

REGISTERED COMPANY NUMBER: 02601210 (England and Wales)
REGISTERED CHARITY NUMBER: 1003790

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
BRIGHTON WOMEN'S CENTRE

Michelle Westbury FCCA (Senior Statutory Auditor)
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BRIGHTON WOMEN'S CENTRE

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FOR THE YEAR ENDED 31 MARCH 2025

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

- a) To protect and preserve the physical and mental health of, and to promote the education of, women in the South East of England and in the surrounding area in particular by the provision of advice and counselling services.
- b) To relieve poverty amongst women in the area of benefit.

The charity was founded in 1974 and has been supporting women and children in Brighton & Hove ever since. In 2014 the charity expanded to support women across wider Sussex and from 2021 the Charity has also been working with women in Kent.

Women are adversely affected by social and economic inequality, which means they are not always able to live a full and rewarding life. BWC's vision is of an equal and fair society where every woman can live a full and rewarding life. We work holistically with women in trauma-informed, inclusive, safe spaces to enable them to thrive. We hope to support all women to recognise and use our individual and collective strengths so we can live full and rewarding lives.

For the period of this report, BWC delivered the following services:

1. Inspire for women caught up in the Criminal Justice System
2. Mental Health Support Coordination
3. Musculoskeletal (MSK) Link Worker Project
4. Peer to Peer Support Service
5. Support Services including women-only hubs delivering volunteer led support and a Foodbank
6. Therapeutic Services
7. ToyBox Early Years
8. Women's Accommodation Support Service

This year, with the huge support of our local community and funders, we have continued our face-to-face services. We have continued to build on our learning from switching to remote provision during the global pandemic of 2020, and continued our hybrid model of support services.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in the planning of future activities.

BWC makes a positive difference to the lives of women and children. We have been supporting women and children in Brighton & Hove since 1974, across wider Sussex since 2014 and in Kent since 2021. We are run for women by women, and we are passionate in our commitment to empower women and children.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We work with women at risk of, or who have faced abuse, loss, trauma, poverty and homelessness, and those in contact with the Criminal Justice System. Whenever we can, we address needs at an early stage to avert or mitigate further crisis. We do this by placing women at the centre of our support recognising that each woman is the expert of her own experience. BWC offers a reparative experience with a flexible, asset-based, trauma-informed and women-centred approach. We strive to enable each woman to develop strengths and seek to live life to its full potential, so that she, her family, and the wider community all benefit. We understand the challenges women face and design services that are holistic and integrated to meet their diverse needs. BWC advocates for women, by working in partnership and leading on the development of women-centred policy and practice.

The main activities undertaken to carry out the charity's aims for the public benefit include the provision of a diverse and inclusive range of holistic and integrated services across Sussex and into Kent for women living with multiple disadvantages.

In this reporting year, we supported 969 women and 16 children. In Brighton & Hove, we provided:

- Foodbank
- Inspire Service: working with women in contact with the Criminal Justice System
- Mental Health Support Coordinator: a role for women with mental health issues (under the UOK partnership)
- Musculoskeletal Link Worker support
- The Women's Peer to Peer Support Service
- Weekly well-being Hubs for women in crisis and those in need of on-going stabilisation in the community.
- Support Services Email
- Therapy Service: psychological therapy and dance movement psychotherapy
- The Women's Accommodation Support Service
- Volunteer training

In addition, we work across Sussex, supporting women who are rough sleeping, homeless, insecurely housed and at risk of losing their homes. Our Hubs co-locate professional women from partner agencies to provide a trauma-informed and assertive outreach support to women in need of housing support.

We also work in partnership across Sussex and Kent to deliver the Inspire project, working with women in the Criminal Justice System. This year we continued our contract with the Ministry of Justice to deliver female casework support addressing the nine pathways that can lead to reoffending, including mental health, domestic abuse, finance, debt, and accommodation.

We were delighted that our Ofsted registered Pre-school received Outstanding once again and goes from strength to strength, supporting children and families in our Brighton Centre.

This year was Year 1 of our 2024 - 2027 Strategic Business Plan. Having launched this Strategy in April 2024, this year has seen work begin across our 5 strategic aims, detailed further below.

Outcomes/ Outputs - Measuring our Impact

We collect a range of quantitative and qualitative data to monitor and evaluate our work, make improvements to our services, and influence best practice in the sector more broadly.

Quantitative data includes the number of women accessing each service, their needs, information from any referring agency, and Equality Diversity and Inclusion (EDI) data. The latter is collected to support our understanding of who and how women are accessing our services and ensure that our service planning is inclusive and reaches marginalised communities across Sussex. Some data from this year's full report highlighted areas for development. For example, 12% of service users who completed our monitoring forms self-reported being from a non-white ethnicity compared with 14.6% of the population of Brighton and Hove (6 -11% for East and West Sussex respectively). However, we also noted areas where our engagement is strong, such as 52% of service users and 34.1% of our staff disclosed health conditions or disabilities, compared to 16% of the Brighton and Hove population.

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FOR THE YEAR ENDED 31 MARCH 2025

Each service collects extensive data linked to the outcomes each woman experiences as a result of the support they receive from BWC. We use tools including the Short Warwick Edinburgh Mental Well Being Scale (SWEMBS) and/or the ONS Wellbeing Scale; CORE forms for Counselling and Psychotherapy; as well as bespoke measures of wellbeing. We collate this data annually to evaluate the impact our services have had across the year.

Our new Theory of Change came into effect from April 2025 and we are continuing to developing a bespoke evaluation framework aligned to our four long-term outcomes. These being to ensure that every woman we support is:

HEARD: women feel heard, and that their journey is recognised and supported

HELD: women are more connected to supportive communities

HAPPIER: women have greater self-compassion and self-worth, and are living safer lives

HOPEFUL: women have a more positive outlook about their future, and there are increased collective and connected opportunities for systemic change

We also collect feedback from women who use our services in informal conversations with our staff/volunteers and via our service user forum. Recruitment to our Coproduction Coordinator role will mean that our Community Forum will be able to provide a feedback loop between Senior Management and women who use our services.

Achievement and Performance 2024/25

Inspire

Inspire is the service carried out in partnership with His Majesty's Prison and Probation Service (HMPPS) and part of this work is funded by the Ministry of Justice (MOJ). We are the commissioned Women's Community Rehabilitation Service (CRS) in Sussex. Inspire provides a holistic, women-centred service for women in Sussex who are referred by their probation officers for support.

We are also commissioned by the MOJ to deliver Care not Custody, our Diversionary scheme for women in Sussex, in Partnership with Sussex Police.

Outcomes

Over the year 2024 - 2025, Inspire received 239 referrals, and supported 216 of those women.

Outcomes were measured by % of women with an improved score in the following pathways

- Accommodation: 51.7%
- Employment, Training and Education : 60%
- Health (including physical, mental and sexual): 75%
- Alcohol and Drugs: 62%
- Managing Money (Finance, Benefits and Debt): 56%
- Children, Family and Relationships: 68%
- Attitudes, Thinking and Behaviour: 83%
- Abuse (including Domestic Abuse and Sexual Violence): 75%

Kent Surrey Sussex (KSS) Partnership

This year we worked with the Kent Surrey Sussex Mental Health Provider Collaborative to plan a service supporting women in four forensic secure wards. Women's Enhancement Workers will be co-located on the wards and co-produce trauma informed 1-1 support and group activities with the women who are patients there. The service will go live in April 2025.

Mental Health Support Coordinator (MHSC)

The role of the MHSC provided specialised mental health support provision for women in need of mental health support and an opportunity to recover in a trauma informed manner. The MHSC role sat within the UOK Partnership. Sadly, NHS funding for this role was cut and the service ended in February 2025.

Outcomes

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15 women were referred to the MHSC this year. All women were offered a 1-2-1 assessment and offered case work support if appropriate to their need. If the service was not appropriate for the woman, a further referral pathway was put in place.

Musculoskeletal Link worker Project (SMSKP)

The MSK Link-worker project is a partnership between BWC and the Sussex Musculoskeletal (MSK) Partnership (SMSKP) led by Here. The aim of this role is to provide advice, information and casework to women accessing the SMSKP service who identify as needing additional support.

Women referred into the service were offered up to 10 sessions, either remote over the phone or face to face at BWC premises or in Crawley Hospital.

Outcomes

A total of 126 women were linked with the service this year.

- 73 carried over from last year (13 on caseload and a waitlist of 60)
- 53 were new referrals

Of these, a total of 44 women engaged with 242 support sessions, including 71 face-to-face sessions.

Of the Women who have engaged and reported outcomes during this period:

- 87% reported a positive change in feeling more satisfied with their life.
- 57% reported they felt more optimistic about the future.
- 85% reported a positive change in being able to respond to their own needs.
- 87% reported they had been feeling happier.
- 72% reported a positive change in being able to make decisions.
- 57% reported a positive change in ability to form supportive relationships.
- 71% reported they felt more enabled to access support services.

Peer to Peer (P2P) Support Service

P2P provides supportive peer groups to support women to build relationships with other women and to promote a kinder relationship with oneself. The service focus's on gaining confidence and connection through peer support, and providing opportunities for developing new skills and experiences.

We successfully secured additional funding to enable this service to continue beyond its original end date of November 2024. New funding is now in place to be able to provide this service until the end of February 2028.

Activities delivered:

- Peer Groups, in person weekly, Brighton & Hove: 115 groups/37 SUs supported /625 SU (Service User) attendances
- Peer Groups, online fortnightly, Brighton & Hove: 23 groups/8 SUs supported /113 SU attendances
- Peer Groups, online fortnightly, Sussex-wide: 19 groups/4 SUs supported /53 SU attendances
- Peer Groups, menopause monthly themed, blended, Brighton & Hove with some Sussex-wide: 12 groups/22 SUs supported /81 SU attendances
- Release & Reset, online weekly, Sussex-wide: 42 groups/20 SUs supported /247 SU attendances
- Workshops & Socials, in person ad hoc, Brighton & Hove: 7 workshops/25 SUs supported /55 SU attendances
- Waiting List Socials, in person quarterly, Brighton & Hove: 4 meet ups /7 SUs supported /10 SU attendances
- Peer Facilitator Supervision, in person quarterly, Brighton & Hove: 8 sessions /5 SUs supported /53 SU attendances

Outcomes:

- 100% of those asked rated the service 4 or 5/5 (89% rated it 5/5)
- 100% felt supported by the service
- 46% reported improved wellbeing (life satisfaction)
- 89% said they'd gained greater social connection from participation in the peer groups

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- 94% felt their sense of belonging had increased
- 77% said their skills and knowledge increased
- 81% felt an increase in self confidence

Therapeutic Services

This service provides time-limited, trauma-informed therapy with a broad range of modalities to choose from, including talking therapies and creative approaches. This service supports women who would ordinarily struggle to access therapy and other services due to complex challenges relating to their physical and/or mental health, relationships and financial circumstances.

481 therapy sessions were delivered along with 85 assessments. 68 women had at least one therapy session during the year and around 80 women were offered therapy

Outcomes

Using Core 10 Outcome Measures at the start and end of therapy, we found that of the women who completed the forms:

- 84% had reduced anxiety
- 63% showed improvement in measures of happiness
- 58% better able to cope and/or had greater hopefulness

Toybox Early Years

Toybox offers inclusive, Reggio-inspired, trauma-informed early years education and support for children 0-5yrs from low-income families facing multiple challenges. Through wrap-around care and parent advocacy, families access vital multiagency services. Collaborative partnerships address complex needs holistically, fostering resilience and wellbeing, and provides equitable opportunities for children and their families, giving them the resources and space to thrive.

- Face2Face Parent Support Sessions: 58
- Telephone Support: 19
- Referrals and Financial Support: 43
- Sign Posting: 54
- Hours Open: 600
- Number of children accessing childcare: 14
- Number of childcare sessions provided: 874

Outcomes

- 100% of parents felt heard and adequately supported by ToyBox
- 100% of parents felt they have chance to speak openly about any concerns
- 100% of parents felt that their children are encouraged to keep healthy
- 100% of parents and their children feel safe at ToyBox
- 100% parents felt their children's interests are included in the curriculum

Support Services

Support Services provides emotional and practical support in safe, open-access, trauma informed spaces through our weekly Women's Hubs, Foodbank and Support email inbox.

3 Hubs were run per week spread across 3 locations in Hove, Kemptown, Preston Park.

- 134 hub sessions were held supporting a total of 180 women.
- 50 foodbank sessions were held, delivery taking place once a week in Kemptown. 136 households supported with 1,203 parcels of food.
- The Support Inbox has 66 women accessed support via email during the period.

Outcomes:

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- 89% women attending the Hubs said it helped them to feel more positive
- 95% women were either happy or very happy with the support provided through the Hubs and Foodbank
- 81% women using the Hubs and Foodbank said that services helped them to feel more connected to other people
- 72% women using the Foodbank said it helped them make positive changes to their diet or lifestyle

Women's Accommodation Support Service (WASS)

WASS delivers 1-1 casework support to homeless and insecurely housed women across Sussex. WASS run weekly women only Hubs in Worthing, Eastbourne and St-Leonards-On Sea where any woman can attend and access support from peers, staff and visiting professionals as well as accessing donations.

With funding from CommonWeal Housing WASS worked with Homeless Link to complete a feasibility study into safe, trauma-informed accommodation for women leaving custody returning to Sussex, with the involvement of women who have used our services, as well as professionals from our partner organisations.

Outcomes:

181 women were supported through Casework and Hubs - many women benefit from attendance at the Hubs as well as casework support

% of women who felt an improvement in these areas following support from WASS:

- Good quality of life and being healthy: 81%
- Ability to cope and hope for the future: 94%
- Reducing risks and feeling safe: 95%
- Good social support and relationships: 94%
- Receiving effective services (user satisfaction): 98%

We have seen increasing demand for support across all areas of need due to the financial impact of the cost-of-living crisis which impacts in all areas of women's lives. Additionally we are increasingly seeing women who have been placed out of area in Emergency Accommodation and a rising number of women who are being referred through Foodbanks.

FINANCIAL REVIEW

Financial position

The charity achieved a surplus of £89,413 on unrestricted resources during the year which has been added to the unrestricted reserves brought forward of £ 400,234. This leaves £489,647 to be carried forward. The aim continues to be to increase these reserves to a level set out in the 'Reserves Policy' below.

Significant events

The charity experienced substantial growth during 2023-24, (a 59% increase in income and 38% in associated expenditure) which was sustained throughout 2024-25. Significant funders continued to be the Ministry of Justice (£647k), OPCC (£174k), the National Lottery (£70k) and the NHS via the UOK partnership (£57k).

During 2024 the charity published a new three -year Strategic Business Plan which brings together the outputs of the work undertaken to review capacity and capability and ensure that that there is a long-term focus on meeting the needs of those in our communities that we serve. The first year of this strategy saw us address some of these issues by growing our Central Services Support team and restructuring our Fundraising and Communications team.

Principal risks and uncertainties

The principal uncertainty for the charity in 2024 related to several funding contracts which due to end in 2025. Of these, all but one rolled forward to 2026. Being mindful of contract end dates for March 26 and we continued to invest in Trusts and Foundations fundraising, and re-structured of our Fundraising department

The risks of uncertainty of contract renewal and the reliance on the MoJ and the PCC as our two main funders continues to be the issue of foremost importance. In order to mitigate potential reductions in funding the charity has been building up free reserves which increased by 37% in the year 2024/2025.

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FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

Reserves policy

The level of reserves and cash position are regularly monitored by the Trustees. The Trustees consider a level of unrestricted reserves equivalent to three months operating costs to be appropriate to be held at any one time. This refers to three months of the total organisational costs. The unrestricted reserves are currently £489,647 (2024: £400,234). Total costs are £1,362,846 (2024 : £1,250,251) - three months would equate to £340,712 (2024 : £312,562).

The charity has total funds at the year-end of £555,441 (2024 : £564,637), of which £ 65,794 (2024 : £164,403) were restricted funds and £489,647 (2024 : £400,234) were unrestricted. Of the £489,647 (2024 : £400,234) unrestricted funds, the trustees have designated £99,286 (2024 : £116,246) for specific purposes. This leaves free reserves of £390,361 (2024 : £283,988).

The charity considers it should be holding reserves to cover, the costs of dilapidations on the expiry of a lease,; provisions for major repairs to a building,; redundancy costs and a buffer if future funding is withdrawn in order to provide the charity time to look for alternative funding.

FUTURE PLANS

This reporting year was the first year of BWC's 2024 - 2027 Strategic Business Plan. This plan has 5 main aims 1) building a future proofed organisation that supports growth and change 2) growing the resilience of our services, ensuring they are robust, consistent and high quality 3) amplifying, centring and honouring the voices and experiences of women so that we can influence systems change 4) meaningfully integrating Equality, Diversity, Inclusion and Belonging into everything we do 5) developing our co-production strategy so that all our work is firmly rooted in, and produced by, women who are the experts of their experience.

Year 1 of the strategy has been the most ambitious, with significant progress being made. Many of the objectives for this first year have been under Aim 1, in future proofing to support growth. Part of this year's strategic work was to review our physical estates, and find solutions to accommodate our growth. Progress has been made on this that will affect the coming year.

The Director, with support from the Senior Management Team, has reported quarterly to the Board of Trustees on the progress of the objectives under each aim, with longer dedicated time for certain aims at Away Days.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee. The company was incorporated on 12 April 1991 under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. It received charitable status on 8 August 1991.

The trustees reviewed the Articles of Association and agreed a number of changes to bring the Articles in line with the Charity Commission Model. New Articles were formally adopted at the Annual General Meeting on 18 November 2019. There were no changes to the charitable objects of BWC, or any other changes requiring Charity Commission consent.

Appointment and activities of the Board of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Trustees. This structure forms our Board of Trustees. Under the requirements of the Memorandum and Articles of Association the members, BWC members elect a third of the trustees at each AGM, for a three-year term up to a maximum of 3 terms of office (i.e. 9 years). Up to eight members may be elected at the Annual General Meeting and a further eight may be co-opted at any time.

The Board of Trustees met quarterly during the year and held two strategic away days. The Board operates two sub-committees: a Finance, Resources and Risk Sub-Committee and a Development and Communications Sub-Committee to which it delegates the responsibility for detailed scrutiny and advice on matters within their terms of reference.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Director of BWC reports to the Board of Trustees, with regular monthly meetings in between with the Chair of Trustees. This year, the Director was supported by an Executive Assistant and a Senior Management Team (SMT), which included the Head of Services and a Corporate Fundraising and Events Manager.

The Head of Services oversees the management of our service delivery teams, ensuring that each service aligns with BWC's strategic goals and provides high-quality, trauma-informed care. Service Managers report directly to the Head of Services and are responsible for overseeing day-to-day operations, managing delivery staff, and coordinating volunteers across our various programmes.

The SMT was supported by central services staff, including an Office Manager and Administrator, Data Coordinator, and Digital Fundraising and Communications Officer, who ensure the smooth running of the organisation and the effective delivery of our communications, fundraising, and administrative tasks.

The Board regularly monitors income generation and activity and at the end of this year, a review of the Fundraising Team (consisting of the Corporate Fundraiser and Events Manager and the Digital Fundraising and Communications Officer) was undertaken to assess the efficacy of the team in light of this monitoring. This resulted in the decision to re-structure this team and make changes aimed at future proofing income generation activity.

Decision making

The Board of Trustees is responsible for all significant decisions relating to the strategy and policy, use of resources and reputation of the charity and to any other matters which align with the duties of trustees. The Board delegates the responsibility for day-to-day decision making relating to the operational management of the charity to the Director and management team.

Induction and training of new trustees

The Board is committed to providing a comprehensive induction to all new trustees to ensure a full understanding of their legal duties, as well as the charity's operations, strategic priorities and key risks. The Trustees are committed to building the capacity of the Board of Trustees and Trustees undertake training on specific areas of development, including fundraising, financial responsibilities and strategic planning. Two of our longest standing Trustees reached the end of their tenure. Following a skills gap analysis and a recruitment round, four new Trustees were recruited this year. This allowed us to continue to improve on our new induction procedures and documents.

Strategic planning and development

In addition to overseeing the running of BWC and receiving management reports from the key service areas described in this report, the Board of Trustees undertake strategic reviews of the organisation at least annually. Annual Organisational Days for trustees, staff, and volunteers serve as the review and consultation mechanism within the planning cycle that drives the updating of the Business Plan.

Engagement with employees

Quarterly Board meetings each hear reports from one Service Manager, who provides a longer and more in-depth report on their service over the last year, providing space for Trustees to ask questions and find out more about a particular team in the organisation.

The full BWC team participate in two Strategy Days a year, one including the Trustees, as well as more regular quarterly learning seminars for learning and development. Away Days have provided opportunity for the full team to continue to feed into the progress of the strategy, and for management to feedback on progress at senior levels. The annual Wellbeing Report completed by staff also took place, and a report was created by a new Staff Accessibility Champion after consultation with staff, both of which go to the Board for review.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Trustee Board takes a risk-based approach to its work, and key risks are brought to its attention at each meeting through the Director's report. The strategic risk register is kept under review by the Finance, Resources and Risk Committee and monitored by the Senior Management Team.

The Board is committed to attracting, rewarding and retaining the best staff. All staff pay, including that of the Senior Management team, is reviewed annually by the Finance, Resources and Risk Committee and recommendations are made to the Board of Trustees for approval. In making their decisions the Board takes into account NJC recommendations, and national and local charity sector comparators.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02601210 (England and Wales)

Registered Charity number

1003790

Registered office

22 Richmond Place
Brighton
East Sussex
BN2 9NA

Trustees

Rachel Beck (resigned 21.11.24)
Melissa Drayson (resigned 1.4.25)
Elaine Bowler (resigned 8.8.24)
Amy MacConnachie
Mary D'Arcy (Treasurer)
Amber Woodward-Brown (Chair)
Devna Vickerman (resigned 12.8.24)
Helen Bowen (appointed 21.11.24) (resigned 17.7.25)
Gillian Holmes (appointed 21.11.24) (resigned 17.7.25)
Joanne Bautista-Connor (appointed 21.11.24)
Tallulah Frankland (appointed 21.11.24)

Auditors

Michelle Westbury FCCA
West and Berry Limited, Statutory Auditor
Chartered Certified Accountants
Nile House, Nile Street
Brighton
East Sussex
BN1 1HW

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REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Brighton Women's Centre Director

Lisa Dando

Principal Address

22 Richmond Place
Brighton
East Sussex
BN2 9NA

FUNDS HELD AS CUSTODIAN FOR OTHERS

The charity doesn't hold any funds on behalf of other organisations.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Brighton Women's Centre for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The Auditors, West and Berry Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 31/10/2025..... and signed on its behalf by:

Mary D'Arcy

.....
Mary D'Arcy - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BRIGHTON WOMEN'S CENTRE (REGISTERED NUMBER: 02601210)**

Opinion

We have audited the financial statements of Brighton Women's Centre (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BRIGHTON WOMEN'S CENTRE (REGISTERED NUMBER: 02601210)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BRIGHTON WOMEN'S CENTRE (REGISTERED NUMBER: 02601210)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks. Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company, and the sector in which they operate. We determined that the following laws and regulations were most significant: Charities Act 2011, Companies Act 2006, Ofsted regulation, Safeguarding Vulnerable Groups Act 2006 and employment law.
- We obtained an understanding of how the charitable company are complying with the legal and regulatory frameworks by making inquiries to management.
- We assessed the susceptibility of the financial statements to material misstatement, including how fraud might occur.

Audit procedures performed by the engagement team included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
- Made enquiries with management, including consideration of known or suspected instances of fraud or non-compliance;
- Assessing the extent of compliance with the relevant laws and regulations;
- Challenging assumptions and judgements made by management in its significant accounting policies;
- Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations;
- Investigated the rationale behind significant or unusual transactions.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A full description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BRIGHTON WOMEN'S CENTRE (REGISTERED NUMBER: 02601210)**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Michelle Westbury FCCA

Michelle Westbury FCCA (Senior Statutory Auditor)
West and Berry Limited, Statutory Auditor
Chartered Certified Accountants
Nile House,
Nile Street
Brighton
East Sussex
BN1 1HW

31/10/2025
Date:

BRIGHTON WOMEN'S CENTRE**STATEMENT OF FINANCIAL ACTIVITIES**
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds as restated £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	389,803	-	389,803	278,857
Charitable activities					
Advice and counselling	5	5,000	936,008	941,008	1,151,301
Other trading activities	3	6,858	-	6,858	12,815
Investment income	4	<u>15,981</u>	<u>-</u>	<u>15,981</u>	<u>11,782</u>
Total		<u>417,642</u>	<u>936,008</u>	<u>1,353,650</u>	<u>1,454,755</u>
EXPENDITURE ON					
Raising funds	6	59,734	-	59,734	57,298
Charitable activities					
Advice and counselling	7	47,758	1,020,976	1,068,732	961,051
Support costs		<u>208,476</u>	<u>25,902</u>	<u>234,378</u>	<u>231,902</u>
Total		<u>315,968</u>	<u>1,046,878</u>	<u>1,362,846</u>	<u>1,250,251</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	19	101,674 <u>(12,261)</u>	(110,870) <u>12,261</u>	(9,196) <u>-</u>	204,504 <u>-</u>
Net movement in funds		89,413	(98,609)	(9,196)	204,504
RECONCILIATION OF FUNDS					
Total funds brought forward		400,234	164,403	564,637	360,133
TOTAL FUNDS CARRIED FORWARD		<u>489,647</u>	<u>65,794</u>	<u>555,441</u>	<u>564,637</u>

The notes form part of these financial statements

BRIGHTON WOMEN'S CENTRE (REGISTERED NUMBER: 02601210)

BALANCE SHEET
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	16	54,450	-	54,450	77,279
Cash at bank and in hand		<u>573,960</u>	<u>65,794</u>	<u>639,754</u>	<u>630,727</u>
		628,410	65,794	694,204	708,006
CREDITORS					
Amounts falling due within one year	17	(138,763)	-	(138,763)	(143,369)
		<u>489,647</u>	<u>65,794</u>	<u>555,441</u>	<u>564,637</u>
NET CURRENT ASSETS					
		<u>489,647</u>	<u>65,794</u>	<u>555,441</u>	<u>564,637</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>489,647</u>	<u>65,794</u>	<u>555,441</u>	<u>564,637</u>
NET ASSETS		<u>489,647</u>	<u>65,794</u>	<u>555,441</u>	<u>564,637</u>
FUNDS	19				
Unrestricted funds				489,647	400,234
Restricted funds				<u>65,794</u>	<u>164,403</u>
TOTAL FUNDS				<u>555,441</u>	<u>564,637</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31/10/2025..... and were signed on its behalf by:

Mary D'Arcy

.....
Mary D'Arcy - Trustee

The notes form part of these financial statements

BRIGHTON WOMEN'S CENTRE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	<u>1,697</u>	<u>194,824</u>
Net cash provided by operating activities		<u>1,697</u>	<u>194,824</u>
Cash flows from investing activities			
Interest received		<u>15,981</u>	<u>11,782</u>
Net cash provided by investing activities		<u>15,981</u>	<u>11,782</u>
Cash flows from financing activities			
Loan repayments in year		<u>(8,650)</u>	<u>(16,299)</u>
Net cash used in financing activities		<u>(8,650)</u>	<u>(16,299)</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		9,028	190,307
Cash and cash equivalents at the beginning of the reporting period		<u>630,727</u>	<u>440,420</u>
Cash and cash equivalents at the end of the reporting period		<u>639,755</u>	<u>630,727</u>

The notes form part of these financial statements

BRIGHTON WOMEN'S CENTRE

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(9,196)	204,504
Adjustments for:		
Interest received	(15,980)	(11,782)
Decrease/(increase) in debtors	22,829	(5,309)
Increase in creditors	<u>4,044</u>	<u>7,411</u>
Net cash provided by operations	<u>1,697</u>	<u>194,824</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	<u>630,727</u>	<u>9,028</u>	<u>639,755</u>
	<u>630,727</u>	<u>9,028</u>	<u>639,755</u>
Debt			
Debts falling due within 1 year	<u>(8,650)</u>	<u>8,650</u>	<u>-</u>
	<u>(8,650)</u>	<u>8,650</u>	<u>-</u>
Total	<u>622,077</u>	<u>17,678</u>	<u>639,755</u>

The notes form part of these financial statements

BRIGHTON WOMEN'S CENTRE

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Comparative amounts

The comparative amounts (2024) for Charitable Activities - Expenditure have been reanalysed to provide a more realistic split.

Income

Incoming resources are accounted for as follows:

Client Fees and Contract Income

Client fees and contract income are included in the period in which the income becomes receivable, i.e. when the services are provided.

Investment Income and All Other Income

These are included when receivable by the charity.

Grants

Grants receivable are credited to income in the period to which they relate, except where the donor imposes restrictions on the timing of expenditure in which case the grant is treated as deferred. Grants relating to later periods are treated as deferred income.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Fundraising Income

The income from fundraising ventures is shown gross, with associated costs included within "Costs of Generating Funds".

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis including irrecoverable VAT and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Resources expended are accounted for on an accruals basis:

Expenditure

- a). Charitable Activities comprise all expenditure directly relating to objects of the charity.
- b). Costs of generating funds comprise the costs incurred in publicity and fundraising events.
- c). Support costs include general office costs and governance costs associated with constitutional and statutory requirements.

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is calculated to write off the cost less estimated residual value of fixed assets over their useful economic lives as follows:

Fittings and Office Equipment - over 5 years straight line basis.

The charity capitalises assets costing more than £500.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in the notes. There were no outstanding contributions at the year end.

Leases

Hire purchase and finance lease agreements

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets at their fair value. The capital element of the future payments is treated as a liability and the interest is charged to the profit and loss account on a straight-line basis.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

BRIGHTON WOMEN'S CENTRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	43,782	32,847
Grants	270,505	186,890
Subscriptions/Fee	<u>75,516</u>	<u>59,120</u>
	<u>389,803</u>	<u>278,857</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Advance Charity	21,197	27,580
Garfield Weston	30,000	-
The Grace Trust	1,000	-
Henry Smith Trust	35,000	-
Impact Initiatives	-	1,333
Keystone Fund	45,944	-
Lloyd's Bank Foundation	-	25,000
Ministry of Justice	135,000	130,250
Munro Charitable Trust	1,000	-
Social Investment Fund	<u>1,364</u>	<u>2,727</u>
	<u>270,505</u>	<u>186,890</u>

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Fundraising events	<u>6,858</u>	<u>12,815</u>

4. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>15,981</u>	<u>11,782</u>

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2025**5. INCOME FROM CHARITABLE ACTIVITIES**

		2025	2024
	Activity	£	£
Other Incoming Resources	Advice and counselling	5,000	5,000
Grants	Advice and counselling	<u>936,008</u>	<u>1,146,301</u>
		<u>941,008</u>	<u>1,151,301</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Adur Homes	32,234	-
Brighton and Hove City Council	31,049	27,000
Commonweal Housing	4,140	4,861
DWP	2,801	-
Eastbourne Borough Council	-	2,532
East Sussex County Council	20,796	38,793
Ministry of Justice	511,801	584,286
Nationwide Building Society	25,000	25,000
NHS KSS Mental Health Provider Collaborative	-	37,505
NHS VCSE Heads On Fund	-	18,750
The National Lottery Fund	70,052	168,451
OSPCC (Office of the Sussex Police and Crime Commissioner)	174,308	178,126
Southdown (2024 UOK)	56,699	58,917
Sussex Community Fund	5,256	-
Together Collective	<u>1,872</u>	<u>2,080</u>
	<u>936,008</u>	<u>1,146,301</u>

In addition the following amounts have been deferred as follows:

	2025	2024
Nationwide Building Society	-	25,000
The Lawson Trust	5,000	-
OSPCC (Office of the Sussex Police and Crime Commissioner)	-	9,203
Homeless Link (Social Investment Fund)	-	1,364
The National Lottery Fund	12,706	15,924
Hollick Family Foundation	7,500	-
The Three Oaks Trust	10,000	-
Fonthill Foundation	5,000	-
Ernest Kleinwort Charitable Trust	6,000	-
East Sussex County Council	4,420	-
West Sussex County Council	20,000	-

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025****6. RAISING FUNDS****Raising donations and legacies**

	2025	2024
	£	£
Fundraising Costs	<u>59,734</u>	<u>57,298</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Advice and counselling	1,068,732	-	1,068,732
Support costs	<u>221,540</u>	<u>12,839</u>	<u>234,379</u>
	<u>1,290,272</u>	<u>12,839</u>	<u>1,303,111</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024 as restated
	£	£
Direct Costs	118,723	149,904
Staff Costs	1,098,023	952,452
Establishment	31,965	35,334
Office	41,561	45,981
Management Charges	-	-
	<u>1,290,272</u>	<u>1,183,671</u>

9. SUPPORT COSTS

	Governance costs £
Support costs	<u>12,839</u>

Support costs, included in the above, are as follows:

	2025 Governance costs £	2024 Governance costs £
Auditors' remuneration	6,000	6,000
AGM Costs	3,977	537
Trustees expenses	68	135
Accountancy and legal fees	<u>2,794</u>	<u>2,610</u>
	<u>12,839</u>	<u>9,282</u>

BRIGHTON WOMEN'S CENTRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	6,000	6,000
Operating leases - land and buildings	<u>20,000</u>	<u>20,000</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

One trustee received travel expenses of £68 (2024 :One Trustee was reimbursed training expenses of £135).

12. STAFF COSTS

Staff costs during the year were as follows:

	2025	2024
	£	£
Wages and Salaries	919,097	791,581
Social Security Costs	78,980	68,417
Pension Costs	24,831	22,332
	No	No
Average monthly number of employees	39	33

The number of employees who received emoluments in excess of £60,000 were as follows:

	2025	2024
Between £60,000 - £70,000	1	1

After staff restructuring the charity considers its key management personnel to be the trustees along with the director, the corporate fundraising and events manager, and the chief operating officer. Total employment benefits (including employers national insurance and pension contributions) to its key management personnel was £199,718 (2024 : £144,830).

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds as restated
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	278,453	404	278,857
Charitable activities			
Advice and counselling	5,000	1,146,301	1,151,301
Other trading activities	12,815	-	12,815
Investment income	<u>11,782</u>	<u>-</u>	<u>11,782</u>
Total	308,050	1,146,705	1,454,755

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2025**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds	Restricted funds	Total funds as restated
	£	£	£
EXPENDITURE ON			
Raising funds	57,298	-	57,298
Charitable activities			
Advice and counselling	109,105	851,946	961,051
Support costs	<u>30,290</u>	<u>201,612</u>	<u>231,902</u>
Total	<u>196,693</u>	<u>1,053,558</u>	<u>1,250,251</u>
NET INCOME	111,357	93,147	204,504
Transfers between funds	<u>11,915</u>	<u>(11,915)</u>	<u>-</u>
Net movement in funds	123,272	81,232	204,504
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>276,960</u>	<u>83,173</u>	<u>360,133</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>400,232</u></u>	<u><u>164,405</u></u>	<u><u>564,637</u></u>

14. PRIOR YEAR ADJUSTMENT

The comparative amounts for expenditure have been reclassified to reflect the actual position.

15. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2024 and 31 March 2025	<u>24,699</u>
DEPRECIATION	
At 1 April 2024 and 31 March 2025	<u>24,699</u>
NET BOOK VALUE	
At 31 March 2025	<u><u>-</u></u>
At 31 March 2024	<u><u>-</u></u>

BRIGHTON WOMEN'S CENTRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	42,512	68,650
Other debtors	544	-
Prepayments and accrued income	<u>11,394</u>	<u>8,629</u>
	<u>54,450</u>	<u>77,279</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Other loans (see note 18)	-	8,650
Trade creditors	18,826	51,530
Social security and other taxes	30,239	17,159
Other creditors	9,648	6,214
Accrued expenses	9,424	8,325
Deferred grants	<u>70,626</u>	<u>51,491</u>
	<u>138,763</u>	<u>143,369</u>

Deferred income is in relation to grants received in advance.

18. LOANS

An analysis of the maturity of loans is given below:

	2025	2024
	£	£
Amounts falling due within one year on demand:		
Social Investment Loan	<u>-</u>	<u>8,650</u>

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2025**19. MOVEMENT IN FUNDS**

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	283,988	110,277	(3,906)	390,359
Designated Fund (Lease)	36,143	-	3,000	39,143
Designated Fund (Grants to be spent on other emergency items at BWC discretion)	1,424	(1,009)	-	415
Designated Fund - Southdown	9,597	-	(9,597)	-
Designated Fund - Accommodation Salaries	2,664	-	(2,664)	-
Designated Fund - Food Bank	5,794	-	(3,441)	2,353
Designated Fund - Staff Costs	60,624	(7,595)	-	53,029
Designated Fund (Inspire) - Inspire Salaries	-	-	4,347	4,347
	<u>400,234</u>	<u>101,673</u>	<u>(12,261)</u>	<u>489,646</u>
Restricted funds				
Accommodation Support ES	-	7,537	5,196	12,733
Client Grants	545	(545)	-	-
Eastbourne Borough Council - Accommodation Support	2,532	-	(2,532)	-
Ministry of Justice - Care not Custody	144,903	(97,899)	-	47,004
NHS - Counselling	4,400	(4,400)	-	-
OSPCC (Office of the Sussex Police and Crime Commissioner) - Support Services	-	(9,597)	9,597	-
The National Lottery - Peer Mentoring Service	12,023	(11,220)	-	803
Sussex Community Fund	-	5,256	-	5,256
	<u>164,403</u>	<u>(110,868)</u>	<u>12,261</u>	<u>65,796</u>
TOTAL FUNDS	<u>564,637</u>	<u>(9,195)</u>	<u>-</u>	<u>555,442</u>

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2025**19. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	417,639	(307,362)	110,277
Designated Fund (Grants to be spent on other emergency items at BWC discretion)	-	(1,009)	(1,009)
Designated Fund - Staff Costs	-	(7,595)	(7,595)
	<u>417,639</u>	<u>(315,966)</u>	<u>101,673</u>
Restricted funds			
Access to Work	2,801	(2,801)	-
Accommodation Support ES Brighton and Hove City Council - Household Support Fund	237,594	(230,057)	7,537
Client Grants	11,250	(11,250)	-
Commonweal Housing	-	(545)	(545)
Ministry of Justice - Care not Custody	4,139	(4,139)	-
Ministry of Justice - Inspire Programme	119,638	(217,537)	(97,899)
NHS - Counselling	307,249	(307,249)	-
OSPCC (Office of the Sussex Police and Crime Commissioner) - Counselling	-	(4,400)	(4,400)
OSPCC (Office of the Sussex Police and Crime Commissioner) - Support Services	40,641	(40,641)	-
The National Lottery - Peer Mentoring Service	102,311	(111,908)	(9,597)
Southdown - Toybox	95,303	(106,523)	(11,220)
Sussex Community Fund	9,829	(9,829)	-
	<u>5,256</u>	<u>-</u>	<u>5,256</u>
	<u>936,011</u>	<u>(1,046,879)</u>	<u>(110,868)</u>
TOTAL FUNDS	<u><u>1,353,650</u></u>	<u><u>(1,362,845)</u></u>	<u><u>(9,195)</u></u>

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025****19. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	224,851	117,462	(58,325)	283,988
Designated Fund (Lease)	36,635	(5,492)	5,000	36,143
Designated Fund (Grants to be spent on other emergency items at BWC discretion)	2,035	(611)	-	1,424
Designated Fund - Southdown	9,008	-	589	9,597
Designated Fund - Support Services (Fundraising)	4,431	-	(4,431)	-
Designated Fund - Accommodation Salaries	-	-	2,664	2,664
Designated Fund - Food Bank	-	-	5,794	5,794
Designated Fund - Staff Costs	-	-	60,624	60,624
	<u>276,960</u>	<u>111,359</u>	<u>11,915</u>	<u>400,234</u>
Restricted funds				
The Chalk Cliff Trust - Accommodation Support	1,294	-	(1,294)	-
Client Grants	1,145	(600)	-	545
Eastbourne Borough Council - Accommodation Support	-	2,532	-	2,532
Ministry of Justice - Accommodation Support	7,321	-	(7,321)	-
Ministry of Justice - Care not Custody	-	144,903	-	144,903
Ministry of Justice - From Court to Support	16,300	(16,300)	-	-
Ministry of Justice - Inspire Programme	11,026	(11,026)	-	-
NHS - Counselling	1,375	3,025	-	4,400
NHS Peer Mentoring Service	7,663	(7,663)	-	-
Office of the Sussex Police and Crime Commissioner - Accommodation Support	3,300	-	(3,300)	-
OSPCC (Office of the Sussex Police and Crime Commissioner) - Counselling	5,120	(5,120)	-	-
OSPCC (Office of the Sussex Police and Crime Commissioner) - Support Services	4,000	(4,000)	-	-
The National Lottery - Peer Mentoring Service	21,965	(9,942)	-	12,023
Shift Peer Mentoring Service	214	(214)	-	-
Women in Prison	2,450	(2,450)	-	-
	<u>83,173</u>	<u>93,145</u>	<u>(11,915)</u>	<u>164,403</u>
TOTAL FUNDS	<u>360,133</u>	<u>204,504</u>	<u>-</u>	<u>564,637</u>

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 MARCH 2025**19. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	308,050	(190,588)	117,462
Designated Fund (Lease)	-	(5,492)	(5,492)
Designated Fund (Grants to be spent on other emergency items at BWC discretion)	-	(611)	(611)
	<u>308,050</u>	<u>(196,691)</u>	<u>111,359</u>
Restricted funds			
Accommodation Support ES Brighton and Hove City Council - Household Support Fund	212,267	(212,267)	-
Client Grants	5,000	(5,000)	-
Commonweal Housing Eastbourne Borough Council - Accommodation Support	-	(600)	(600)
Kent, Surrey and Sussex CRC - Inspire	4,861	(4,861)	-
Ministry of Justice - Care not Custody	2,532	-	2,532
Ministry of Justice - From Court to Support	36,255	(36,255)	-
Ministry of Justice - Inspire Programme	237,921	(93,018)	144,903
NHS - Counselling	-	(16,300)	(16,300)
NHS Peer Mentoring Service	292,541	(303,567)	(11,026)
OSPCC (Office of the Sussex Police and Crime Commissioner) - Counselling	20,000	(16,975)	3,025
OSPCC (Office of the Sussex Police and Crime Commissioner) - Support Services	1	(7,664)	(7,663)
The National Lottery - Cost of Living Fund	25,145	(30,265)	(5,120)
The National Lottery - Peer Mentoring Service	101,364	(105,364)	(4,000)
Shift Peer Mentoring Service	70,093	(70,093)	-
Southdown - Toybox	123,817	(133,759)	(9,942)
Women in Prison	400	(614)	(214)
	14,508	(14,508)	-
	-	(2,450)	(2,450)
	<u>1,146,705</u>	<u>(1,053,560)</u>	<u>93,145</u>
TOTAL FUNDS	<u>1,454,755</u>	<u>(1,250,251)</u>	<u>204,504</u>

The purpose of each restricted fund was as follows:

1. Access to Work. Help for work towards ameliorating physical or mental health conditions or disability.
2. East Sussex County Council/Nationwide/Adur & Worthing Council Accommodation Support.
3. BHCC. Household Support payments to individuals.
4. Client Grants. Personal Charitable Grants processed through BWC.
5. Commonweal Housing. Feasibility Study into providing a safe, trauma informed, easily accessible temporary accommodation.
6. Ministry of Justice. Care not Custody. Ministry of Justice Women's Service and Intervention Fund. Care not Custody Diversion Project.

BRIGHTON WOMEN'S CENTRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

19. MOVEMENT IN FUNDS - continued

7. Ministry of Justice Inspire Programme. Inspire CRS Programme
8. NHS. VCSE Fund (heads On) Therapy Service
9. OSPCC (Officer of the Police and Crime Commissioner. Therapy Service.
10. OSPCC (Officer of the Police and Crime Commissioner). Support Services.
11. The National Lottery. Peer to Peer Service
12. Sussex Community Fund. Therapy Service.
13. Southdown (ex UOK). BHCC Third Sector funding.

The transfer between funds relate to projects finished and amounts funded from unrestricted funds.

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

21. STATUTORY INFORMATION

Brighton Women's Centre is a charitable company, limited by guarantee having no share capital and, in accordance with the Memorandum of Association, every member is liable to contribute a sum up to a maximum of £1 in the event of the company being wound up.

In the event of the winding up or dissolution of the company, after the satisfaction of all its debts and liabilities, the assets remaining shall not be distributed amongst the members of the company, but shall be transferred in the furtherance of its objects to some other charitable institution(s) having similar objectives.

The charity is under the control of the board of trustees/directors and is therefore controlled by them. No one person has ultimate control.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

22. OPERATING LEASE

The charity has annual commitments of £20,000 pa under an operating lease in respect to property expiring on 28 September 2025.

BRIGHTON WOMEN'S CENTRE**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	as restated £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	43,782	32,847
Grants	270,505	186,890
Subscriptions/Fee	<u>75,516</u>	<u>59,120</u>
	389,803	278,857
Other trading activities		
Fundraising events	6,858	12,815
Investment income		
Deposit account interest	15,981	11,782
Charitable activities		
Other Incoming Resources	5,000	5,000
Grants	<u>936,008</u>	<u>1,146,301</u>
	<u>941,008</u>	<u>1,151,301</u>
Total incoming resources	1,353,650	1,454,755
EXPENDITURE		
Raising donations and legacies		
Fundraising Costs	59,734	57,298
Charitable activities		
Direct Costs	118,723	149,904
Staff Costs	1,098,023	952,452
Establishment	31,965	35,334
Office	41,561	45,981
Management Charges	<u>-</u>	<u>-</u>
	1,290,272	1,183,671
Support costs		
Governance costs		
Auditors' remuneration	6,000	6,000
AGM Costs	3,977	537
Trustees expenses	68	135
Accountancy and legal fees	<u>2,794</u>	<u>2,610</u>
	<u>12,839</u>	<u>9,282</u>
Total resources expended	<u>1,362,845</u>	<u>1,250,251</u>
Net (expenditure)/income	<u><u>(9,195)</u></u>	<u><u>204,504</u></u>

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File 1 of 2: Brighton Womens Centre accounts 31 March 2025.pdf

Signed By

Signer: Mary D'Arcy (marydarcy@womenscentre.org.uk)

Identity Check: Email Authentication

Signature Type: Typed

Time Zone: UTC-00:00, Europe/London (Greenwich Mean Time)

Signer: Michelle Westbury (michelle@westandberry.co.uk)

Identity Check: Login with account

Signature Type: Typed

Time Zone: UTC-00:00, Europe/London (Greenwich Mean Time)

Event Log

Oct 30, 2025, 4:27:10 PM - Email notification sent to Mary D'Arcy (marydarcy@womenscentre.org.uk).

Oct 30, 2025, 4:27:10 PM - Email notification delivered to Mary D'Arcy (marydarcy@womenscentre.org.uk).

Oct 30, 2025, 10:06:39 PM - Mary D'Arcy (marydarcy@womenscentre.org.uk) opened the email notification (estimated), from 2a04:4e41:4e95:e8b1::ed95:e8b1.

Oct 31, 2025, 12:47:41 PM - Mary D'Arcy (marydarcy@womenscentre.org.uk) viewed the document(s), from 86.20.82.217.

Oct 31, 2025, 2:03:29 PM - Mary D'Arcy (marydarcy@womenscentre.org.uk) electronically signed or completed the document(s), from 86.20.82.217.

Oct 31, 2025, 2:04:00 PM - Email notification delivered to Michelle Westbury (michelle@westandberry.co.uk).

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