

Charity Registration No. 1003279
Scottish Charity Registration No. SCO40488
Company Registration No. 02612141 (England and Wales)

ANNE FRANK TRUST UK
(A charitable company limited by guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

ANNE FRANK TRUST UK

LEGAL AND ADMINISTRATIVE INFORMATION

Registered Name	Anne Frank Trust UK
The Board of Trustees	Daniel Mendoza (Chair) Caroline Hoare (Vice Chair) Jeffrey Kriek (Treasurer, appointed February 2020) Professor Dominic Abrams Michael Bettles Fiona Brydon Bernard Howard Zak Mockton (final term of office ended July 2020) Joanna Myerson Paul Stein Frances White (final term of office ended July 2020) Uzma Zahid
Principal and Registered Address	Star House 104-108 Grafton Road London NW5 4BA 020 7284 5858
Website	www.annefrank.org.uk info@annefrank.org.uk
Chief Executive	Tim Robertson
Senior Management Team	Jonathan Bruck (Director of Resources) Sarah Nuzum (Director of Education) Lara Wilks Sloan (Director of Development)
Company Secretary	Jonathan Bruck
Charity number England & Wales	1003279
Charity number Scotland	SC040488
Company number	02612141
Independent Auditor	Gerald Edelman 73 Cornhill London EC3V 3QQ
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4QJ

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ANNE FRANK TRUST UK

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees, who are also directors for the purposes of the Companies Act, present their annual report and the audited financial statements for the year ended 31 December 2020. The financial statements have been prepared under the historical cost convention and in accordance with FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”), “Accounting and Reporting by Charities” the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015 and the Companies Act 2006.

Objectives and activities

The objects of the Anne Frank Trust UK, as registered with the Charity Commission and the Scottish Charity Regulator, are “to advance public education in the United Kingdom and elsewhere in the principles of religious and racial tolerance and of democracy as illustrated by the life and diary of Anne Frank; and the promotion of equality and diversity for the public benefit by carrying out activities to foster understanding between people from diverse backgrounds with reference to the life and diary of Anne Frank”.

The Trust summarises its mission as follows:

To empower young people to challenge all forms of prejudice, inspired by the life and work of Anne Frank.

Taking account of the Charity Commission's guidance on public benefit, the Trust's vision is for a society free from all forms of prejudice and discrimination.

The trustees have set four objectives as the focus for the charity's activities, each with a strategic direction for developments over the next 3 years:

1. Education objective. Strategic direction – to intensify our impact.
2. Communications objective. Strategic direction – to be distinctive and inspirational.
3. Fundraising objective. Strategic direction – to diversify and grow our income.
4. Resources objective. Strategic direction – to put our standards and values into practice.

The Trust's main charitable activities are delivered under the Education objective, through a schools programme with three main elements:

- Workshops, delivered to whole class or year groups through a range of structured and engaging activities. Learning begins with the story of Anne Frank and the Holocaust, taught through a mobile exhibition *Anne Frank: A History for Today* or through multi-media versions of Frank's Diary. This history acts as the springboard for learning about prejudice and discrimination today, with workshops on such topics as anti-semitism, homophobia, Islamophobia, sexism, online extremism and prejudice-based bullying.
- Peer education, in which around a dozen workshop participants in each school are trained to share their knowledge of Anne Frank and prejudice today with fellow pupils, by leading exhibition tours and other learning activities. This both deepens the learning for the peer educators and extends the impact to others.
- Ambassadors, who undertake further empowerment training to take their anti-prejudice message to wider audiences through community exhibitions, creative projects, online campaigns, and local and national events.

The Trust's schools programme has for many years been targeted at 10- to 15-year-olds, because this group can relate closely to Anne Frank (who was aged 13 to 15 when writing her diary) and because this age is crucial to the formation of lifelong values and beliefs. In January 2021 – in order to clarify the charity's identity and maximise its impact – the trustees decided to make this age-group the sole focus of the Trust's educational activity for the foreseeable future.

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In the first 3 months of 2020, the Trust ran activities for the last time in adult prisons and through community exhibitions for the general public. In future, the Trust's engagement in criminal justice will be through youth justice services for 10-15-year-olds, and community impact will be achieved by showcasing and disseminating the work of Anne Frank Ambassadors.

To achieve wider public reach, the Trust also runs charitable activities under its communications objective. These bring the charity's anti-prejudice message to the public through press coverage, social media, publications, events, a monthly e-bulletin, short films and a comprehensive website.

Achievements and performance

In the previous year, the Anne Frank Trust reached a record number of beneficiaries (2019: 120,899). In 2020, even though schools were closed for nearly half the year because of Covid-19, the Trust delivered its educational workshops to 13,787 young people in 163 schools (2019: 23,984 young people in 216 schools). Community exhibitions and face-to-face presentations by ambassadors became impossible for most of the year, but the Trust reached a further 22,437 people through activities pre-lockdown (January- March 2020) and online, giving the charity a total reach in 2020 of 36,224 beneficiaries.

In response to the pandemic, the trustees agreed a wide range of new initiatives to maintain educational impact within public health restrictions. Led by Director of Education Sarah Nuzum, these innovations have included:

- Live video link for delivery of workshops, which accounts for more than half of the young people reached. To introduce this new practice, the Trust's staff undertook training and development both in technical skills (for platforms including Google Classrooms, Microsoft Teams and Zoom) and in how to present material and engage students through screens.
- A new health and safety framework for face-to-face delivery to proceed when allowed, including risk assessment procedures, staff training and provision of protective equipment.
- Two new workshops: (i) *Together Again*, which uses the story of Anne Frank to help young people reflect on their values and aspirations as they return to school after lockdown, and (ii) *My Story*, which achieves the same learning objectives as the Trust's mobile exhibition by using video, audio and text extracts from Anne Frank's Diary, empowering the young people to tell their own stories and to be confident voices for diversity and equality.
- Webinars - online learning events run by the Trust's staff, with school groups watching live or viewing the recording afterwards. One of these events during Anti-Bullying Week in November 2020 was seen live in 35 schools, reaching an estimated audience of 3,500 young people (which is in addition to the Trust's reach via workshops).
- 17 digital learning resources, newly created and made freely available on the Trust's website, including activity packs around prejudice and a *Young People's Guide to the Diary of Anne Frank*.
- Creative Writing Awards, developed specially to provide educational stimulation and support for young people during the first lockdown (April-June 2020). Young people aged 10-15 were invited to submit poetry or prose inspired by Anne Frank calling for a world free from prejudice. The judges where the TS Eliot Prize shortlisted poet Anthony Anaxagorou and the Booker Prize winning novelist Bernardine Evaristo. The awards attracted 937 entries from 244 schools. Trust staff and volunteers provided written feedback and advice on every entry, and highlights were showcased in a website gallery, at a live online event, and through media coverage. Many entries focused on the murder of George Floyd, which occurred when the awards were open for entries, and this enabled young people to make a positive contribution to the Black Lives Matter movement.

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The webinars, learning resources and writing awards brought the Trust into contact with dozens of new schools across the UK. The Trust's face-to-face activities continue to take place in areas that are the focus for major Government funding streams and where the Trust's education staff are based: East of England, London, North East England, North West England, Scotland, the West Midlands and Yorkshire.

Other key charitable achievements during 2020 included:

- Anne Frank Ambassadors from the UK participating for the first time in the Anne Frank House's biennial international youth conference – held online in August 2020.
- A creative project with English National Opera and TMAX films, in which young people from two schools (Highfield Leadership Academy, Blackpool, and Woodside High School, London Borough of Haringey) drew on Anne Frank's Diary to create the words and music for an anti-prejudice music video called "I imagine that...". The film was distributed online for Holocaust Memorial Day in January 2021.
- Before lockdown, the Trust's prisons programme was delivered in three adult prisons in England (Full Sutton, Garth and Littlehey). In August, the peer education programme was delivered with young people at the Good Shepherd Secure Unit near Glasgow. The Trust's long-term Prisons Project Manager Steve Gadd retired in March 2021.
- In January 2020, the Trust mounted its community exhibition *Anne Frank + You* in St Alban's Cathedral, Hertfordshire, where it was seen by 9,750 visitors including many school groups.

The trustees regard equality and diversity as fundamental to the charity's values and performance. In July 2020, the board agreed an Equalities Action Plan whose outcomes have included:

- Securing expertise from lived experience to inform developments of the Trust's anti-prejudice curriculum. In 2020, this has included commissioning LGBTQ+ and Muslim expertise for revisions to workshops on homophobia and Islamophobia.
- Monitoring of the diversity of trustees, staff and beneficiaries, with publication of the results on the Trust's website.
- A commitment to ethnic and gender diversity in interview panels for recruitment and procurement.
- Online training for all staff and trustees, focused especially on the Equality Act 2010.
- Commissioning of a comprehensive equalities audit and a new equalities strategy, to be developed with trustees and staff during 2021.

The trustees see safeguarding as underpinning all the charity's activities. A safeguarding update is reported to every board meeting. The Trust has robust, regularly reviewed safeguarding procedures, and requires all staff and trustees to keep up to date with training. All concerns are reported to the charity's Designated Safeguarding Lead (Sarah Nuzum) for assessment and action as appropriate. During 2020, four safeguarding incidents were recorded – three concerns about young people reported to their schools, one concern about an adult reported to the relevant local authority. There were no safeguarding concerns about the Trust's staff, trustees or volunteers.

Impact

The Anne Frank Trust has an outstanding track record of impact evaluation, and this is a high priority for the trustees. Monitoring and evaluation tools are integral to all the Trust's educational programmes. Data are collated in digital form by the Trust's Data Assistant, and analysed through a research partnership with social psychologists at the University of Kent.

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Every year the Trust publishes a new report of recent impact data. In November 2020, this was *Building Commonality: The impact of the Anne Frank Trust's Anti-Prejudice Programmes in Schools 2019-20*. Key findings include:

Out of 11,050 young people who completed Anti-Bullying Workshops:

87.6% achieved significant progress in:

- knowledge about prejudice
- attitudes towards ethnic stereotypes
- confidence to report prejudice-based bullying
- feelings of empathy towards others.

84.4% who started out from a negative position progressed to a positive position in at least one area of learning.

Out of 1,518 young people trained as peer educators:

- 77.1% became more positive in their attitudes to at least one group of people different from themselves.
- 76.1% increased their feelings of commonality with at least one other group different from themselves.
- The greatest degree of positive change was seen among young people who started out with the most negative attitudes.
- By the end of the programme significantly more young people believed that it does not matter what group someone belongs to: they would judge everyone equally as an individual.
- Groups towards whom the young people became significantly more positive included Gypsy Travellers, homeless people, Jewish people, Muslims and refugees.

Out of 6,721 young people who completed the Trust's anti-extremism workshops:

- 94.6% who started out with little or no understanding of extremism recognised by the end of the workshop that prejudice can cause extremism and is dangerous.

The full impact report is available on the Trust's website.

Financial review

The pandemic presented the Anne Frank Trust with unprecedented financial challenges during 2020. The trustees responded with an immediate revision of the year's budget and with strategic decisions for the future, including innovations in fundraising and savings in expenditure. These actions ensured the charity ended the year in sound financial shape, as well as safeguarding its long-term viability.

In the previous year the Trust achieved its highest ever annual income (2019: £1,688,710). In 2020, the pandemic meant that income fell by 27% to £1,228,686. The savings introduced by the trustees ensured that there was also a drop in expenditure - by 20% to £1,286,998 (2019: £1,596,693). The result was a relatively modest deficit over the year of £58,312 (2019: £92,017 surplus), whose impact was offset by careful maintenance of unrestricted reserves (see Reserves Policy below).

The Trust's two largest sources of income continue to be public sector grants and an Annual Lunch for donors held every January for Holocaust Memorial Day. With Dame Esther Rantzen as guest speaker, the 2020 Annual Lunch raised £436,059 (2019: £462,419). The Trust was fortunate to have this unrestricted income before lockdown (and in January 2021 has transferred the Lunch successfully to an online format).

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The Trust's public sector funding in 2020 totalled £456,830 (2019: £646,011). This included grants from the Department of Education, the Home Office, the Ministry for Housing, Communities and Local Government, local authorities and Police and Crime Commissioners.

The pandemic created two major barriers to the Trust's grants income – from trusts and foundations, as well as from the public sector. Firstly, many grant-makers closed to applications or postponed their plans for new funding streams while they focused on the health emergency. Secondly, when schools closed in March 2020, the Anne Frank Trust became unable to deliver the bulk of its programmes, and so could not draw down its funds restricted to those programmes, nor apply for new grants as long as the current ones remained unspent.

The Trust's fundraising team, led by Development Director Lara Wilks Sloan, responded to these challenges with a range of fundraising initiatives:

- Re-negotiating with existing funders for projects to be redesigned and delivered online.
- Creating a major new programme of online fundraising events, including quizzes and an evening with Holocaust survivor Eva Schloss for existing donors, a sponsored live reading of the Diary of Anne Frank, and public webinars with high profile speakers targeted especially at the financial investment sector.
- Introducing a systematic donor contact and care programme for major donors at £5,000 a year or above.
- Pitching for urgently needed new projects – notably the *Together Again* workshops, which were packaged for individual donors, and the Creative Writing Awards, which attracted sponsorship from the Old Possum's Practical Trust and the Sandhu Foundation.
- Developing the strategic plan for the Youth Empowerment Programme which, by taking the existing ambassadors programme beyond schools, opens up access to a range of potential new funders.

Throughout the uncertainties of the pandemic, the Trust continues to enjoy the loyal and generous support of many individual donors, including those who give regularly as Friends of Anne Frank.

Several businesses provide the charity with financial and in-kind support – notably Penguin Random House, the UK publisher of the Diary, and a special corporate partnership with Quastels LLP.

The Trust continues to be successful in securing income from charitable trusts and foundations. The trustees are grateful to all these funders, who in 2020 included:

Alma & Leslie Wolfson Charitable Trust	The Humanitarian Trust
Anne Frank Fonds	Ian Karten Charitable Trust
The Bloom Foundation	JE Posnansky Charitable Trust
Brown Rudnick Charitable Foundation	John Thaw Foundation
The Charles Green Foundation	Michael & Anna Wix Charitable Trust
The Cheruby Trust	Milton Damerel Trust
Chesterhill Charitable Trust Ltd	Nancie Massey Charitable Trust
The Dulverton Trust	The National Lottery Community Fund Old
Edward Cadbury Charitable Trust	Possum's Practical Trust
The Flow Foundation	Ponton Trust House
The Gannochy Trust	The Portal Trust
Garfield Weston Foundation	The Robertson Trust
The Harold Hyam Wingate Foundation	Shoresh Charitable Trust
The Hirschel Foundation	The Wixamtree Trust
Hugh Fraser Foundation	W A Cargill Fund

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The bulk of the Trust's charitable expenditure is on staffing. To meet the unprecedented challenge of school closures in spring 2020, the trustees acted rapidly to achieve essential savings. Front-line education staff were furloughed; the hours of other staff were temporarily reduced; four recently recruited staff were made redundant; and recruitment to vacancies was frozen. Once schools reopened in September 2020 and the Trust was able to resume some delivery, some education staff were brought back from furlough, initially part time. But online delivery requires fewer staff, and it became clear that face-to-face delivery would not return to pre-Covid levels for the foreseeable future. The trustees therefore agreed to a full restructuring of the education team to achieve long term efficiencies – not only reducing expenditure, but also creating roles that could meet changing strategic needs and attract new sources of funding.

During this restructure, the board considered the option of reducing the management or fundraising teams, but decided that these teams should be maintained at current levels to enable the charity to reshape and re-grow after the pandemic. The trustees are aware this leaves the £308,039 cost of raising funds in 2020 relatively high at 25% of turnover (2019: £390,041 fundraising costs = 23% of turnover). The trustees are confident that this is a temporary situation because of the pandemic, and that fundraising costs will become more proportionate as the charity resumes its full operations and strategic trajectory in the next one to two years.

In the meanwhile, the Trust continues to provide good value for money at a unit cost of £33.92 per beneficiary in 2020 (total income £1,228,686 divided by 36,224 beneficiaries).

Reserves policy

The trustees' policy is that the charity maintains unrestricted reserves of at least 3 months of core charitable expenditure, which in 2020 equated to £222,753. The Trust met this target at the year-end with unrestricted reserves of £278,819 (2019: £293,581).

The level of reserves is usually monitored quarterly by trustees at the Resources Committee. During the uncertainties of the pandemic in 2020, the committee held two additional meetings, and gave the highest priority to maintaining the reserves target, so as to safeguard the long-term viability of the charity.

In future, the Trust aims to resume its pre-Covid trajectory of growth in reserves. However, the trustees' policy is also for unrestricted reserves not to exceed 6 months' core charitable expenditure, so that the majority of the charity's resources will be expended on service delivery.

Fundraising practice

The Trust is committed to best practice in fundraising, is registered with the Fundraising Regulator, and works to the Regulator's Code of Fundraising Practice. Particular care is taken to ensure that fundraising material is not intrusive and has clear instructions for how recipients can remove themselves from a mailing list. One new initiative in 2020 was to include wellbeing support at the Trust's Annual Lunch, with information cards about expected behaviour and an allocated member of staff for any guest in need of support.

The Trust received no complaints about fundraising during 2020.

Investment policy

The trustees have a general power of investment. The Reserves Policy means that few funds are available for long term investment. Having considered the options available, the Trust holds its the bulk of its assets in the form of cash. Other than short-term working capital, this cash is held on deposit, in accounts paying the highest available rates of interest with the least risk, while affording instant access to the funds.

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Risk management

The Trust's Director of Resources Jonathan Bruck maintains an ongoing Risk Register. This is monitored by the Senior Management Team, scrutinised quarterly by the Resources Committee, and approved quarterly by the Board. Areas covered in the register include: finance, fundraising, education delivery and development, safeguarding, communications (including reputational risk), strategy, staffing, building, health and safety, IT, and governance. Risks are assessed by likelihood and potential impact, and the register sets out mitigations and an action plan. It brings together the well-established range of systems through which the trustees manage risk across the charity, including:

- an annual budget approved by the board, against which actual performance is monitored through detailed monthly management accounts;
- formal review of the quarterly management accounts at each Board meeting, paying particular attention to sustainability and level of unrestricted reserves;
- a three year Strategic Plan of overall aspirations and objectives;
- an annual Operational Plan with detailed Key Performance Indicators;
- a clear structure of delegated authority and control for all financial transactions;
- policies and procedures reviewed on a regular schedule, to manage all operational risks including safeguarding, data protection, health & safety, and staffing.

During 2020, much of the risk register was overhauled in the light of the pandemic. The trustees' responded to the unprecedented risks with a range of actions, including:

- A revised operational plan for the year, ensuring that educational impact was sustained during and after school closures (see Achievements and Performance).
- A revised budget for the year, to achieve essential savings (see Financial Review).
- Infection control measures, including closure of the office for most of the year, and risk procedures for staff when working inschools.
- Additional governance scrutiny of cashflow, risks and financial scenarios.
- A new education strategy, so as to meet changing needs and to make the charity's education delivery less reliant solely on working in schools (see Future Plans).
- A staff restructuring to implement the new strategy.

In October 2020 the charity was subjected to an online financial fraud by an unknown outsider. The crime was reported to the police, as well as the Trust's insurer, bank and auditor. Some of the money has been recovered. A panel of trustees oversaw a full investigation, which resulted in recommendations for new staff training, refreshed anti-fraud procedures, and increased online protection. All recommendations have been implemented.

Structure, governance and management

The Anne Frank Trust UK is incorporated as a company limited by guarantee (Company No 2612141) and registered as a charity in England & Wales (Charity No 1003279) and in Scotland (Scottish Charity Number SCO40488). The Trust's governing document consists of the Memorandum and Articles of Association adopted on 30 April 1991 and last amended on 16 September 2016.

The Trust is the official UK education partner of the Anne Frank House in Amsterdam and is endorsed by the Anne Frank Fonds in Basel, Switzerland. The Fonds is the foundation which owns the copyrights for the Diary of Anne Frank and for many of the Frank family photographs. These connections give the Trust unique permission to use Anne Frank's name, image and works for educational purposes in the UK. The Trust remains legally and financially independent of both the House and the Fonds.

Trustees are appointed by the board to meet any gaps identified through a regular skills audit. Appointments are made either through an open recruitment round or by approach to individuals with particular expertise. There was one new trustee appointment in 2020: Jeffrey Kriek as Treasurer. Whatever their specialism, all

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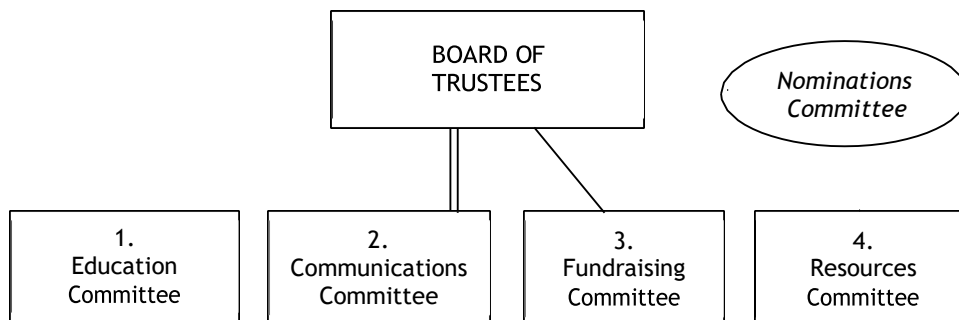
trustees carry the same legal and strategic responsibility for the charity overall. Trustees usually serve up to two terms of 3 years, but the board may extend by up to two further terms of 3 years if this is in the best interests of the charity.

All Trustees give their time freely and are reimbursed for expenses only.

As members of the Limited Company, trustees agree to pay an amount not exceeding £1 in the event of the company being wound up.

In addition to attending quarterly Board Meetings, trustees may take specific roles, including Treasurer and Designated Safeguarding Trustee.

During 2020 the Board undertook a review of the charity's governance, and established a new structure of committees to provide more effective oversight for each of the 4 strategic objectives:



Each committee is chaired by the trustee with relevant expertise, is attended by or more other trustees, is supported by the relevant member of the Senior Management Team, and may co-opt external advisory members. The Resources Committee is chaired by the treasurer and meets at least once a quarter to scrutinize finance, fundraising, legal matters, risk, remuneration and human resources. The other committees meet 2 or 3 times a year. A nominations committee is created when needed to recruit new trustees.

The Trust's executive is led by the Senior Management Team, providing the main operational co-ordination and strategic momentum for the charity. The team's four members are:

- Chief Executive, Tim Robertson (appointed June 2018) - to whom the trustees delegate overall authority for all operational matters
- Director of Education, Sarah Nuzum (appointed April 2019) - responsible for all the Trust's charitable activities in schools and communities, as well as the new youth empowerment programme
- Director of Development, Lara Wilks Sloan (appointed August 2018) - responsible for fundraising and external communications
- Director of Resources, Jonathan Bruck (appointed February 2019) - responsible for operational planning, finance, HR, governance, risk, evaluation, IT and all administrative infrastructure

The Senior Management Team co-ordinates, reviews and develops performance through three levels of planning:

- the overall 3-year strategic plan for the charity, as approved by trustees,
- an annual operational plan with quarterly Key Performance Indicators which are reported quarterly to the Board,

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- more detailed workplans for teams, projects and individual members of staff.

Staff Management is underpinned by Support and Supervision meetings, where each member of staff meets one-to-one with their line manager every 4-6 weeks. The decisions of these meetings are recorded in writing. The Chief Executive's Support and Supervision is provided by the Chair of Trustees.

Staff communication and effectiveness are supported by a calendar of recurring meetings - Senior Management Team meetings every Monday morning, whole staff team meetings for an hour every Tuesday afternoon, and a termly whole staff day for strategy review or training, plus regular meetings of the education and fundraising teams. Internal co-ordinating panels are held monthly to monitor and plan cross-team working in four key areas: communications, evaluation, finance and grants. During lockdown, all meetings have taken place online.

In autumn 2020, the Trust carried out a full restructuring of its staffing for communications and education. As well as achieving necessary savings, the restructure streamlined and simplified the management support for the Trust's education provision, and introduced "Anne Frank Workers", a more skilled and flexible role for all front-line delivery. The new structure was implemented in January 2021.

Since summer 2020, the Trust has used a staff support contractor to promote staff wellbeing and effectiveness during lockdown, furlough and restructuring. The package included group training on wellbeing through change, individual communication styles and team culture. Every member of staff also received three individual coaching sessions, with an additional post-redundancy session for those affected by the restructuring.

Future plans

In October 2020, the trustees agreed a 3-year education strategy to maintain and continuously improve the Trust's charitable activities during the remainder of the pandemic and its likely aftermath. The strategy consists of two strands:

Education Strategy Strand A:

- *Aim:* To sustain and enhance our programmes in schools.
- *Outcome by the end of 2023:* A flourishing schools programme offering excellent value for money, with structure and practice ready for future growth.
- *Key developments to include:*
 - Maintain reach of at least 200 schools a year across England and Scotland.
 - Target localities with higher levels of need.
 - Ensure a diverse menu of programmes - workshops and peer education, in person or online, during or out of school hours - each with clear learning structure
 - Incorporate digital learning wherever appropriate
 - Confirm overall curriculum and quality standards
 - Improve school engagement, including key link schools

Education Strategy Strand B:

- *Aim:* Invest in a new Youth Empowerment Programme to diversify our income and impact
- *Outcome by the end of 2023:* Youth empowerment embedded across the Trust's work, providing evidence and a powerful cohort of young people to drive future development.
- *Key developments to include:*
 - Overhaul our ambassadors programme by:
 - targeting fewer young people with higher levels of need for transformational impact
 - clear learning journey of induction, activity, ending and alumni contact
 - mentoring for sustained individual support beyond school

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- Youth Board and other projects so ambassadors play a leading role in developing and presenting the Trust
- 3-year project plan shaped to attract funding, raise profile and demonstrate outcomes.

The education strategy is supported by developments under the Trust's other 3 strategic objectives:

- Communications. Plans for 2021 include a new website, refreshed branding, and a focus around the charity's 30th anniversary. By 2023, the Trust's external communications will be led by Anne Frank Ambassadors through the youth empowerment programme.
- Fundraising. The youth empowerment programme gives the Trust access for the first time to out-of-school funders, and in early 2021 has already attracted grants from two grant-makers new to the Trust. The online Annual Lunch in January 2021 raised more than double its target, and a 30th anniversary gala dinner is planned for the autumn.
- Resources. As well as continuing improvements to processes for finance and operational planning, major plans for 2021 include a new management process for all staff, commissioning a full audit and strategy for equalities, and overhauling data management by commissioning significant developments to the Salesforce database and recruiting a new post of Data and Salesforce Manager.

The overall strategic framework and many of these specific proposals had been developed for a previous strategic plan, which the trustees had agreed in February 2020, just before the first lockdown. The still-relevant parts of this plan are now being combined with the new education strategy and other post-lockdown thinking to form a fresh strategic plan from the spring of 2021.

Statement of Trustees' responsibilities

The Trustees, who are also the directors of the company for the purposes of company law, are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- ensure the maintenance and integrity of the corporate and financial information included on the charity's website;

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity, and enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Provision of information to the auditors

The Trustees at the time when this Trustees' report is approved have confirmed that:

- So far as the Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and;
- The Trustees have taken all the steps that ought to have been taken, as a Trustee, in order to be aware of any information needed by the charitable company's auditors in connection with preparing its report, and to establish that the charitable company's auditors are aware of that information.

Auditors

Following good practice in procurement, the trustees will be inviting tenders for appointment of auditors for 2021 and the next 3 years. The current auditors, Gerald Edelman, who have been the Trust's auditors for the last 7 years, will be invited to apply.

Approved by the Trustees on 27 April 2021 and signed on their behalf by:



Daniel Mendoza (Chair)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ANNE FRANK TRUST UK

Opinion

We have audited the financial statements Anne Frank Trust UK (the 'Trust') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resource, including its income and expenditure for the year the ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' and trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors and trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the strategic report and the directors' report for the financial Period for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

THE MEMBERS OF ANNE FRANK TRUST UK

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our audit procedures were primarily directed towards testing the accounting systems in operation upon which we have based our assessment of the financial statements for the period ended 31 December 2020.

We planned our audit so that we have a reasonable expectation of detecting material misstatements in the financial statements resulting from irregularities, fraud or non-compliance with law or regulations.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF ANNE FRANK TRUST UK

The extent to which the audit was considered capable of detecting irregularities including fraud in identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.
- Enquiring of management of whether they are aware of any non-compliance with laws and regulations.
- Enquiring of management whether they have knowledge of any actual, suspected or alleged fraud.
- Enquiring of management their internal controls established to mitigate risk related to fraud or non-compliance with laws and regulations.
- Discussions amongst the engagement team on how and where fraud might occur in the financial statements and any potential indicators of fraud. As part of this discussion, we identified potential for fraud in the following areas; posting of unusual journals; misappropriation of assets;
- Obtaining understanding of the legal and regulatory framework the company operates in focusing on those laws and regulations that had a direct effect on the financial statements or that had a fundamental effect on the operations. The key laws and regulations we considered in this context included UK Companies Act 2006, tax legislation, data protection, anti-bribery, employment, health and safety.

Audit response to risks identified

Fraud due to management override

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships.
- Auditing the risk of management override of controls, including through testing journal entries for appropriateness.
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias.
- Investigated the rationale behind significant or unusual transactions.

Irregularities and non-compliance with laws and regulations

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but are not limited to:

- Agreeing financial statements disclosures to underlying supporting documentation.
- Reviewing minutes of meetings of those charged with governance.
- Enquiring of management as to actual and potential litigation claims.
- Reviewing correspondence with HMRC.

The test nature and other inherent limitations of an audit, together with the inherent limitations of any accounting and internal control system, mean that there is an unavoidable risk that even some material misstatements in respect of irregularities may remain undiscovered even though the audit is properly planned and performed in accordance with ISAs (UK). Furthermore, the more removed that laws and regulations are from financial transactions, the less likely that we would become aware of non-compliance.

Our examination should therefore not be relied upon to disclose all such material misstatements or frauds, errors or instances of non-compliance that might exist. The responsibility for safeguarding the assets of the company and for the prevention and detection of fraud, error and non-compliance with law or regulations rests with the directors and trustees.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

ANNE FRANK TRUST UK

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 DECEMBER 2020

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Coleman ACA (Senior Statutory Auditor)
For and on behalf of Gerald Edelman

25 June 2021

Chartered Accountants
Statutory Auditor

73 Cornhill
London
EC3V 3QQ

ANNE FRANK TRUST UK

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Note	Unrestricted £	Restricted £	2020 Total £	2019 Total £
Income					
Donations & Legacies	2	500,440	-	500,440	707,434
Income Charitable activities	3	119,402	413,280	532,682	839,054
Other Trading Income	4	75,929	-	75,929	141,131
Investments	5	119,635	-	119,636	1,091
		<u>815,406</u>	<u>413,280</u>	<u>1,228,686</u>	<u>1,688,710</u>
TOTAL INCOMING RESOURCES					
Expenditure:					
Cost of raising funds	6	337,908	-	337,908	390,041
Charitable activities	7	492,260	456,830	949,090	1,206,652
		<u>830,168</u>	<u>456,830</u>	<u>1,286,998</u>	<u>1,596,693</u>
TOTAL RESOURCES EXPENDED					
Net movement in funds		(14,762)	(43,550)	(58,312)	92,018
Fund balance 1 January 2020		<u>293,581</u>	<u>47,550</u>	<u>341,131</u>	<u>249,113</u>
Fund balances at 31 December 2020		<u>278,819</u>	<u>4,000</u>	<u>282,819</u>	<u>341,131</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

ANNE FRANK TRUST UK

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Note	£	2020 £	£	2019 £
FIXED ASSETS					
Tangible assets	12		11,006		19,884
CURRENT ASSETS					
Stock		-		-	
Debtors	14	118,661		174,496	
Cash in bank and in hand		<u>326,244</u>		<u>316,678</u>	
		<u>444,905</u>		<u>491,175</u>	
CREDITORS:					
Amount falling due within one year	15	<u>(173,091)</u>		<u>(169,928)</u>	
NET CURRENT ASSETS			<u>271,813</u>		<u>321,247</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>282,819</u>		<u>341,131</u>
CAPITAL FUNDS					
Income funds					
Restricted funds	18		4,000		47,550
Unrestricted funds			<u>278,819</u>		<u>293,581</u>
TOTAL FUNDS			<u>282,819</u>		<u>341,131</u>

These accounts have been prepared in accordance with the special provisions applicable to companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These accounts were approved by the Trustees on 27 April 2021



Daniel Mendoza (Chair)

ANNE FRANK TRUST UK

STATEMENT OF CASH FLOW

AS AT 31 DECEMBER 2020

	Note	£	2020 £	£	2019 £
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	22		(110,069)		22,006
Investing activities					
Purchase of tangible fixed assets		-	(10,230)		
Interest received		<u>119,635</u>		<u>1,091</u>	
Net cash generated from/(used in)					
investing activities			<u>119,635</u>		<u>(9,139)</u>
Net increase/(decrease) in cash and cash equivalents			9,565		12,867
Cash and cash equivalents at beginning of year			<u>316,679</u>		<u>303,812</u>
Cash and cash equivalents at end of year			<u><u>326,244</u></u>		<u><u>316,679</u></u>

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

Anne Frank Trust UK is a private company limited by guarantee incorporated in England and Wales. The registered office is Star House, 104-108 Grafton Road, London, NW5 4BA. The charitable company is a Public Benefit Entity as defined by FRS102.

1.1 Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”), “Accounting and Reporting by Charities” the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and the Companies Act 2006. The principal accounting policies adopted are set out below.

The financial statements are prepared in sterling, which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £.

These financial statements for the year ended 31 December 2020 are prepared in accordance with FRS 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 January 2015.

The financial statements have departed from the Charities (Financial statements and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version referred to in the Regulations which has since been withdrawn.

1.2 Going concern

During 2019 the Anne Frank Trust grew significantly both in financial resources and in the number of beneficiaries it reaches, and it has strong evidence of impact. During the coronavirus crisis of 2020, the Trust has implemented savings to ensure future financial viability, maintained some educational activity online, and generated plans and income for when schools reopen. With increasing evidence of the need for social cohesion after lockdown ends, and with new funding opportunities being opened up by Government and others, the trustees judge the charity to be in a strong position to resume its full operations and strategic trajectory during 2021. For these reasons the Board considers it appropriate to prepare these financial statements on a going concern basis.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor, trust deed and grant giving body.

1.4 Income recognition

Donations and gifts are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable are accounted for on an accrual basis to the extent that the notification of entitlement has been received and the amount agreed by the grant provider.

All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

Income that must be expended in accordance with the requirements of the donor is included as restricted income. Relevant expenditure is charged against the resultant restricted fund.

Intangible income and gifts in kind are recognised to the extent that another party has borne the cost and the benefit is quantifiable on a normal commercial basis. The value of services provided by volunteers is not incorporated into these financial statements, details of the contribution made by volunteers can be found in the Trustees' report.

Income from charitable trading activities represents invoiced amounts excluding VAT.

1.5 Expenditure

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all costs related to the category.

Costs of generating funds are those costs incurred in attracting voluntary income, or incurred in attracting activities undertaken to raise funds.

Charitable expenditure comprises those costs incurred in the delivery of the Trust's activities and services. It includes both the direct and non-direct costs and support costs relating to those activities.

Support costs include administrative office functions, and have been allocated to activity cost categories on a basis consistent with the use of resources, allocating staff costs by the time spent and the other costs on a measure of usage.

Governance costs, included in support costs, comprise all costs involving the public accountability of the charitable company and its compliance with regulation and good practice. These costs include costs related to the statutory audit and legal fees together with an apportionment of overhead and support costs.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

All assets are capitalised and valued at historic cost. Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Exhibition equipment	between 25% and 50% straight line
Office equipment & fixtures	25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks.

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

1.8 Financial instruments

The Trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Trust's balance sheet when the Trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Trust's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services have been received.

Termination benefits are recognised immediately as an expense when the Trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight-line basis over the term of the relevant lease.

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

2 Donations & Legacies

	Unrestricted funds £	Restricted funds £	2020 £	2019 £
Donations & gifts	145,622	-	145,622	204,623
Fundraising events	304,985	-	304,985	448,468
Legacies	-	-	-	6,500
Gift Aid	<u>49,833</u>	<u>-</u>	<u>49,833</u>	<u>47,843</u>
	<u>500,440</u>	<u>-</u>	<u>500,440</u>	<u>707,434</u>

Donations and legacies received in the current and prior year were all unrestricted.

3 Income from charitable activities

	Grants £	Trading Income £	2020 £	2019 £
Grant Receivable	510,468	-	510,468	774,006
Trading Income	<u>-</u>	<u>22,214</u>	<u>22,214</u>	<u>65,049</u>
	<u>510,468</u>	<u>22,214</u>	<u>532,682</u>	<u>839,055</u>
Analysis by fund				
Unrestricted funds	97,188	22,214	119,402	125,899
Restricted funds	<u>413,280</u>	<u>-</u>	<u>413,280</u>	<u>713,156</u>
	<u>510,468</u>	<u>22,214</u>	<u>532,682</u>	<u>839,055</u>

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

Restricted	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Ministry of Housing, Communities and Local Government	-	73,665.25	73,665.25	136,024.00
Department for Education Anti-Bullying Grant Programme	11,461	195,061.00	206,522.00	107,034.00
Big Lottery Reaching Communities	-	-	-	131,347.00
Bedfordshire Police & Crime Commissioner	-	23,328.25	23,328.25	51,796.00
Home Office "Building A Stronger Britain Together" BSBT - Programme	-	47,790.72	47,790.72	99,332.00
County Durham Community Fund - BSBT Programme	-	-	-	29,807.00
The Dulverton Trust	-	5,000.00	5,000.00	30,000.00
People's Postcode Trust	4,977	-	4,977.00	-
The Gannochy Trust	-	-	-	8,545.00
The Robertson Trust	-	-	-	7,500.00
Cheshire West & Chester Council	-	3,750.00	3,750.00	14,500.00
Community Foundation for Lancaster and Merseyside - BSBT Programme	-	-	-	47,791.00
Charles French Trust	-	-	-	2,000.00
Bloom Foundation	30,000	-	30,000.00	-
London Community Foundation - BSBT Programme	-	-	-	25,688.00
Souter Charitable Trust	-	-	-	3,000.00
Aimwell Charitable Trust	-	-	-	1,500.00
Cambridge Community Foundation	-	3,000.00	3,000.00	-
Community Voluntary Service (Bolton and North West)	-	3,378.00	3,378.00	-
Sir John Cass's Foundation	-	17,750.00	17,750.00	17,750.00
Hall and East Riding Charitable Trust	-	2,000.00	2,000.00	-
Old Possum's Practical Trust	-	6,000.00	6,000.00	-
North East Region: Purchase of Anne Frank Diaries	-	750.00	750.00	-
Garfield Weston	50,000	-	50,000.00	-
Telford Grant	-	3,944.00	3,944.00	-
The Rothley Trust	-	-	-	1,100.00
Other Grantors	-	-	-	51,600.00
Beds & Luton Community Foundation - BSBT Programme	-	-	-	2,692.00
Thomas SiveWright	750	-	750.00	-
Esmee Fairbairn	-	-	-	5,000.00
Groundworks (Mayor of London)	-	17,263.00	17,263.00	-
Glasgow City Council	-	600.00	600.00	-
Hertfordshire Community Foundation	-	10,000.00	10,000.00	-
	97,188	413,280	510,468	774,006

4 Other trading activities

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	£	£	£	£
Trading Income: Ticket & Advertising	75,929	-	75,929	141,131
	<u>75,929</u>	<u>-</u>	<u>75,929</u>	<u>141,131</u>

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

5 Investment Income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Interest receivable & Other Income	119,635	-	119,635	1,091
	<u>119,635</u>	<u>-</u>	<u>119,635</u>	<u>1,091</u>

6 Cost of raising funds

	Total 2020 £	Total 2019 £
Staff Cost	205,344	195,873
Fundraising events - direct	88,636	140,171
Other fundraising costs	11,777	20,456
Support costs	32,151	33,541
	<u>337,908</u>	<u>390,041</u>

7 Charitable activities

	School education programmes £	Community education programme £	Prison education programmes £	Public Awareness £	Total 2020 £	Total 2019 £
Staff	315,173	135,074	11,846	30,361	492,455	508,154
Other costs	68,567	37,957	2,438	20,000	128,962	358,376
Depreciation	4,425	1,897	191	-	6,512	5,083
	<u>388,165</u>	<u>174,928</u>	<u>14,475</u>	<u>50,361</u>	<u>627,930</u>	<u>871,612</u>
Share of support cost (See note 8)	256,928	16,058	32,116	16,058	321,160	335,040
	<u>645,093</u>	<u>190,986</u>	<u>46,591</u>	<u>66,419</u>	<u>949,090</u>	<u>1,206,652</u>

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

8 Support costs

	Total 2020 £	Total 2019 £
Staff costs	140,477	234,091
Other costs	160,935	67,403
Governance cost	17,722	24,357
Depreciation	2,026	9,189
	<u>321,160</u>	<u>335,040</u>

	School education programmes £	Community education programme	Prison education programmes £	Public Awareness	Total 2020 £	Total 2019 £
Staff costs	112,382	7,023.87	14,047.74	7,023.87	140,477	234,091
Other costs	128,748.18	8,046.76	16,093.52	8,046.76	160,935	67,403
Governance cost	14,177	886	1,772	886	17,722	24,357
Depreciation	1,621	101.28	202.57	101.28	2,026	9,189
	<u>256,928</u>	<u>16,058</u>	<u>32,116.01</u>	<u>16,058</u>	<u>321,160</u>	<u>335,040</u>

9 Trustees

None of the Trustees (or any person connected with them) received nor waived any remuneration during the current year.

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

10 Employees

Number of employees

The average number of employees during the year was:

	2020 Number	2019 Number
Administrative and Core Staff	<u>27</u>	<u>27</u>

Employment costs

	2020 £	2019 £
Wages and salaries	723,191	783,222
Social security costs	67,733	76,922
Pension cost	<u>16,388</u>	<u>15,248</u>
	<u>807,313</u>	<u>875,393</u>

The number of employees whose annual remuneration was £60,000 or more were:

	2020 Number	2019 Number
£70,000 - £80,000	<u>1</u>	<u>1</u>

The Trust paid £24,000 in connection with terminations of employment.

Remuneration of key management personnel

The remuneration of Key management personnel is as follows:

	2020 £	2019 £
Aggregate compensation	<u>248,740</u>	<u>266,604</u>

No contributions were made to defined contribution pension scheme on behalf of employee whose emoluments exceed £60,000.

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

11 Taxation

The company is a charity within the meaning of Para 1 Schedule 6 Finance Act 2010. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains within the categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

No tax charge arose in the period.

12 Tangible Fixed Assets

Tangible Fixed Assets 2020	Exhibition equipment	Office equipment & fixtures	Total
Cost	£	£	£
At 1 January 2020	397,419	69,212	466,631
Additions	-	-	-
At 31 December 2020	<u>397,419</u>	<u>69,212</u>	<u>466,631</u>
Depreciation and Impairment			
At 1 January 2019	391,253	55,493	446,746
Depreciation charged in the year	<u>2,437</u>	<u>6,442</u>	<u>8,879</u>
At 31 December 2019	<u>393,690</u>	<u>61,935</u>	<u>455,625</u>
At 31 December 2020	<u>3,729</u>	<u>7,276</u>	<u>11,006</u>
At 31 December 2019	<u>6,166</u>	<u>13,719</u>	<u>19,885</u>

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

13	Financial Instruments	2020 £	2019 £
	Carrying amount of financial assets		
	Debt instruments measured at amortised cost	<u>43,736</u>	<u>108,795</u>
	Carrying amount of financial liabilities		
	Measured at amortised cost	<u>(44,356)</u>	<u>(13,049)</u>
	Financial Assets		
	Trade Debtors	26,404	64,541
	Other (Gift Aid)	<u>17,332</u>	<u>44,254</u>
		<u>43,736</u>	<u>108,795</u>
	Financial Liabilities		
	Trade Creditors	-	(1,930)
	Other creditors - Credit Cards	-	(1,548)
	Accruals	<u>(44,356)</u>	<u>(9,571)</u>
		<u>(44,356)</u>	<u>(13,049)</u>
14	Debtors	2020 £	2019 £
	Trade Debtors	26,404	64,541
	Other Debtors	16,892	63,102
	Prepayments & accrued income	<u>75,365</u>	<u>46,853</u>
		<u>118,661</u>	<u>174,496</u>

All accounts shown under debtors are due within one year.

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

15 Creditors amount due falling within one year

	2020	2019
	£	£
Other taxation and social security	(15,465)	21,433
Deferred income	16 133,419	125,079
Trade creditors	10,780	7,620
Accruals	44,356	15,796
Other Creditors	-	-
	<u>173,091</u>	<u>169,928</u>

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

16 Deferred Income

	2020	2019
	£	£
Arising government grants	109,421	71,994
Other deferred income	23,998	53,085
	<u>133,419</u>	<u>125,078</u>

Deferred income is included in current liabilities

Included in the total deferred income are the following grants:

	2020	2019
	£	£
Ministry of Housing, Communities and Local Government	62,416	-
Edward Cadbury Trust	2,000	5,000
London Community	6,656	-
South Yorkshire - PCC Police Commissioner	1,320	-
Awards For All - Covid-19 Response	9,589	-
Ian Maddison Philip King Trust	20,000	-
Clara Eden The John Thaw Foundation	1,000	-
Groundworks (Mayor of London)	1,441	-
Nancie Massey Trust	-	3,500
The Wixmatree Trust	5,000	5,000
Hertfordshire Community Foundation (PCC Action Fund)	-	5,000
Barbour Foundation	-	3,000
Sir John Cass's Foundation	-	17,750
Hull & East Riding Charitable Trust	-	2,000
Hertfordshire Community Foundation	-	5,000
Ministry of Housing, Communities and Local Government SoP Extension	-	13,665
Cheshire West and Chester Council (CWCC)	-	3,750
Bedfordshire Police & Crime Commissioner - New	-	8,328
	<u>109,421</u>	<u>71,994</u>

	2020	2019
	£	£
Total deferred income at 1 January 2020	125,078	168,514
Amount received in the year	133,419	125,078
Amount credited to statement of financial activities	<u>(125,078)</u>	<u>(168,514)</u>
	<u>133,419</u>	<u>125,078</u>

17 Retirement Benefit schemes

Defined contribution schemes

The Trust operates a defined contribution schemes for all qualifying employees. The assets of the scheme are held separately from those of the Trust in an independently administered fund.

The charge to profit and loss in respect of defined contribution schemes was £16.k (2019-£15.2k).

ANNE FRANK TRUST UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

18 Restricted Funds

The income funds of the charity includes restricted funds comprising the following unexpended balances of donors and grants held on trust for specific purposes:

Restricted	Balance 31 Dec 2019	Income Receive 2020	Outgoing or Released 2020	Balance 31 Dec 2020
	£	£	£	£
Ministry of Housing, Communities and Local Government	28,602	73,665.25	(102,267)	-
Department for Education Anti-Bullying Grant Programme	-	195,061.00	(195,061)	-
Bedfordshire Police & Crime Commissioner	-	23,328.25	(19,578)	3,750
Home Office "Building A Stronger Britain Together" BSBT - Programme	11,948	47,790.72	(59,739)	-
County Durham Community Fund - BSBT Programme	7,000	-	(7,000)	-
The Dulverton Trust	-	5,000.00	(5,000)	-
Cheshire West & Chester Council	-	3,750.00	(3,750)	-
Cambridge Community Foundation	-	3,000.00	(3,000)	-
Community Voluntary Service (Bolton and North West)	-	3,378.00	(3,378)	-
Sir John Cass's Foundation	-	17,750.00	(17,500)	250
Hall and East Riding Charitable Trust	-	2,000.00	(2,000)	-
Old Possum's Practical Trust	-	6,000.00	(6,000)	-
North East Region: Purchase of Anne Frank Diaries	-	750.00	(750)	-
Telford Grant	-	3,944.00	(3,944)	-
Groundworks (Mayor of London)	-	17,263.00	(17,263)	-
Glasgow City Council	-	600.00	(600)	-
Hertfordshire Community Foundation	-	10,000.00	(10,000)	-
	47,550	413,280	(456,830)	4,000

Notes:

- The Ministry of Housing communities & Local Government contributed to the Trust's work in London and the West Midlands
- The Department for Education contributed to the Trust's work to tackle prejudice-based bullying in the East, the North West, North East and Yorkshire and Humberside
- Bedfordshire Police and Crime Commissioner contributed to the Trust's work in schools in Bedfordshire
- Home Office "Building a Stronger Britain Together" contributed to the Trust's work in the North West, Yorkshire, Sunderland, Luton and Redbridge
- The Dulverton Trust contributed to the Trust's work in schools in the East and North West
- County Durham Community Fund contributed to the Trust's work in County Durham
- Cambridge Community Foundation contributed to the Trust's work in Cambridgeshire
- Community Voluntary Service contributed to the Trust's work in Bolton (This should be Bolton CVS)
- The Sir John Cass's Foundation contributed to the Trust's work in London
- Cheshire West and Chester Council contributed to the Trust's work in Cheshire and Chester
- Hall and East Riding Charitable Trust contributed to the Trust's work in Hull and East Riding
- Old Possum's Practical Trust contributed to the Trust's Creative Writing Awards
- North East Region: Purchase of Anne Frank Diaries contributed to the Trust's work in the North East
- Telford Grant contributed to the Trust's work in Trafford (This should be Trafford Council)
- Groundworks (Mayor of London) contributed to the Trust's work in London (This should be Mayor of London's Shared Endeavour Fund)
- Glasgow City Council contributed to the Trust's work in Glasgow
- Hertfordshire Community Foundation contributed to the Trust's work in Hertfordshire

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

19 Analysis of net assets by funds

	Unrestricted £	Restricted £	2020 Total £	2019 Total £
Fund balances at 31 December 2020 are represented by:				
Tangible assets	7,006	4,000	11,006	19,884
Current assets/(liabilities)	<u>271,813</u>	<u>-</u>	<u>271,813</u>	<u>321,247</u>
TOTAL	<u>278,819</u>	<u>4,000</u>	<u>282,819</u>	<u>341,247</u>

20 Operating lease commitments

At 31 December 2020 the company had annual commitments under non-cancellable operating leases as follows:

	2020 £	2019 £
Within one year	28,699	28,458
Between two and five years	<u>99,470</u>	<u>123,623</u>
	<u>128,169</u>	<u>152,081</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

21 Related party transactions

The Trust had the following related party activities in the year.

Name	Relationship	Nature of transaction
Caroline Greenberg	Sister of Joanna Merson - Trustee	HR support
University of Kent	Employer of Dominic Abrams - Trustees	Evidence and insight support

All of the above are permitted under the memorandum and Articles of Association of the Trust

Below are the related party transactions that occurred in the year:

	2020	2019
	£	£
University of Kent	2,000	2,000
Caroline Greenberg	<u>400</u>	<u>3,500</u>
	<u>2,400</u>	<u>5,500</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUES)

FOR THE YEAR ENDED 31 DECEMBER 2020

22 Cash generated from operations

	Total 2020 £	Total 2019 £
Surplus/(deficit)	(58,312)	92,018
Adjustment for:		
Investment Income recognised in profit or loss	(119,636)	(1,091)
Depreciation of tangible assets	8,879	11,920
Movements in working capital:		
Increase/(Decrease) in debtors	55,835	(28,056)
(Decrease)/Increase in creditors	(5,177)	(9,349)
(Decrease)/Increase in deferred income	8,341	(43,435)
	<u>(110,069)</u>	<u>22,006</u>