

Report of the Trustees and
Audited Financial Statements for the Year Ended 31 August 2020
for
St Gerard's School Trust



Dunn & Ellis Cyf Statutory Auditors
St David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

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for the Year Ended 31 August 2020

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Report of the Trustees
for the Year Ended 31 August 2020

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Founded in 1915 by the Congregation of the Sisters of Mercy as a girls' day and boarding school, St Gerard's moved to its current location in 1917 where it stands in its own grounds. It has been a fully co-educational day school since the early 1980s. In 1990, a trust was formed and the first lay head teacher appointed in 1991.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Are those as set out in the Articles of Association of the Charity.

The Welsh Assembly Government has designated the school as having a religious character.

The school is a day school for boys and girls age 4 to 18 years old and provides a high standard of education from Reception to A level.

Significant activities

It aims to carry out these objectives by having reference to:

A Christian Setting

Within its Catholic foundation and Christian tradition, St Gerard's aims to welcome students from all traditions in a setting, where every young person has the opportunity to make the most of his or her individual gifts, laying the firm foundation of a successful future, within a caring community.

All-round Development

We seek the all-round development - academic, social and spiritual - of all pupils in our care, aiming for the highest standards each can attain, equipping them as fully as possible for their life beyond school. We wish to help pupils develop as happy, confident people whose contribution to society as adults will be responsible, positive, disciplined and unselfish.

We have a particular commitment to having:

- a welcoming environment in which students are respected as individuals and to which they can contribute in many ways;
- high quality teaching from well-qualified, experienced and committed staff;
- careful monitoring of student progress, and a readiness to help with individual advice and support whenever needed;
- small teaching groups; as well as
- a variety of opportunities to serve the different skills and interests of students in the school.

The school does not offer specific provision for special needs but it has a proud record of fostering notable success in those students with mild learning difficulties.

Public benefit

The trustees believe that they have complied with the duties as set out in Section 17(5) of the Charities Act 2011, that is to have due regard to the public benefit guidance published by the Charity Commission.

Report of the Trustees
for the Year Ended 31 August 2020

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Exams for 2020 did not take place for A Level or GCSE due to the COVID-19 pandemic. However, students were awarded grades based on work completed throughout the year as well as teacher recommendations.

The twelve Year 13 (A/AS level) students, of mixed ability, did very well. The percentage of subject passes A* - A was 56.3% (national average 42.3%) and A* - C 96.9% (national average 91.8%) all who applied are now moving ahead towards their goals in higher education, including a place at Oxford for one student to study bio chemistry.

At GCSE level the year group totalled seventeen of mixed ability, the percentage of passes A* - A or 9-7 was 65% (national average 25.5%) with 99.4% of candidates gaining 5+ A* - C or 9-4 grades and 94% achieving 5+ A* - C including English and maths.

The school is also an accredited ECDL centre, and so offers the European Computer Driving Licence modular qualification to older students.

Pupil numbers varied from 161-168 (2019: 169-180). Staffing and salaries were set at levels appropriate to the school's objects, policy and pupil/year group numbers, so that each pupil could receive individual attention in all aspects of his/her education and development.

The school offers a means-tested bursary scheme and welcomes applications. This will remain available in the 2020/2021 academic year. The amount of funding is subject to review if demand increases. Seven pupils were supported through fee remission totalling £32,220 (2019: £38,886).

Children of all denominations were allowed sibling discounts totalling £18,666 (2019: £23,567).

Assistance from other external sources, totalling £302,999 (2019: £241,128), was provided for 35 pupils (2019: 28 pupils).

Report of the Trustees
for the Year Ended 31 August 2020

ACHIEVEMENT AND PERFORMANCE

Review or other activities

The staff and pupils held fundraising events in aid of various charities. They raised £1,035 for Rain Forest Alliance and £410 for Diabetes UK which were the charities chosen by the students for the year as well as raising funds for Macmillan Cancer Support, Australian Bush Fires, Race for Life and the Shoe Box Appeal.

The trustees continued to monitor pupil numbers, watch interest rates and review the School's development.

Maintenance within the school continues as planned with upgrades to the door entry system throughout the school providing increased security.

Significant funds have been made available to purchase laptops for teaching staff to ensure all staff have the capability to access the TEAMS platform that is likely to be required for blended learning in the next academic year.

Despite the pandemic and the enforced lockdown from March onwards, the school was able to produce its 11th Year Book.

Prior to the pandemic, the school was pleased to continue its offer of the use of the sports field, without charge, to the local junior football team for practice and weekend mini football games.

After school clubs in Junior and Senior schools proved popular once again with detective club and movie maker two of the most popular in junior school

The Year 12 team submitted an application to take part in the Welsh Youth Climate Change Conference in Cardiff in November 2019 and were successful. Since then one of the team (Shenona) has been elected as one of 12 Youth Climate Ambassadors for Wales.

The geography department are very proud to announce that the Geographical Association (GA) has awarded it the SQM with Centre of Excellence for the third time.

Congratulations to Jess (year 11) who attended a presentation ceremony in London recently as one of the winners of the NASUWT's Arts and Minds competition. Jess's poem was one of over 1000 entries from schools all over the UK, including primary, secondary and special schools, and was one of the twelve winners.

Year 10 historians recently visited Harlech Castle as part of their GCSE studies into the Development of Warfare across the ages. We are lucky to have perhaps the finest example of defensive medieval architecture on our doorstep, that being Harlech Castle. Originally built by Edward the 1st to be the lynchpin in his network of impressive fortresses that encircled Snowdonia to subjugate the Welsh, Owain Glyndwr subsequently installed his court and his family at Harlech in 1404 and ruled Wales from here until its fall in 1409. With its location and associated history, it truly is an impressive spectacle.

From junior school Toby and Rowan travelled to Switzerland to compete in the Welsh Alpine Championships Giant Slalom. Toby received a bronze medal for 3rd place and Rowan, who was one of the youngest in the under 10s category, came 4th. Fabulous achievement boys!

Congratulations to Owi, who won an amazing 9 medals at the Llandudno Swimming Competition, 4 of which were gold!

Once the pandemic hit and schools were closed the delivery of online lessons became essential to ensure pupils continued with their learning. A new delivery platform TEAMS was introduced which required a steep learning curve for our teachers who more than met the challenge. Many parents praising the school for their efforts and the success that was achieved.

Report of the Trustees
for the Year Ended 31 August 2020

FINANCIAL REVIEW

Financial review

The trustees, who are also directors of the charity for the purpose of company legislation, present their annual report and the audited financial statements for the year ended 31 August 2020. The accounts have adopted the provisions of the 'Statement of Recommended Practice for Charities' in preparing the annual report and the financial statements.

The charity's results are reported in the Statement of Financial Activities. The net income from unrestricted activities shows a surplus of £84,194 (2019: surplus of £113,845), which has contributed to increasing the level of the Charity's unrestricted reserves.

The level of income reflects the pupil numbers and fees received, whilst the expenditure signifies staff salaries and expenditure on the premises and curriculum. Staffing costs continue to form the major part of the charity's expenditure and are crucial to the maintenance of small classes where pupils receive individual attention.

The school also continued its provision of uniforms, including the essential items, such as sweatshirts, polo shirts and sportswear at very low prices.

The trustees, in their role as stewards of the charity, continued to monitor pupil numbers, watch interest rates and review the school's development and in reviewing fees for the academic year 2020/2021, the trustees applied an increase of circa 3% in order to maintain fees at the lowest level whilst safeguarding the school's viability.

The trustees also recognise the need to maintain sufficient funds at the bank to cover any future risks, commitments or opportunities and the potential financial risks were borne in mind when setting the school's budget for the year 2020/2021.

Report of the Trustees
for the Year Ended 31 August 2020

FINANCIAL REVIEW

Reserves policy

The School's policy is to maintain an adequate level of reserves so as to enable it to discharge its charitable objectives and meet its ongoing day to day requirements. This being the case, the School's main need is to hold sufficient reserves for its core objectives, which includes maintaining sufficient unrestricted income reserves to enable it to meet its short term financial obligations in the event of an unexpected revenue shortfall and to rely on easily realisable cash and overdraft facilities.

The School, for transparency, therefore allocates reserves into one of three types of funds:

General funds

These are available to spend on activities that further any of the purposes & objects of the School and are allocated at the discretion of the trustees.

Unrestricted pension liability fund

As set out in the notes of the financial statements, the School partakes in pension scheme operated by two pension providers:

Scheme 1: Teachers' Pension Scheme - (TPS)

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the school trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated above, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Scheme 2: TPT Retirement Solutions - Independent Schools' Pension Scheme

The company participates in the scheme, a multi-employer scheme which provides benefits to some 66 non-associated employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

The pension reserve, which represents the School's TPT defined benefit pension liabilities as at year end, has annual valuations prepared by the company, and there is a repayment plan in place so as to eliminate the deficit over a 10 year period. The pensions reserve is reduced by payments made against the agreed recovery plans in the year.

However, should circumstances dictate that the funds are urgently needed elsewhere, then the funds retained therein will be used to further the general aims of the School and will be reallocated at the discretion of the trustees.

Unrestricted bursary fund

These funds, which arose from a generous donation made to the School by its former Head, Miss Parkinson, were fully utilised in the year to August 2019. The primary aim of the fund was to further the support available to pupils, but an unused discretion was granted by the donor for use elsewhere should an urgent need arise.

As at the end of 2020 the School's funds stood at:

Report of the Trustees
for the Year Ended 31 August 2020

FINANCIAL REVIEW

General funds	£	1,105,893
Pension liability fund	(£	59,357)
Bursary fund	£	-
Total funds		£1,046,536

Uncommitted 'free reserves'

Pension liabilities are of course an issue for charities in much the same way as they are for companies, and so to calculate the free reserves, the trustees also monitor the deficit on the TPT defined benefits pension fund and take it into account when calculating the 'free' reserves.

The School's 'free' reserve for the year being a surplus of £378,467 (2019: being a surplus of £298,051) and is deemed to be the School's total available and unallocated funds.

Much of this will shortly be earmarked for specific School projects, the day to day running costs etc, with any excess being held back to cope with unexpected events such as an continuing Covid 2019 pandemic or a sudden but sustained fall in income.

The increase in the Teachers Pension Scheme's employer contributions, together with the potential withdrawal of business rates discounts will have an impact on any projected surplus going forward. Currently there is a reduction in student numbers for the year ending August 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charitable company is controlled by its governing documents, its Memorandum and Articles of Association, which were incorporated on 11 June 1990 under the registration number 02510791 and amended on 29 November 2016. It constitutes a limited company, limited by guarantee as defined by the Companies Act 2006.

As the company is limited by guarantee the subscribers confirms that in the event of the company being wound up while they are a member, or within one year after they cease to be a member, they will contribute to the assets of St Gerard's School Trust such amounts as may be required for:

- payment of debts and liabilities of the company contracted before they cease to be a member,
- payments of costs, charges and expenses of winding up, and,
- adjustments of the rights of the contributors among themselves, not exceeding the specified amount below.

Subscriber's details and amounts guaranteed

£10 - Mr A Chinery

£10 - Miss A Parkinson

£10 - Miss C Beighton *

£10 - Mrs A Pethig

£10 - Mrs A V Buckland

* Miss Beighton sadly passed away in early December 2020. To date no successor subscriber has been appointed.

St. Gerard's School Trust was also registered as a charity on 10 December 1990, under the charity number 1001211.

St Gerard's School Trust (Registered number: 02510791)

**Report of the Trustees
for the Year Ended 31 August 2020**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

Only the board of trustees, not individual trustees, may appoint a charity trustee. Trustees are appointed as local Catholics and Christians with appropriate business and social knowledge.

Trustees are appointed in accordance with section 21 of the School's memorandum and articles of association.

Organisational structure

The Trust

In the transition to lay control, a board of trustees was formed, whose concern is the overall welfare and development of St Gerard's School Trust.

The Governing Body

The Board of Trustees meet, on average, four times a year.

The Chair of Trustees can be contacted via the Trust address which is the school address on the cover page.

A list of the members of the above body is available on request from the school office.

The board of Trustees determines the general policy of the school. The day to day management of the school is delegated to the Head Teacher and the Business Manager:

The Head Teacher: Mr. C. Harrison

The Business Manager: Mrs A McFarlane

Key management remuneration

The governing board consider the School's key management personnel to be the trustees and the designated 'Senior Management Team', which comprised the head and deputy head teachers as well as the Business Manager. Total employment benefits including employer national insurance and pension contributions of the key management personnel are disclosed in a note to the financial statements.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
02510791 (England and Wales)

Registered Charity number
1001211

Registered office
3 Ffriddoedd Road
Bangor
Gwynedd
LL57 2EL

Trustees

Mrs A J Pethig	Retired
Dr P Thomas	Retired
Mr M R Jones	Company Director
Mr D Breslin	Finance Manager
Ms W McBride	Guest House owner
Mrs M J Benson	Retired Teacher
Mr B Pigott	Retired
Mrs E J Evans	Business Owner (resigned 25.6.20)
Ms G M McDonagh	Nursery Proprietor
Mrs A Jones	Registered Nurse

Senior Statutory Auditor

Mr. Iorwerth Williams

St Gerard's School Trust (Registered number: 02510791)

Report of the Trustees
for the Year Ended 31 August 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

Dunn & Ellis Cyf
Statutory Auditors
St David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

Bankers

HSBC Bank plc	Lloyds Bank plc	Barclays Banks plc	Santander UK plc
274 High Street	268 High Street	273 High Street	236 High Street
Bangor	Bangor	Bangor	Bangor
Gwynedd	Gwynedd	Gwynedd	Gwynedd
LL57 1RU	LL57 1RT	LL57 1RU	LL57 1PA

Solicitors

Elwyn Jones & Co.
123 High Street
Bangor
Gwynedd
LL57 1NT

Accountant

Dunn & Ellis Cyf
Chartered Accountants and Chartered Tax Advisers
St. David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

PRINCIPAL ACTIVITY

The trust's principal activity is that of a fee-receiving educational establishment to educate children of all faiths.

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of St Gerard's School Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Trustees
for the Year Ended 31 August 2020

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Dunn & Ellis Cyf Statutory Auditors, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on16/04/2021..... and signed on its behalf by:



.....
Dr P Thomas - Trustee

**Report of the Independent Auditors to the Members of
St Gerard's School Trust (Registered number: 02510791)**

Opinion

We have audited the financial statements of St Gerard's School Trust (the 'charitable company') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
St Gerard's School Trust (Registered number: 02510791)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Iorwerth Williams (Senior Statutory Auditor)
for and on behalf of Dunn & Ellis Cyf Statutory Auditors
St David's Building
Lombard Street
Porthmadog
Gwynedd
LL49 9AP

Date: 20/04/2021

St Gerard's School Trust

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 August 2020

		31.8.20 Unrestricted funds £	31.8.19 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies	3	-	10
Charitable activities	5		
Incoming receipts from charitable activities		1,609,611	1,649,039
Investment income	4	<u>1,285</u>	<u>1,692</u>
Total		1,610,896	1,650,741
EXPENDITURE ON			
Direct charitable expenditure	6	1,489,742	1,504,043
Other charitable activities	7		
Depreciation		20,980	17,398
Governance & support		<u>15,980</u>	<u>15,455</u>
Total		1,526,702	1,536,896
NET INCOME		84,194	113,845
RECONCILIATION OF FUNDS			
Total funds brought forward		<u>962,342</u>	<u>848,497</u>
TOTAL FUNDS CARRIED FORWARD		<u>1,046,536</u>	<u>962,342</u>

The notes form part of these financial statements

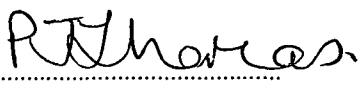
St Gerard's School Trust (Registered number: 02510791)

Balance Sheet
31 August 2020

	Notes	31.8.20 Unrestricted funds £	31.8.19 Total funds £
FIXED ASSETS			
Intangible assets	14	900	1,800
Tangible assets	15	<u>667,169</u>	<u>662,491</u>
		668,069	664,291
CURRENT ASSETS			
Stocks	16	2,520	2,533
Debtors	17	141,821	68,625
Cash at bank and in hand		<u>481,794</u>	<u>466,595</u>
		626,135	537,753
CREDITORS			
Amounts falling due within one year	18	(188,311)	(154,177)
NET CURRENT ASSETS			
		<u>437,824</u>	<u>383,576</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		1,105,893	1,047,867
CREDITORS			
Amounts falling due after more than one year	19	-	(21,950)
PENSION LIABILITY			
	23	(59,357)	(63,575)
NET ASSETS			
		<u>1,046,536</u>	<u>962,342</u>
FUNDS			
Unrestricted funds	22	<u>1,046,536</u>	<u>962,342</u>
TOTAL FUNDS			
		<u>1,046,536</u>	<u>962,342</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on16/04/2021..... and were signed on its behalf by:


.....
Dr P Thomas - Trustee

St Gerard's School Trust

Cash Flow Statement
for the Year Ended 31 August 2020

	Notes	31.8.20 £	31.8.19 £
Cash flows from operating activities			
Cash generated from operations	1	80,629	86,793
Interest paid		<u>(1,044)</u>	<u>(3,643)</u>
Net cash provided by operating activities		<u>79,585</u>	<u>83,150</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(24,759)	(33,029)
Interest received		<u>932</u>	<u>1,692</u>
Net cash used in investing activities		<u>(23,827)</u>	<u>(31,337)</u>
Cash flows from financing activities			
Capital loan repayments in year		<u>(41,744)</u>	<u>(19,350)</u>
Net cash used in financing activities		<u>(41,744)</u>	<u>(19,350)</u>
		—————	—————
Change in cash and cash equivalents in the reporting period		14,014	32,463
Cash and cash equivalents at the beginning of the reporting period	2	<u>465,518</u>	<u>433,055</u>
Cash and cash equivalents at the end of the reporting period	2	<u>479,532</u>	<u>465,518</u>

The notes form part of these financial statements

St Gerard's School Trust

**Notes to the Cash Flow Statement
for the Year Ended 31 August 2020**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.8.20	31.8.19
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	84,194	113,845
Adjustments for:		
Depreciation charges	20,980	17,398
Interest received	(932)	(1,692)
Interest paid	1,044	3,643
Decrease in stocks	13	1,723
Increase in debtors	(73,196)	(15,994)
Increase/(decrease) in creditors	52,743	(22,863)
Difference between pension charge and cash contributions	(4,217)	(9,267)
Net cash provided by operations	<u>80,629</u>	<u>86,793</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	31.8.20	31.8.19
	£	£
Cash in hand	2,930	4,674
Notice deposits (less than 3 months)	478,864	461,921
Overdrafts included in bank loans and overdrafts falling due within one year	(2,262)	(1,077)
Total cash and cash equivalents	<u>479,532</u>	<u>465,518</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.19	Cash flow	At 31.8.20
	£	£	£
Net cash			
Cash at bank and in hand	466,595	15,199	481,794
Bank overdraft	(1,077)	(1,185)	(2,262)
	<u>465,518</u>	<u>14,014</u>	<u>479,532</u>
Debt			
Debts falling due within 1 year	(19,794)	19,794	-
Debts falling due after 1 year	(21,950)	21,950	-
	<u>(41,744)</u>	<u>41,744</u>	<u>-</u>
Total	<u>423,774</u>	<u>55,758</u>	<u>479,532</u>

The notes form part of these financial statements

St Gerard's School Trust

Notes to the Financial Statements for the Year Ended 31 August 2020

1. STATUTORY INFORMATION

St Gerard's School Trust is a limited company, limited by guarantee as defined by the Companies Act 2006 and is registered in England and Wales. The company is also registered as a charity with the Charity Commission.

The company's registered numbers and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charity has reported a cash inflow for the year of £84,194 (2019: surplus of £113,845). The charity is currently self-financing, and the trustees are in the fortunate position that they do not rely on external finance to operate.

After reviewing the charity's forecasts and projections the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Fee income

School Fees receivable are accounted for in the period in which the service is provided.

Deferred income - advance fees

Where income is received in advance of meeting any performance related conditions and there is not unconditional entitlement to the income, its recognition is deferred and included in creditors as deferred income until the performance conditions are met.

Donations and legacies

Donations and legacies receivable for the general purposes of the charity are credited to 'unrestricted funds'. Donations and legacies for purposes restricted by the wishes of the donor are taken to 'restricted funds'.

Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable.

Other income

This includes uniform sales and entrance fees are recognised upon receipt.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

2. ACCOUNTING POLICIES - continued

Raising funds

Supplies of equipment, books, stationary and sundry materials are written off in the general review account when the expenditure is incurred.

Website

The website development costs, which are deemed to meet the required criteria, are stated at their cost price, less accumulated depreciation and less amounts recognised in respect of impairment.

The website is deemed to have an expected useful life of 5 years and will be depreciated evenly over this period.

Tangible fixed assets

Fixed assets are stated at their cost prices, less accumulated depreciation and less amounts recognised in respect of impairment.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

- a. Freehold property - 1%* on a straight line basis
- b. Property improvements - 1%* on a straight line basis
- c. Plant & equipment - 25% on a reducing balance basis

*For the purpose of the calculation of the Freehold property depreciation charge, the Freehold land with an estimated value of £100,000 on purchase in 2001 is excluded.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation & value added tax

The charity is exempt from corporation tax on its charitable activities.

The charity is not registered for VAT and as a consequence all figures are included as gross figures.

Fund accounting

All funds are currently unrestricted and these can be used in accordance with the charitable objectives at the discretion of the trustees.

There are currently no restricted funds, but the when they arise they can only be used for the particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Cash at bank

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity from the date of acquisition or opening of the deposit or similar account.

Debtors & creditors

Debtors

Debtors are recognised at the settlement amount due after any discount offered.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

2. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Leases are classified as finance leases when they transfer substantially all the risks and rewards of ownership of the leased assets to the company. Other leases that do not transfer substantially all the risks and rewards of ownership of the leased assets to the company are classified as operating leases.

The company has currently not entered into any hire purchase agreements for assets.

Rights to use assets and corresponding obligations to lessors under finance leases are recognised in the statement of financial position as assets and liabilities at the lower of fair value of the assets and the present value of the minimum lease payments, determined at the inception of the lease.

Lease payments are apportioned between finance charges and reduction of outstanding lease liabilities using the effective interest method, so as to produce a constant rate of interest on the remaining balance of the liabilities. Finance charges are recognised in profit or loss.

Assets held under finance leases are included in property, plant and equipment and are depreciated and reviewed for impairment in the same way as assets owned outright.

Pension scheme disclosures

The charity participates in two multi-employer defined benefits pension schemes: the Teachers' Pension Scheme (England & Wales) for its teaching staff and a scheme operated by TPT Retirement Solutions and known as the Independent Schools' Pension Scheme, for its non-teaching staff.

Scheme 1: Teachers' Pension Scheme - (TPS)

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the school trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated above, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Scheme 2: TPT Retirement Solutions - Independent Schools' Pension Scheme

The company participates in the scheme, a multi-employer scheme which provides benefits to some 66 non-associated employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

3. DONATIONS AND LEGACIES	31.8.20	31.8.19
	£	£
Donations	<u>-</u>	<u>10</u>
4. INVESTMENT INCOME	31.8.20	31.8.19
	£	£
Bank interest received	<u>1,285</u>	<u>1,692</u>
5. INCOME FROM CHARITABLE ACTIVITIES	31.8.20	31.8.19
	£	£
<u>Incoming receipts from charitable activities</u>		
School fees	1,585,350	1,580,065
Events & charitable activities	7,946	8,349
Other income	6,142	9,151
Entrance fees	1,450	1,825
Examination fees	253	1,000
Uniform sales	7,602	5,515
Trips & excursions	<u>868</u>	<u>43,134</u>
	<u>1,609,611</u>	<u>1,649,039</u>
6. DIRECT CHARITABLE EXPENDITURE		
Administration of the school	31.8.20	31.8.19
	£	£
Hire of minibus	6,056	6,038
Diocese land rent	100	100
Departmental expenses	20,167	15,617
Examination fees	9,831	19,456
Subscription & licences	13,349	14,378
Telephone	2,553	2,565
Postage and stationery	24,820	24,383
Sundry meetings & refreshments	5,513	4,739
Advertising	1,942	4,848
Continued professional development and training	1,727	2,765
Bad debts	2,600	20,000
Trips & excursions	2,458	46,983
Uniform purchases	10,651	7,817
Minibus running costs	685	1,530
Disclosure and barring service checks	199	190
IT maintenance and contracts	30,000	30,000
Interest payable and similar charges	165	62
Events & charitable activities	<u>10,791</u>	<u>9,673</u>
	<u>143,607</u>	<u>211,144</u>

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

6. DIRECT CHARITABLE EXPENDITURE - continued

Teaching costs

	31.8.20	31.8.19
	£	£
Staff costs	1,236,709	1,167,018
Interest payable and similar charges	<u>1,246</u>	<u>(2,919)</u>
	<u><u>1,237,955</u></u>	<u><u>1,164,099</u></u>

Premises costs

	31.8.20	31.8.19
	£	£
Cleaning and waste removal	32,395	44,945
Heat & light	32,001	18,939
Insurance	8,843	10,486
Rates & water	4,548	6,475
Building maintenance & other repairs and renewals	30,057	46,777
Interest payable and similar charges	<u>336</u>	<u>1,178</u>
	<u><u>108,180</u></u>	<u><u>128,800</u></u>

Aggregate amounts	<u><u>1,489,742</u></u>	<u><u>1,504,043</u></u>
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7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Depreciation	<u><u>20,980</u></u>

8. SUPPORT COSTS

	Governance costs £
Other resources expended	<u><u>15,980</u></u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.8.20	31.8.19
	£	£
Depreciation - owned assets	20,081	16,495
Hire of minibus	6,056	6,038
Diocese land rent	100	100
Website amortisation	<u>900</u>	<u>900</u>

St Gerard's School Trust

Notes to the Financial Statements - continued for the Year Ended 31 August 2020

10. AUDITORS' REMUNERATION

	31.8.20	31.8.19
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	3,804	3,625
Fees payable to the charity's auditors for other services: Preparation of accounts	<u>3,804</u>	<u>3,625</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

All trustees give their time freely and there were no other benefits received by them neither during the year ended 31 August 2019 nor for the year ended 31 August 2020.

Trustees' expenses

There were no trustees' expenses paid neither for the year ended 31 August 2020 nor for the year ended 31 August 2019.

12. STAFF COSTS AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

	31.8.20	31.8.19
	£	£
Wages and salaries	964,014	960,386
Social security costs	88,761	85,200
Other pension costs	<u>183,934</u>	<u>121,432</u>
	<u>1,236,709</u>	<u>1,167,018</u>

The average monthly number of employees during the year was as follows:

	31.8.20	31.8.19
Full time teachers	15	15
Part time teachers	9	10
Full time teaching assistants	2	1
Part time teaching assistants	1	1
Part time laboratory technician	1	1
Full time caretakers	1	2
Part time caretakers	1	3
Management & administration (full time)	3	3
Management & administration (part time)	<u>3</u>	<u>-</u>
	<u>36</u>	<u>36</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.8.20	31.8.19
£60,001 - £70,000	<u>-</u>	<u>1</u>

The governing board consider the School's key management personnel to be the trustees and the designated 'Senior Management Team', which comprised the head and deputy head teachers as well as the Business Manager. Total employment benefits including employer national insurance and pension contributions of the key management personnel amounted to £176,691 in the year (2019: £173,196).

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

12. STAFF COSTS AND REMUNERATION OF KEY MANAGEMENT PERSONNEL - continued

The School also made a total contribution of £183,934 (2019: £121,432) into pension plans on behalf of the employees, with this including the contributions the contributions made to key management personnel. For more information about the pension plans, reference should be made to note 1.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – 2019 SoFA
(Breakdown of the 2019 column from page 12)

	Unrestricted funds £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	10
Charitable activities	
Incoming receipts from charitable activities	1,649,039
Investment income	<u>1,692</u>
Total	1,650,741
EXPENDITURE ON	
Direct charitable expenditure	1,504,043
Other charitable activities	
Depreciation	17,398
Governance & support	<u>15,455</u>
Total	1,536,896
NET INCOME	<u>113,845</u>
RECONCILIATION OF FUNDS	
Total funds brought forward	
As previously reported	858,501
Prior year adjustment	<u>(10,004)</u>
As restated	848,497
TOTAL FUNDS CARRIED FORWARD	<u><u>962,342</u></u>

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

14. INTANGIBLE FIXED ASSETS

	Website £
COST	
At 1 September 2019 and 31 August 2020	<u>4,500</u>
AMORTISATION	
At 1 September 2019	2,700
Charge for year	<u>900</u>
At 31 August 2020	<u>3,600</u>
NET BOOK VALUE	
At 31 August 2020	<u>900</u>
At 31 August 2019	<u>1,800</u>

15. TANGIBLE FIXED ASSETS

	Freehold property £	Property improvements £	Plant & machinery £
COST			
At 1 September 2019	303,244	403,674	37,392
Additions	<u>-</u>	<u>-</u>	<u>21,720</u>
At 31 August 2020	<u>303,244</u>	<u>403,674</u>	<u>59,112</u>
DEPRECIATION			
At 1 September 2019	36,584	39,130	32,517
Charge for year	<u>2,032</u>	<u>4,036</u>	<u>6,649</u>
At 31 August 2020	<u>38,616</u>	<u>43,166</u>	<u>39,166</u>
NET BOOK VALUE			
At 31 August 2020	<u>264,628</u>	<u>360,508</u>	<u>19,946</u>
At 31 August 2019	<u>266,660</u>	<u>364,544</u>	<u>4,875</u>

St Gerard's School Trust

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

15. TANGIBLE FIXED ASSETS - continued

	Fixtures and fittings £	Furniture etc £	Computer equipment £	Totals £
COST				
At 1 September 2019	571,546	14,968	35,338	1,366,162
Additions	<u>50</u>	<u>743</u>	<u>2,246</u>	<u>24,759</u>
At 31 August 2020	<u>571,596</u>	<u>15,711</u>	<u>37,584</u>	<u>1,390,921</u>
DEPRECIATION				
At 1 September 2019	559,099	10,357	25,984	703,671
Charge for year	<u>3,125</u>	<u>1,339</u>	<u>2,900</u>	<u>20,081</u>
At 31 August 2020	<u>562,224</u>	<u>11,696</u>	<u>28,884</u>	<u>723,752</u>
NET BOOK VALUE				
At 31 August 2020	<u>9,372</u>	<u>4,015</u>	<u>8,700</u>	<u>667,169</u>
At 31 August 2019	<u>12,447</u>	<u>4,611</u>	<u>9,354</u>	<u>662,491</u>
16. STOCKS				
			31.8.20	31.8.19
			£	£
Stocks			<u>2,520</u>	<u>2,533</u>
17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR				
			31.8.20	31.8.19
			£	£
School fees			125,166	57,404
Prepayments			<u>16,655</u>	<u>11,221</u>
			<u>141,821</u>	<u>68,625</u>
18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR				
			31.8.20	31.8.19
			£	£
Bank loans and overdrafts (see note 20)			2,262	20,871
Trade creditors			2,574	1,352
Social security and other taxes			21,405	26,744
Other creditors			19,510	14,203
Locker deposits			1,300	1,075
Advanced receipts			103,912	82,682
Accrued expenses			14,858	7,250
Deferred ski trip deposits			<u>22,490</u>	-
			<u>188,311</u>	<u>154,177</u>

St Gerard's School Trust

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.8.20	31.8.19
	£	£
Bank loans (see note 20)	<u>-</u>	<u>21,950</u>

20. LOANS

An analysis of the maturity of loans is given below:

	31.8.20	31.8.19
	£	£
Amounts falling due within one year on demand:		
Bank overdraft	2,262	1,077
Bank loans	<u>-</u>	<u>19,794</u>
	<u>2,262</u>	<u>20,871</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>-</u>	<u>21,950</u>

21. SECURED DEBTS

The bank loan is secured by a first legal charge dated 1 October 2001 over the Freehold Property known as St Gerard's School, Ffriddoedd Road, Bangor, Gwynedd, LL57 2EL (Title Number CYM 8435). A fixed floating charge is incorporated in an unlimited Debenture dated 17 September 2001. Both of these charges were satisfied in full on 22 April 2020.

22. MOVEMENT IN FUNDS

	At 1.9.19	Net movement in funds	Transfers between funds	At 31.8.20
	£	£	£	£
Unrestricted funds				
General fund	1,025,917	84,194	(4,218)	1,105,893
Pension liability fund	<u>(63,575)</u>	<u>-</u>	<u>4,218</u>	<u>(59,357)</u>
	<u>962,342</u>	<u>84,194</u>	<u>-</u>	<u>1,046,536</u>
TOTAL FUNDS	<u>962,342</u>	<u>84,194</u>	<u>-</u>	<u>1,046,536</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,610,896	(1,526,702)	84,194
	<u>1,610,896</u>	<u>(1,526,702)</u>	<u>84,194</u>
TOTAL FUNDS	<u>1,610,896</u>	<u>(1,526,702)</u>	<u>84,194</u>

St Gerard's School Trust

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

22. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds - 2019

	At 1.9.18 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.8.19 £
Unrestricted funds					
General fund	930,452	(10,004)	113,845	(8,376)	1,025,917
Bursary fund	890	-	-	(890)	-
Pension liability fund	(72,841)	-	-	9,266	(63,575)
	<u>858,501</u>	<u>(10,004)</u>	<u>113,845</u>	<u>-</u>	<u>962,342</u>
TOTAL FUNDS	<u>858,501</u>	<u>(10,004)</u>	<u>113,845</u>	<u>-</u>	<u>962,342</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,650,741	(1,536,896)	113,845
	<u>1,650,741</u>	<u>(1,536,896)</u>	<u>113,845</u>
TOTAL FUNDS	<u>1,650,741</u>	<u>(1,536,896)</u>	<u>113,845</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.18 £	Net movement in funds £	Transfers between funds £	At 31.8.20 £
Unrestricted funds				
General fund	930,452	198,039	(12,594)	1,115,897
Bursary fund	890	-	(890)	-
Pension liability fund	(72,841)	-	13,484	(59,357)
	<u>858,501</u>	<u>198,039</u>	<u>-</u>	<u>1,056,540</u>
TOTAL FUNDS	<u>858,501</u>	<u>198,039</u>	<u>-</u>	<u>1,056,540</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	3,261,637	(3,063,598)	198,039
	<u>3,261,637</u>	<u>(3,063,598)</u>	<u>198,039</u>
TOTAL FUNDS	<u>3,261,637</u>	<u>(3,063,598)</u>	<u>198,039</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

22. MOVEMENT IN FUNDS - continued

General funds

These are available to spend on activities that further any of the purposes & objects of the School and are allocated at the discretion of the trustees.

Unrestricted pension liability fund

The pension reserve, which represents the School's TPT defined benefit pension liabilities as at year end, has annual valuations prepared by the company, and there is a repayment plan in place so as to eliminate the deficit over a 10 year period. The pensions reserve is reduced by payments made against the agreed recovery plans in the year.

However, should circumstances dictate that the funds are urgently needed elsewhere, then the funds retained therein will be used to further the general aims of the School and will be reallocated at the discretion of the trustees.

The bursary fund

These funds, which arose from a generous donation made to the School by its former Head, Miss Parkinson, were fully utilised in the year to August 2019. The primary aim of the fund was to establish a separate and identifiable pool of funds that will be available to provide means-tested assistance towards fees for applicants, but an unused discretion was granted by the donor for use elsewhere should an urgent need arise.

23. EMPLOYEE BENEFIT OBLIGATIONS

Pension and similar obligations

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership.

Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

As a result of the latest scheme valuation employer contributions were increased in September 2019 from a rate of 16.4% to 23.6%. Employers also pay a charge equivalent to 0.08% of pensionable salary costs to cover administration expenses.

The next valuation is expected to take effect in 2023.

23. EMPLOYEE BENEFIT OBLIGATIONS - continued

A copy of the latest valuation report can be found at:

<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>

Scheme Changes

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, rejected the Government's application for permission to appeal the Court of Appeal's ruling and subsequently referred the case to an Employment Tribunal to determine a remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

Since then, claims have also been lodged against the main public service schemes including the TPS. The Department has conceded those in line with the rest of the government. In July 2020 HM Treasury launched a 12-week public consultation which will provide evidence to support the delivery of an appropriate remedy for the affected schemes, including TPS.

A final remedy will be determined once the results of the consultation are established.

In December 2019, a further legal challenge was made against the TPS relating to an identified equalities issue whereby male survivors of opposite-sex marriages and civil partnerships are treated less favourably than survivors in same-sex marriages and civil partnerships. The Secretary of State for Education agreed not to defend the case. In June 2020, the Employment Tribunal recorded its findings in respect of the claimant. DfE is currently working to establish what changes are necessary to address this discrimination.

Any impact of these events will be taken into account when the next scheme valuation is implemented. This is scheduled to be implemented in April 2023, based on April 2020 data.

Other Information

Under the definitions set out in FRS 102, the TPS is a multi-employer defined benefit pension scheme. The School has accounted for its contributions to the scheme as if it were a defined contribution scheme in line with the provisions set out and the School has set out above the information available on the scheme.

TPT Retirement Solutions - Independent Schools' Pension Scheme

Introduction

A full actuarial valuation for the scheme was carried out with an effective date of 30 September 2017. This actuarial valuation was certified on 27 December 2018 and showed assets of £149.4m, liabilities of £187.6m and a deficit of £38.2m. To eliminate this funding shortfall, the trustees and the participating employers have agreed that additional contributions will be paid, in combination from all employers, to the scheme as follows:

Deficit contributions

- From 1 September 2019 to 30 April 2030: £2,387,357 per annum (payable monthly and increasing by 3% on each 1st September)

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2014. This valuation showed assets of £110.0m, liabilities of £147.4m and a deficit of £37.4m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

- From 1 September 2016 to 31 August 2029: £2,341,000 per annum (payable monthly and increasing by 3% on each 1st September)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the scheme liabilities.

St Gerard's School Trust

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

23. EMPLOYEE BENEFIT OBLIGATIONS - continued

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present value of provision

31 August 2020	£59,357
31 August 2019	£63,575
31 August 2018	£72,841

Reconciliation of opening and closing provisions

Period Ending 31 August 2020

Provision at start of period	(£63,575)
Unwinding of the discount factor (interest expense)	(£ 668)
Deficit contribution paid	(£ 5,464)
Re-measurements - impact of any change in assumptions	(£ 578)
Re-measurements - amendments to the contribution schedule	(£ -)
Provision at end of period	<u>£59,357</u>

Period Ending 31 August 2019

Provision at start of period	£72,841
Unwinding of the discount factor (interest expense)	£ 1,366
Deficit contribution paid	(£ 6,347)
Re-measurements - impact of any change in assumptions	£ 2,856
Re-measurements - amendments to the contribution schedule	(£ 7,141)
Provision at end of period	<u>£63,575</u>

Income and expenditure impact

Period Ending 31 August 2020

Unwinding of the discount factor (interest expense)	£ 668
Re-measurements - impact of any change in assumptions	£ 578
Re-measurements - amendments to the contribution schedule	£ -
Contributions paid in respect of future service *	£ -
Cost recognised in income and expenditure account	£ -

Period Ending 31 August 2019

Unwinding of the discount factor (interest expense)	£ 1,366
Re-measurements - impact of any change in assumptions	£ 2,856
Re-measurements - amendments to the contribution schedule	(£ 7,141)
Contributions paid in respect of future service *	£ -
Cost recognised in income and expenditure account	£ -

* includes defined contribution schemes and future service contributions (i.e. excluding any deficit reduction payments) to defined benefit schemes which are treated as defined contribution schemes.

Assumptions

Discount rates used:	
31 August 2020	0.90% per annum
31 August 2019	1.10% per annum
31 August 2018	1.96% per annum

23. EMPLOYEE BENEFIT OBLIGATIONS - continued

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

24. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended on 31 August 2019 except as described within the notes and trustees report of these financial statements.

25. POST BALANCE SHEET EVENTS

COVID-19

In line with UK Government together with the Devolved Legislatures, St Gerard's School Trust made special provision for children of "key workers" throughout the summer term. The school also extended its summer term end date following announcements from the Welsh Government that schools would be allowed to reopen briefly. Non-exam groups were able to attend lessons for a minimum of one full week over a two week period. During this time teaching staff engaged in online teaching as well as classroom teaching.

A one way system has been introduced for travelling throughout the senior school as well as encouraging a social distancing discipline. An enhanced cleaning regime has been implemented throughout junior and senior school and hand sanitisers have been installed throughout both schools .

During the Autumn term 2020 pupils returning to school have commented that they feel safe, are fully aware of the importance of social distancing and the need to remain in their "bubbles". Those in Yr 11 and Yr 13 who took mock exams in November have performed extremely well and are on target to achieve their predicted grades proving that the school met the educational needs of the pupils through a mix of online and classroom teaching despite the pandemic.

The Trustees would like to thank all those who have been instrumental in enabling the school to remain open during the pandemic. This includes but is not limited to, all teaching, administration and maintenance staff who have worked tirelessly throughout.

Covid-19 is considered to be a non-adjusting post balance sheet event and therefore has not been taken into account in preparing the balance sheet as at 31 August 2020.