

REGISTERED COMPANY NUMBER: 02510791 (England and Wales)
REGISTERED CHARITY NUMBER: 1001211

Report of the Trustees and
Audited Financial Statements for the Year Ended 31 August 2021
for
St Gerard's School Trust

Dunn & Ellis Cyf Statutory Auditors
St David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

St Gerard's School Trust

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for the Year Ended 31 August 2021**

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St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Founded in 1915 by the Congregation of the Sisters of Mercy as a girls' day and boarding school, St Gerard's moved to its current location in 1917 where it stands in its own grounds. It has been a fully co-educational day school since the early 1980s. In 1990, a trust was formed, and the first lay head teacher appointed in 1991.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Are those as set out in the Articles of Association of the Charity.

The Welsh Assembly Government has designated the school as having a religious character.

The school is a day school for boys and girls age 4 to 18 years old and provides a high standard of education from Reception to A level.

Significant activities

It aims to carry out these objectives by having reference to:

A Christian Setting

Within its Catholic foundation and Christian tradition, St Gerard's aims to welcome students from all traditions in a setting, where every young person has the opportunity to make the most of his or her individual gifts, laying the firm foundation of a successful future, within a caring community.

All-round Development

We seek the all-round development - academic, social and spiritual - of all pupils in our care, aiming for the highest standards each can attain, equipping them as fully as possible for their life beyond school. We wish to help pupils develop as happy, confident people whose contribution to society as adults will be responsible, positive, disciplined, and unselfish.

We have a particular commitment to having:

- a welcoming environment in which students are respected as individuals and to which they can contribute in many ways.
- high quality teaching from well-qualified, experienced and committed staff.
- careful monitoring of student progress, and a readiness to help with individual advice and support whenever needed.
- small teaching groups; as well as a variety of opportunities to serve the different skills and interests of students in the school.

The school does not offer specific provision for special needs, but it has a proud record of fostering notable success in those students with mild learning difficulties.

Public benefit

The trustees believe that they have complied with the duties as set out in Section 17(5) of the Charities Act 2011, that is to have due regard to the public benefit guidance published by the Charity Commission.

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Once again exams did not take place for A Level or GCSE due to the COVID-19 pandemic. However, students were awarded grades based on work completed throughout the year as well as teacher recommendations.

The eleven Year 13 (A/AS level) students, of mixed ability, did very well. The percentage of subject passes A* - A was 88% (national average 48.3%) and A* - C 100% (national average 89.2%) All pupils who applied are settled in university; they have been successful in attaining places on their chosen courses including Kings for medicine. One of the students who took a gap year due to the uncertainty of COVID-19 has been offered a place at Homerton College Cambridge to study Archaeology. We look forward to hearing of similar successes with the remaining students taking a gap year.

At GCSE level the year group totalled eighteen of mixed ability, the percentage of passes A* - A or 9 - 7 was 70.7% (national average 28.7%) with 94.4% of candidates gaining 5+ A* - C or 9 - 4 grades and 94.4% achieving 5+ A* - C including English and maths.

The school is also an accredited ECDL centre, and so offers the European Computer Driving Licence modular qualification to older students. This will be the last time that we study for this qualification as we move forward with the Cambridge I-media course in the future.

Pupil numbers varied from 153 - 160. Staffing and salaries were set at levels appropriate to the school's objects, policy, and pupil/year group numbers, so that each pupil could receive individual attention in all aspects of his/her education and development.

The school offers a means-tested bursary scheme and welcomes applications. This will remain available in the 2021/2022 academic year. The amount of funding is subject to review if demand increases. Six pupils were supported through fee remission totalling £30,829 (2020: 7 pupils with remissions totalling £32,220)

Children of all denominations were allowed sibling discounts totalling £26,618 (2020: £18,666).

Assistance from other external sources, totalling £314,490, was provided for 36 pupils (2020: £302,999 was provided to 35 pupils).

Review or other activities

Despite the restrictions of the COVID-19 pandemic the staff and students were able to raise funds for their nominated charities in a variety of innovative ways.

Senior school raised £510 for their nominated charity Hafal and junior school raised £300 Welsh Mountain Zoo. In addition to this, funds were raised for Macmillan Cancer research, Red Nose Day, Jeans for Genes, Shoe box appeal, Children in need and the annual Poppy appeal.

The Trustees continued to monitor pupil numbers, watch interest rates, and review the school's development.

Maintenance within the school continues as planned with upgrades to windows in classrooms in the senior school.

Staff and students have embraced the introduction of TEAMS and now use this as the main source of communication for school homework.

The 13th Yearbook was produced and highlighted the different ways students were coping with the enforced changes due to the pandemic, making sure they kept in contact with each other and their teachers.

The school continued its provision of uniform, supplying the essential items of sweatshirts, polo shirts and sportswear at very low prices.

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2021

FINANCIAL REVIEW

Financial review

The trustees, who are also directors of the charity for the purpose of company legislation, present their annual report and the audited financial statements for the year ended 31 August 2021. The accounts have adopted the provisions of the 'Statement of Recommended Practice for Charities' in preparing the annual report and the financial statements.

The charity's results are reported in the Statement of Financial Activities. The net income from unrestricted activities shows a deficit of £61,895 (2020: surplus of £84,194).

The level of income reflects the pupil numbers and fees received, whilst the expenditure signifies staff salaries and expenditure on the premises and curriculum. Staffing costs continue to form the major part of the charity's expenditure and are crucial to the maintenance of small classes where pupils receive individual attention.

The school also continued its provision of uniforms, including the essential items, such as sweatshirts, polo shirts and sportswear at very low prices.

The increase in employer pension contributions together with the potential withdrawal of business rates discounts as well as an increase in employer national insurance contributions will have an impact on any projected surplus going forward.

The trustees, in their role as stewards of the charity, continued to monitor pupil numbers, watch interest rates and review the school's development and in reviewing fees for the academic year 2021/2022, the trustees applied an increase of circa 5% in order to maintain fees at the lowest level whilst safeguarding the school's viability.

The trustees also recognise the need to maintain sufficient funds at the bank to cover any future risks, commitments or opportunities and the potential financial risks were borne in mind when setting the school's budget for the year 2021/2022.

Report of the Trustees
for the Year Ended 31 August 2021

FINANCIAL REVIEW

Reserves policy

The School's policy is to maintain an adequate level of reserves so as to enable it to discharge its charitable objectives and meet its ongoing day to day requirements. This being the case, the School's main need is to hold sufficient reserves for its core objectives, which includes maintaining sufficient unrestricted income reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to rely on easily realisable cash and overdraft facilities.

The School, for transparency therefore allocates reserves into one of three types of funds:

General funds

These are available to spend on activities that further any of the purposes & objects of the School and are allocated at the discretion of the trustees.

Unrestricted pension liability fund

As set out in the notes of the financial statements, the School partakes in pension scheme operated by two pension providers:

Scheme 1: Teachers' Pension Scheme - (TPS)

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the school trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated above, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Scheme 2: TPT Retirement Solutions - Independent Schools' Pension Scheme

The company participates in the scheme, a multi-employer scheme which provides benefits to some 66 non-associated employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

The pension reserve, which represents the School's TPT defined benefit pension liabilities as at year end, has annual valuations prepared by the company, and there is a repayment plan in place so as to eliminate the deficit over a 10 year period. The pensions reserve is reduced by payments made against the agreed recovery plans in the year.

However, should circumstances dictate that the funds are urgently needed elsewhere, then the funds retained therein will be used to further the general aims of the School and will be reallocated at the discretion of the trustees.

- Unrestricted bursary fund

These funds, which arose from a generous donation made to the School by its former Head, Miss Parkinson, were fully utilised in the year to August 2019. The primary aim of the fund was to further the support available to pupils, but an unused discretion was granted by the donor for use elsewhere should an urgent need arise.

As at the end of 2021 the School's funds stood at:

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2021

FINANCIAL REVIEW

Unrestricted funds

£930,854	General funds
(£ 53,787)	Pension liability fund
£ -	Bursary fund
<u>£984,641</u>	Total funds

Uncommitted 'free reserves'

Pension liabilities are of course an issue for charities in much the same way as they are for companies, and so to calculate the free reserves, the trustees also monitor the deficit on the TPT defined benefits pension fund and take it into account when calculating the 'free' reserves.

The School's 'free' reserve for the year being a surplus of £258,894 (2020: £378,467) and is deemed to be the School's total available and unallocated funds.

Much of this will shortly be earmarked for specific School projects, the day to day running costs etc., with any excess being held back to cope with unexpected events such as the recovery from the Covid-19 pandemic or a sudden but sustained fall in income.

The increase in the Teachers' Pension Scheme's employer contributions, together with the potential withdrawal of business rates discounts will have an impact on any projected surplus going forward.

Currently there is a reduction in student numbers for the year ending August 2022.

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charitable company is controlled by its governing documents, its Memorandum and Articles of Association, which were incorporated on 11 June 1990 under the registration number 02510791 and amended on 29 November 2016. It constitutes a limited company, limited by guarantee as defined by the Companies Act 2006.

As the company is limited by guarantee the subscribers confirms that in the event of the company being wound up while they are a member, or within one year after they cease to be a member, they will contribute to the assets of St Gerard's School Trust such amounts as may be required for:

payment of debts and liabilities of the company contracted before they cease to be a member,

payments of costs, charges and expenses of winding up, and,

adjustments of the rights of the contributors among themselves, not exceeding the specified amount below.

Subscriber's details and amounts guaranteed

£10 - Mr A Chinery *

£10 - Miss A Parkinson

£10 - Miss C Beighton **

£10 - Mrs A Pethig

£10 - Mrs A V Buckland

* Mr Chinery sadly passed away in late September 2021. To date no successor subscriber has been appointed.

** Miss Beighton sadly passed away in early December 2020. To date no successor subscriber has been appointed.

St. Gerard's School Trust was also registered as a charity on 10 December 1990, under the charity number 1001211.

Recruitment and appointment of new trustees

Only the board of trustees, not individual trustees, may appoint a charity trustee. Trustees are appointed as local Catholics and Christians with appropriate business and social knowledge.

Trustees are appointed in accordance with section 21 of the School's memorandum and articles of association.

Organisational structure

The Trust

In the transition to lay control, a board of trustees was formed, whose concern is the overall welfare and development of St Gerard's School Trust.

The Governing Body

The Board of Trustees meet, on average, four times a year.

The Chair of Trustees can be contacted via the Trust address which is the school address on the cover page.

A list of the members of the above body is available on request from the school office.

The board of Trustees determines the general policy of the school. The day to day management of the school is delegated to the Head Teacher and the Business Manager:

The Head Teacher: Mr. C. Harrison

The Business Manager: Mrs A McFarlane

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The governing board consider the School's key management personnel to be the trustees and the designated 'Senior Management Team', which comprised the head and deputy head teachers as well as the Business Manager. Total employment benefits including employer national insurance and pension contributions of the key management personnel are disclosed in a note to the financial statements.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Furthermore routine risk assessments have been carried out, identifying and considering potential risks to the charity's operation. Systems by which the risks could be minimised for the present and the future have been implemented and continue to be reviewed.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
02510791 (England and Wales)

Registered Charity number
1001211

Registered office
3 Ffriddoedd Road
Bangor
Gwynedd
LL57 2EL

Trustees

Mrs A J Pethig	Retired	
Dr P Thomas	Retired	
Mr M R Jones	Company Director	(resigned 30.1.22)
Mr D Breslin	Finance Manager	
Mrs W McBride	Guest House owner	
Mrs M J Benson	Retired Teacher	
Mr B Pigott	Retired	
Ms G M McDonagh	Nursery Proprietor	
Mrs A Jones	Registered Nurse	

Senior Statutory Auditor
Mr Iorwerth Williams

Auditors

Dunn & Ellis Cyf
Statutory Auditors
St David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

Bankers

HSBC Bank plc	Lloyds Bank plc	Barclays Banks plc	Santander UK plc
274 High Street	268 High Street	273 High Street	236 High Street
Bangor	Bangor	Bangor	Bangor
Gwynedd	Gwynedd	Gwynedd	Gwynedd
LL57 1RU	LL57 1RT	LL57 1RU	LL57 1PA

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Elwyn Jones & Co.
123 High Street
Bangor
Gwynedd
LL57 1NT

Accountant

Dunn & Ellis Cyf
Chartered Accountants and Chartered Tax Advisers
St. David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

PRINCIPAL ACTIVITY

The trust's principal activity is that of a fee-receiving educational establishment to educate children of all faiths.

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of St Gerard's School Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Dunn & Ellis Cyf Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2021

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on^{14th} March 2022..... and signed on its behalf by:

Mrs M J Benson - Trustee

**Report of the Independent Auditors to the Members of
St Gerard's School Trust (Registered number: 02510791)**

Opinion

We have audited the financial statements of St Gerard's School Trust (the 'charitable company') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
St Gerard's School Trust (Registered number: 02510791)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of
St Gerard's School Trust (Registered number: 02510791)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities, and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with trustees and other management.
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company:
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence, where relevant; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected, and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships.
- tested journal entries to identify unusual transactions.
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to available underlying supporting documentation.
- reading the minutes of meetings of those charged with governance.

**Report of the Independent Auditors to the Members of
St Gerard's School Trust (Registered number: 02510791)**

- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HM Revenue & Customs and any relevant regulators etc.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatement that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Iorwerth Williams
(Senior Statutory Auditor)

for and on behalf of

Dunn & Ellis Cyf
Statutory Auditors
St David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

Date: *17th March 2022*.....

St Gerard's School Trust

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 August 2021

		31.8.21 Unrestricted funds £	31.8.20 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Charitable activities	4		
Incoming receipts from charitable activities		1,471,828	1,609,611
Investment income	3	<u>31</u>	<u>1,285</u>
Total		1,471,859	1,610,896
EXPENDITURE ON			
Direct charitable expenditure	5	1,495,798	1,489,742
Other charitable activities	6		
Depreciation		20,832	20,980
Governance & support		<u>17,124</u>	<u>15,980</u>
Total		1,533,754	1,526,702
NET INCOME/(EXPENDITURE)		(61,895)	84,194
RECONCILIATION OF FUNDS			
Total funds brought forward		1,046,536	962,342
TOTAL FUNDS CARRIED FORWARD		<u>984,641</u>	<u>1,046,536</u>

The notes form part of these financial statements

St Gerard's School Trust (Registered number: 02510791)

Balance Sheet
31 August 2021

	Notes	31.8.21 Unrestricted funds £	31.8.20 Total funds £
FIXED ASSETS			
Intangible assets	13	-	900
Tangible assets	14	<u>671,960</u>	<u>667,169</u>
		671,960	668,069
CURRENT ASSETS			
Stocks	15	4,713	2,520
Debtors	16	<u>146,596</u>	<u>141,821</u>
Cash at bank and in hand		<u>414,466</u>	<u>481,794</u>
		565,775	626,135
CREDITORS			
Amounts falling due within one year	17	<u>(199,307)</u>	<u>(188,311)</u>
NET CURRENT ASSETS		<u>366,468</u>	<u>437,824</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,038,428	1,105,893
PENSION LIABILITY	22	<u>(53,787)</u>	<u>(59,357)</u>
NET ASSETS		<u>984,641</u>	<u>1,046,536</u>
FUNDS	21		
Unrestricted funds		<u>984,641</u>	<u>1,046,536</u>
TOTAL FUNDS		<u>984,641</u>	<u>1,046,536</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on *14th March 2022* and were signed on its behalf by:

Mrs M J Benson - Trustee

The notes form part of these financial statements

St Gerard's School Trust

Cash Flow Statement
for the Year Ended 31 August 2021

	Notes	31.8.21 £	31.8.20 £
Cash flows from operating activities			
Cash generated from operations	1	(41,799)	80,629
Interest paid		<u>(30)</u>	<u>(1,044)</u>
Net cash (used in)/provided by operating activities		<u>(41,829)</u>	<u>79,585</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(24,725)	(24,759)
Interest received		<u>31</u>	<u>932</u>
Net cash used in investing activities		<u>(24,694)</u>	<u>(23,827)</u>
Cash flows from financing activities			
Capital loan repayments in year		<u>-</u>	<u>(41,744)</u>
Net cash provided by/(used in) financing activities		<u>-</u>	<u>(41,744)</u>
Change in cash and cash equivalents in the reporting period		(66,523)	14,014
Cash and cash equivalents at the beginning of the reporting period	2	<u>479,532</u>	<u>465,518</u>
Cash and cash equivalents at the end of the reporting period	2	<u><u>413,009</u></u>	<u><u>479,532</u></u>

The notes form part of these financial statements

St Gerard's School Trust

Notes to the Cash Flow Statement
for the Year Ended 31 August 2021

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
		31.8.21	31.8.20
		£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)		(61,895)	84,194
Adjustments for:			
Depreciation charges		20,832	20,980
Interest received		(31)	(932)
Interest paid		30	1,044
(Increase)/decrease in stocks		(2,193)	13
Increase in debtors		(4,775)	(73,196)
Increase in creditors		11,802	52,743
Difference between pension charge and cash contributions		<u>(5,569)</u>	<u>(4,217)</u>
Net cash (used in)/provided by operations		<u>(41,799)</u>	<u>80,629</u>
2. ANALYSIS OF CASH AND CASH EQUIVALENTS			
		31.8.21	31.8.20
		£	£
Cash in hand		573	2,930
Notice deposits (less than 3 months)		413,893	478,864
Overdrafts included in bank loans and overdrafts falling due within one year		<u>(1,457)</u>	<u>(2,262)</u>
Total cash and cash equivalents		<u>413,009</u>	<u>479,532</u>
3. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.9.20	Cash flow	At 31.8.21
	£	£	£
Net cash			
Cash at bank and in hand	481,794	(67,328)	414,466
Bank overdraft	<u>(2,262)</u>	<u>805</u>	<u>(1,457)</u>
	<u>479,532</u>	<u>(66,523)</u>	<u>413,009</u>
Total	<u>479,532</u>	<u>(66,523)</u>	<u>413,009</u>

The notes form part of these financial statements

St Gerard's School Trust

Notes to the Financial Statements for the Year Ended 31 August 2021

1. STATUTORY INFORMATION

St Gerard's School Trust is a limited company, limited by guarantee as defined by the Companies Act 2006 and is registered in England and Wales. The company is also registered as a charity with the Charity Commission.

The company's registered numbers and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charity has reported a cash outflow for the year of £61,895 (2020: inflow of £84,194). The charity is currently self-financing, and the trustees are in the fortunate position that they do not rely on external finance to operate.

After reviewing the charity's forecasts and projections the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Fee income

School Fees receivable are accounted for in the period in which the service is provided.

Deferred income - advance fees

Where income is received in advance of meeting any performance related conditions and there is not unconditional entitlement to the income, its recognition is deferred and included in creditors as deferred income until the performance conditions are met.

Donations and legacies

Donations and legacies receivable for the general purposes of the charity are credited to unrestricted funds. Donations and legacies for purposes restricted by the wishes of the donor are taken to restricted funds.

Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable.

Other income

This includes uniform sales and entrance fees are recognised upon receipt.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

2. ACCOUNTING POLICIES - continued

Raising funds

Supplies of equipment, books, stationary and sundry materials are written off in the general review account when the expenditure is incurred.

Website

The website development costs, which are deemed to meet the required criteria, are stated at their cost price, less accumulated depreciation and less amounts recognised in respect of impairment.

The website is deemed to have an expected useful life of 5 years and will be depreciated evenly over this period.

Tangible fixed assets

Fixed assets are stated at their cost prices, less accumulated depreciation and less amounts recognised in respect of impairment.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

- | | |
|----------------------------|---------------------------------|
| a. Freehold property: | 1%* on a straight-line basis |
| b. Property improvements : | 1%* on a straight-line basis |
| c. Plant & equipment: | 25% on a reducing balance basis |

* For the purpose of the calculation of the Freehold property depreciation charge, the Freehold land with an estimated value of £100,000 on purchase in 2001 is excluded.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation & value added tax

The charity is exempt from corporation tax on its charitable activities.

The charity is not registered for VAT and as a consequence all figures are included as gross figures.

Fund accounting

All funds are currently unrestricted, and these can be used in accordance with the charitable objectives at the discretion of the trustees.

There are currently no restricted funds, but when they arise, they can only be used for the particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Cash at bank

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity from the date of acquisition or opening of the deposit or similar account.

Debtors & creditors

Debtors

Debtors are recognised at the settlement amount due after any discount offered.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

2. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Leases are classified as finance leases when they transfer substantially all the risks and rewards of ownership of the leased assets to the company. Other leases that do not transfer substantially all the risks and rewards of ownership of the leased assets to the company are classified as operating leases.

The company has currently not entered into any hire purchase agreements for assets.

Rights to use assets and corresponding obligations to lessors under finance leases are recognised in the statement of financial position as assets and liabilities at the lower of fair value of the assets and the present value of the minimum lease payments, determined at the inception of the lease.

Lease payments are apportioned between finance charges and reduction of outstanding lease liabilities using the effective interest method, so as to produce a constant rate of interest on the remaining balance of the liabilities. Finance charges are recognised in profit or loss.

Assets held under finance leases are included in property, plant and equipment and are depreciated and reviewed for impairment in the same way as assets owned outright.

Pension scheme disclosures

The charity participates in two multi-employer defined benefits pension schemes: The Teachers' Pension Scheme (England & Wales) for its teaching staff and a scheme operated by TPT Retirement Solutions and known as the Independent Schools' Pension Scheme, for its non-teaching staff.

Scheme 1: Teachers' Pension Scheme - (TPS)

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the school trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated above, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Scheme 2: TPT Retirement Solutions - Independent Schools' Pension Scheme

The company participates in the scheme, a multi-employer scheme which provides benefits to some 66 non-associated employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

3. INVESTMENT INCOME	31.8.21	31.8.20
	£	£
Bank interest received	<u>31</u>	<u>1,285</u>
4. INCOME FROM CHARITABLE ACTIVITIES	31.8.21	31.8.20
	£	£
School fees	1,451,614	1,585,350
Events & charitable activities	3,104	7,946
Other income	5,572	6,142
Entrance fees	1,100	1,450
Examination fees	-	253
Uniform sales	9,210	7,602
Trips & excursions	<u>1,228</u>	<u>868</u>
	<u>1,471,828</u>	<u>1,609,611</u>
5. DIRECT CHARITABLE EXPENDITURE		
Administration of the school	31.8.21	31.8.20
	£	£
Hire of minibus	6,212	6,056
Diocese land rent	100	100
Departmental expenses	10,600	20,167
Examination fees	7,039	9,831
Subscription & licences	13,400	13,349
Telephone	3,061	2,553
Postage and stationery	25,989	24,820
Sundry meetings & refreshments	5,627	5,513
Advertising	3,987	1,798
Continued professional development and training	1,709	1,727
Bad debts	(7,339)	2,600
Trips & excursions	2,824	2,458
Uniform purchases	10,359	10,651
Minibus running costs	1,074	685
Disclosure and barring service checks	383	199
IT maintenance and contracts	48,000	30,000
Interest payable and similar charges	30	165
Events & charitable activities	<u>4,896</u>	<u>10,791</u>
	<u>137,951</u>	<u>143,463</u>

St Gerard's School Trust

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2021**

5. DIRECT CHARITABLE EXPENDITURE - continued

Staffing costs	31.8.21	31.8.20
	£	£
Staff costs	1,203,830	1,236,709
Recruitment costs	4,375	144
Interest payable and similar charges	<u>58</u>	<u>1,246</u>
	<u>1,208,263</u>	<u>1,238,099</u>
Premises costs	31.8.21	31.8.20
	£	£
Cleaning and waste removal	65,267	32,395
Heat & light	25,915	32,001
Insurance	9,431	8,843
Rates & water	5,873	4,548
Building maintenance & other repairs and renewals	43,098	30,057
Interest payable and similar charges	<u>-</u>	<u>336</u>
	<u>149,584</u>	<u>108,180</u>
Aggregate amounts	<u>1,495,798</u>	<u>1,489,742</u>

6. CHARITABLE ACTIVITIES COSTS

Depreciation		Direct Costs £ <u>20,832</u>
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7. SUPPORT COSTS

Other resources expended		Governance costs £ <u>17,124</u>
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8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.8.21	31.8.20
	£	£
Depreciation - owned assets	19,934	20,081
Hire of minibus	6,212	6,056
Diocese land rent	100	100
Website amortisation	<u>900</u>	<u>900</u>

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

9. AUDITORS' REMUNERATION

	31.8.21	31.8.20
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	4,089	3,804
Fees payable to the charity's auditors for other services: Preparation of accounts	<u>4,089</u>	<u>3,804</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

All trustees give their time freely and there were no other benefits received by them neither during the year ended 31 August 2021 nor for the year ended 31 August 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2021 nor for the year ended 31 August 2020.

11. STAFF COSTS AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

	31.8.21	31.8.20
	£	£
Wages and salaries	943,342	964,014
Social security costs	83,220	88,761
Other pension costs	<u>177,268</u>	<u>183,934</u>
	<u>1,203,830</u>	<u>1,236,709</u>

The average monthly number of employees during the year was as follows:

	31.8.21	31.8.20
Full time teachers	14	15
Part time teachers	9	9
Full time teaching assistants	2	2
Part time teaching assistants	1	1
Part time laboratory technician	1	1
Full time caretakers	1	1
Part time caretakers	1	1
Management & administration (full time)	3	3
Management & administration (part time)	<u>3</u>	<u>3</u>
	<u>35</u>	<u>36</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.8.21	31.8.20
£60,001 - £70,000	<u>1</u>	<u>-</u>

The governing board consider the School's key management personnel to be the trustees and the designated 'Senior Management Team', which comprised the head and deputy head teachers as well as the Business Manager. Total employment benefits including employer national insurance and pension contributions of the key management personnel amounted to £180,505 in the year (2020: £176,691).

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

11. STAFF COSTS AND REMUNERATION OF KEY MANAGEMENT PERSONNEL - continued

The School also made a total contribution of £177,268 (2020: £183,934) into pension plans on behalf of the employees, with this including the contributions the contributions made to key management personnel. For more information about the pension plans, reference should be made to note 1.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £
INCOME AND ENDOWMENTS FROM Charitable activities	
Incoming receipts from charitable activities	1,609,611
Investment income	<u>1,285</u>
Total	1,610,896
EXPENDITURE ON	
Direct charitable expenditure	1,489,742
Other charitable activities	
Depreciation	20,980
Governance & support	<u>15,980</u>
Total	<u>1,526,702</u>
NET INCOME	84,194
RECONCILIATION OF FUNDS	
Total funds brought forward	962,342
TOTAL FUNDS CARRIED FORWARD	<u><u>1,046,536</u></u>

13. INTANGIBLE FIXED ASSETS

	Website £
COST	
At 1 September 2020 and 31 August 2021	<u>4,500</u>
AMORTISATION	
At 1 September 2020	3,600
Charge for year	<u>900</u>
At 31 August 2021	<u>4,500</u>
NET BOOK VALUE	
At 31 August 2021	<u><u>-</u></u>
At 31 August 2020	<u><u>900</u></u>

St Gerard's School Trust

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2021**

14. TANGIBLE FIXED ASSETS

	Freehold property £	Property improvements £	Plant & machinery £	
COST				
At 1 September 2020	303,244	403,674	59,112	
Additions	<u>-</u>	<u>11,775</u>	<u>-</u>	
At 31 August 2021	<u>303,244</u>	<u>415,449</u>	<u>59,112</u>	
DEPRECIATION				
At 1 September 2020	38,616	43,166	39,166	
Charge for year	<u>2,033</u>	<u>4,155</u>	<u>4,987</u>	
At 31 August 2021	<u>40,649</u>	<u>47,321</u>	<u>44,153</u>	
NET BOOK VALUE				
At 31 August 2021	<u>262,595</u>	<u>368,128</u>	<u>14,959</u>	
At 31 August 2020	<u>264,628</u>	<u>360,508</u>	<u>19,946</u>	
		Fixtures and fittings £	Furniture etc. £	Computer equipment £
COST				Totals £
At 1 September 2020	571,596	15,711	37,584	1,390,921
Additions	<u>2,000</u>	<u>1,680</u>	<u>9,270</u>	<u>24,725</u>
At 31 August 2021	<u>573,596</u>	<u>17,391</u>	<u>46,854</u>	<u>1,415,646</u>
DEPRECIATION				
At 1 September 2020	562,224	11,696	28,884	723,752
Charge for year	<u>2,843</u>	<u>1,423</u>	<u>4,493</u>	<u>19,934</u>
At 31 August 2021	<u>565,067</u>	<u>13,119</u>	<u>33,377</u>	<u>743,686</u>
NET BOOK VALUE				
At 31 August 2021	<u>8,529</u>	<u>4,272</u>	<u>13,477</u>	<u>671,960</u>
At 31 August 2020	<u>9,372</u>	<u>4,015</u>	<u>8,700</u>	<u>667,169</u>

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

15. STOCKS	31.8.21	31.8.20
	£	£
Stocks	<u>4,713</u>	<u>2,520</u>
16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.8.21	31.8.20
	£	£
School fees	88,897	125,166
Prepayments	<u>57,699</u>	<u>16,655</u>
	<u>146,596</u>	<u>141,821</u>
17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.8.21	31.8.20
	£	£
Bank loans and overdrafts (see note 18)	1,457	2,262
Trade creditors	12,598	2,574
Social security and other taxes	19,521	21,405
Other creditors	20,799	19,510
Locker deposits	1,290	1,300
Advanced receipts	100,064	103,912
Accrued expenses	8,178	14,858
Deferred ski trip deposits	<u>35,400</u>	<u>22,490</u>
	<u>199,307</u>	<u>188,311</u>
18. LOANS		
An analysis of the maturity of loans is given below:		
	31.8.21	31.8.20
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>1,457</u>	<u>2,262</u>
19. LEASING AGREEMENTS		
Minimum lease payments under non-cancellable operating leases fall due as follows:		
	31.8.21	31.8.20
	£	£
Within one year	48,000	48,000
Between one and five years	<u>-</u>	<u>48,000</u>
	<u>48,000</u>	<u>96,000</u>

In August 2018 the School entered into a 4-year computer equipment maintenance agreement with Computer Solutions Cymru Limited. This agreement included the support of all equipment owned and leased by the School with the title of all the leased equipment supplied passing to the School at the end of the 48-month term.

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

19. LEASING AGREEMENTS - continued

At the end of August 2020, the School, in light of the need to provide remote learning as a result of the Covid regulations put in place by National Government, the contract was amended so that 25 additional laptops and related peripherals could be added.

At the end of August 2021, the current agreement, the School's gross operating lease commitment going forward is noted above.

20. SECURED DEBTS

The bank loan is secured by a first legal charge dated 1 October 2001 over the Freehold Property known as St Gerard's School, Ffriddoedd Road, Bangor, Gwynedd, LL57 2EL (Title Number CYM 8435). A fixed floating charge is incorporated in an unlimited Debenture dated 17 September 2001. Both of these charges were satisfied in full on 22 April 2020.

21. MOVEMENT IN FUNDS

	At 1.9.20 £	Net movement in funds £	Transfers between funds £	At 31.8.21 £
Unrestricted funds				
General fund	1,105,893	(61,895)	(5,570)	1,038,428
Pension liability fund	(59,357)	-	5,570	(53,787)
	<u>1,046,536</u>	<u>(61,895)</u>	<u>-</u>	<u>984,641</u>
TOTAL FUNDS	<u>1,046,536</u>	<u>(61,895)</u>	<u>-</u>	<u>984,641</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,471,859	(1,533,754)	(61,895)
	<u>1,471,859</u>	<u>(1,533,754)</u>	<u>(61,895)</u>
TOTAL FUNDS	<u>1,471,859</u>	<u>(1,533,754)</u>	<u>(61,895)</u>

Comparatives for movement in funds

	At 1.9.19 £	Net movement in funds £	Transfers between funds £	At 31.8.20 £
Unrestricted funds				
General fund	1,025,917	84,194	(4,218)	1,105,893
Pension liability fund	(63,575)	-	4,218	(59,357)
	<u>962,342</u>	<u>84,194</u>	<u>-</u>	<u>1,046,536</u>
TOTAL FUNDS	<u>962,342</u>	<u>84,194</u>	<u>-</u>	<u>1,046,536</u>

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

21. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,610,896	(1,526,702)	84,194
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>1,610,896</u>	<u>(1,526,702)</u>	<u>84,194</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.19 £	Net movement in funds £	Transfers between funds £	At 31.8.21 £
Unrestricted funds				
General fund	1,025,917	22,299	(9,788)	1,038,428
Pension liability fund	(63,575)	-	9,788	(53,787)
	<hr/>	<hr/>	<hr/>	<hr/>
	962,342	22,299	-	984,641
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>962,342</u>	<u>22,299</u>	<u>-</u>	<u>984,641</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	3,082,755	(3,060,456)	22,299
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>3,082,755</u>	<u>(3,060,456)</u>	<u>22,299</u>

General funds

These are available to spend on activities that further any of the purposes & objects of the School and are allocated at the discretion of the trustees.

Unrestricted pension liability fund

The pension reserve, which represents the School's TPT defined benefit pension liabilities as at year end, has annual valuations prepared by the company, and there is a repayment plan in place so as to eliminate the deficit over a 10-year period. The pensions reserve is reduced by payments made against the agreed recovery plans in the year.

However, should circumstances dictate that the funds are urgently needed elsewhere, then the funds retained therein will be used to further the general aims of the School and will be reallocated at the discretion of the trustees.

The bursary fund

St Gerard's School Trust

Notes to the Financial Statements - continued for the Year Ended 31 August 2021

21. MOVEMENT IN FUNDS - continued

These funds, which arose from a generous donation made to the School by its former Head, Miss Parkinson, were fully utilised in the year to August 2019. The primary aim of the fund was to establish a separate and identifiable pool of funds that will be available to provide means-tested assistance towards fees for applicants, but an unused discretion was granted by the donor for use elsewhere should an urgent need arise.

22. EMPLOYEE BENEFIT OBLIGATIONS

Pension and similar obligations

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership.

Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

As a result of the latest scheme valuation employer contributions were increased in September 2019 from a rate of 16.4% to 23.6%. Employers also pay a charge equivalent to 0.08% of pensionable salary costs to cover administration expenses. The next valuation is expected to take effect in 2023.

A copy of the latest valuation report can be found on the Teachers' Pension website:
<https://www.teacherspensions.co.uk/employers/resources/employer-help/references/financial-note.aspx>

Scheme Changes

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, rejected the Government's application for permission to appeal the Court of Appeal's ruling and subsequently referred the case to an Employment Tribunal to determine a remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

Since then, claims have also been lodged against the main public service schemes including the TPS. The Department has conceded those in line with the rest of the government. In July 2020 HM Treasury launched a 12-week public consultation which will provide evidence to support the delivery of an appropriate remedy for the affected schemes, including TPS.

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

22. EMPLOYEE BENEFIT OBLIGATIONS - continued

A final remedy will be determined once the results of the consultation are established.

In December 2019, a further legal challenge was made against the TPS relating to an identified equalities issue whereby male survivors of opposite-sex marriages and civil partnerships are treated less favourably than survivors in same-sex marriages and civil partnerships. The Secretary of State for Education agreed not to defend the case. In June 2020, the Employment Tribunal recorded its findings in respect of the claimant. DfE is currently working to establish what changes are necessary to address this discrimination.

Any impact of these events will be taken into account when the next scheme valuation is implemented. This is scheduled to be implemented in April 2023, based on April 2020 data.

Other Information

Under the definitions set out in FRS 102, the TPS is a multi-employer defined benefit pension scheme. The School has accounted for its contributions to the scheme as if it were a defined contribution scheme in line with the provisions set out and the School has set out above the information available on the scheme.

TPT Retirement Solutions - Independent Schools' Pension Scheme

Introduction

A full actuarial valuation for the scheme was carried out with an effective date of 30 September 2017. This actuarial valuation was certified on 27 December 2018 and showed assets of £149.4m, liabilities of £187.6m and a deficit of £38.2m. To eliminate this funding shortfall, the trustees and the participating employers have agreed that additional contributions will be paid, in combination from all employers, to the scheme as follows:

Deficit contributions

From 1 September 2019 to 30 April 2030: £2,387,357 per annum (payable monthly and increasing by 3% on each 1st September)

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2014. This valuation showed assets of £110.0m, liabilities of £147.4m and a deficit of £37.4m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

From 1 September 2016 to 31 August 2029: £2,341,000 per annum (payable monthly and increasing by 3% on each 1st September)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present value of provision

31 August 2021	£53,787
31 August 2020	£59,357
31 August 2019	£63,575

Reconciliation of opening and closing provisions

Period Ending 31 August 2020

Provision at start of period	£63,575
Unwinding of the discount factor (interest expense)	£ 668
Deficit contribution paid	(£ 5,464)

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

22. EMPLOYEE BENEFIT OBLIGATIONS - continued

Re-measurements - impact of any change in assumptions	£ 578
Re-measurements - amendments to the contribution schedule	£ -
Provision at end of period	<u>£59,357</u>

Period Ending 31 August 2021

Provision at start of period	£59,357
Unwinding of the discount factor (interest expense)	£ 506
Deficit contribution paid	(£ 5,628)
Re-measurements - impact of any change in assumptions	(£ 448)
Re-measurements - amendments to the contribution schedule	£ -
Provision at end of period	<u>£53,787</u>

Income and expenditure impact

Period Ending 31 August 2020

Unwinding of the discount factor (interest expense)	£ 668
Re-measurements - impact of any change in assumptions	£ 578
Re-measurements - amendments to the contribution schedule	£ -
Contributions paid in respect of future service *	£ -
Cost recognised in income and expenditure account	£ -

Period Ending 31 August 2021

Unwinding of the discount factor (interest expense)	£ 506
Re-measurements - impact of any change in assumptions	(£ 448)
Re-measurements - amendments to the contribution schedule	£ -
Contributions paid in respect of future service *	£ -
Cost recognised in income and expenditure account	£ -

* includes defined contribution schemes and future service contributions (i.e. excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes.

Assumptions

Discount rates used:

31 August 2021	1.09% per annum
31 August 2020	0.90% per annum
31 August 2019	1.10% per annum

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2021

23. RELATED PARTY DISCLOSURES

There were no related party transactions for the two years ended on 31 August 2021 except as described within the notes and trustees report of these financial statements.

24. POST BALANCE SHEET EVENTS

Covid-19

As the number of cases of Covid-19 were seen to be reducing at the end of the academic year 2021 it was agreed that in the Autumn term the restrictions would be relaxed as per Welsh Government guidelines. Masks were no longer required to be worn in communal areas, the one-way system was withdrawn and students from years 7 - 9 were allowed to travel to subject classrooms. However, as the Omicron variant became more widespread the decision was made to reintroduce the majority of safety measures prior to the government guidelines being issued. In addition to this any class with more than 12 pupils requires those pupils in attendance to wear masks in the classroom. These measures remain in place at the time of this report. Parents were advised of the reintroduction of the safety measures and feedback was that they were in total agreement and they expressed appreciation that this had been done in anticipation of new guidelines rather than waiting until the guidelines were published.

Minibus

The lease agreement on the School's minibus came to an end in October 2021, and following discussions, it was decided that rather than entering into a secondary lease or leasing a new vehicle, the purchase of the existing vehicle was the best option. Subsequent to the year end the minibus was therefore purchased from the leasing company.

National insurance increase from April 2022

From 6 April 2022, national Insurance contributions will increase by 1.25 percentage points, with this being levied to support the NHS, health, and social care etc. in the UK. As a result, the increase in the School's employer national insurance costs is expected to add some £6,700. per year to the annual staffing costs.

School grounds

The School has been approached by a householder, living adjacent to the school grounds, with a view of purchasing a small parcel that adjoins their property. Conversations here are at an early stage and no figures or timetable for continuation has been drawn up.