essential aspect of the grant;
- Poor performance or dissatisfaction with the quality of delivery;
- Reputational and financial issues experienced by other Groundwork trusts.
- Failure to recruit and/or retain business-critical staff

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REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02614714 (England and Wales)

Registered Charity number

1004132

Registered office

3-4 Plas Power Road, Tanyfron
Wrexham
LL11 5SZ

Trustees

		First Elected
N Reader CBE (Chair)	Retired Finance Director	March 2020
M Booker	Retired Bank Manager	February 2002
R D Williams	Solicitor	June 2003
C A Powell	Environmental Manager	September 2004
H Wright	Retired	February 2011
S Overson	H R Manager	August 2013
S Moore	Retired	April 2013
R Taylor	Estates & Facilities Director	February 2020
N Said	Commercial Director	March 2020

Trust Senior Management Team

Karen Balmer	Chief Executive
Christine Bowyer	Head of Shared Services
Lorna Crawshaw	Head of Programmes & Partnerships
Hanna Clarke	Head of Marketing
Louise Stokes	Head of Health & Safety and Training

Company Secretary

R D Williams

Auditors

M. D. Coxey and Co. Limited
Chartered Accountants
and Statutory Auditors
25 Grosvenor Road
Wrexham
LL11 1BT

Bankers

National Westminster Bank plc
33, Lord Street
Wrexham
LL11 1LP

Solicitors

GHP Legal
Ashgrove
26-30 Grosvenor Road
Wrexham
LL11 1BU

GROUNDWORK NORTH WALES
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Registered office
3-4 Plas Power Road
Tanyfron
Wrexham
LL11 5SZ.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

A resolution was passed at the AGM in November 2021 to delegate responsibility to the Board of Trustees to appoint auditors.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on *24th November 2022* and signed on the board's behalf by:



N Reader - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
GROUNDWORK NORTH WALES**

Opinion

We have audited the financial statements of Groundwork North Wales (the 'parent charity') and its subsidiaries (the 'group') for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31st March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the group financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable group company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect of going concern are described in the relevant sections of the report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the group annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatement, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable group and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
GROUNDWORK NORTH WALES

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements;
- or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the group charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the groups and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group of the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and management
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.



Anthony Lewis FCCA ACA
M. D. Coxe and Co. Limited
Chartered Accountants
and Statutory Auditors
25 Grosvenor Road
Wrexham
LL11 1BT

Date: ... 24.11.2022

GROUNDWORK NORTH WALES

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	87,790	-	87,790	326,323
Charitable activities					
Income from charitable activities	3	346,413	724,696	1,071,109	859,113
Other trading income		321,250	-	321,250	167,760
Other trading activities					
Subsidiary income	4	<u>879,833</u>	<u>981,246</u>	<u>1,861,079</u>	<u>1,319,878</u>
Total		<u>1,635,286</u>	<u>1,705,942</u>	<u>3,341,228</u>	<u>2,673,123</u>
EXPENDITURE ON					
Charitable activities					
Salaries & wages	5/6	882,536	340,313	1,222,849	1,068,009
Overhead costs		109,241	143,200	252,441	226,632
Project costs		31,369	344,966	376,335	199,097
Subsidiary expenditure	4	<u>567,167</u>	<u>207,276</u>	<u>774,743</u>	<u>707,300</u>
Total		<u>1,590,613</u>	<u>1,035,755</u>	<u>2,626,368</u>	<u>2,201,038</u>
NET INCOME/(EXPENDITURE)		<u>44,673</u>	<u>670,187</u>	<u>714,860</u>	<u>472,085</u>
Net movement in funds		44,673	670,187	714,860	472,085
RECONCILIATION OF FUNDS					
Total funds brought forward		399,692	836,781	1,236,473	764,388
TOTAL FUNDS CARRIED FORWARD		<u><u>444,365</u></u>	<u><u>1,506,968</u></u>	<u><u>1,951,333</u></u>	<u><u>1,236,473</u></u>

The statement of financial activities include all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

GROUNDWORK NORTH WALES
CONSOLIDATED BALANCE SHEET
AT 31ST MARCH 2022

	Notes	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	11	134,770	453,103	587,873	456,879
Heritage assets	12	-	305,044	305,044	219,794
CURRENT ASSETS					
Stocks	13	44,626	-	44,626	42,838
Debtors	14	360,204	40,036	400,240	284,333
Investments		-	600,000	600,000	-
Cash at bank and in hand		<u>362,545</u>	<u>126,790</u>	<u>489,335</u>	<u>622,990</u>
		767,375	766,826	1,534,201	950,161
CREDITORS					
Amounts falling due within one year	15	(354,762)	(18,005)	(372,767)	(268,500)
NET CURRENT ASSETS					
		<u>412,613</u>	<u>748,821</u>	<u>1,161,434</u>	<u>681,661</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		547,383	1,506,968	2,054,351	1,358,333
Accruals and deferred income	15	(103,018)	-	(103,018)	(121,861)
NET ASSETS					
		<u>444,365</u>	<u>1,506,968</u>	<u>1,951,333</u>	<u>1,236,473</u>
FUNDS					
Unrestricted funds	17			444,365	399,692
Restricted funds				<u>1,506,968</u>	<u>836,781</u>
TOTAL FUNDS					
				<u>1,951,333</u>	<u>1,236,473</u>

The financial statements were approved by the Board of Trustees on 24.11.2022... and were signed on its behalf by:


N Reader - Trustee

GROUNDWORK NORTH WALES
CHARITY BALANCE SHEET
AT 31ST MARCH 2022

	Notes	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	11	80,284	9,598	89,882	92,459
CURRENT ASSETS					
Stocks	13	16,255	-	16,255	18,498
Debtors	14	327,424	17,850	345,274	141,868
Cash at bank and in hand		<u>58,920</u>	<u>72,495</u>	<u>131,415</u>	<u>233,235</u>
		402,599	90,345	492,944	393,601
CREDITORS					
Amounts falling due within one year	15	(357,940)	(9,598)	(367,538)	(172,940)
		<u>44,659</u>	<u>80,747</u>	<u>125,406</u>	<u>220,661</u>
NET CURRENT ASSETS					
		124,943	90,345	215,288	313,120
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>124,943</u>	<u>90,345</u>	<u>215,288</u>	<u>313,120</u>
NET ASSETS					
FUNDS	17				
Unrestricted funds				124,943	118,992
Restricted funds				<u>90,345</u>	<u>194,128</u>
TOTAL FUNDS				<u>215,288</u>	<u>313,120</u>

The financial statements were approved by the Board of Trustees on ~~24.11.2022~~ and were signed on its behalf by:

N Reader - Trustee

GROUNDWORK NORTH WALES
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>726,989</u>	<u>509,878</u>
Net cash provided by (used in) operating activities		<u>726,989</u>	<u>509,878</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(176,222)	(340,409)
Sale of tangible fixed assets		773	3,005
Purchase of investments		(600,000)	-
Purchase of heritage assets		(85,250)	-
Interest received		<u>55</u>	<u>171</u>
Net cash provided by (used in) investing activities		<u>(860,644)</u>	<u>(337,233)</u>
Change in cash and cash equivalents in the reporting period		(133,655)	172,645
Cash and cash equivalents at the beginning of the reporting period		<u>622,990</u>	<u>450,345</u>
Cash and cash equivalents at the end of the reporting period		<u>489,335</u>	<u>622,990</u>

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22 £	31.3.21 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	714,860	472,085
Adjustments for:		
Depreciation charges	44,455	30,008
Revaluation of assets	-	-
Interest received	(55)	(171)
Decrease/(increase) in stocks	2,975	8,106
Decrease/(increase) in debtors	(193,633)	(89,315)
Decrease/(increase) in group debtors	31,087	-
(Decrease)/increase in creditors	<u>127,300</u>	<u>89,167</u>
Net cash provided by (used in) operating activities	<u>726,989</u>	<u>509,878</u>

GROUNDWORK NORTH WALES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the consolidated charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The consolidated financial statements have been prepared under the historical cost convention.

The charity's functional and presentational currencies are pounds sterling.

Preparation of the accounts on a going concern basis

Regular contact with the funders is maintained with the immediate future of the charity for the next twelve months secured, and on that basis the charity is a going concern.

Basis of consolidation

The financial statements represent the consolidated financial position of the group. This comprises Refurbs Flintshire and Wild Ground. Groundwork North Wales is the sole member of Refurbs Flintshire and Wild Ground.

The financial statements cannot be consolidated on a line by line due to the variations between the objects of each charity and therefore each subsidiary is included in total within incoming resources and resources expended.

All intra-group transactions are eliminated on consolidation. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the group has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the group has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income regarding services is recognised as the service is provided. Income is deferred where it is received in advance of the service being provided.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be reliably measured by the group; this is normally upon notification of the interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the group to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular heading, they have been allocated to activities on a basis consistent with the use of resources.

Expenditure on charitable activities includes the costs undertaken to further the purposes of the group and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES – continued

Allocation of support costs

Support costs are those functions that assist the work of the group but do not directly undertake charitable activities. These costs have been allocated to charitable activities across each activity.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Significant judgements and estimates

In the application of the Company's accounting policies, management are required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily available from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The key judgements and sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below:

- Estimated useful lives and residual values of fixed assets:

The carrying value of fixed assets are reviewed each year end for indicators of impairment triggers.

Depreciation of tangible fixed assets has been based on estimated useful lives and residual values deemed appropriate by the directors. Estimated useful lives and residual values are reviewed annually and revised as appropriate. Revisions take into account estimated useful lives used by other companies operating in the sector and actual asset lives and residual values, as evidenced by disposals during current and prior accounting periods.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Land & buildings	- 2% - 10% on cost (down to residual value)
Specialised cycles	- 2% on cost
Plant & machinery	- 20% on cost
Fixtures & office equipment	- 15% - 33% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

Heritage assets

The charity's accounting policy for its heritage assets is to value at cost where a site has been purchased or at fair value for donated sites. At present all sites have been acquired through section 106 agreements with local authorities. The charity has adopted the policy under FRS 102 section 18.19 to treat the initial valuation as deemed cost.

No depreciation is provided in respect of freehold land.

Stocks

Stock is incurred and valued at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the group would be willing to pay for the items on the open market.

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES – continued

Cost includes all direct expenditure and an appropriate proportion of fixed and variable overheads.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing any trade discounts due.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Legal status of the trust

The trust is a company limited by guarantee and has no share capital. The charity's registered number and registered office address can be found on the Company Information page.

2. DONATIONS AND LEGACIES

	31.3.22	31.3.21
	£	£
Grants	<u>87,790</u>	<u>326,323</u>
Grants received, included in the above, are as follows:		
	31.3.22	31.3.21
	£	£
Welsh Government	62,500	62,500
Furlough payments	25,290	211,573
Economic resilience	-	52,250
	<u> </u>	<u> </u>

3. INCOME FROM CHARITABLE ACTIVITIES

	31.3.22	31.3.21
Activity	£	£
Income from charitable activities	1,071,109	859,113
Other trading income	321,250	167,760
	<u> </u>	<u> </u>
	<u>1,392,359</u>	<u>1,026,873</u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2022

4. CHARITY SUBSIDIARIES

In January 2016 the charity became the sole member of Refurbs Flintshire, a charitable company, limited by guarantee and incorporated on 5th February 2002 in England and Wales. The registered office is Unit 1-3, Aber Park, Aber Road, Flint, Flintshire, CH6 5EX. Company number 04367121, charity number 1093176. The objects of the charity are:-

- To relieve poverty by the provision of quality affordable furniture and household goods to members of the local community who are in need;
- To conduct research and collect information in order to educate the community about the economic, social and environmental benefits of re-use and recycling and the reduction of pollution and protection of the environment that results from these activities;
- To conserve and protect the physical and natural environment by the promotion of sustainable waste management practices in accordance with the best practical environmental option;
- To relieve unemployment by improving the employability of disadvantaged individuals through the provision of work placement, training and volunteering opportunities.

A summary of the results (including consolidation adjustments) is shown below

	31.3.22	31.3.21
Summary Income and Expenditure Account:	£	£
Incoming resources	964,274	1,071,663
Intra group transactions	<u>-</u>	<u>-</u>
Total incoming resources	964,273	1,071,663
Resources expended	(813,760)	(749,201)
Intra group transactions	<u>92,998</u>	<u>80,560</u>
Total resources expended	(720,762)	(668,641)
Surplus for the financial year	243,512	403,022
Summary Balance Sheet:		
Total assets	704,591	594,167
Total liabilities	<u>(117,988)</u>	<u>(158,078)</u>
Net assets	<u>586,603</u>	<u>436,089</u>
Restricted funds carried forward	<u>483,855</u>	<u>348,470</u>
Unrestricted funds carried forward	<u>102,748</u>	<u>87,619</u>

GROUNDWORK NORTH WALES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2022

4. CHARITY SUBSIDIARIES (continued)

In November 2016 the charity became the sole member of Wild Ground, a charitable company, limited by guarantee and incorporated on 6th December 1999 in England and Wales. The registered office is 3-4 Plas Power Road, Tanyfron, Wrexham, LL11 5SZ. Company number 03889382, charity number 1080838. The objects of the charity are:-

- To promote and assist in the preservation and conservation of land mainly in the area of benefit which is of educational and scientific interest to the general public including land within which the wildlife is in need of protection and including the improvement and maintenance of public parks,
- to educate the public in all matters concerning wildlife and nature conservation in urban areas.

A summary of the results (including consolidation adjustments) is shown below.

	31.3.22	31.3.21
Summary Income and Expenditure Account:	£	£
Incoming resources	896,805	248,215
Intra group transactions	-	-
Total incoming resources	<u>896,805</u>	<u>248,215</u>
Resources expended	(234,627)	(215,801)
Intra group transactions	<u>180,646</u>	<u>177,142</u>
Total resources expended	<u>(53,981)</u>	<u>(38,659)</u>
Surplus for the financial year	842,824	209,556
Summary Balance Sheet:		
Total assets	1,337,150	666,330
Total liabilities	<u>(84,690)</u>	<u>(179,066)</u>
Net assets	<u>1,252,460</u>	<u>487,264</u>
Restricted funds carried forward	932,768	294,183
Unrestricted funds carried forward	<u>216,674</u>	<u>193,081</u>

5. CHARITABLE ACTIVITIES COSTS

Expenditure on projects comprised:	Direct cost of activities	Support costs	Total 2022	Total 2021
	£	£	£	£
Staff & overheads	1,038,027	437,263	1,475,290	1,294,641
Project costs	<u>376,335</u>	-	<u>376,335</u>	<u>199,097</u>
	<u>1,414,362</u>	<u>437,263</u>	<u>1,851,625</u>	<u>1,493,738</u>

GROUNDWORK NORTH WALES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2022

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.22	31.3.21
	£	£
Staff & overhead costs	1,475,290	1,294,641
Project costs	<u>376,335</u>	<u>199,097</u>
	<u>1,851,625</u>	<u>1,493,738</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Depreciation - owned assets	44,455	30,008
Auditors' remuneration	7,450	9,025
Operating leases	<u>56,890</u>	<u>60,585</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits within the group for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

Trustees' expenses within the group amounted to £nil during the year (2021: £29).

9. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	1,112,011	992,348
Social security costs	93,372	78,028
Other pension costs	<u>55,345</u>	<u>51,281</u>
	<u>1,260,728</u>	<u>1,121,657</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Direct charitable	34	26
Fundraising and publicity	4	3
Governance	4	2
Wild Ground office and management	6	6
Refurbs Flintshire	<u>31</u>	<u>28</u>
	<u>79</u>	<u>65</u>

Key management salaries in the year amounted to £149,767 (2021: £146,585).

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2022

STAFF COSTS – CHARITY (CONTINUED)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.22	31.3.21
£60,001 - £70,000	<u>-</u>	<u>-</u>

The staff numbers above relate to full time equivalents.

10. SURPLUS OF PARENT CHARITY

As permitted by section 408 of the Companies Act 2006, the Statement of Financial Activities of the parent charity is not presented as part of these financial statements. The parent charity's (deficit) / surplus for the financial year was (£97,832)/ (2021: £117,209).

11. TANGIBLE FIXED ASSETS – GROUP

	Land & buildings	Specialised cycles	Plant, fixtures & computer equipment	Motor vehicles	Totals
	£	£	£	£	£
COST					
At 1st April 2021	368,703	51,620	415,441	91,736	927,500
Additions	129,631	-	22,708	23,875	176,214
Disposals	(773)	-	-	-	(773)
Revaluation	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2022	<u>497,561</u>	<u>51,620</u>	<u>438,149</u>	<u>115,611</u>	<u>1,102,941</u>
DEPRECIATION					
At 1st April 2021	52,912	4,597	344,092	69,020	470,621
Charge for year	8,116	1,032	22,688	12,619	44,455
Eliminated on disposal	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2022	<u>61,028</u>	<u>5,629</u>	<u>366,773</u>	<u>81,639</u>	<u>515,069</u>
NET BOOK VALUE					
At 31st March 2022	<u>436,533</u>	<u>45,991</u>	<u>71,376</u>	<u>33,972</u>	<u>587,872</u>
At 31st March 2021	<u>315,791</u>	<u>47,023</u>	<u>71,356</u>	<u>22,716</u>	<u>456,879</u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2022

TANGIBLE FIXED ASSETS – CHARITY

	Land & buildings	Specialised cycles	Fixtures & office equipment	Motor vehicles	Totals
	£	£	£	£	£
COST					
At 1st April 2021	71,567	51,620	242,617	63,055	428,859
Additions	-	-	10,943	-	10,943
Disposals	-	-	-	-	-
Revaluation	-	-	-	-	-
At 31st March 2022	<u>71,567</u>	<u>51,620</u>	<u>253,560</u>	<u>63,055</u>	<u>439,802</u>
DEPRECIATION					
At 1st April 2021	50,482	4,597	225,031	56,283	336,393
Charge for year	656	1,032	7,451	4,381	13,520
Elimination on disposal	-	-	-	-	-
At 31st March 2022	<u>51,138</u>	<u>5,629</u>	<u>232,482</u>	<u>60,664</u>	<u>349,913</u>
NET BOOK VALUE					
At 31st March 2022	<u>20,429</u>	<u>45,991</u>	<u>21,078</u>	<u>2,391</u>	<u>89,889</u>
At 31st March 2021	<u>21,085</u>	<u>47,023</u>	<u>17,586</u>	<u>6,772</u>	<u>92,466</u>

12. HERITAGE ASSETS – GROUP

	Sites of specific scientific interest £	Totals £
COST		
At 1st April 2021	219,794	219,794
Additions	85,250	85,250
Disposals	-	-
At 31st March 2022	<u>219,794</u>	<u>219,794</u>
DEPRECIATION		
At 1st April 2021	-	-
Charge for year	-	-
Eliminated on disposal	-	-
At 31st March 2022	<u>-</u>	<u>-</u>
NET BOOK VALUE		
At 31st March 2022	<u>305,044</u>	<u>305,044</u>
At 31st March 2021	<u>219,794</u>	<u>219,794</u>

The directors have valued the Heritage Assets having sought advice.

GROUNDWORK NORTH WALES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2022

HERITAGE ASSETS – CHARITY

There are no Heritage Assets in the Parent Charitable Company’s Balance Sheet.

13. STOCKS – GROUP

	31.3.22	31.3.21
	£	£
Stocks	<u>44,626</u>	<u>42,838</u>

STOCKS – CHARITY

	31.3.22	31.3.21
	£	£
Stocks	<u>16,255</u>	<u>18,498</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – GROUP

	31.3.22	31.3.21
	£	£
Trade debtors	325,330	227,975
VAT	-	39,428
Other debtors	2,625	2,625
Prepayments & accrued income	<u>72,285</u>	<u>14,305</u>
	<u>400,240</u>	<u>284,333</u>

DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – CHARITY

	31.3.22	31.3.21
	£	£
Trade debtors	329,493	129,708
Prepayments & accrued income	<u>15,781</u>	<u>12,160</u>
	<u>345,274</u>	<u>141,868</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – GROUP

	31.3.22	31.3.21
	£	£
Trade creditors	80,195	152,270
Social security and other taxes	28,379	26,004
VAT	27,840	18,574
Accruals & deferred income	<u>236,353</u>	<u>71,652</u>
	<u>372,767</u>	<u>268,500</u>

CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – CHARITY

	31.3.22	31.3.21
	£	£
Trade creditors	30,459	20,936
Social security and other taxes	21,852	19,437
VAT	13,926	18,574
Accruals & deferred income	222,980	35,672
Inter-company loans	<u>78,321</u>	<u>78,321</u>
	<u>367,538</u>	<u>172,940</u>

GROUNDWORK NORTH WALES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2022

Deferred Income:

Deferred income is in relation to grants that have been received but which relate to a period after the year end date of the 31st March 2022. This income will be included in the following year end and spent within this period in accordance with the conditions set out in the funding agreement.

	31.3.22	31.3.21
	£	£
Balance as at 1st April 2021	(20,500)	-
Amount released to income	-	-
Amount deferred in the year	<u>190,050</u>	<u>20,500</u>
	<u>169,550</u>	<u>20,500</u>

16. OPERATING LEASE COMMITMENTS – GROUP

The following operating lease payments are committed to be paid within one year:

	31.3.22	31.3.21
	£	£
Expiring:		
Within one year	6,938	7,571
Between one and five years	<u>2,882</u>	<u>7,926</u>
	<u>9,820</u>	<u>15,497</u>

OPERATING LEASE COMMITMENTS – CHARITY

The following operating lease payments are committed to be paid within one year:

	31.3.22	31.3.21
	£	£
Expiring:		
Within one year	6,938	7,571
Between one and five years	<u>2,882</u>	<u>7,926</u>
	<u>9,820</u>	<u>15,497</u>

MOVEMENT IN FUNDS – GROUP

17.

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	399,692	44,673	444,365
Restricted funds			
Wild Ground	294,183	638,585	932,768
Refurbs Flintshire	348,470	135,385	483,855
Children in Need (Main Grant)	13,582	(13,582)	-
Create your Space	43,438	(7,957)	35,481
Landfill Tax – Plas Power	8,784	(8,784)	-
5 WAYS – Outdoor Wellbeing CAMHS	1,378	(1,378)	-
Flintshire Families First	6,100	(3,693)	2,407
Toyota – Year 3	6,674	(6,674)	-
Coastal Education Project	10,228	(10,228)	-
Youth Shed	9,069	(9,069)	-
Community Cohesion Fund	2,980	(2,980)	-
Legacy – Steps to Progression	37,617	(37,617)	-
Green Clywedog Valley Partnership for Nature	9,228	(9,228)	-
Early years transformation grant	2,245	(2,245)	-
Energy redress crises fund – round 2	21,383	(21,383)	-
Moondance / Parc adfer	10,000	(10,000)	-
Landfill Connah’s Quay	11,422	(11,422)	-
Nationwide Family Project	-	42,859	42,859
Minera Brilliant Basics	-	9,598	9,598
	<u>836,781</u>	<u>670,186</u>	<u>1,506,968</u>
Restricted funds	<u>836,781</u>	<u>670,186</u>	<u>1,506,968</u>
TOTAL FUNDS	<u>1,236,473</u>	<u>714,860</u>	<u>1,951,333</u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST MARCH 2022

MOVEMENT IN FUNDS – CHARITY

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	118,991	5,591	124,943
Restricted funds			
Children in Need (Main Grant)	13,582	(13,582)	-
Create your Space	43,438	(7,957)	35,481
Landfill Tax – Plas Power	8,784	(8,784)	-
5 WAYS – Outdoor Wellbeing CAMHS	1,378	(1,378)	-
Flintshire Families First	6,100	(3,692)	2,408
Toyota – Year 3	6,674	(6,674)	-
Coastal Education Project	10,228	(10,228)	-
Youth Shed	9,069	(9,069)	-
Community Cohesion Fund	2,980	(2,980)	-
Legacy – Steps to Progression	37,617	(37,617)	-
Green Clywedog Valley Partnership for Nature	9,228	(9,228)	-
Early years transformation grant	2,245	(2,245)	-
Energy redress crises fund – round 2	21,383	(21,383)	-
Moondance / Parc adfer	10,000	(10,000)	-
Landfill Connah’s Quay	11,421	(11,421)	-
Nationwide Family Project	-	42,858	42,858
	<u>-</u>	<u>9,598</u>	<u>9,598</u>
Restricted funds	<u>194,127</u>	<u>(106,782)</u>	<u>90,345</u>
TOTAL FUNDS	<u>313,120</u>	<u>(97,832)</u>	<u>215,288</u>

All carried forward funds have been agreed as carryover and be spent in 2022-23

NET MOVEMENT IN FUNDS – GROUP

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,635,286	(1,590,613)	44,673
Restricted funds			
Restricted fund	1,705,942	(1,035,755)	670,187
TOTAL FUNDS	<u>3,341,228</u>	<u>(2,201,038)</u>	<u>714,860</u>

NET MOVEMENT IN FUNDS – CHARITY

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	755,453	(749,502)	5,951
Restricted funds			
Restricted fund	724,969	(828,479)	(103,783)
TOTAL FUNDS	<u>1,480,149</u>	<u>(1,577,981)</u>	<u>(97,832)</u>

18. CAPITAL COMMITMENTS – GROUP & CHARITY

	31.3.22 £	31.3.21 £
Contracted but not provided for in the financial statements	<u>-</u>	<u>-</u>