

**REGISTERED COMPANY NUMBER: 01229627 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1000355**

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2024**

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

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FOR THE YEAR ENDED 31 MARCH 2024**

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

**AIM:** To advance the Islamic faith for the benefit of the public and provide a range of social and educational services based on Islamic principles.

**Vision Statement:** To become a Centre of excellence for Islamic guidance, education and social welfare  
**Mission Statement:** Provide quality Islamic education, guidance and services

**Organisational Values:**

1. **Respect:** We value others' strengths and abilities and who they are as a person.
2. **Integrity:** We value honesty and transparency, and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect.
3. **Cooperation:** We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community.
4. **Creativity:** We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively.
5. **Engagement:** We engage with our communities. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make positive contributions to our communities.
6. **Achievement:** We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
7. **Commitment:** We value following through on decisions and promises we make - we do what we say. We value determination and persistence in achieving our goals.

Jami Mosque & Islamic Centre has been proudly serving the community for 49 years. JMIC stands as a vibrant hub of spirituality and community, with its doors open every day of the year, 365 days. Engage in our profound religious services, fostering a deep connection through daily prayers and soul-enriching gatherings. Enrich your knowledge through our enlightening educational services, encompassing Quranic studies and Islamic teachings. At Jami Mosque & Islamic Centre, we seamlessly blend faith, knowledge, community, and care, creating a holistic haven for all.

**Significant activities**

During the year the charity continued to operate in three main areas:

- To provide services of a mosque to promote the Muslim faith to all ages groups and to provide an after-school service for children to help them to learn about the teachings of The Quran and the Muslim faith.
- To support the services of a full time Islamic School and College (Darul Uloom) which teach students the national curriculum, the Muslim faith and to offer other teachings to promote the Muslim way of life.
- To provide hall rental to the community in the local area.

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**STRATEGIC REPORT**

**Achievement and performance  
Charitable activities**

**Religious Service**

Jami mosques has been serving the community for over 50 years now. Mosque remains open 7 days a week accommodating big number of congregates and it functions with full capacity. Alhamdulillah, Jami Mosque provides adequate facilities for the community through the year fulfilling their religious need and support their wellbeing.

**Congregational Prayers:**

With the recent improvements to the Wudhu area and sisters' prayer hall, the number of congregants attending daily prayers continues to grow. The mosque remains open for five daily prayers, welcoming an average weekly footfall of 15,000 Musallis. Friday prayers alone attract around 1,500 Musallis, and on average, 100 sisters use the dedicated sisters prayer hall. These prayers are led by our qualified Imams, with Friday sermons delivered by the Head Imam and Khateeb.

**Khutbah & Talks:**

Since implementing the new Khutbah policy, which includes delivering sermons in English, the congregation has found the messages to be clearer, more engaging, and easier to understand. This change ensures that musallies leave each Friday prayer with a valuable and actionable message. The musallies also benefit from regular talks offered at the mosque. For those unable to attend, our radio scanner system allows thousands of people to listen to the Khutbahs, Dars, and talks from home. Additionally, our digital radio continues to broadcast the Adhan, Khutbahs, and religious talks, while videos are streamed on Facebook and regularly uploaded to our YouTube channel. These initiatives have helped extend the reach of JMIC's teachings across the UK and beyond, particularly within the Bangladeshi and Pakistani communities. Although Facebook Live streaming is currently paused, we aim to resume with enhanced facilities in the near future, inshaAllah.

**Ramadan Provisions**

Fasting for Ramadan began on Monday, 11th March, and concluded with Eid al-Fitr on Wednesday, 10th April 2024. The entire month was observed with devotion, aiming to attain Taqwa. Ramadan programs, including the summary of the Qur'an, pre-iftar discussions, ta'leem of hadith, and the Qur'an Mashq program, were well-attended and appreciated by the community. Special Welcome Ramadan programs were held in English on Sunday, 3rd March, and in Bangla on Wednesday, 6th March, providing spiritual guidance in preparation for the holy month.

**Taraweeh**

Throughout Ramadan, 20 Rakat Taraweeh prayers were held in two congregations at early and late-night slots, enabling the community to participate. Many sisters also attended the night prayers. This year, Dr Farag Zidan from Egypt led the Taraweeh prayers alongside our regular Imams. His recitation and performance were highly appreciated by the congregation. Each night during Witr prayer, a special Dua was conducted, creating a spiritually uplifting atmosphere reminiscent of the holy cities of Makkah and Madina, which helped the worshippers strengthen their connection with Allah.

**Tahajjud**

During the last 10 nights of Ramadan, Tahajjud prayers were held and attended by a large number of worshippers, creating an environment of deep devotion. The congregation, along with those observing I'tikaf, devoted themselves to worship, seeking Laylatul Qadr (the Night of Power). The prayers were led by Shaykh Shahid Ullah Azhari and Dr Farag Zidan, with a collective Dua at the final Raka'ah, enhancing the spiritual experience for all present.

**Iftar**

The mosque continued its tradition of providing community Iftar daily, funded by the musallies. On average, 200-250 people gathered for Iftar each day, with numbers reaching 500 on some occasions. People from diverse backgrounds participated in these gatherings, which made breaking the fast easier for many. The community hall was nearly full each evening, making the Iftar program one of the highlights of Ramadan at JMIC.

**Eid Celebrations**

Eid al-Fitr was celebrated on Wednesday, 10th April 2024. Due to unfavourable weather, the Eid prayers were held indoors, with five large congregations taking place between 7:00 AM and 11:00 AM. Separate facilities were provided for men and women, and the atmosphere was warm and welcoming, especially for families and children, who enjoyed sweets and decorations at the mosque entrances.

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Eid al-Adha commenced on Sunday, 16th June 2024, and similarly, due to rainy weather, four congregations were held at 7:00 AM, 8:00 AM, 9:00 AM, and 10:00 AM. The total attendance for Eid prayers was estimated at around 8,000 people across all sessions, making it a significant event in the community calendar.

**Nisf Sha'ban & Laylatul Qadr**

Although no special programs were held for Nisf Sha'ban this year, Laylatul Qadr was observed with great enthusiasm. Musallies spent the night offering Isha, Taraweeh, and Tahajjud, along with engaging in spiritual talks. Shaykh Shahid Ullah Azhari delivered a special lecture on the significance of the last five odd nights of Ramadan and the importance of seeking Laylatul Qadr. A collective Suhoor meal was provided to the musallies on the 27th night, adding to the spiritual and communal experience.

**Qur'an Summary**

The Qur'an Summary program was held for the full 30 days of Ramadan, offering valuable insights into the holy book. Delivered by qualified Ulama, this initiative helped musallies gain a deeper understanding of the Qur'an, and it was greatly appreciated by the attendees, both in-person and online.

**Itikaf**

This year, 29 brothers participated in the Itikaf during the last 10 days of Ramadan, following the Sunnah of seclusion and devotion to worship. They were guided by the Head Imam and Darul Uloom teacher, Dr Abdul Matin, who conducted regular Naseehah sessions after Fajr, allowing participants to ask religious questions and seek clarity on various matters. The Mutakifeen also joined the Tahajjud prayers and were a central part of the spiritual atmosphere in the mosque during the last 10 nights.

**Religious Guidance & Counselling**

The Head Imam of JMIC Shaykh Mohammad Shahid Ullah Azhari-provides necessary Islamic counselling. This year around 150 cases are dealt. This service includes advice on marriage, talaq, family break down, social issues, children problem, disputes between individuals, and Islamic rulings on various issues.

**Islam Awareness Project**

The Islam Awareness Project (IAP) is a vital Dawah initiative of Jami Mosque & Islamic Centre Birmingham, aimed at promoting understanding and support for Islam among both non-Muslims and new Muslims. Through a variety of outreach activities, IAP continues to build bridges, educate, and provide essential support. The key activities in 2023 were the Mosque Open Day, Quran Distribution, Islam Embrace Service, and New Muslim Support.

**Quran Distribution:**

At Jami Mosque & Islamic Centre, we believe that knowledge is the foundation of understanding. To foster this, we have made a significant effort to share the teachings of Islam by distributing approximately 282 copies of the Quran to non-Muslims and 70 copies to Muslims throughout the year. Additionally, we distributed over 1,000 Dawah booklets to further support those interested in learning about Islam. This marks a significant increase from last year, where we distributed 200 copies, including 160 to non-Muslims.

**Islam Embrace Service:**

The Islam Embrace Service at JMIC continues to offer a dedicated platform for individuals interested in embracing Islam. This service provides guidance from an Imam, who leads individuals through the Shahadah (declaration of faith) in Arabic and explains the core beliefs of Islam. In 2023, we were honoured to witness six individuals take the Shahadah and start their spiritual journey in Islam. This is an increase from five Shahadahs in the previous year, reflecting a growing interest in Islam within our community.

**New Muslim Support:**

The journey of embracing a new faith can present challenges, and JMIC is committed to ensuring new Muslims receive the support they need. In 2023, we assisted two new Muslims, helping them overcome various obstacles as they adjusted to their new religious commitments. Our ongoing support includes mentorship, educational resources, and integration into the Muslim community, allowing them to grow confidently in their faith.

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**Education Services**

Our Darul Uloom al Islamiya comprises of:

- Evening Maktab classes (Raheem Academy), teaching children aged 6 - 16 years old how to read the Quran and Islamic Studies after school and Saturday Islamic School
- Darul Uloom Islamic High School, a full-time secondary school for boys aged 11 - 16 years old offering national Curriculum subjects along with Hifz and Alimiya course.
- Jamiah Darul Uloom, a full-time college for boys aged 16 plus offering Hifz and Alimiya programme along with A level tuition.

Also, we have opportunities for Muslims and non-Muslims to learn more about Islam, Muslims, the Arabic language, and issues of particular interest.

**Jami'ah Darul Uloom**

Jami'ah Darul Uloom is a post GCSE provision of education for over 16s students and other adults alike. The A-Level provision started from 2021-22 and continued for the 3rd year (2023-24). Jami'ah focused on A level, including the opportunity to become hafidh and Alim at the same time. Jami Masjid management aims to expand their educational activities and open new facilities such as higher education and boarding for Muslim youth.

Students: Al-hamdulillah, Jami'ah students' intake gradually increased. In 2021-22 we had 6 students in total, but in 2023-24 the number reached to 16. Currently, we have 10-day time students and 5 evening alimiyyah students.

Operation Timing: The Jami'ah operates Monday to Friday from 9am till 4:30pm. The day is divided into two. 9-12:15pm used to be for A levels. The alimiyyah starts from 1pm and ends at 4:40pm.

Teachers: Well qualified teachers deliver the A level curriculum. Our A level maths and chemistry teachers is a phd in this field as well as the biology teacher. The English teacher is graduate from Birmingham university and very well qualified. The Islamic curriculum is taught by Al-Azhar graduate well experienced teachers. Eight teachers delivered the lessons in Jami'ah this year. About 10 teachers were involved in teaching in Jami'ah.

**Key achievements**

- AS & A Level Exams: Jami'ah students enrolled for A-Level exams for the 2nd time since the start of Jami'ah. The results of this years A-Level are shown in the table. Students acquire some UCAS points if the grade is from A\* to E.
- Islamic curriculum (Alimiyyah): Islamic curriculum has been delivered by qualified teachers. Students were taught many subjects. The subjects were Tafseer, hadith, aqidah, Arabic language, nahwa, sarf, ulum al-hadith, history etc. Students have been attending the classes with much interest and enthusiasm and benefitted greatly.
- New Premises for Jami'ah: Jami'ah shifted from mosque building to the adjacent building for better facilities. The mosque management has spent nearly 300 thousand pounds to renovate 15A Lloyd Street building to cater for the over sixteen provisions of education. Since October 2023, Jami'ah classes are taking place over there. The building is well designed and loved by all.

**Extracurricular Activities**

- Jami'ah sabaq program took place on Sunday 17th September 2023 in the masjid. Shaykh Salim Nawab attended as chief guest and gave naseeha to our students. The program was attended by Du and JDu students as well as by the members of the public. Program ended with a special dua and a collective meal.
  - Trip to Snowdonia: Students went for a trip to climb mountain Snowdonia. Teachers and students enjoyed the trip. Year 1 student, Usman Ghani won the challenge and he managed to climbing the mountain in a very short time and achieved a cash prize.
  - Weekly speech club trained students to deliver talks and khutbas. They are passionate to deliver khutbas in masajids and other places. This is very important for dayees to be able articulate the message of deen and deliver it to others.
  - Students had opportunities to play football every week and use pool table during their breaks.
  - Students were provided with lockers for the storage of their books and other valuables.
  - Students had hadith essay writing competition where they have written essays regarding great hadith scholars.
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**Future Plan**

Jami'ah will introduce new subjects from the academic year 2024-25, such as Computer science and BTEC ICT. This will expand our capacity to cater for more students in future.

- Assigning the current DU teachers of national curriculum to teach in DU section or Appointing new teachers to teach both in Du and JDU.
- The days of operation might be less during the week. It will be from Monday to Thursdays and in the evening from Monday to Wednesdays.
- Jami'ah accommodation for students will be a priority in coming years to make it grow.
- Girl's provision is under review. It might be a suitable option to offer courses for them with a segregated environment.
- Accreditation of Jami'ah with government bodies to officialise the provision of college.

**Darul Uloom Islamic High School**

Darul Uloom Islamic High School, a renowned madrassah-school, proudly marked its 39th year in September 2023. With nearly four decades of dedicated service, the school continues to thrive, guided by its vision to ensure pupils become:

- Future leaders our communities prosper from in the here and the hereafter
- Role models who excel academically and spiritually becoming pillars of the community, making a difference
- Believers that put All?h ? and His Messenger ? at the heart of everything they do, and in doing so they spread the beauty of the Qur"?n and Sunnah illuminating their communities

**DARUL ULOOM SUMMARY**

It has been an outstanding year, culminating in highly positive feedback from both parents and pupils in our end-of-term survey. Throughout the year, the school maintained a strong sense of stability, striking an excellent balance between academic achievement and extracurricular activities. As a result of everyone's tremendous hard work, we achieved exceptional GCSE results, with a record number of Grade 8 and 9s this year.

**DAYS AND TIMES IN OPERATION**

The school's schedule was reviewed with a view to starting earlier, but several factors made this impractical. Currently, we operate from Monday to Friday, with school hours running from 8:30am to 4:15pm for KS3, and up to 5pm for KS4. Due to clubs and booster sessions, some KS3 pupils may finish at 5pm, while KS4 pupils may remain at school until as late as 5:45pm. Our school hours are longer compared to state schools and academies, with 50% of the time dedicated to Hifdh and Alimi education, leaving significantly less time for the national curriculum compared to the national average. Despite this, the school's consistently strong GCSE results are an incredible achievement. We have recognised the need to further extend the school day to make form time more meaningful and to ensure pupils are engaging in regular reading. Therefore, we propose that, from the next academic year, the school day will start 30 minutes earlier, Insha'Allah.

**KEY CHANGES**

Following on from our achievements last academic year, we continued to prioritise consistent routines to maintain high standards of behaviour and teaching across the school. Staff were encouraged to refine their schemes of work and lesson planning, ensuring that prior learning is effectively linked to new material, with a focus on enhancing the overall curriculum.

Our regular staff training sessions remained a key feature, taking place every Thursday for 30 minutes. These sessions strengthened staff knowledge in safeguarding, pedagogy, and best teaching practices. The mobile phone policy implemented last year proved highly successful, and its benefits were highlighted again this year. As such, we continued to enforce the rule that no Darul Uloom pupil is permitted to possess a smartphone, allowing only basic non-smart mobiles. The Dar/House system continued to thrive, with the year culminating in a celebration of the House Cup. The Dar that earned the most points through hard work and dedication was recognised for their efforts.

To ensure success at GCSE level, staff provided additional booster classes and carefully planned support for all pupils to help them succeed. Of particular note, the science teacher set extremely high aspirations for pupils from the very beginning of the year. This approach transformed the mindset of many students, inspiring them to aim for top results, which in turn contributed to improvements across all subject areas, Alhamdulillah.

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**CHANGES/IMPROVEMENTS MADE THIS YEAR**

The changes implemented this year include:

- The school now opens at 7:30am for students attending Hifdh/Alimi boosters.
- We welcomed Ustaadh Abdulganiyu as our new P.E. teacher, bringing extensive football coaching experience. He replaces Ustaadh Sulaiman.
- Moulana Furqan joined the school to replace Shaikh Said Abdirahman.
- Established effective routines such as SLANT, SHAPE, and Do Nows to create an optimal learning environment.
- Delivered high-quality training for both the Madrasah and Hifdh sections.
- Installed a large poster of the school's mission and vision in the reception area.
- Updated the Hifdh Diary and Homework Diary to reflect current needs.
- Created a modernised school prospectus.
- Held three successful open days for prospective parents.
- Strengthened

Highlights of the Year:

**KEY ACHIEVEMENTS**

- Memorisation of the Qur'an: Two pupils accomplished the remarkable feat of completing their memorisation of the Glorious Qur'an, while others were recognised for their outstanding effort and progress. These pupils were honoured during the Hifdh graduation ceremony, receiving medals, trophies, certificates, and generous gifts such as new PCs, monitors, speakers, and microphones, donated by the community foundation.
- House System: Our strong house system flourished this year, with senior pupils taking on the role of house captains, guiding other students in their Dars.
- Morning Boosters: Morning booster sessions for both Hifdh and Alimi studies were successfully implemented, enhancing pupil learning.
- Student Council: A successful student council campaign empowered pupils to actively contribute to school improvements.
- Fundraisers: Pupils, staff, and the school community raised thousands of pounds through fundraisers for Palestine, Morocco, and Libya.
- Anti-Bullying Ambassadors: Selected pupils took on the important role of Anti-Bullying Ambassadors, promoting a positive and safe environment for all.
- Cultural Days: Culture days were introduced to celebrate diversity and deepen cultural understanding within the school.
- Poetry Anthology: Year 10 pupils produced an inspiring poetry book/anthology, showcasing their creativity and writing skills.
- Reading & Homework Club: A dedicated reading and homework club was established to support pupils in their academic pursuits.
- Careers Education: Careers education was a focus this year, highlighted by our successful Careers Day, offering pupils insights into various future pathways.
- Mosque Open Days: Our pupils actively supported the Mosque Open Days, contributing to community engagement and outreach.
- Morning Adkhars: The regular recitation of morning adhkar has become a strong practice within the school.
- Residential Trips: Two successful residential trips were organised, providing pupils with enriching and memorable experiences.
- KS4 English Coursebooks: New English coursebooks were introduced for KS4, enhancing the curriculum.
- Inter-School Competitions: Our inter-school Dar/House competitions were a great success, allowing pupils to strengthen their knowledge and skills, while drawing links with their curriculum.
- Murabiyoona Games: The school participated in the Murabiyoona games, competing in football tournaments and engaging in professional coaching for sports such as rugby, cycling, golf, badminton, and tennis.
- Rugby Coaching: Pupils received professional coaching from Moseley Rugby Club, gaining a deeper understanding of the rules and strategies of the game.
- Wrestling Achievement: One of our Darul Uloom pupils won a gold medal in wrestling at a European competition held in France.
- Pupil-Led Khutbahs: Regular pupil-led Khutbahs have been established, significantly improving the quality of Arabic amongst our students.
- Ramadhan Fundraising: This year's Ramadhan fundraising campaign was a great success, with teachers, parents,

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and pupils supporting the appeal for the new JMIC funeral facilities.

- Qur'an Competition: Two of our pupils, Adiyaan and Abdulhamid, reached the finals of a prestigious Qur'an competition hosted by Masjid Amanah, showcasing their exceptional talents.
- Summer School: Our Summer School programme was successfully restarted, with 10 pupils excelling in their Qur'an studies, Alhamdulillah.

**GCSE RESULTS FOR 2024**

Alhamdulillah, we are excited to share the remarkable GCSE results from Darul Uloom Islamic High School in Small Heath, Birmingham, which truly highlight the resilience and determination of our students. An impressive 100% of pupils achieved grades 9-4 in English, Maths, Double Science, History, Bangla, and Religious Studies. Additionally, 95% secured grades 9-4 in Arabic, and 86% in Islamic Studies. Notably, 78% of our Year 11 students earned at least one grade 9 or 8 and 52% of pupils achieved grade 9/8 in double science. Furthermore, every single pupil achieved grades 9-4 in at least five GCSEs, including both English and Maths.

These achievements are particularly inspiring given the high deprivation factor in our area, limited funds especially in comparison with state schools, and the significantly lower amount of teaching time for secular subjects as we dedicate 50% of the school's time learning Quran and Islamic studies. Despite this, our pupils have not only excelled academically but have also managed to memorise the Quran alongside their studies. This dual accomplishment underscores the incredible work ethic and dedication of our students, supported by their families, the community, the trustees of the Jami Mosque and Islamic Centre, and all of the school staff.

Our students' success is a powerful testament to the fact that with commitment to Islamic principles, solidarity with the ummah, and the right environment, students can overcome adversity, build resilience and achieve outs.

**EVENTS**

At the heart of our school's mission is to provide enriching educational experiences, strong curriculum links, and personal development opportunities for all pupils. This year, the school organised a variety of activities and events:

- Moseley Rugby Workshops: Engaging workshops were held for all pupils, enhancing their physical education and teamwork skills.
- Virtual Author Visits: Pupils had the chance to interact with authors via virtual meetings, inspiring creativity and a love of reading.
- Visits from Experts: A detective and a cyber-security expert from Silicon Valley visited the school, providing real-world insights into their professions.
- Open Days: Three successful open days were held between Terms 1 and 3, offering prospective parents and pupils a glimpse into school life.
- Induction Day: A live induction day welcomed new parents and pupils, allowing them to explore school policies and expectations.
- Parent Conferences: Held online, these conferences allowed parents to discuss their child's progress with teachers.
- Arabic and Hadith Speech Competition: Pupils showcased their skills in the Arabic language, raising the standard of Arabic education within the school.
- Qiraat and Hifdh Competition: This vibrant competition saw pupils excel in their recitations, with winners celebrated at the end-of-year graduation ceremony.
- Spelling Competition: Enthusiastically embraced by all pupils, the competition helped improve vocabulary.
- Maths Competition: Encouraged a love for numeracy among pupils.
- Other Competitions: Azaan and Seerah, Shaksiyyat, Nahwa & Fiqh, Debate, Basketball & football, Archery & table tennis, History & science, Public speaking, Islamic art competition, Spelling & maths competition, General knowledge
- Parent Days: Held in Term 1 and at the end of Term 3, these events allowed parents to meet subject teachers and discuss their child's progress.
- Iftaar Event: Pupils were encouraged to fast on special days, such as Mondays and Thursdays.
- Football Matches: Friendly games were organised with other schools, including Madinah, Heritage Academy, Madinahtul Uloom, and Eden Boys.
- Science and Engineering Week: Pupils engaged in a live event exploring different fields of engineering.
- UK Parliament Week: Pupils gained a deeper understanding of democracy by participating in this national event.
- Volunteers' Week: Pupils took part in community service projects, including street cleaning.

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- Public Speaking and Debate Competitions: Pupils demonstrated courage, wit, and quick thinking, which not only entertained their peers but also developed critical speaking and listening skills.
- Character Development Week: Pupils were taught the importance of *adaab* (manners) and *akhlaak* (character) to support personal growth.
- Charity Cake Sale: Pupils raised funds for the student council's playground project through a successful cake sale.
- Student Elections: Pupils held elections, with each year group voting for two representatives after listening to candidates' speeches.
- Wellbeing Week: Focused on mental health, with visitors sharing stories, wellbeing walks, and a wellbeing officer providing advice.
- Anti-Bullying Week: Pupils were educated on the effects of bullying and how to respond appropriately.
- Arabic and Culture Days: These events celebrated the richness of the Arabic language and various cultures.
- Year 10 Work Experience: Pupils gained first-hand experience in industries of interest, broadening their understanding of different career paths.
- Safer Internet Day: Pupils explored the dangers of the online world and learned how to stay safe.
- Reading Week: Encouraged reading for pleasure and culminated in a book review competition.
- Athletics Day: Pupils participated in a range of sports competitions.

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**STRATEGIC REPORT**

**Achievement and performance**

**EXTRA CURRICULAR ACTIVITY**

Clubs are a vital part of the school's environment, offering pupils the opportunity to pursue their passions and develop skills in areas of personal interest. This year's clubs included:

- Reading Club: Launched to foster a love of reading and improve literacy rates, the club has helped pupils engage more deeply with books.
- Football Club (KS3/KS4): Pupils honed their skills and participated in competitive matches at the end of each session. We also arranged fixtures against other schools, including Heritage Academy, Small Heath Leadership Academy, Eden Boys, and Madinatul Uloom.
- Basketball Club (KS3/KS4): Pupils are diligently preparing for upcoming competitions with other schools, sharpening their basketball techniques and teamwork.
- Ramadhan Reminders: Pupils produced short video clips offering nasihah for Ramadhan, which were shared with parents and pupils, fostering a sense of community.
- Media/English Project: Pupils created naseehah videos and explored video editing techniques by producing their own adverts, helping them develop essential digital skills.
- Poetry Project: Pupils created powerful poetry, which has been compiled into an anthology and proudly displayed around the school.
- Media Team: Pupils were trained in video and photography techniques to capture school events and edit them for public sharing.
- Media Team Highlights: Saeed, a Year 8 pupil, demonstrated exceptional talent by creating a remarkable term-summary video for our social media platforms.

**CONCLUSION**

The 2023-2024 academic year was enormously challenging, but it was through the remarkable dedication and hard work of all staff members that we successfully navigated these challenges. A school, or any organisation, is only as effective as its stakeholders, and it is thanks to the tireless efforts of the entire team that Darul Uloom Islamic High School has continued to flourish.

Our teachers in Hifdh, Alimi, National Curriculum, and GCSE subjects, along with the admin staff, cleaning team, and senior leadership (SLT), have been the pillars upholding our school. Their dedication has enabled us to maintain an environment specifically designed to worship Allah and uphold His deen. We are committed to growth, fostering a culture of excellence in all that we do and aspire to achieve.

Our hope is that our students become a source of Sadaqah Jariyah for their parents, teachers, trustees who volunteer their time, and all other stakeholders of the school. We are deeply conscious of the fact that everyone will be held accountable by Allah subhanahu wa ta'ala for their roles here. This shared sense of responsibility is what unites our staff, even through difficult times, as our beloved Prophet (pbuh) said: "Each of you is a shepherd, and each of you will be questioned regarding his flock." At Darul Uloom, our goal is to strive to be the best version of ourselves for the sake of Allah. Investing in our youth to nurture future Ulema is at the heart of our mission, and our staff work tirelessly every day to ensure we continue improving for His sake. We pray that Allah Azzawajal makes this journey easy for all of us, that He creates strong leaders for the future, and that He accepts everyone's efforts. Ameen.

**Raheem Academy**

Since 1975, the Evening Madrasah has been a steadfast institution in the community, delivering essential Islamic education to young students at the Jami Mosque & Islamic Centre. Initially known as the Evening Maktab, it has expanded over the years, transforming into Raheem Academy and broadening its services to provide more comprehensive educational programs. Today, Raheem Academy serves as a center for Quranic studies, Qaidah, Islamic studies, Adab, and Akhlaq, with a growing student body and dedicated programs. We take pride in supporting the spiritual and moral growth of our students, who now number 285, as we uphold our commitment to quality Islamic education.

**Student Enrollment**

While student numbers remain similar to the previous year, we recorded a net increase of around 20 students, with some completing their courses and others leaving the program. Total Students number is 274.

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## **STRATEGIC REPORT**

### **Achievement and performance**

#### **Class Structure**

Currently, Raheem Academy operates 13 classes, maintaining the same number as last year, with separate sessions for boys and girls, including dedicated Hifz classes. The academy also supports an online class for boys, catering to students both nationwide and globally. Due to classroom limitations, we continue to have a waiting list each term and are actively exploring ways to expand our capacity.

#### **Achievements**

- Expanded Hifz program to include two classes for boys and one for girls.
- Sustained online class for boys, enabling learning accessibility for students across different regions and countries.

#### **Financial Overview**

For the fiscal year of April 2023 to March 2024, Raheem Academy collected £101,274.39 in fees from both the Evening and Weekend Maktab programs. With plans to welcome additional students, the academy projects revenues of £120,000 for the upcoming year, Insha'Allah. Current annual fees are £480 for regular students and £600 for Hifz students.

#### **Events**

At Raheem Academy, we recognise that a well-rounded Islamic education includes opportunities beyond the classroom. This year, we introduced and expanded several extra-curricular activities to enhance students' development and community engagement.

#### **Parent-Teacher Meetings**

To keep parents informed and involved in their child's learning journey, we organised three Parent-Teacher Meetings this academic year, one for each term. These meetings offered a valuable platform for parents to receive in-depth reports on their child's progress and achievements, fostering a collaborative approach to each student's educational development.

#### **Monthly Assemblies**

Our monthly assemblies have become a cherished tradition, engaging students in a variety of presentations and activities. We held eight assemblies this academic year, with students showcasing their skills and knowledge through Quranic recitations, Hadith interpretations, nasheed performances, speeches, and role-playing activities. These assemblies provide students with a platform to build confidence, public speaking skills, and a stronger connection to Islamic teachings.

**Football Matches:** We organised several inter-class football matches, fostering teamwork, sportsmanship, and healthy competition among students. These matches were well-received by students and contributed to their physical well-being, social interaction, and mutual respect within the academy.

**End-of-Year Sports Day:** Just before the summer break in August, we hosted a memorable End-of-Year Sports Day. This event included a variety of fun activities such as a bouncy castle, dartboard games, tug of war, and more. It was a day of joy and celebration, with students enjoying food and activities, which allowed them to unwind and connect with their peers outside the regular classroom setting.

#### **Future Plans**

To further enhance the educational experience, Raheem Academy has outlined the following objectives:

1. **Class Expansion:** Efforts to increase class numbers to meet demand.
2. **Quality Education:** Additional training for teachers to ensure instructional quality.
3. **Policy Updates:** Implementation of updated terms for teachers and an annual readmission policy for students starting September 2024.
4. **Enhanced Activities:** Introducing more extracurricular activities and interactive teaching methods.

#### **Adult Education**

The Jami Mosque is committed to educating the community and providing insight into Islamic knowledge through a variety of regular learning sessions throughout the year.

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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**STRATEGIC REPORT**

**Achievement and performance**

**Ta'leem of Hadith:** The Ta'leem of Hadith sessions take place after Zuhr Salah on Tuesdays, Wednesdays, and Thursdays. These sessions are conducted by honourable scholars such as Mw Siddique Ahmed, Mw Abdullah Suhail Madani, and Shaykh M Shahid Ullah Azhari. Each session lasts for 10-15 minutes and is well attended, with an average of 15-20 people per session. The sessions are also broadcast through the mosque scanner, reaching thousands of homes. Attendees and listeners have expressed satisfaction with the programme, offering positive feedback and recommending its continuation to benefit the ummah. The Ta'leem of Hadith is delivered in three languages-English, Bengali, and Urdu-to ensure maximum accessibility and benefit.

**Talabul 'Ilm:** The Talabul 'Ilm programme is a new initiative that has successfully engaged the community with the mosque, both spiritually and socially. Now in its third year, it has been described by the former president of the mosque as "one of the most important and successful programmes of JMIC." Every Wednesday, Shaykh M Shahid Ullah Azhari, the Head Imam, delivers a Dars from the Qur'an, followed by a discussion on fiqh issues. The session concludes with a Q&A segment, allowing participants to ask questions and deepen their understanding of deen.

Food is arranged every second week, providing an opportunity for social interaction and strengthening personal bonds. The food is self-funded by participants, with an annual cost of approximately £5500. The programme is well attended, with 60-100 people participating weekly. Meals are prepared in the JMIC kitchen by dedicated volunteers and trustees, including Br Shahdul Islam, Br Anam Uddin, Br Salim Khan, and Br Kawser. May Allah reward them for their efforts. Br Habibur Rahman, the trustee in charge of overseeing the Talabul 'Ilm programme, is also commended for his commitment. May Allah grant him abundant rewards.

**Tafseerul Qur'an:**The Tafseerul Qur'an programme plays a significant role in connecting the community to the Book of Allah. The Jami Mosque hosts two weekly tafseer sessions:

- On Saturdays after Zuhr prayer, Shaykh Habibul Gaffar delivers the tafseer in English.
- On Sundays after Asr prayer, M Nurul Haque provides tafseer in both Bengali and English.

These sessions help enhance the community's understanding of the Qur'an. Attendance varies, with an average of 10-15 people per session.

**Adult Tajweed Course:** Alhamdulillah, our Adult Tajweed Course has been successfully running with two separate classes for brothers and sisters, each held on Saturdays for 1:30 hours. Approximately 20 participants are enrolled in this course, reflecting a strong interest in enhancing their Quranic recitation skills. The classes are conducted by Maulana Siddique Ahmed for the brothers and Ustadah Salma Akther for the sisters, both of whom provide invaluable instruction in Tajweed rules and pronunciation.

**Ramadan Special Qur'an Moshque Programme:** During Ramadan 2024, the mosque had the privilege of hosting Dr Farag Jidan, a professor of Qira'ah from Al-Azhar University, who facilitated the Qur'an Moshq sessions. Held three days a week after Zuhr Salah, these sessions ran throughout the entire month of Ramadan. Our musallies greatly benefited from this opportunity to improve their recitation skills.

**Special Adult Tajweed Course:** A Special Tajweed Course was also held during Ramadan 2024 for teachers and advanced tajweed learners. Around 15 participants attended and successfully completed the text 'Matn Tuhfatul Atfal', receiving certificates upon completion. The course was conducted by our esteemed guest for Taraweeh, Dr Farag Zidan.

**Youth Activities**

JMIC, in collaboration with MCA and the Community Foundation, continues to see success in its youth program, engaging around 20 boys weekly and reaching 70 throughout the year. A dedicated Youth Club room now serves as a hub for gatherings and skill-building. Girls' programming also remains a priority, promoting inclusivity.

**Event Highlights:**

- **Lads and Dads Hiking Trip (July 7, 2024):** A day at Carding Mill Valley with 30 boys and 10 fathers, strengthening family bonds through nature and teamwork.
  - **Youth Eid Gathering (June 30, 2024):** Over 20 youths celebrated Eid with activities, an inspiring talk, and a BBQ, fostering community spirit.
  - **Cleaning Drive (June 15, 2024):** Youth helped clean the mosque, reinforcing responsibility and teamwork.
  - **Fajr Knights Challenge (Dec 23, 2023 - Jan 1, 2024):** Fifty boys attended Fajr daily, engaging in activities post-prayer. Prizes awarded to those with 100% attendance.
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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**STRATEGIC REPORT**

**Achievement and performance**

- Youth Conference (Sept 3, 2023): Featuring guest speakers, outdoor activities, and a youth exchange with Eden Masjid, attended by 150 participants.
- Youth Iftar (March 24, 2024): A meaningful gathering with discussions and spiritual reflections, promoting unity.
- Laser Quest (May 26, 2024): Twenty-five boys enjoyed friendly competition, boosting camaraderie.
- Youth Qiyam Al Layl (Jan 1, 2024): An evening of guest talks encouraging ongoing youth participation in community service.

JMIC remains committed to creating a supportive environment for youth development through engaging, inclusive activities.

**Senior Club:**

Tea Circle: Every Saturday, seniors gather for a relaxed Tea Circle, enjoying each other's company over tea.

Home Visits: Volunteers conducted home visits for four elderly members unable to attend mosque activities, ensuring they remain connected to the community.

**Women's Wing:**

- Halaqahs & Courses: Regular Halaqahs in Bangla and English covered topics like Tafsir, Fiqh, and Seerah, attended by 10-15 sisters. Tajweed sessions also benefited ten women seeking to improve Quran recitation.
- Girls' Activities: Calligraphy sessions for eight young girls and Junior Muslim Sessions for ten primary children fostered creativity and learning in a friendly setting.
- Volunteering: Sisters supported Mosque Open Days, Taraweeh Prayers, and funeral rites, providing essential services and community support.
- Events:
- Shrouding Workshops: In collaboration with Supporting Humanity, 25 sisters learned the Islamic practices of shrouding.
- Dawah Workshops: Workshops trained 25 sisters to enhance their understanding of Deen and share Islamic teachings.
- Social Gatherings: Sisters organized Eid and tea parties, strengthening bonds within the community.
- Fundraising Initiatives: Sisters led fundraising for the Ramadan Appeal, Funeral Trolley, and Dawah Appeal, supporting the mosque's services and outreach efforts.

**Foodbank**

The Foodbank initiative at Jami Mosque & Islamic Centre (JMIC) has continued to grow and extend its reach over the past year. We now regularly distribute food supplies to two main locations: the City Mission Care Centre in Birmingham City Centre, which supports 96 homeless individuals, and St. Anne's Hostel in Highgate, Birmingham, which accommodates 37 homeless individuals. This year, we also expanded our outreach by providing food and Eid gifts to the a refugee shelter Centre, where approximately 10 children, 10 adults, and staff members enjoyed the special Eid meals and gifts.

Our food collection is facilitated through our ongoing partnership with the Fair Share scheme and collaboration with Tesco at Swan Island and Tesco in Sheldon. Our dedicated team of volunteers, led by Trust member Mr. Jamil Ahmed, carefully sorts and arranges the food items before delivering them to these vital centres.

In addition, JMIC continues to set up a well-stocked food table every Sunday at the mosque, offering essential items to local community members in need. This initiative highlights our ongoing commitment to addressing hunger and supporting those facing difficulties within our community.

**Events**

Summer Food Drive & Qurbani Meat Distribution: On Saturday, 22nd June 2024, the Jami Mosque & Islamic Centre Birmingham, in collaboration with Islamic Relief UK, organised a Summer Food Drive and Qurbani Meat Distribution. The mosque successfully distributed 150 food packs along with fresh Qurbani meat to families in need. This initiative reflected the mosque's ongoing commitment to supporting vulnerable members of the community and ensuring everyone could share in the blessings of Qurbani.

Hajj Talim Programme: In preparation for Hajj, the mosque hosted an educational Hajj Talim Programme aimed at guiding pilgrims. The programme featured two sessions:

- On Sunday, 19th May, Shaykh Habibul Gaffar Azhari delivered the English session, offering deep insights into the rites and spiritual significance of Hajj.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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**STRATEGIC REPORT**

**Achievement and performance**

- On Monday, 20th May, Shaykh Shahid Ullah Azhari led the Bangla session, providing similar guidance in Bangla.

Both sessions concluded with a Q&A session, allowing participants to ask specific questions about their pilgrimage and preparations.

Welcome Ramadan Events: To help the congregation prepare spiritually for Ramadan, the Jami Mosque & Islamic Centre organised two events, catering to English and Bangla-speaking attendees:

Welcome Ramadan Bangla (Wednesday, 6th March 2024)- This session featured Shaykh Shahid Ullah Azhari and Dr Abdul Matin, focusing on the Fiqhus Siyam (the rules of fasting) and how to spiritually prepare for Ramadan. The programme, presided over by Lutfur Rahman Belal, provided attendees with valuable insights to maximise the benefits of the holy month.

Welcome Ramadan English (Sunday, 3rd March 2024)- Under the theme "Unlocking the Treasure of Ramadan", the English-language event featured speeches by Shaykh Tariq Nasrullah, Dr Ayman Yacoub, Shaykh Habibul Gaffar, and Shaykh Shahid Ullah Azhari. This event, presided over by Lutfur Rahman Belal, focused on the spiritual opportunities Ramadan presents and offered practical guidance for self-improvement during the holy month.

Winter Conference: The mosque hosted its annual Winter Conference on 27th December 2023, which attracted around 500 attendees. The event featured speeches from key scholars:

- Shaykh Hammadur Rahman Fahim spoke about the return of Isa (AS).
- Nozmul Hussain discussed the significance of Al-Aqsa.
- Shaykh Shahid Ullah Azhari delivered a thought-provoking talk on Dajjal and Malhama (the final battle).

The event also included quiz competitions and a talent show where boys and girls showcased their skills in Quran recitation, Adhan, and Nasheed performances. Prizes were awarded to the best performers and quiz winners. The programme concluded with a moving Dua led by Mw ATM Mukarram Hasan, followed by a communal dinner which fostered a sense of unity and community spirit.

Annual Eid Gathering: The Jami Mosque & Islamic Centre hosted a celebratory Annual Eid Gathering on 21st April 2024, which was attended by community members, professionals, and local leaders. The event featured guest speakers, including the Mayor of Birmingham, Chaman Lal, and Dr Hany El Banna, co-founder of Islamic Relief. This gathering was a reflection of the strong bonds within the community, bringing people together to celebrate Eid and engage in meaningful discussions.

Mosque Open Day: On 24th September 2023, the Jami Mosque & Islamic Centre hosted a Mosque Open Day that attracted around 30 non-Muslim visitors. The event featured guided tours, presentations, Q&A sessions, a VR experience, cultural exhibitions, and food stalls. Visitors had the chance to observe the Zuhr prayer and learn about Islamic beliefs and practices in an open and welcoming environment. The following day, 80 students from two local schools visited the mosque, taking part in the cultural exhibitions and gaining a deeper understanding of Islamic culture and values.

Basic Life Support Training: On 28th September 2023, JMIC, in partnership with West Midlands Ambulance Service, hosted a Basic Life Support (BLS) training session. A representative from the Ambulance Service delivered a comprehensive presentation covering Early Basic Life Support, CPR techniques, and the proper use of a defibrillator. Trust members, staff, and teachers were present to participate in this essential training. At the end of the session, West Midlands Ambulance Service generously provided a defibrillator for the Masjid premises, ensuring it is equipped for emergency situations.

Trustees Away Day: On 15 January 2024, JMIC organised a Trustees Away Day at the Library Hall of the Markfield Higher Education Centre. This day-long meeting provided an opportunity for an in-depth review of all departments, sections, and projects within JMIC. Following the reports and evaluations, trustees engaged in brainstorming sessions to set new goals and refine strategic directions for each department, project, and section.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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**STRATEGIC REPORT**

**Achievement and performance**

**Premises Report**

Rental Properties: JMIC is currently generating rental income from two key properties located at 535 and 527 Coventry Road. In addition, we receive income from a billboard situated at 513-515 Coventry Road. These rental streams contribute to the ongoing financial sustainability of JMIC, supporting our community activities and allowing for further development and expansion of services.

**Funeral area expansion projects**

As our funeral area required some refurbishment work and the equipment required upgrade including body washing facilities, fridge, trolley etc. This facility will enhance funeral services related facilities including viewing, storage the body, body washing, staying the premises for making dua or recitation. This projects also include the refurbishment of hallway at the back of main prayer. The hallway area become very cold at the winter and rain lick at raining time we need refurbish area also to facilities to pray more comfortably. Currently, we are working on design step for the project and we can start work. We made an appeal for the projects in last Ramadan, Alhamdulillah we got a warm responses from musallis.

Mosque Master Plan project: We continue to discuss the Mosque Master Plan project regularly during our Council of Management meetings, with the aim of moving forward and implementing it.

Lead Person: Mr Nurul Haque JP

Maintenance Report: We are pleased to report the successful completion of approximately 150 repair and maintenance tasks across the Masjid and DU premises. Key highlights of our efforts include:

- Repainting various classrooms and toilet areas within the DU premises.
- Rebuilding the boundary wall of the DU playground, now featuring the trademark along the side of the wall.
- Fixing the dam in the server room to prevent water leakage and damage.
- Installing a safety net over the fence surrounding the DU playground boundary to enhance security.
- Recarpeting the fire exit stairwell and landing in the wudhu area to ensure safety and comfort.

These improvements reflect our ongoing commitment to maintaining safe, clean, and welcoming spaces for our community and service users.

**Al Miraj Banqueting**

Bookings and Performance: In 2023-2024, Al-Miraj successfully handled 200 bookings, despite challenges posed by restrictions on traditional Dhul and music. With 90% of our clients from the Pakistani community, who traditionally incorporate Dhul at weddings, these limitations required careful management. For 2024-2025, as of 10 September 2024, we have secured over 145 bookings, with 105 events already completed by 8 September.

**Improvements and Achievements:**

- **Decoration:** Enhancements include 19 chandelier lights, floral decorations, and centrepieces, elevating the hall's aesthetic and generating positive customer feedback. We have also installed a flower garden by the new smoking area, required by inspectors, further enhancing Al-Miraj's appeal.
  - **Facilities:** Kitchen amenities, outside lighting, and a designated smoking area have been improved to meet customer expectations and regulatory requirements.
  - **Finance:** Despite the challenges of Dhul restrictions and competitor expansions, 2023-2024 was one of our most profitable years. However, we face potential future revenue loss as some clients seek venues offering DJ facilities.
  - **Marketing Report:** Al-Miraj's main marketing strategy focuses on delivering five-star service. We've enhanced our website to include essential information and a virtual tour, supplemented by active social media posts on TikTok, Instagram, Facebook, and YouTube. With over 940 Google reviews, Al-Miraj is highly ranked, and customer feedback on our reliable services has proven to be a powerful marketing tool.
  - **Future Opportunities and Developments:**
  - **Service Enhancements:** We plan to introduce modern facilities, including better sound systems, premium seating, updated heating and cooling systems, and a revamped reception area to meet market standards.
  - **Decoration Upgrades:** To keep pace with competitors, Al-Miraj will continuously update decor to attract modern clients who prefer premium aesthetics.
  - **Modernization Efforts:** Planned renovations include high-quality flooring, advanced lighting, and interior design
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## **STRATEGIC REPORT**

### **Achievement and performance**

updates. We are also exploring improvements to our car park and signage to increase on-site marketing visibility.

To sustain Al-Miraj's success and meet evolving customer expectations, continued innovation and modernization are essential. These enhancements will ensure Al-Miraj remains competitive in a shifting market, preserving our booking levels and profitability in the future.

### **Office Report**

Over the past year, the office team successfully managed daily operations, led fundraising, and supported community services. Key achievements included:

- **Daily Operations:** Efficiently handled administration, communications, and public inquiries, especially during Ramadhan's busy period.
- **Fundraising for Funeral Area Renovation:** Organised a successful live appeal, enhancing the Centre's funeral facilities.
- **Event Participation:** Actively managed event logistics, volunteer coordination, and ensured smooth execution, fostering community unity.
- **Community Engagement:** Addressed public inquiries, especially during Ramadhan, ensuring community support was provided.
- **Grant-Supported Initiatives:** Secured funding from Islamic Relief for youth programs, a summer food drive, Qurbani meat distribution, and Eid gifts for children.
- **Islamic Help Partnership:** Strengthened ties with other charities through joint humanitarian efforts.
- **Networking and Charity Events:** Built relationships with charity organisations, gaining insights and fostering collaboration.
- **HR Management:** Oversaw staff, volunteer programs, and ensured regulatory compliance, supporting staff well-being.

The office team has shown commitment, securing grants and engaging the community effectively. Greater involvement from trustees in public initiatives could further enhance community relations. This report highlights the impact of teamwork and community focus in achieving the Centre's mission.

### **Media Committee Report**

Jami Mosque and Islamic Centre Birmingham has continued its efforts to improve communication, media outreach, and community engagement over the 2023/2024 year.

During the year, a number of new initiatives were introduced, including a customised mobile phone app-based "radio" system, upgraded our media equipment, and refined our media policy to ensure clarity and avoid misconceptions.

Whilst live streaming all of the Centre's prayers, speeches and events had historically been a key part of our media strategy, unfortunately as of the end of 2023, we have had to review our policy for this, as unfortunately it was being mis-used against us, for political gain by some external listeners. The net result of this unfortunate incident is that we have had to suspend live streaming, and now share just recorded content, that only after careful review.

Despite facing these challenges, we remain committed to keeping our congregation and the wider community well-informed through various platforms, including a subscription system for updates via email, SMS, and WhatsApp.

**Update on JMIC's Media Policy:** For the past few years, we have been live-streaming Friday Khutbahs, Taraweeh prayers, and various events at the Centre.

Unfortunately towards the end of 2023, it seems as if a complaint had been made to the Charity Commission with regards to a prayer that one of our Imams had made during a live stream of a jum'ah khutbah, based on an incorrect translation of the Arabic.

To minimise the risk of such "misinterpretations" or misuse of such content, we have had to review our media policy, and suspend all live streaming. Instead, we now post recorded videos after the events, to allow us an opportunity to review the material beforehand.

**REPORT OF THE TRUSTEES  
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**STRATEGIC REPORT**

**Achievement and performance**

**JMIC Live Streaming and Radio Systems:** In March 2024, we enhanced our communication channels by providing a mobile phone app based system known as the emasjidlive app, that allows us to stream audio over the internet.

This innovative system is designed to be accessible on mobile phones, tablets, and other similar devices, from across the world, and complements our existing radio scanner and digital WiFi-based radio systems.

In the short time since its launch, we have some 100 unique users actively engaging with the newly implemented emasjidlive app, demonstrating its positive reception within the community.

In parallel, we continue to support our traditional radio system as this continues to be used by a large part of the community. This year alone, a further 50 normal radio scanners were purchased by congregants, some as replacements, whilst others as new users.

**Our Media Room:** In our ongoing efforts to enhance the quality and professionalism of our event productions, we continued to invest in our dedicated Media Studio during the year.

To support high-quality audio and visual content, we purchased 2 new mixers, 1 camera, 2 tripods, and 3 lighting systems, all of which combine to improve overall production. Additionally, a green screen and other necessary accessories were procured, ensuring that our media room is now better equipped to capture and present events professionally.

**Congregation Contact Database:** In our ongoing programme of improving direct real-time communications with our congregants, we now have some 800 subscribed to receive news, announcements, and events updates from JMIC via emails, SMS messages, and WhatsApp notifications.

**Social Media Insights:** Our team remains proactive in keeping the community informed about events, activities, and important notifications. We consistently post updates on Facebook, Instagram, and YouTube, while also sending messages through WhatsApp broadcast channels and groups to ensure continuous communication with the community.

**Facebook Performance:** This year, our Facebook posts reached 25.6K from 86 posts, which is a decline compared to last year's performance of 34.4K reach from 156 posts. The reduction in reach and post frequency is primarily due to the discontinuation of live streaming, which has impacted our overall engagement.

**Instagram Growth:** Last year, our Instagram presence was minimal, with only 7 posts. However, this year we significantly improved our activity with 23 posts, recognising Instagram as a platform where a large portion of our youth audience is active. Our increased engagement on Instagram has helped us connect more effectively with younger members of the community.

Masjid website experienced substantial growth, attracting an average of 800 daily visitors and accumulating 300,000 total page views over the last year. By 2023-2024, while the daily visitor numbers decreased, the website saw more consistent engagement, with 29,000 page views per month and around 5,000 unique visitors monthly, resulting in 348,000 annual page views.

**Press Releases and Media Events 2023/2024**

In the past year, JMIC has engaged the community through impactful press releases and events. On 15 September 2023, the Mosque Open Day welcomed local residents to explore the mosque's facilities and learn about its offerings, fostering community understanding and connection. On 30 October, JMIC issued an urgent call for a ceasefire in Gaza, urging the UK government to act against the bombing of civilians and critical infrastructure, echoing the public's demand for peace. Additionally, on 29 September, JMIC joined over 20 mosques and Islamic organizations in the "Safe Streets Now" campaign across the West Midlands, advocating for safer streets by addressing reckless driving to reduce injuries and fatalities.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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**STRATEGIC REPORT**

**Achievement and performance**

**Finance & Fundraising Committee Report**

Over the past few years, we have launched several appeals to support various renovation and expansion projects, as well as to meet ongoing utility needs and fund community activities at the Mosque. Alhamdulillah, through the generosity of our donors and well-wishers, we have made significant progress in completing these projects and maintaining essential services. Below is a summary of our key appeals and their outcomes, highlighting the positive impact of the community's support.

**Donations:** Alhamdulillah, this year we have received £322,087 in donations, which reflects the success of our appeals, the services provided to the community, and the increase in donor engagement. We are delighted to see this growth in contributions, which allows us to further our mission and expand our impact.

**Previous Appeal Updates:** We initiated the Wudhu renovation appeal in Ramadan 2019, and again in Ramadan 2023. Alhamdulillah, we secured commitments totalling £186,562.41 and have collected £97,267.41 so far. The renovation work was successfully completed last year.

In Ramadan 2022, we made an appeal for classroom expansion. We received commitments of £72,882.78, of which 85% has been collected. Alhamdulillah, the classroom expansion was also completed last year.

**Utility Appeal 2023:** We launched a utility appeal on 29 December 2023. Through this appeal, we received commitments of £17,850 and have collected £14,950 to date.

**Iftari Sponsorship Appeal Ramadan 2024:** We made an appeal to sponsor one day of Iftari for £350. Alhamdulillah, we received an excellent response from musallis, local businesses, and organisations, raising £10,550 from 30 days of sponsorship. Additionally, we have received £4,175 in general donations for the Iftar Fund.

**Funeral & Prayer Hall Extension Appeal 2024:** In Ramadan 2024, we launched an appeal for the Funeral & Prayer Hall extension. Alhamdulillah, we received commitments totalling £104,481.17, with 65% of that amount collected so far.

**Gift Aid:** We are pleased to report that we received £29,469.42 from Gift Aid claims for the year 2022-23. Furthermore, the necessary documents for the 2023-24 claims have already been submitted, and we are awaiting confirmation.

**Donor Appreciation Calls & Gifts:** We remain dedicated to keeping in touch with our donors through phone calls, letters, and emails to express our gratitude and keep them informed about our projects and activities. Additionally, we have shown our appreciation by offering gifts to selected donors and well-wishers, further strengthening our relationship with the Mosque community.

**Conclusion:** We are deeply grateful for the continued generosity and support of our donors, musallis, local businesses, and organisations. With your help, we have been able to successfully complete key projects, ensuring that our Mosque remains a centre of worship, education, and community service. Alhamdulillah, your contributions continue to make a lasting impact. We look forward to your continued support as we work together for the betterment of our Mosque and community.

**Committee of Volunteers for Development (CVD)**

The CVD had a productive year, supporting the Masjid through a range of volunteer activities. A reshuffle of team leaders boosted engagement, resulting in active participation across events, fundraising, and services.

**Key Activities: Friday and Special Nights:** Weekly, 20-25 CVD members coordinated Jum'ah activities-managing donations, crowd flow, and car parking. On Laylatul Qadr, 25 volunteers assisted nearly 500 attendees, collecting donations and organizing suhoor.

**Ramadan and Eid:** Throughout Ramadan, 10-15 volunteers helped manage Taraweeh prayers, while for Eid prayers, 40 members handled logistics for a large gathering, ensuring a smooth, well-organized day.

**Food and Hospitality:** CVD managed food preparation for the weekly Talabul Ilm and other events, reducing catering costs by using in-house facilities and maintaining quality service.

**Cleaning Drives:** CVD conducted regular Masjid cleaning, especially before major events. A special cleaning drive on 15 June saw collaboration with JMIC Youth for thorough maintenance.

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**REPORT OF THE TRUSTEES  
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**STRATEGIC REPORT**

**Achievement and performance**

Fundraising and Events: CVD played a critical role in fundraising for initiatives like the Utility Appeal and coordinated support for events such as the Mosque Open Day, Eid Gatherings, and Youth Conferences, with 10-15 members assisting per event.

Through these efforts, CVD members have not only supported the Masjid's smooth operation but have also developed valuable skills, strengthened community bonds, and, insha'Allah, earned rewards for their contributions.

**JMIC Youth CVD**

This newly formed volunteer group consist of young volunteers from our community. A vibrant group of youngsters started partaking in our community work including raising money for the Mosque.

- Stewarding our car park every Friday is a major challenge they always help us with.
- Preparing for mosque open day involve hall set up, unpacking display materials, erecting posters and other works where these youths play a vital role.
- They also get heavily involved with our street and park cleaning program.

Their enthusiasm and willingness to work for good causes are exemplary and hoping to serve our Mosque in the long run.

**Financial review**

**Reserves policy**

The charity had total Balance Sheet reserves at 31 March 2024 of £3,675,703 (2023: £3,018,107). It has no developed policy to determine the level of reserves.

The charity's income from members has increased since last year. During the year ended 31 March 2024 the charity raised £1,350,070 from donations and projects (2023: £1,338,519) which was a decrease of 1% compared to the previous year. This includes £384,040 received on behalf of the Darul Uloom, an organisation in which the charity oversees their operations.

**Future plans**

The charity has the following future plans:

- To embark on Phase II of the mosque extension building project
- To renovate and modernise the Ablution and toilet facility
- To Implement the outcomes from the Trustee Away Day
- To develop a 10 year Strategic Plan
- To offer an evening adult Jami'ah course
- To improve the quality of education and teaching across the board in the Darul Uloom al Islamiya

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Organisational structure**

The charity is controlled by a council of management, which comprises 13 trustees.

**Related parties**

The charity is not holding assets on behalf of another charity.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

01229627 (England and Wales)

**Registered Charity number**

1000355

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**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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**Registered office**

521 - 527 Coventry Road  
Small Heath  
Birmingham  
West Midlands  
B10 0LL

**Trustees**

Abu Tahir Md Mukarram Hasan  
Mohammed Nurul Haque  
Mohammed Babul Miah  
Lutfur Rahman Belal  
Tofael Ahmed  
Abdullah Mohammad Ismail  
Md Habibur Rahman  
Shahdul Islam  
Md Salim Khan  
Nozmul Mohomed Hussain  
Abdus Salam Md Masum  
Farid Miah  
Suhail Muhammad Abdur Rahim

**Company Secretary**

**Auditors**

Shareef  
Statutory Auditors  
4 Highlands Court  
Cranmore Avenue  
Solihull  
West Midlands  
B90 4LE

**Bankers**

HSBC Bank PLC  
P O Box 68  
130 New Street  
Birmingham  
West Midlands  
B2 4JU

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Jami Mosque & Islamic Centre for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Shareef, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 10 November 2024 and signed on the board's behalf by:



Lutfur Rahman Belal - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF  
JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

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**Opinion**

We have audited the financial statements of Jami Mosque & Islamic Centre (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements;
- or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF  
JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

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**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Charity and industry, we identified that the principal risks of non-compliance with laws and regulations related to employment laws and taxes, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, FRS 102 and the Charities SORP. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to achieve desired financial results and the manipulation of exceptional items and management bias in accounting estimates. Audit procedures performed by the engagement team included, but were not limited to: - enquiries with management, and the Company's legal counsel (internal and, where relevant, external), including consideration of known or suspected instances of fraud and non-compliance with laws and regulations and examining supporting calculations where a provision has been made in respect of these; reading key correspondence with regulatory authorities in relation to compliance with certain employment laws and indirect tax matters; - understanding and evaluating the design and implementation of management's controls designed to prevent and detect irregularities; - challenging assumptions and judgements made by management in their significant accounting estimates, in particular, in relation to restricted funds; - identifying and testing journal entries, in particular any journal entries posted with unusual account combinations and postings by unusual users; There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF  
JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

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**Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Shareef  
Statutory Auditors  
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006  
4 Highlands Court  
Cranmore Avenue  
Sofihull  
West Midlands  
B90 4LE

10 November 2024

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	357,292	5,142	362,434	285,377
Other trading activities	3	900,333	-	900,333	969,122
Investment income	4	87,303	-	87,303	84,020
Other income	5	<u>554,021</u>	<u>-</u>	<u>554,021</u>	<u>-</u>
<b>Total</b>		<u>1,898,949</u>	<u>5,142</u>	<u>1,904,091</u>	<u>1,338,519</u>
<b>EXPENDITURE ON</b>					
Raising funds	6	5,700	-	5,700	-
<b>Charitable activities</b>					
Youth activities	7	3,333	-	3,333	-
Other		<u>1,237,462</u>	<u>-</u>	<u>1,237,462</u>	<u>1,104,948</u>
<b>Total</b>		<u>1,246,495</u>	<u>-</u>	<u>1,246,495</u>	<u>1,104,948</u>
<b>NET INCOME</b>		652,454	5,142	657,596	233,571
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>3,006,852</u>	<u>11,255</u>	<u>3,018,107</u>	<u>2,784,536</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>3,659,306</u>	<u>16,397</u>	<u>3,675,703</u>	<u>3,018,107</u>

The notes form part of these financial statements

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**BALANCE SHEET  
31 MARCH 2024**

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	4,205,052	-	4,205,052	4,018,769
<b>CURRENT ASSETS</b>					
Debtors	14	174,486	-	174,486	76,902
Cash at bank and in hand		<u>1,097,312</u>	<u>16,397</u>	<u>1,113,709</u>	<u>540,916</u>
		1,271,798	16,397	1,288,195	617,818
<b>CREDITORS</b>					
Amounts falling due within one year	15	<u>(1,817,544)</u>	-	<u>(1,817,544)</u>	<u>(1,618,480)</u>
<b>NET CURRENT ASSETS</b>					
		<u>(545,746)</u>	<u>16,397</u>	<u>(529,349)</u>	<u>(1,000,662)</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>3,659,306</u>	<u>16,397</u>	<u>3,675,703</u>	<u>3,018,107</u>
<b>NET ASSETS</b>					
		<u>3,659,306</u>	<u>16,397</u>	<u>3,675,703</u>	<u>3,018,107</u>
<b>FUNDS</b>					
Unrestricted funds	18			3,659,306	3,006,852
Restricted funds				<u>16,397</u>	<u>11,255</u>
<b>TOTAL FUNDS</b>					
				<u>3,675,703</u>	<u>3,018,107</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

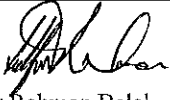
The financial statements were approved by the Board of Trustees and authorised for issue on 10 November 2024 and were signed on its behalf by:

The notes form part of these financial statements

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**BALANCE SHEET - continued  
31 MARCH 2024**

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Lutfur Rahman Belal - Trustee



Mohammed Babul Miah - Trustee

The notes form part of these financial statements

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**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2024**

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	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	587,508	226,553
Interest paid		<u>(2,917)</u>	<u>(3,628)</u>
Net cash provided by operating activities		<u>584,591</u>	<u>222,925</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(201,555)	(219,429)
Interest received		<u>11,654</u>	<u>-</u>
Net cash used in investing activities		<u>(189,901)</u>	<u>(219,429)</u>
<b>Cash flows from financing activities</b>			
New loans in year		178,103	-
Loan repayments in year		<u>-</u>	<u>(98,101)</u>
Net cash provided by/(used in) financing activities		<u>178,103</u>	<u>(98,101)</u>
<b>Change in cash and cash equivalents in the reporting period</b>			
		572,793	(94,605)
Cash and cash equivalents at the beginning of the reporting period		<u>540,916</u>	<u>635,521</u>
Cash and cash equivalents at the end of the reporting period		<u>1,113,709</u>	<u>540,916</u>

The notes form part of these financial statements

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2024**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2024	2023
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	657,596	233,571
Adjustments for:		
Depreciation charges	15,272	12,260
Interest received	(11,654)	-
Interest paid	2,917	3,628
Increase in debtors	(97,584)	(22,333)
Increase/(decrease) in creditors	<u>20,961</u>	<u>(573)</u>
<b>Net cash provided by operations</b>	<b><u>587,508</u></b>	<b><u>226,553</u></b>

**2. ANALYSIS OF CHANGES IN NET DEBT**

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	<u>540,916</u>	<u>572,793</u>	<u>1,113,709</u>
	<u>540,916</u>	<u>572,793</u>	<u>1,113,709</u>
<b>Debt</b>			
Debts falling due within 1 year	<u>(1,515,626)</u>	<u>(178,103)</u>	<u>(1,693,729)</u>
	<u>(1,515,626)</u>	<u>(178,103)</u>	<u>(1,693,729)</u>
<b>Total</b>	<b><u>(974,710)</u></b>	<b><u>394,690</u></b>	<b><u>(580,020)</u></b>

The notes form part of these financial statements

## **1. ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2007) and follow the recommendations in 'Accounting and Reporting by Charities : Statement of Recommended Practice' issued in March 2005.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits, will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### **Allocation and apportionment of costs**

Costs are allocated by the trustees in the SOFA on the basis of accounting principles to correctly reflect expenses in the charity.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- not provided
Fixtures and fittings	- 25% on reducing balance

### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**2. DONATIONS AND LEGACIES**

	2024	2023
	£	£
Jami Mosque - Donations	324,592	244,939
Zakat donations	5,142	5,264
Grants and gift aid	29,470	33,713
Darul Uloom - Donations	1,620	1,461
Youth activities	1,610	-
	<u>362,434</u>	<u>285,377</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Grant	<u>29,470</u>	<u>33,713</u>

**3. OTHER TRADING ACTIVITIES**

	2024	2023
	£	£
Darul Uloom - Tuition fees	544,160	537,663
Funeral income	8,005	6,550
Hall bookings	324,921	397,619
Sales of books	23,247	27,290
	<u>900,333</u>	<u>969,122</u>

**4. INVESTMENT INCOME**

	2024	2023
	£	£
Rents received	75,649	84,020
Deposit account interest	11,654	-
	<u>87,303</u>	<u>84,020</u>

**5. OTHER INCOME**

	2024	2023
	£	£
Insurance proceeds	<u>554,021</u>	<u>-</u>

During the year the Charity received an amount of £554,021 from their insurance company following a claim for damage to the banqueting suite in 2018. The claim has only recently been settled after several years of negotiations and during that period there was considerable doubt surrounding how much the Charity would receive.

Due to the uncertainty surrounding the amount of the payout, no amounts were reserved into the accounts over the period from 2018, and consequently all of the proceeds have been included as income in these accounts.

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**6. RAISING FUNDS**

**Other trading activities**

	2024	2023
	£	£
Purchases	<u>5,700</u>	<u>-</u>

**7. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £
Youth activities	<u>3,333</u>

**8. SUPPORT COSTS**

	Management £	Governance costs £	Totals £
Other resources expended	<u>1,235,662</u>	<u>1,800</u>	<u>1,237,462</u>

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	1,800	1,800
Depreciation - owned assets	<u>15,272</u>	<u>12,260</u>

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**11. STAFF COSTS**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	795,855	692,101
Social security costs	41,896	32,689
Other pension costs	<u>10,126</u>	<u>7,900</u>
	<u><b>847,877</b></u>	<u><b>732,690</b></u>

The average monthly number of employees during the year was as follows:

	<b>2024</b>	<b>2023</b>
Management	<u>2</u>	<u>2</u>
Administration and teaching	<u>55</u>	<u>39</u>
	<u><b>57</b></u>	<u><b>41</b></u>

No employees received emoluments in excess of £60,000.

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	280,113	5,264	285,377
Other trading activities	969,122	-	969,122
Investment income	<u>84,020</u>	<u>-</u>	<u>84,020</u>
<b>Total</b>	<u><b>1,333,255</b></u>	<u><b>5,264</b></u>	<u><b>1,338,519</b></u>
<b>EXPENDITURE ON</b>			
Other	<u>1,104,948</u>	<u>-</u>	<u>1,104,948</u>
<b>NET INCOME</b>	228,307	5,264	233,571
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<u>2,778,545</u>	<u>5,991</u>	<u>2,784,536</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><b>3,006,852</b></u>	<u><b>11,255</b></u>	<u><b>3,018,107</b></u>

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**13. TANGIBLE FIXED ASSETS**

	Freehold property £	Fixtures and fittings £	Totals £
<b>COST</b>			
At 1 April 2023	3,981,988	338,680	4,320,668
Additions	<u>177,248</u>	<u>24,307</u>	<u>201,555</u>
At 31 March 2024	<u>4,159,236</u>	<u>362,987</u>	<u>4,522,223</u>
<b>DEPRECIATION</b>			
At 1 April 2023	-	301,899	301,899
Charge for year	<u>-</u>	<u>15,272</u>	<u>15,272</u>
At 31 March 2024	<u>-</u>	<u>317,171</u>	<u>317,171</u>
<b>NET BOOK VALUE</b>			
At 31 March 2024	<u>4,159,236</u>	<u>45,816</u>	<u>4,205,052</u>
At 31 March 2023	<u>3,981,988</u>	<u>36,781</u>	<u>4,018,769</u>

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Amounts owed by participating interests	37,069	37,069
Other debtors	110,000	10,000
Prepayments and accrued income	<u>27,417</u>	<u>29,833</u>
	<u>174,486</u>	<u>76,902</u>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Other loans (see note 16)	1,693,729	1,515,626
Social security and other taxes	7,087	6,436
Other creditors	2,110	1,802
Wages control	52,338	45,666
Accruals and deferred income	58,680	45,350
Accrued expenses	<u>3,600</u>	<u>3,600</u>
	<u>1,817,544</u>	<u>1,618,480</u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

16. LOANS

An analysis of the maturity of loans is given below:

	2024 £	2023 £
Amounts falling due within one year on demand:		
Other loans	<u>1,693,729</u>	<u>1,515,626</u>

17. SECURED DEBTS

The following secured debts are included within creditors:

2024 £	2023 £
<u>                    </u>	<u>                    </u>

18. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	3,006,852	652,454	3,659,306
<b>Restricted funds</b>			
Zakat	11,255	5,142	16,397
<b>TOTAL FUNDS</b>	<u>3,018,107</u>	<u>657,596</u>	<u>3,675,703</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,898,949	(1,246,495)	652,454
<b>Restricted funds</b>			
Zakat	5,142	-	5,142
<b>TOTAL FUNDS</b>	<u>1,904,091</u>	<u>(1,246,495)</u>	<u>657,596</u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	2,778,545	228,307	3,006,852
<b>Restricted funds</b>			
Zakat	5,991	5,264	11,255
<b>TOTAL FUNDS</b>	<u>2,784,536</u>	<u>233,571</u>	<u>3,018,107</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,333,255	(1,104,948)	228,307
<b>Restricted funds</b>			
Zakat	5,264	-	5,264
<b>TOTAL FUNDS</b>	<u>1,338,519</u>	<u>(1,104,948)</u>	<u>233,571</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	2,778,545	880,761	3,659,306
<b>Restricted funds</b>			
Zakat	5,991	10,406	16,397
<b>TOTAL FUNDS</b>	<u>2,784,536</u>	<u>891,167</u>	<u>3,675,703</u>

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

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**18. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	3,232,204	(2,351,443)	880,761
<b>Restricted funds</b>			
Zakat	10,406	-	10,406
<b>TOTAL FUNDS</b>	<u>3,242,610</u>	<u>(2,351,443)</u>	<u>891,167</u>

Total funds represent accumulated surpluses and deficits from the current and previous years. The cashflow statement on pages 24 and 25 shows how the surplus for the year has resulted in an increase or decrease in cash and bank balances, after taking into account other cash movements such as expenditure on the Charity's buildings.

**19. RELATED PARTY DISCLOSURES**

Debtors as at 31 March 2024 include an amount of £39,069 (2023 £39,069) owed by Almiraj Services Limited a company, which has Alhaji Gaus Uddin, an ex - trustee of this charity, as its sole director and shareholder.

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Jami Mosque - Donations	324,592	244,939
Zakat donations	5,142	5,264
Grants and gift aid	29,470	33,713
Darul Uloom - Donations	1,620	1,461
Youth activities	<u>1,610</u>	<u>-</u>
	362,434	285,377
<b>Other trading activities</b>		
Darul Uloom - Tuition fees	544,160	537,663
Funeral income	8,005	6,550
Hall bookings	324,921	397,619
Sales of books	<u>23,247</u>	<u>27,290</u>
	900,333	969,122
<b>Investment income</b>		
Rents received	75,649	84,020
Deposit account interest	<u>11,654</u>	<u>-</u>
	87,303	84,020
<b>Other income</b>		
Insurance proceeds	<u>554,021</u>	<u>-</u>
<b>Total incoming resources</b>	<b>1,904,091</b>	<b>1,338,519</b>
<b>EXPENDITURE</b>		
<b>Other trading activities</b>		
Purchase of scanners	5,700	-
<b>Charitable activities</b>		
Youth activities expenses	3,333	-
<b>Support costs</b>		
<b>Management</b>		
Wages	795,855	692,101
Social security	41,896	32,689
Pensions	10,126	7,900
Rent,rates and service charge	17,026	13,106
Insurance	15,644	15,359
Carried forward	<u>880,547</u>	<u>761,155</u>

This page does not form part of the statutory financial statements

**JAMI MOSQUE & ISLAMIC CENTRE  
(BIRMINGHAM) TRUSTEES LIMITED**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
<b>Management</b>		
Brought forward	880,547	761,155
Light and heat	127,319	77,970
Telephone	7,652	3,868
Postage and stationery	11,908	12,842
Advertising	5,866	1,911
Sundries	3,724	1,920
Cleaning	10,403	20,922
Repairs and maintenance	73,098	102,600
Subscriptions	750	-
Travelling costs	3,655	1,089
Staff training	125	132
Legal and professional	17,920	41,441
Accountancy charges	2,650	1,250
Food and hospitality	24,018	17,119
Educational expenses	47,784	37,041
Donations	54	6,000
Fixtures and fittings	15,272	12,260
Interest and charges	<u>2,917</u>	<u>3,628</u>
	1,235,662	1,103,148
<b>Governance costs</b>		
Auditors' remuneration	<u>1,800</u>	<u>1,800</u>
Total resources expended	<u>1,246,495</u>	<u>1,104,948</u>
<b>Net income</b>	<u>657,596</u>	<u>233,571</u>

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